DISTRICT FINANCIAL INFORMATION

Total valuation $158,367,820
Millage
Inside 5.00
Outside (assessed) 19.31
Bond (assessed) 3.90
School income tax .50%
Muni/school income tax 0
Classroom maintenance (required of facilities project) .50

Appropriations (FY2014 actual expenditures)
General fund $12,320,378
Total — all funds $14,986,811

Expenditure per pupil $8,738

Receipts/general funds (FY 2014)
Local taxes 27%
Local other 15%
State 58%

Enrollment (FY 2014) 1,364

Number of employees
Certificated 93
Non-certificated 46
Administrators 11

Average teacher salary $57,623 (FY 2014)

Bachelor’s degree 18%
Master’s degree 82%
Average years of experience 15.9 years

BOARD OF EDUCATION
Terry Schroyer, President 3 years
Mike Hoying, Vice President 1 year
Todd Bills 5 years
Gary Hoying 1 year
Dan Rose 7 years

TENTATIVE TIMETABLE
Announce vacancy April 7
Application deadline May 5
Interviews begin May 18
Act to employ June 1
Superintendent on site as soon as possible

SALARY AND CONTRACT
The board will provide a competitive compensation package. A multiyear contract with provisions for annual review and evaluation will be offered. The actual salary and fringe benefits will be commensurate with the education and experience of the candidate.

THE APPLICATION PROCESS
The following information must be received on or before the application deadline:

- A letter emphasizing qualifications and reasons for interest
- A completed application form, which can be obtained on the district website: http://cw.noacsc.org/
- An up-to-date résumé
- A copy of current Ohio Superintendent Certificate/License or evidence that one is obtainable
- Credentials and transcripts
- Three references

Note: Applicants should not make personal contact with board of education members.

All application materials should be submitted electronically to:
Michelle Mawer, Treasurer
mawer.michelle@coldwatercavs.org

Employment opportunities are offered without regard to age, race, color, religion, ancestry, national origin, citizenship status, gender, handicap, or status as a Vietnam era or special disabled veteran. Qualified applicants who are disabled and require special assistance to respond to this employment announcement should contact Coldwater Exempted Village School.
Phone: (419) 678-2611
E-mail: mawer.michelle@coldwatercavs.org

http://cw.noacsc.org/

COLDWATER EXEMPTED VILLAGE SCHOOL DISTRICT
is seeking qualified applicants for the position of SUPERINTENDENT

Application deadline May 5, 2015
# THE SUPERINTENDENT SEARCH

The Coldwater Exempted Village School District Board of Education is seeking a highly qualified educational leader for the position of superintendent. The new superintendent will follow Rich Seas, who served the district as superintendent for the past 12 years. Mr. Pat Niekamp, retired Fort Recovery Superintendent, is assisting the board in the search.

## ABOUT THE DISTRICT

The Coldwater Exempted Village School District is one of six public school districts in Mercer County. The district presently encompasses 45 square miles and strives to provide the highest possible education to all of its 1,364 students. The district has tremendous community, parental and booster group support which are essential components of a high quality school district.

The district has one building that contains the elementary, middle and high schools. Currently, there are three TriStar Career Compact tech programs housed within the high school building as well.

For the 2013-14 school year, the district met 23 of the 24 indicators. For the same time period, the performance index for the district was 106.5 of 120.0 possible. Lastly, the overall value-added score was an “A”. Therefore, the district has been ranked a high-performing district on the state report card.

## LEADERSHIP CRITERIA

The Coldwater Exempted Village School District Board of Education has identified the following qualifications as having particular importance for the position of superintendent. The ideal candidate must be committed to the highest personal and professional standards and exhibit leadership throughout the district. The candidate will demonstrate:

- **INTEGRITY:** high standards of honesty, ethics and personal conduct;
- **COMMUNICATION:** excellent listening, speaking and writing skills as well as an openness to ideas expressed by the board, staff, parents, students and the community;
- **CULTURE:** the ability to create an environment that fosters creativity and innovation in education;
- **VISION:** ability to provide direction and set goals for the district while working with and empowering others to accomplish them;
- **INSPIRATIONAL:** passionate and articulate, with straightforward and strong communication skills;
- **KNOWLEDGEABLE:** a record of being a child-centered leader with a comprehensive view of education, a working knowledge of curriculum and instruction, and a commitment to the development of all children;
- **ACCESSIBLE:** experience as an educational team leader who is able to set expectations, supervise and support teaching and administrative talent, and delegate and motivate while maintaining accountability;
- **SENSE OF PURPOSE:** using educational leadership experience to set expectations, develop and lead administrative talents, and motivate while maintaining accountability;
- **BOARD RELATIONS:** keeps the board fully informed and current on district matters and is able to forge a strong partnership based on mutual trust and respect;
- **FINANCIAL ACUITY:** a strong financial background, with an ability to work in tandem with the district’s treasurer.

![Coldwater Map](image)

## ABOUT THE COMMUNITY

The Village of Coldwater is a rural community with its emphasis on being a great place to raise your family. Coldwater was established in 1838 by mostly German immigrants. Whether it is our spacious parks, stoic churches, downtown business district, hospital, or excellent rated schools, our community has so much to offer. The pride of the residents and businesses is reflected in the beauty of their properties.

Coldwater is located on State Route 118 in the heart of Mercer County, the leading agricultural county in the state, providing a safe and secure environment. Being centrally located between Dayton, Lima, Ft. Wayne and Muncie, Coldwater provides a variety of opportunities for our citizens.

Coldwater has been rated as one of the Ohio’s best places to raise a family. Through careful planning and consistent enforcement of the zoning code, Coldwater has allowed for a progressive yet controlled growth. Over 60 acres of public parks provides for endless activities. Coldwater is an open opportunity for a high quality and a low cost living lifestyle.