

BRIEF CASE

THE OHIO SCHOOL BOARDS ASSOCIATION

Serving the public school leadership team



OSBA Federal Relations Network preparing for Washington trip

A team of school board members and OSBA staff will participate in the National School Boards Association's annual Advocacy Institute, Jan. 27-29 in Washington, D.C. The board members comprise the association's Federal Relations Network (FRN), which will meet with members of Congress to share the local school board perspective on federal education issues. The November elections created a major shift in the political alignment in Congress, and the trip to Capitol Hill will give OSBA the opportunity to develop new relationships and strengthen established ones. FRN is a grassroots advocacy network of school board members from around the U.S. who are appointed by their state associations.

College planning guide offers opportunities for scholarships

Getting into college can be complicated and overwhelming. To support students and families, the College Board has introduced the College Board Opportunity Scholarships, a first-of-its-kind national program. It's unique because it serves as a simple college planning guide for all students that explains what to do and when to do it. The program lays out six simple steps that all students can take to get into college. Completing each step will earn a chance for a scholarship; completing all six will earn students a chance to win \$40,000 for their college education. Students can sign up at <http://cb.org/opportunity>.

Get tips on planning, conducting your annual organizational meeting

With each January comes the school board organizational meeting. OSBA's legal division gets a lot of calls this time of year as school boards prepare for these meetings. Some quick reminders for school board members and administrators are available at <http://links.ohioschoolboards.org/88178>. Another resource is posted at <http://links.ohioschoolboards.org/49649>. For further questions about the organizational meeting, call OSBA's legal hotline at (855) OSBA-LAW.

Award of Achievement application deadline is next month

The deadline to submit applications for the OSBA Award of Achievement is Jan. 18. Applications can be downloaded at <http://links.ohioschoolboards.org/43085>. More information on the program also is available at that link. Award winners will be notified after their application information is verified. The awards will be presented at the spring region conferences. To confirm your OSBA committee service and workshops attended, visit www.ohioschoolboards.org, log in with the "Log in to Your Account" link at the top right of the page, then click on the "My Account" link (also at top right). For questions about the Award of Achievement, Master Board

Dec. 24, 2018

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Route workshop information to:

- ☐ Administrators
- ☐ Building principals
- ☐ Human resources directors

Member award or application process, visit the link on the previous page or contact OSBA's **Gwen Samet** at (614) 540-4000, (800) 589-OSBA or gsamet@ohioschoolboards.org.

OSBA SW Region calling for awards nominations

OSBA's Southwest Region is accepting nominations of outstanding staff members to be recognized at its March 12 spring conference. The categories are: outstanding administrators, classified staff, faculty members, treasurer, superintendent, community/public relations professionals and board members from a neighboring district. The region also is seeking nominations for the Outstanding Community Business Leader Award. Nomination forms were mailed to superintendents and are posted at <http://links.ohioschoolboards.org/>

Hamilton City bus driver logs over 1 million miles

When **Dianne Murphy** first got behind the wheel of a **Hamilton City Schools** bus, President **Jimmy Carter** was in the White House.

More than four decades and 1 million miles later, Murphy continues to transport and protect students as the longest tenured staffer in the district.

"I never dreamt I'd still be doing this, but those darn kids, I just can't leave them," she told a local newspaper. "And, I don't want to hang around with old people and feel old."

Hamilton City transports approximately 4,600 students to and from school every day. Students have given Murphy the nickname Smurf, a character from the 1980s TV cartoon show "The Smurfs."

"Kids are honest, and they keep you grounded," Murphy said.

Source: Journal-News

40693 under the "Resources" heading. The submission deadline is Feb. 6.

Donations sought to help earthquake-affected schools

The Association of Alaska School Boards said several groups are seeking donations to help

schools and students in the wake of the Nov. 30 Alaska earthquake. The following agencies are accepting donations: American Red Cross, www.redcross.org/local/alaska.html; Salvation Army, http://alaska.salvationarmy.org/alaska_division; and The Beans Café, a nonprofit social services agency that has a donation button on its Facebook page at www.facebook.com/beanscafe.



Briefcase

Ohio School Boards Association
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Managing editor, layout and design: **Angela Penquite**, senior communication design manager

Assistant editor: **Scott Gerfen**, communication manager

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OSBA leads the way to educational excellence by serving Ohio's public school board members and the diverse districts they represent through superior service, unwavering advocacy and creative solutions.

OSBA online

● www.ohioschoolboards.org

January is School Board Recognition Month, and OSBA is providing resources to help districts honor their board members. Visit <http://links.ohioschoolboards.org/52515> to download an OSBA tool kit to help you recognize the commitment of these dedicated public servants. For details on the program, contact **Crystal Davis** at (614) 540-4000, (800) 589-OSBA or cdavis@ohioschoolboards.org.



BULLETIN BOARD

compiled by Melanie Price, senior administrative assistant of communication services

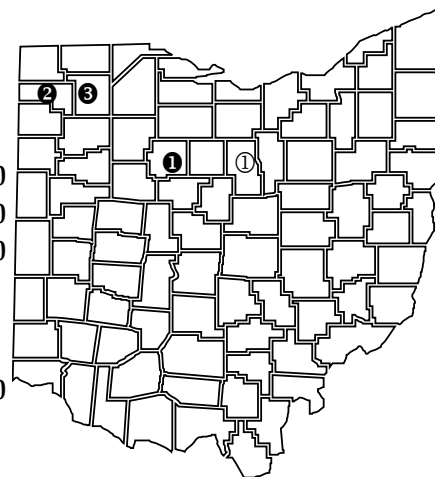
OSBA executive searches

Superintendent

District	Deadline	Contact
① Mohawk Local (Wyandot)	Jan. 15	OSBA Search Services, (614) 540-4000
② Defiance City	Feb. 4	OSBA Search Services, (614) 540-4000
③ Napoleon Area City	Feb. 13	OSBA Search Services, (614) 540-4000

Treasurer

District	Deadline	Contact
① Shelby City	Feb. 19	OSBA Search Services, (614) 540-4000



Board changes

Columbus City Board of Education member **Mary Jo Hudson** announced her resignation effective Dec. 31. ●●● **Garaway Local (Tuscarawas)** appointed **John Shrock** to the board effective Nov. 30. He replaced **Daniel Fearon**, who died Nov. 6. ●●● **Van Wert City** Board of Education member **Cindy Hurless** announced her resignation effective Nov. 28.

Administrative changes

Superintendents

Fairborn City hired Interim Superintendent **Eugene Lolli** as superintendent effective Dec. 1.

Treasurers

Chagrin Falls EV Treasurer **Anne Spano** announced her resignation effective Dec. 14. She has taken the accountant and coordinator of payroll position at **Hilliard City**. ●●● **Chippewa Local (Wayne)** hired **Molly Koch** as treasurer effective Nov. 12. She replaced **Steven Workman**, who retired. Koch previously was the supervisor of fiscal services at **Cleveland Heights-University Heights City**. ●●● **Granville EV** Treasurer **Michael Sobul** announced his resignation effective May 31. ●●● **Green Local (Wayne)** hired **Barbara Markland** as treasurer effective Jan. 1. She will replace **Mark Dickerhoof**, who will remain treasurer at **Southeast Local (Wayne)**, **Orrville City** and **Rittman EV**. Markland currently is the treasurer at **Tuslaw Local (Stark)**.

Sympathies

Former **Ayersville Local (Defiance)** Board of Education member **Lynn Nelson Davis** died Dec. 1. He was 74. ●●● Former **Continental Local (Putnam)** Board of Education member **Arden R. Weller** died Dec. 4. He was 83. ●●● Former **Delaware**

Editor's note

Job postings must be received six weeks before the application deadline to ensure timely publication.
Thank you for your cooperation.

City Board of Education member **Janice Tin** died Dec. 2. She was 67. ●●● Former **Miamisburg City** Board of Education member **Jack Earl Croskey** died Dec. 5. He was 102. ●●● **Retha Naomi Beman**, a treasurer at the former **Southwestern Local-Gallia County Local School District** in Gallia County, died Dec. 3. She was 93. ●●● **Paul Lindquist**, a former member of **Tri-County North Local (Preble)** and the former **Preble County** boards of education, died Dec. 3. He was 79. ●●● Former **Waverly City** Board of Education member **Patricia Ann Strickland** died Dec. 3. She was 83. ●●● **Xenia Community City** and **Greene County Career Center** Board of Education member **William Spahr** died Dec. 6. He was 70.

Correction

A Board changes item on page 3 of the Dec. 10 Briefcase listed an incorrect county for a local district. The item should have read: **Springfield Local (Summit)** appointed **Neil Hess** to the board effective Nov. 12. He replaced **Terry Robinson**, who resigned Oct. 30.



NEWS

by Crystal Davis, deputy director of communication services

Trustees honor OSBA, public education service, amend VISA

The passage of resolutions to honor three veteran OSBA staff members and a well-known public servant was the highlight of the Nov. 11 meeting of the OSBA Board of Trustees.

Thirty-two trustees from across the state, along with 14 OSBA staff members and four guests attended the morning meeting at the Greater Columbus Convention Center. The meeting preceded the kickoff of the 2018 Capital Conference and Trade Show.

OSBA President **Randy Smith, Forest Hills Local (Hamilton)**, read each resolution aloud, and he and Chief Executive Officer **Richard Lewis** gave recipients plaques and gifts.

Former Senior Mailroom Operations Manager **Ann Herritt** was first to be recognized. Herritt retired from OSBA on Aug. 16 after 25 years of dedicated service to the

association. She joined OSBA in 1993 as a part-time word processor for policy services and became the mailroom supervisor in 2002.

"Under her leadership, the mailroom enabled the staff to use membership data throughout every facet of the association and, in many ways, set the trajectory for OSBA's future," Smith said as he read the resolution.

Judy Morgan, senior administrative assistant of board and management services, tearfully accepted her plaque. Morgan has faithfully served the association for 20 years and was previously an administrative assistant in the divisions of Communication and Information; Communication; Board Development; and Board Services. She will retire on Dec. 31.

"She always will be remembered for her enormous contributions to

the OSBA Capital Conference and Trade Show ... running the conference headquarters and serving as OSBA's ambassador and host to the many VIPs who served as keynote speakers," Smith said.

Dr. **Dan Ross**, who recently retired from the Ohio High School Athletic Association (OHSAA), also was honored. Ross served as OHSAA commissioner from 2004 until he was named Executive Director in 2017. He has worked in education as a teacher, administrator, official and adjunct professor for nearly 50 years.

Among other accomplishments, Smith said Ross "strengthened OHSAA's partnerships with other educational service organizations, including the Ohio School Boards Association, by forming advisory committees with local school boards, superintendents, principals

Continued on page 5

News, continued from page 4

and athletic administrators' associations." And, his exemplary career is not finished, as he plans to continue his passion for education and school sports in other areas.

The final resolution recognized **Jeff Chambers**, OSBA director of communication services, for 25 years of dedicated service to the association.

"He is one of just 14 staff members to reach that milestone in OSBA's 63-year history," Smith said. "And ... he is tirelessly committed to making sure OSBA takes a visionary approach to technology so that the association has the tools to superlatively serve its members. ... (His) powerful work ethic, exceptional professionalism and unflagging loyalty to OSBA and its members make him indispensable to the association."

Trustees reviewed proposed amendments to OSBA's Visionary Initiatives for Strategic Action plan. Staff members proposed the changes after identifying issues with language in five areas of the plan as they began to implement it. Trustees voted unanimously to revise the language, and Deputy Chief Executive Dr. **Kathy McFarland** provided an update on the plan's progress.

OSBA Director of Legislative Services **Jennifer Hogue** presented a legislative update, summarizing the many education-related bills that have been introduced since the board's last meeting. A few of the most notable

bills include:

- House Bill (HB) 343, which would require local governments that contest property values to formally pass a resolution for each parcel being contested and to notify property owners. It allows boards to vote once on a group of resolutions rather than a separate vote for each and allows the preparation of one resolution per property owner rather than per

parcel. Notices can be sent via regular or certified mail. OSBA has provided opponent testimony on the bill, which is pending in the Senate.

- HB 200 calls for eliminating the EdChoice and Cleveland Scholarship programs and creating the Opportunity Scholarship Program. This bill proposes a serious expansion of the voucher

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Ohio School Boards Association's **Award of Achievement**

The Award of Achievement will inspire and challenge you!

The OSBA Award of Achievement recognizes board members for their willingness to enroll and participate in workshops and conferences, volunteer for service to their association and work on behalf of their own board. The Award of Achievement is a special honor and distinction available only to Ohio school board members.

Award of Achievement is a commitment to learning

To earn the Award of Achievement, you must complete an application that documents you have obtained 100 credits toward the award. These credits must be earned within a two-year period. To achieve the Master Board Member award, a board member must earn 300 credits over a four-year period. Once a board member receives the Master Board Member honor, the distinction is recognized for life.

Board members can confirm the OSBA committees they have served on and workshops they've attended by visiting the OSBA website (www.ohioschoolboards.org). You must log in, then click on "My Account" at the top right of the page to see a list of workshops attended, upcoming training and 2018 committees and roles. If you do not have a username or password, contact OSBA at (614) 540-4000 or (800) 589-OSBA.

The 2018 Award of Achievement and the Master Board Member Award will be presented at the 2019 OSBA spring regional meetings. For more details and an online application, visit <http://links.ohioschoolboards.org/43085>.

Application deadline: Jan. 18

News, continued from page 5

program to any Ohio resident with a family income at or below 400% of the federal poverty level (\$96,000 for a family of four). The legislation, which would enable students to attend the private school of their choice, is pending in the House Education and Career Readiness Committee. It's a companion to Senate Bill 85 and would be directly funded from the state.

● HB 342 would modify the information in election notices and ballot language for property tax levies. OSBA offered opponent testimony on the bill, which is awaiting committee referral in the

Senate.

● HB 591 would revise the Ohio School Report Card rating system for school districts and public schools to eliminate the A-F and composite grades and make other changes to various measures. OSBA provided testimony in support of the bill. The bill is pending in the House Education and Career Readiness Committee.

For more information on these bills and many others, watch for OSBA calls to action and visit the association's BillTracker page at www.ohioschoolboards.org/billtracker.

In other business:

● Smith and Lewis provided an update on the National School Boards Association.

● OSBA President-elect **John W. Halkias, Plain Local (Stark)**, gave a report on the activities of OSBA's Legislative Platform Committee.

● OSBA Chief Financial Officer **Allison Morris** presented unaudited financial reports from Jan. 1 through Sept. 30, 2018. The trustees also approved a preliminary 2019 budget.

The next OSBA Board of Trustees meeting is set for March 2 at the association's office in Columbus.



Achieving more together

The OSBA Legal Assistance Fund provides financial or legal assistance in matters of statewide importance to local school districts.

What we can do:

- File friend of the court (amicus) briefs supporting issues of statewide importance.
- Minimize the financial hardship of costly litigation to individual boards of education.
- Supplement legal services available to boards of education.

Benefits to your district:

- Favorable judicial decisions that set precedents that can have a positive impact in your district.
- Direct assistance to your district if it is involved in a lawsuit of statewide significance.
- A quarterly e-newsletter of recent Ohio school law developments.

To join, contact the OSBA Division of Legal Services at (614) 540-4000 or (800) 589-OSBA.



Board Member 101: **A survival kit for first-term board members**

Saturday, Jan. 12, from 9 a.m. to 4 p.m.
OSBA office in Columbus.

In your first term on the school board? Attend Board Member 101, get up to speed on hot topics and find answers to all your questions.

School boardmanship is more complex and demanding than ever. High-quality board member education, designed specifically for relatively new board members, can help you become a more effective educational leader in your community.

By focusing on your first months and years in office, experienced OSBA staff will provide direction for your boardmanship journey. Learn about the important aspects of board work, frequently asked legal questions, how board policies help govern your district and how to be an effective advocate for your students and community members. Discover the resources OSBA has to help you in your first term and beyond.

Cost: \$180, which includes four books: “Boardmanship,” “Board-Treasurer Partnership,” “Board-Superintendent Partnership” and “Board-Legislature Partnership.”

Registration: Online at www.ohioschoolboards.org/workshops or contact **Laurie Miller**, senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.

Agenda

8:30 a.m. Registration and breakfast

9 a.m. Welcome and overview

9:15 a.m. Boardmanship: What it's really all about

Delve into the most important aspects of board work, your role as a board member and best practices for success as a new member of your board of education.

10 a.m. Boardmanship: Conduct and culture

Learn strategies for working with your fellow board members and contributing to a strong, cohesive leadership team.

11 a.m. Why legislation and advocacy are so important and the basics of school funding

Whether you like it or not, your district is affected by political leaders in Columbus, so your voice needs to be heard. Explore ways even a small district can help “educate” the legislature and get an overview of Ohio’s school-funding system.

12:30 p.m. Lunch (provided)

1 p.m. Video scenarios and audience discussion

Watch two videos and apply what you’ve learned to stay on the right path.

1:15 p.m. Parliamentary procedure and ethics laws

Learning how to run efficient board meetings and navigating your obligations under Ohio ethics laws are two skills all new board members should master early in their terms. Join an OSBA attorney for assistance on these important topics.

2:15 p.m. Video scenarios and audience discussion

Watch additional videos and compare your responses with those of your colleagues.

2:30 p.m. Sunshine Law

This session will go beyond the basics and provide an overview of board members’ responsibilities under the Open Meetings Act, using hypothetical scenarios and examples from recent case law.

4 p.m. Adjourn



Veteran board members and board officers serve critical leadership roles in their districts. Unfortunately, too many veteran board members believe on-the-job training is all they need to responsibly lead the board. Whether you are in your fourth year or your 14th, staying current is crucial to you and a benefit to your district. These workshops, created with board officers and veteran board members in mind, will present the tools you need to improve your boardmanship skills and effectively lead your district.

Details: These workshops are offered during two weekends in four locations:

Feb. 2, at the Hilton Garden Inn in Miamisburg or Holiday Inn Cleveland South in Independence

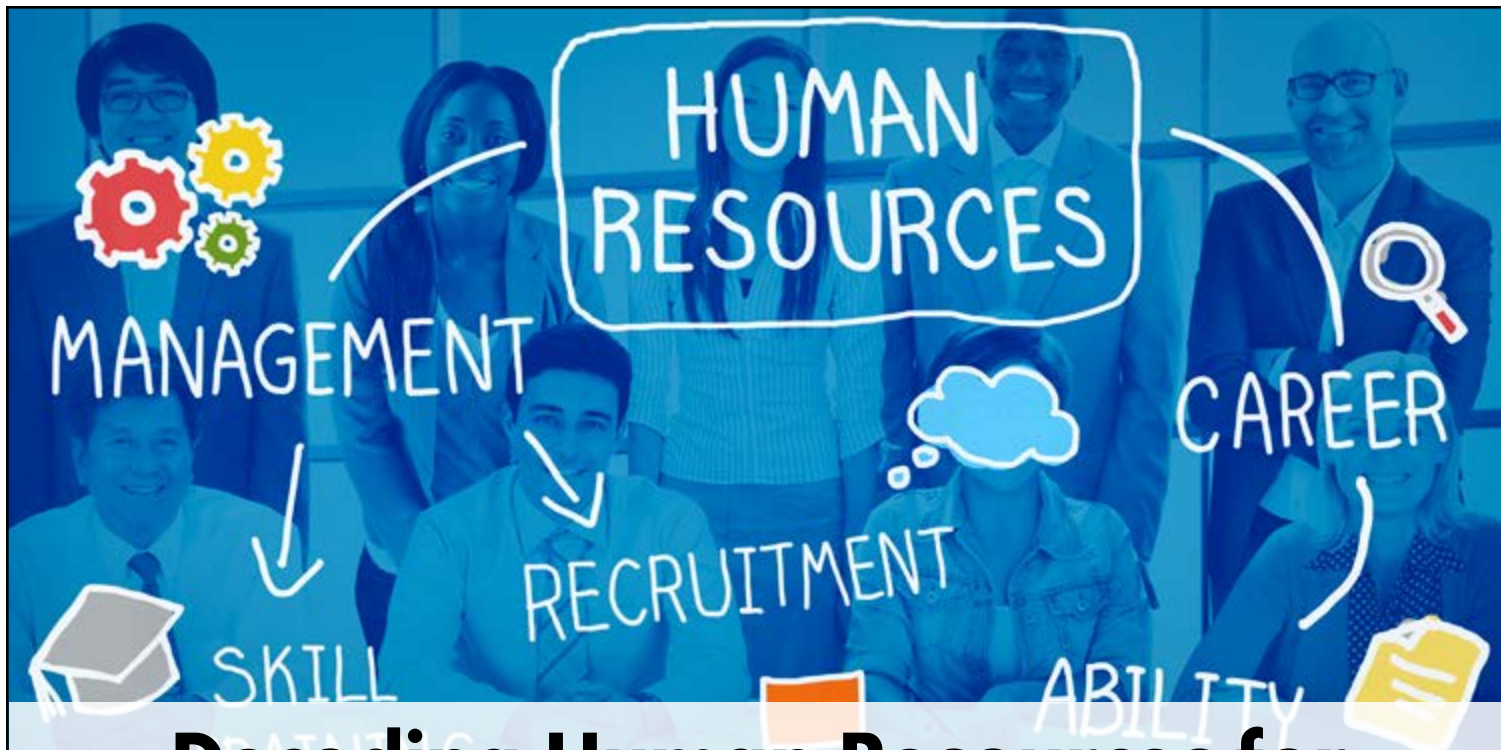
Feb. 9, at the OSBA office in Columbus or Hilton Garden Inn in Findlay

Cost: \$190, which includes breakfast and lunch, workshop materials and the “Board Presidents’ Guidebook.”

Registration: Online at www.ohioschoolboards.org/workshops or contact **Laurie Miller** at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org

Agenda

- | | |
|-------------------|--|
| 8 a.m. | Registration and breakfast |
| 9 a.m. | The collaborative leader: Facilitating consensus and teamwork
Managing difficult decisions and finding a way to meet the needs and expectations of everyone on your leadership team isn't easy, but is critical to success. |
| 10:15 a.m. | Leading through policy
New legislation and budget priorities will affect your policies in the next year. Be prepared to lead your district through the policy changes that will be recommended or required. |
| 11:15 a.m. | What to expect from the new administration
Ohio welcomes a new governor in 2019 and that means new educational priorities and plans. This session will focus on what will likely be new or different from the Statehouse and Ohio's legislators. |
| 12:15 p.m. | Lunch (provided) |
| 12:45 p.m. | Transportation hot topics
Student transportation is a key area of every district's budget, and legislative changes are expected in the coming months. Get some suggestions to help your district administrators mitigate disruption and impacts to the budget. |
| 1:45 p.m. | When controversy comes calling
Identify common controversies boards may face, including contentious public participation sessions, employment matters that become public relations nightmares and other sensitive, controversial or uncomfortable issues that boards must address. Leave with practical tips and recommendations for resolution. |
| 2:30 p.m. | Open meetings and parliamentary procedure
Not understanding or following the Open Meetings Act or Robert's Rules of Order can cause legal and practical issues for a school board. Review the requirements and best practices and walk through case studies and hypotheticals designed to help you ensure your board meetings are legal, efficient and well-run. |
| 3:45 p.m. | Wrap-up and adjourn |



Decoding Human Resources for the Board and Administrative Team

Tuesday, Feb. 5, 10 a.m. to 2 p.m. • OSBA office, Columbus • Cost \$95

Board members and administrative teams have a strong, natural interest in processes to ensure their districts are recruiting, hiring and retaining high-quality staff members, teachers and administrators. But their appropriate roles as decisions are made and staff are monitored and evaluated can be difficult or misunderstood. This workshop answers questions about appropriate roles and responsibilities related to hiring and will help increase understanding of best practices for contracts, extensions and nonrenewals.

9:30 a.m. Registration

9:55 a.m. Welcome and overview

10 a.m. Administrative contract law: What you need to know

This session will focus on the employment of district administrators, including the superintendent, treasurer, assistant superintendent, principals, assistant principals and business managers. Review the legal steps for hiring, evaluating, nonrenewing and terminating district administrators. Learn how to prepare now so you're ready this spring.

Sara C. Clark, chief legal counsel, OSBA

11 a.m. Equity in the hiring process

District leaders recognize the need for strong, representative teachers and principals, especially in districts with students from minority groups, lower socioeconomic households or with special needs. Learn about educator equity gaps in Ohio, the definition of properly licensed or certified teachers and some of the root causes of teacher/principal inequality. We will discuss some steps and specific strategies to address identified teacher quality gaps and pertinent leadership and human resources actions to ensure every student receives instruction from a qualified teacher. We also will explore cognitive biases that can affect the way we relate to others and place them at a disadvantage. Hear an overview of cognitive biases, the effects of biases at work, and tips and strategies to address bias throughout the hiring process.

Kim Miller-Smith, senior student achievement consultant, and Dr. Kathy McFarland, deputy chief executive, OSBA

Noon Lunch (provided)

12:30 p.m. Understanding roles and responsibilities in human resources

This session will review best practices for board members and administrators in the employment process. We will discuss conflicts of interest, ethics in hiring processes, issues associated with nepotism and the overall role of governance as it relates to personnel. We also will review recommendations for board involvement in policy development, handbook approval and the collective bargaining process.

Cheryl W. Ryan, director of board and management services, and Kenna S. Haycox, senior policy consultant, OSBA

2 p.m. Closing thoughts and adjourn

Register online at www.ohioschoolboards.org/workshops or contact **Laurie Miller**, senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.

OSBA MASTER OF TRANSPORTATION ADMINISTRATION (MTA) PROGRAM

This series of workshops will help those involved in student transportation better understand and perform day-to-day operations.

These half-day workshops — offered from 10 a.m. to 2 p.m. — include a working lunch and time for questions. Each class is scheduled twice; participants may sign up for either session. Each class is \$95, or you can purchase an MTA subscription for the workshop series; contact **Diana Paulins**, OSBA senior administrative assistant of board and management services, for subscription information. All workshops will be at the OSBA office, 8050 N. High St., Columbus, 43235. Visit www.ohioschoolboards.org/transportation-training-programs to learn about the MTA certification program.

Workshop dates and descriptions

Feb. 6 or 13 — Federal regulations, guidance and agencies

School transportation is not only governed by local rules, but also is subject to a significant number of federal agencies, rules and regulations. We will look at the external impacts on transportation and review the federal alphabet soup, including FMCSA, NHTSA, NTSB, TSB and ODI, as well as landmark federal studies on school transportation.

March 6 or 13 — Laws, rules and policy — what, how and why

What is the difference between revised code, administrative code and department policy? Are they all mandates or just best practices? What happens when they conflict? Review the technical aspects of these various regulatory controls and the process through which ideas become rules or regulations. Learn how you can help influence the future.

April 3 or 10 — Hot topics — safety, trends and statistics

Review hot topics in student transportation, including seat belts in school buses. Learn about National Transportation Safety Board accident studies, Ohio school bus accident statistics and any topics that attendees bring from their local districts. While we look at these hot topics, an underlying focus also is on how to identify the learning points in each of these areas and share them with the staff that delivers our front-line transportation services.

Register by contacting **Diana Paulins** at (614) 540-4000, (800) 589-OSBA or mta@ohioschoolboards.org. You also can purchase a subscription plan for all the workshops in this series; contact Paulins for more information.



Reasonable Suspicion Training



OSBA is offering a reasonable suspicion drug and alcohol training program for supervisors. Completion of this course is required for all supervisors of safety-sensitive (commercial driver's license) drivers, including school bus drivers. Best practice is that each district have at least two administrators trained in this requirement.

The course meets the Federal Motor Carrier Safety Administration U.S. Department of Transportation requirements. Attendees will receive a certificate of completion.

Details: This workshop is being offered on two dates from 8 a.m. to 10 a.m. at the OSBA office. Choose from Wednesday, **Feb. 6**, or Wednesday, **Feb. 13**.

Cost: \$50

Registration: Online at www.ohioschoolboards.org/workshops or contact **Laurie Miller**, senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org



Is a superintendent or treasurer search in your future?

OSBA went beyond all expectations we could have imagined. The process allowed us to think about our district's future. Our staff and community were very pleased with the amount of involvement afforded to them. Thanks to our consultant and OSBA, we hired a person who also believed in our district vision.

— Pamela Freshour,
Pleasant Local (Marion)

OSBA's searches are:

- ✓ Led by professional search consultants with school board experience
- ✓ Customized to your district's needs
- ✓ Affordable
- ✓ Offered with the OSBA guarantee*

*In the unlikely circumstance you are unable to make a clear decision, OSBA will reopen the search and work with you until the right choice is made.

Need more information?

OSBA Search Services
8050 N. High Street, Suite 100 • Columbus, OH 43235
(614) 540-4000 or (800) 589-OSBA
www.ohioschoolboards.org/osba-search-services



WORKSHOP REGISTRATION

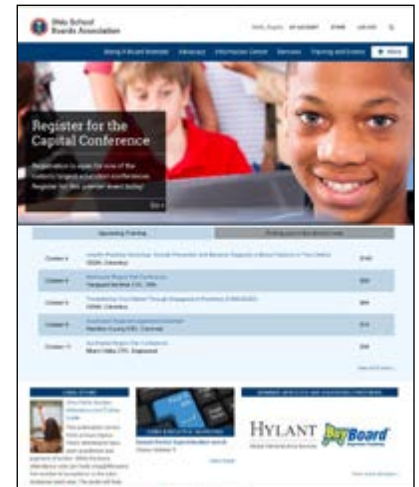
Register at www.ohioschoolboards.org/workshops

OSBA members can access member-only information, including workshop registration, by logging in to the OSBA website.

How to log in

Click on “Log in to your account” on top right of the website. Log in using your email address on file and your password. Click “Reset your password” if needed.

If it says “We could not find your email address,” or if this is your first time logging in to the site, click “Create new account.” At the username prompt, enter your email address, select your affiliation and school district, and click “Submit.” Create a password and add your job title on the next screen. An email with a link to activate your account will be sent to you. Click on the link to activate your account, and you will be directed to a home screen.



Virtual Transportation Supervisor

The OSBA VTS program ensures your district has the resources to successfully run its transportation operation.

The OSBA Virtual Transportation Supervisor (VTS) program provides school administrators responsible for student transportation services access to transportation expertise, guidance, training, networking opportunities, data and resources, all at an affordable cost.

A subscription to the program entitles districts to the new supervisor orientation and multiple events and services for a yearly subscription fee of \$250. The district subscription is valid for multiple administrators from the district; it does not limit access to one individual.

For more information or to subscribe, contact OSBA at (614) 540-4000 or (800) 589-OSBA.



INFORMATION

by Gary Motz, editor

OSBA celebrates Jeff Chambers' 25 years of dedication

Director of Communication Services **Jeff Chambers** marked 25 years of service to OSBA in October. He is one of just 14 staff members to reach that milestone in OSBA's 63-year history.

Chambers began his career at the association in 1993 as deputy director of information services. In 2003, he was promoted to director of communication and information services and later became director of communication services.

"Jeff Chambers has made enormous contributions to this association over the last quarter century," said OSBA Chief Executive Officer **Richard Lewis**. "He was instrumental in designing OSBA's first information technology network in 1993 and created the association's first real technology plan, which spearheaded OSBA's leap into the digital age."

Chambers oversees OSBA's publications; electronic communications; mailroom; databases; video production; workshop and event planning and logistics; and the association's information technology systems. He also supervises the OSBA regional managers and has served multiple times as a regional manager himself when the

position became vacant.

One of the most complex challenges in Chambers' portfolio of duties is the OSBA Capital Conference and Trade Show at the Greater Columbus Convention Center. The annual event draws more than 9,000 people to Columbus each year, people who need to be registered, housed, fed,

transported and provided with world-class professional development.

"Jeff's convention management skills are unparalleled," Lewis said. "That's reflected in the way he oversees Capital Conference logistics, from registration, transportation and computer

Continued on page 8



OSBA strategic planning — the road map for decision making

Let OSBA put you on the path to success. OSBA can help your district create a comprehensive, long-term strategic plan to ensure you always know which road to take. OSBA consultants will help you identify critical issues, set comprehensive goals for the district and determine priorities for the future.

Call the OSBA Division of Board and Management Services at (614) 540-4000 or (800) 589-OSBA to get moving in the right direction today.

Information, continued from page 7

networks to audiovisual systems, hotels and food service to the Student Achievement Fair, Trade Show and General Session staging. He's also highly respected at the convention center for his professionalism and by the Columbus Convention and Visitors bureau as an ambassador for the city."

Lewis said that Chambers spends countless nights and weekends behind the scenes updating computer and communication systems, fine-tuning OSBA's databases and monitoring school levy results. Beyond that, he is always available to help members and staff with their technology

challenges.

"Jeff goes above and beyond to ensure that OSBA takes a visionary approach to technology," Lewis said. "His superb technological skills, powerful work ethic, exceptional professionalism and dedication to members and co-workers have made him indispensable to this association."



LEGISLATIVE REPORT

by Jay Smith, deputy director of legislative services

Alternative graduation pathways extended for 2019, 2020

House Bill (HB) 491 successfully navigated the often treacherous waters of the Ohio General Assembly's lame-duck session and is currently awaiting the governor's signature. Originally, HB 491 dealt only with a provision that would require the State Board of Education to issue a substitute license to certain pupil-services personnel who would like to work in a school as a substitute rather than a full-time employee.

While being heard in the Senate Education Committee, the bill became subject to numerous amendments prior to passage. One of them included provisions extending the alternative graduation pathways that were provided in 2018 to the 2019 and 2020 graduating classes.

In 2017, HB 49 of the 132nd

General Assembly created two alternative graduation pathways exclusively for students in the graduating class of 2018 in lieu of the three existing graduation pathways. To graduate from public high school, students must complete one of those three pathways. They are:

- score at "remediation-free" levels in English, math and reading on nationally standardized assessments;
- attain a cumulative passing score on the state high school end-of-course exams;
- attain a passing score on the WorkKeys job skills assessment and obtain either an industry-recognized credential or a state agency or board-issued license for practice in a specific vocation.

The two alternative pathways

provided in HB 49, of which a student must complete one to graduate from high school, are:

- Take all applicable state tests, retake certain low-score end-of-course exams, complete the district or school's curriculum and satisfy two of a number of other conditions. Those conditions include completing a capstone project during the 12th grade, completing 120 hours of community service or work-based learning and attaining a 93% attendance rate during the 12th grade.
- Take all applicable state tests, complete the district or school's curriculum, complete an approved career-technical training program and satisfy one of a number of other conditions, including obtaining an industry-recognized credential.

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PUBLIC SCHOOLS WORK!

compiled by Scott Gerfen, assistant editor

Senior citizens served lunch and holiday cheer in Oak Harbor

Students and staff throughout the **Benton-Carroll-Salem Local (Ottawa)** School District helped spread holiday cheer to hundreds of community members.

The B-C-S Annual Senior Citizen Christmas Luncheon at Benton-Carroll-Salem Local's Oak Harbor High School not only provided lunch but also live entertainment from the high school's jazz band and mixed choir.

"Today is one of my favorite days of the year," Superintendent

Dr. **Guy Parmigian** told a local newspaper.

He expressed appreciation for the guests who he said showed an interest in what's going on in the school.

Students in the high school's National FFA Organization chapter greeted guests while students from Oak Harbor Middle School collected and hung jackets. Students from R.C. Waters Elementary School made place mats for the lunch. Everyone

helped serve the honored guests.

"We've taken to heart the philosophy that we are all Oak Harbor High School," Principal **Cheryl Schell** said.

Parmigian and other school leaders also discussed the district's future outlook with guests, including financial challenges accompanying the loss of revenue from the Davis-Besse Nuclear Power Station.

Source: Fremont News Messenger

Legislative Report, continued from page 8

HB 491 extends the same alternative pathways to students who entered ninth grade prior to July 1, 2016 (the class of 2019), and similar pathways to students who entered the ninth grade prior to July 1, 2017 (the class of 2020). This would allow more students to graduate on time than otherwise would be the case.

While the alternative pathways for the class of 2019 are the same as for the class of 2018, students in the class of 2020 who use the first alternative pathway to graduate may not do so by meeting attendance criteria. In addition, students who complete a capstone project, community service or work-based learning hours must

do so in compliance with guidance on those options to be developed by the Ohio Department of Education (ODE). The guidance must be developed and issued by May 31, 2019.

The bill further states that the General Assembly intends to continue discussing modifications to high school graduation requirements for students in the classes of 2020 and later. For that purpose, the bill requires ODE to consult with the business community and make recommendations, as confirmed by the State Board of Education, to the General Assembly about revising diploma requirements for students in public or chartered

nonpublic high schools.

The recommendations must include a long-term proposal for diploma requirements that reduces reliance on state testing, encourages local innovation and supports student readiness for a career, college and life. They also must include a transition plan to allow time for the implementation of the new requirements. ODE must present the recommendations to the House and Senate Education committees by April 1, 2019, to be considered for inclusion in the main operating budget of the 133rd General Assembly.

Editor's note: Information in this article was current as of Dec. 13, 2018.

December

- 31 Last day for treasurer to canvass the board to establish a date of the organizational meeting — RC 3313.14.

2019 January

- 12 Board Member 101: A survival kit for first-term board members Columbus
- 15 Deadline for boards of education of city, exempted village, vocational and local school districts to meet and organize — RC 3313.14; last day for boards of education of city, exempted village, vocational and local school districts to adopt tax budgets for the coming school fiscal year — RC 5705.28(A) (1).
- 20 Last day for boards of education to submit fiscal tax-year budget to county auditor — RC 5705.30.
- 28 Last day to submit certification for May income tax levy to Ohio Department of Taxation — RC 5748.02(A) (100 days prior to election).
- 31 Deadline for educational service center (ESC) governing boards to meet and organize — RC 3313.14; deadline for secondary schools to provide information about College Credit Plus to all students enrolled in grades six through 11 — RC 3365.04(A); annual campaign finance

reports must be filed by certain candidates, political action committees, caucus committees (legislative campaign funds) and political parties (by 4 p.m.) detailing contributions and expenditures from the last day reflected in the previous report through Dec. 31, 2018 — RC 3517.10(A)(3).

February

- 1 Last day to submit May emergency, current operating expenses or conversion levy to county auditor for May election — RC 5705.194, 5705.195, 5705.213, 5705.219 (95 days prior to election).
- 2 Board Member 201: Mastering your board leadership skills.....Miamisburg
- 2 Board Member 201: Mastering your board leadership skills..... Independence
- 5 Decoding Human Resources for the Board and Administrative Team workshop Columbus
- 6 Northeast Region Executive Committee Meeting Wadsworth
- 6 Southwest Region Executive Committee Meeting Franklin
- 6 Reasonable Suspicion Training Columbus
- 6 OSBA Master of Transportation Administration Program: Federal regulations, guidance and agencies Columbus

- 6 Last day for school district to file resolution of necessity, resolution to proceed and auditor's certification for bond levy with board of elections for May election — RC 133.18(D); last day for county auditor to certify school district bond levy terms for May election — RC 133.18(C); last day to submit continuing replacement, permanent improvement or operating levy for May election to board of elections — RC 5705.192, 5705.21, 5705.25; last day to certify resolution for school district income tax levy or renewal of conversion levy for May election to board of elections — RC 5748.02(C), 5705.219(G); last day to submit emergency levy for May election to board of elections — RC 5705.195; last day to submit phased-in levy or current operating expenses levy for May election to board of elections — RC 5705.251(A) (90 days prior to election).
- 9 Board Member 201: Mastering your board leadership skills..... Columbus
- 9 Board Member 201: Mastering your board leadership skills..... Findlay
- 10 Southeast Region Executive Committee Meeting Logan
- 13 Reasonable Suspicion Training Columbus