Maximizing effectiveness as a leadership team

Discussion questions

In all matters, effective school boards lead as one unified team with the superintendent and treasurer, each from their respective and interdependent roles. According to emerging research, the proper role of the board of education is one of leadership focused on student achievement and classroom instruction.

Board-superintendent partnership discussion questions

• How might we build strength in creating and maintaining trusting relationships?
• How might we avoid the fear of conflict?
• How might we be known for paying close attention to results?
• Why are we in this role, this business? Who are we?
• How are we performing our roles?
• In terms of our strategic plan, where are we now, how is it going?
• What is our team most passionate about?
• What habits of excellence are essential for the new era of educational leadership?
• How do we prove our worth in this era of accountability?
• What is absolutely critical to achieving our goals?
• What “lesser things” keep consuming precious team time?
• What do we want our legacy to be?
• Describe a personal highlight of your board experience. What happened? Who was involved? What difference/impact was made? What core values were being expressed?
• Two years from now, members of the board of education, district leadership team and community are toasting cutting-edge breakout/breakthrough accomplishments. What’s being celebrated?
• If one crucial new aspect of student achievement were to be developed over the next five years, what would it be?

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