

BRIEF CASE

THE OHIO SCHOOL BOARDS ASSOCIATION

Serving the public school leadership team



It's time to start planning School Board Recognition Month activities

School Board Recognition Month, which is celebrated each January, is right around the corner. OSBA has created a resource kit to help districts honor board members for their service. The kit provides ideas and tools for recognizing board members and a poster. It is available at <http://links.ohioschoolboards.org/52515>. OSBA also will send personalized certificates for districts to present to their board members. District celebrations will be featured in the Journal magazine and on OSBA's website. Send news and photos of your events to **Crystal Davis** at cdavis@ohioschoolboards.org or 8050 N. High St., Suite 100, Columbus, OH 43235. You also can submit materials online at <http://links.ohioschoolboards.org/84140>.

Thousands participate in 63rd annual OSBA Capital Conference

More than 9,200 public school leaders traveled to Columbus last month for the 2018 OSBA Capital Conference and Trade Show. Attendance at the Nov. 11-13 event was 9,214. The conference featured world-class keynote speakers, more than 150 learning and informational sessions, the Student Achievement Fair and the nation's largest education trade exhibition with 587 vendor booths. It's not too early to mark your calendars for the 2019 Capital Conference, set for Nov. 10-12.

Five school board members earn association's highest honor

Each year, OSBA names one board member from each of its five regions to the All-Ohio School Board. The award, OSBA's most prestigious honor, recognizes exemplary service to public education and is presented annually at the Capital Conference. The 2018 All-Ohio School Board members are: **Eric K. Germann, Lincolnview Local (Van Wert); Gail Requardt, East Muskingum Local (Muskingum) and Mid-East Career and Technology Centers; Lee Schreiner, South-Western City; Randy Smith, Forest Hills Local (Hamilton); and Rev. Dr. Curtis T. Walker Sr., Akron City.**

Central Ohio board member selected as 2019 president-elect

The OSBA Delegate Assembly elected **Lee Schreiner, South-Western City**, as the association's 2019 president-elect during the Capital Conference. Schreiner, a South-Western City board member since 1999, will become president in 2020 after his term as president-elect. Current OSBA President-elect **John W. Halkias, Plain Local (Stark)**, will become OSBA president on Jan. 1, 2019.

Longtime education advocate is OSBA President's Award honoree

Since 1980, the OSBA president has recognized individuals who have had a tremendous influence on Ohio public education with the President's Award. The 2018

Dec. 10, 2018

Volume 49 Issue 22

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Route workshop information to:

- Administrators
- Building principals
- New board members

honoree is **James E. Betts**, a former state representative, retired executive director of the Alliance for High Quality Education and a longtime advocate for effective school funding. OSBA President **Randy Smith, Forest Hills Local (Hamilton)**, presented Betts with the award at the Capital Conference.

Donald Cain, OSBA president in the 1980s, dies at 87

Donald Cain, OSBA's 1986 president, died Nov. 6 at the age of 87. Cain, a 16-year **Zanesville City** board member, also served as OSBA Southeast Region president and secretary.

Capital Conference session handouts available online

Handouts from most of the workshops at the 2018 OSBA Capital Conference are posted online. This year was the first that the conference went paperless,

Flashlight Fridays illuminate reading

Students at **Mansfield City's** John Sherman Elementary School finish each week in the dark, but flashlights ensure they keep reading.

Flashlight Fridays is motivation for kids to read more, Principal **Michael Brennan** told a local newspaper.

"Who doesn't remember the fun of using a flashlight to read under the covers or in a corner of their darkened room?" he said.

Every Friday at 3 p.m., the lights go out for 30 minutes in first-, second- and third-grade classrooms so students can pick books and read them with a flashlight.

A local insurance agency, the Hamilton Insurance Group, provided 300 small flashlights for the project.

Source: Richland Source

with handouts accessible on the web or the Conference App. You can access the handouts at <http://conference.ohioschoolboards.org/handouts>.

Conference photos posted on association's Flickr page

More than 1,600 photos from the

Capital Conference and Trade Show have been posted on the OSBA Flickr page. The pictures are organized into albums, making it easier to search for specific photos or sessions. Two of those albums are filled with pictures of attendees meeting the two General Session speakers: **Alex Banayan** and **Geena Davis**. The photos are available for viewing and downloading at <http://links.ohioschoolboards.org/65317>.

OSBA online

● www.ohioschoolboards.org

Attendees took full advantage of social media to share their experiences at the 2018 OSBA Capital Conference and Trade Show. During the three-day event, OSBA's conference tweets (#OSBACC) were viewed more than 30,000 times, retweeted nearly 60 times and liked nearly 300 times. The hashtag was used more than 1,100 times in November.



Briefcase

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OSBA leads the way to educational excellence by serving Ohio's public school board members and the diverse districts they represent through superior service, unwavering advocacy and creative solutions.



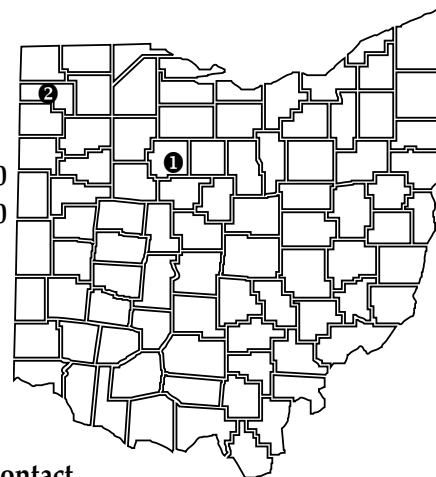
BULLETIN BOARD

compiled by Melanie Price, senior administrative assistant of communication services

OSBA executive searches

Superintendent

District	Deadline	Contact
① Mohawk Local (Wyandot)	Jan. 15	OSBA Search Services, (614) 540-4000
② Defiance City	Feb. 4	OSBA Search Services, (614) 540-4000



Other searches

Position	Location	Deadline	Contact
Treasurer	Madeira City	Jan. 18	Kenji Matsudo, superintendent, Madeira City, (513) 985-6070

National searches

Position	Location	Deadline	Contact
Superintendent	Arnold, Mo.	Dec. 14	Sherry Dyke, superintendent search, Missouri School Boards' Association, (800) 221-6722, ext. 308
Superintendent	La Grange, Ga.	Dec. 17	McPherson & Jacobson LLC, (888) 375-4814

Board changes

Ashland City appointed Zack Truax to the board effective Nov. 8. He replaced William Gravitt III, who resigned Sept. 30 due to moving out of the district. ●●● Columbus City appointed James Ragland to the board effective Nov. 20. He replaced Bryan O. Steward, who resigned. ●●● Southeast Local (Portage) appointed John Danes to the board effective Nov. 26. He replaced David Kemble, who resigned. ●●● Springfield Local (Lucas) appointed Neil Hess to the board effective Nov. 12. He replaced Terry Robinson, who resigned Oct. 30. ●●● Waterloo Local (Portage) appointed Dane Wise to the board effective Oct. 29. He replaced Dianne M. Randolph, who resigned in September due to moving out of the district. ●●● Westerville City appointed Rev. Vaughn Bell to the board effective Nov. 12. He replaced Richard W. Bird, who resigned due to moving out of state.

Editor's note

Job postings must be received six weeks before the application deadline to ensure timely publication. Thank you for your cooperation.

Administrative changes

Superintendents

Archbold Area Local (Fulton) hired Jayson Selgo as superintendent effective Jan. 1. He will replace Interim Superintendent Marc A. Robinson. Selgo currently is the high school

principal at **Ottawa-Glandorf Local (Putnam)**. ●●● **Belpre City** Superintendent **Tony A. Dunn** announced his retirement effective Jan. 31. ●●● **Columbus City** hired Dr. **Talisa L. Dixon** as superintendent effective Jan. 1. She will replace Interim Superintendent Dr. **John D. Stanford**. Dixon currently is the superintendent at **Cleveland Heights-University Heights City**. ●●● **Huber Heights City** Superintendent **Susan Gunnell** announced her retirement effective July 31.

Sympathies

Rev. Deacon **John J. Schmiesing**, a member of the former **Auglaize County** Board of Education, died Nov. 10. He was 88. ●●● Former **Austintown Local (Mahoning)** Board of Education member Dr. **Thomas J. Stellers** died Nov. 2. He was 78. ●●● Former **Beavercreek City and Wayne Local (Warren)** Superintendent **Stanley Lee Moreland** died Oct. 26. He was 81. ●●● Former **Big Walnut Local (Delaware)** Board of Education member **Rachel Frances Nincehelter Stockwell** died Nov. 18. She was 90. ●●● Former **Bucyrus City** Board of Education member **Wendell Hugh Oberschlake** died Nov. 3. He was 77. ●●● Former **Columbiana EV** Board of Education member **James R. Wright** died Nov. 23. He was 88. ●●● Former **Dayton City** Board of Education member **Ricky Boyd** died Oct. 28. He was 74. ●●● **Garaway Local (Tuscarawas)** Board of Education member **Daniel F. Fearon** died Nov. 6. He was 68. ●●● Former **Pleasant Local (Marion)** Treasurer **Carol S. Owings** died Nov. 24. She was 74. ●●● Former **Teays Valley Local (Pickaway)** Assistant Superintendent **Orlan C. Cooper Jr.** died Nov. 14. He was 88. ●●● Former **Windham EV** Assistant Treasurer **Ruby Mae Solitro** died Nov. 4. She was 89.



NEWS

by Angela Penquite, managing editor

17 recognized for completing New Board Member Passport

During the OSBA Capital Conference, 17 board members were recognized for completing all six steps in the New Board Member Passport program.

Launched this year, the New Board Member Passport is part of an OSBA initiative to provide new board members comprehensive training, support, resources and inspiration to maximize their effectiveness in carrying out their leadership roles.

The Passport program consists of a series of six workshops and conferences that introduce new school board members to topics that are essential for them to master in their first year of service. The series also includes sessions in

board members' region of the state to help them network with and learn from colleagues in other school districts.

"The Passport program was designed to provide new board members access to a variety of training and support programs to ensure their effectiveness in the first year of board service," said **Cheryl W. Ryan**, OSBA director of board and management services. "Many newly elected board members completed three to four stops, which shows their dedication to learning how to be effective leaders for their districts."

Passport stops included a two-day Board Member 101 workshop; a school finance workshop; the

Board Leadership Institute; a mid-year check-in to see how board members were doing in their first year; regional conferences; and the OSBA Capital Conference.

The following board members completed all of the Passport stops:

- **Julie Altawil, Howland Local (Trumbull)**
- **Mark Barrell, Logan-Hocking Local (Hocking) and Tri-County Career Center**
- **Christine Bitner, Twin Valley Local (Preble)**
- **Dee Dee Choice, Forest Hills Local (Hamilton)**
- **Tina Cvetkovich, Youngstown City**

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Save the date

Mark your calendar for these important workshops.

Register online at www.ohioschoolboards.org/workshops or contact **Laurie Miller**, senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.

Dec. 11***Effective Strategies for Preschool Expansion workshop***

OSBA office, Columbus
\$160, full day

Dec. 12***Diversity and Inclusion in the Law workshop***

OSBA office, Columbus
\$160, full day

Jan. 12***Board Member 101: A survival kit for first-term board members***

OSBA office, Columbus
\$180, full day (includes four books)

Feb. 2***Board Member 201: Mastering your board leadership skills***

Hilton Garden Inn, Miamisburg
\$190 (includes one book), full day

Feb. 2***Board Member 201: Mastering your board leadership skills***

Holiday Inn Cleveland South, Independence
\$190 (includes one book), full day

Feb. 6***Reasonable Suspicion Training***

OSBA office, Columbus
\$50, mini workshop

Feb. 5***Human Resources for Board Members***

OSBA office, Columbus
\$95, half day

Feb. 6***OSBA Master of Transportation Administration Program: Federal regulations, guidance and agencies***

OSBA office, Columbus
\$95, half day

Feb. 9***Board Member 201: Mastering your board leadership skills***

Hilton Garden Inn, Findlay
\$190 (includes one book), full day

Feb. 9***Board Member 201: Mastering your board leadership skills***

OSBA office, Columbus
\$190 (includes one book), full day

Feb. 13***Reasonable Suspicion Training***

OSBA office, Columbus
\$50, mini workshop

Feb. 13***OSBA Master of Transportation Administration Program: Federal regulations, guidance and agencies***

OSBA office, Columbus
\$95, half day

Feb. 23***Intentional Practices in Public Education Workshop***

OSBA office, Columbus
\$100, half day

March 1***Special Education Law Workshop***

Embassy Suites, Columbus
\$190 (includes one book), full day

March 6***OSBA Master of Transportation Administration Program: Laws, rules and policy — what, how and why***

OSBA office, Columbus
\$95, half day

March 9***Valuing Evaluation: Strategies to implement superintendent, treasurer and board self-evaluations to improve leadership team relationships***

OSBA office, Columbus
\$100, half day

March 11***SchoolComp Workers' Compensation Workshop***

Hilton Garden Inn, Miamisburg
Free, half day

March 12***SchoolComp Workers' Compensation Workshop***

Hilton Garden Inn, Findlay
Free, half day

March 13***SchoolComp Workers' Compensation Workshop***

Northeast Ohio Medical University, Rootstown
Free, half day

March 13***OSBA Master of Transportation Administration Program: Laws, rules and policy — what, how and why***

OSBA office, Columbus
\$95, half day

March 14***SchoolComp Workers' Compensation Workshop***

Ohio University Inn and Conference Center, Athens
Free, half day

March 15***OSBA Cyberlaw Workshop***

OSBA office, Columbus
\$170, full day

March 18***SchoolComp Workers' Compensation Workshop***

OSBA office, Columbus
Free, half day

March 19***State Legislative Conference***

Sheraton Columbus at Capitol Square, Columbus
\$145, half day



Effective strategies for preschool expansion

Tuesday, Dec. 11, 9 a.m. to 3:45 p.m. • Cost is \$160 • OSBA office, Columbus

Today's successful public schools are more than the traditional K-12 model. The path to higher student achievement starts in the early childhood years. For many districts, ensuring their students come to kindergarten ready to learn is an important priority. This one-day workshop focuses on strategies for successful funding, implementation and curriculum crucial to the overall success of an early childhood learning initiative.

Register online at www.ohioschoolboards.org/workshops or contact **Laurie Miller**, OSBA senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.

Agenda

8:30 a.m. Registration and continental breakfast

8:50 a.m. Welcome

9 a.m. Laying the groundwork for Ohio's early childhood system

Hear an overview of Ohio's early childhood system, what it is and what it isn't. Learn about the data behind it and how we should think differently about connecting the early childhood education that actually exists to the K-12 system.

Shannon Jones, executive director, Groundwork Ohio

10:30 a.m. Break

10:45 a.m. Enhancing support for special needs preschool students

The ability to work with children and their educational needs before they enter kindergarten is critical for long-term success, especially among at-risk students. **Hilliard City** is making great strides with special needs preschool-aged students through its innovative peer-mentoring program. The Hilliard team will share how it implemented its socioemotional curriculum and district cultural initiatives at the preschool level.

Brian Hart, preschool building principal, and Julie Pollard, Carrie Racs, Emily French, teachers, Hilliard City

Noon Lunch (provided)

12:45 p.m. Strategies for leveraging community partnerships

Cincinnati City has become the gold standard for effective community engagement. Learn about the impressive ways the district has used its local communities to grow its districtwide early childhood learning program.

Vera Brooks, interim director of preschool, Cincinnati City

2:15 p.m. Break

2:30 p.m. Lockland Local's grassroots approach to community learning

What do you do when you are the smallest and one of the poorest urban school districts in the state of Ohio? If you are **Lockland Local (Hamilton)**, you don't wait for a saving grace to swoop in and save you, you take your district's rejuvenation into your own hands. Lockland Local will share its Herculean efforts to create an integrated community school and expand its educational offerings to early childhood learning.

Ted Jebens, superintendent, Lockland Local

3:45 p.m. Adjourn



Board Member 101: A survival kit for first- term board members

In your first term on the school board? Attend Board Member 101, get up to speed on hot topics and find answers to all your questions.

School boardmanship is more complex and demanding than ever. High-quality board member education, designed specifically for relatively new board members, can help you become a more effective educational leader in your community.

By focusing on your first months and years in office, experienced OSBA staff will provide direction for your boardmanship journey. Learn about the important aspects of board work, frequently asked legal questions, how board policies help govern your district and how to be an effective advocate for your students and community members. Discover the resources OSBA has to help you in your first term and beyond.

Details: This workshop is Saturday, Jan. 12, from 9 a.m. to 4 p.m. at the OSBA office in Columbus.

Cost: \$180, which includes four books: “Boardmanship,” “Board-Treasurer Partnership,” “Board-Superintendent Partnership” and “Board-Legislature Partnership.”

Registration: Online at www.ohioschoolboards.org/workshops or contact **Laurie Miller**, senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.

Agenda

8:30 a.m. Registration and breakfast

9 a.m. Welcome and overview

9:15 a.m. Boardmanship: What it’s really all about

Delve into the most important aspects of board work, your role as a board member and best practices for success as a new member of your board of education.

10 a.m. Boardmanship: Conduct and culture

Learn strategies for working with your fellow board members and contributing to a strong, cohesive leadership team.

11 a.m. Why legislation and advocacy are so important and the basics of school funding

Whether you like it or not, your district is affected by political leaders in Columbus, so your voice needs to be heard. Explore ways even a small district can help “educate” the legislature and get an overview of Ohio’s school-funding system.

12:30 p.m. Lunch (provided)

1 p.m. Video scenarios and audience discussion

Watch two videos and apply what you’ve learned to stay on the right path.

1:15 p.m. Parliamentary procedure and ethics laws

Learning how to run efficient board meetings and navigating your obligations under Ohio ethics laws are two skills all new board members should master early in their terms. Join an OSBA attorney for assistance on these important topics.

2:15 p.m. Video scenarios and audience discussion

Watch additional videos and compare your responses with those of your colleagues.

2:30 p.m. Sunshine Law

This session will go beyond the basics and provide an overview of board members’ responsibilities under the Open Meetings Act, using hypothetical scenarios and examples from recent case law.

4 p.m. Adjourn



WORKSHOP REGISTRATION

Register at www.ohioschoolboards.org/workshops

OSBA members can access member-only information, including workshop registration, by logging in to the OSBA website.

How to log in

Click on "Log in to your account" on top right of the website. Log in using your email address on file and your password. Click "Reset your password" if needed.

If it says "We could not find your email address," or if this is your first time logging in to the site, click "Create new account." At the username prompt, enter your email address, select your affiliation and school district, and click "Submit." Create a password and add your job title on the next screen. An email with a link to activate your account will be sent to you. Click on the link to activate your account, and you will be directed to a home screen.



Maximize

your leadership team's

performance

with the Achiever

Recruit and retain the best with the Achiever Leadership Assessment.

The Achiever measures cognitive skills and personality dimensions, providing relevant data to enable you to make the right leadership decisions for your district.

Key benefits include

- **maximizing** potential;
- **streamlining** the hiring process;
- **enhancing** decision-making.

Learn more at www.ohioschoolboards.org/achiever or contact Cheryl W. Ryan at (614) 540-4000 • (800) 589-OSBA • cryan@ohioschoolboards.org



**Ohio School
Boards Association**

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- Corine Doll, Tipp City EV
- David T. Donofrio, South-Western City
- Anthony Gomez, Cuyahoga Falls City
- Kyle Nicolaus, Batavia Local (Clermont)

- Julie Reese, Bethel Local (Miami)
- Dr. Bill Shula, Bethel-Tate Local (Clermont)
- Wayne Siebert, Little Miami Local (Warren)
- Megan Sparks, Centerville City

- Scott Staley, Indian Lake Local (Logan)
- Mary A. Weinbauer, Brunswick City
- Michael Wiener, Delaware City

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Diversity and Inclusion in the Law

Wednesday, Dec. 12, 9 a.m. to 2 p.m.
OSBA office, Columbus • Cost: \$160

Agenda

- 8:30 a.m. Registration and continental breakfast**
- 8:55 a.m. Welcome**
- 9 a.m. Baby Boomers to Gen Z: Building an inclusive, multigenerational workplace**
All schools have workforces that span several generational groups. Gain insight into encouraging a healthy multigenerational working environment and avoiding the pitfalls that could expose your district to claims under the Age Discrimination in Employment Act.
Stacy V. Pollock, Esq., Mazanec, Raskin & Ryder Co. LPA
- 10:15 a.m. Break**
- 10:30 a.m. What's good for the goose: Gender equity in the school workplace**
Interpretation of state and federal laws and U.S. Equal Employment Opportunity Commission guidance on the extent of "sex" as a protected class is all over the board, making it difficult for districts to clearly understand their obligation not to discriminate. Understanding and implementing policies to promote gender equity and equal treatment of all employees promotes employee performance and well-being and will help limit claims of workplace discrimination. This session focuses on an employer's legal requirements under applicable anti-discrimination laws and suggests best practices for creating an inclusive work environment.
Marie-Joëlle Khouzam, Esq., Bricker & Eckler LLP
- 11:45 a.m. Lunch (provided)**
Lunch will be catered by Freedom a la Cart, a Columbus nonprofit organization that combines support services and employment opportunities for local survivors of human trafficking.
- 12:30 p.m. Understanding the Americans with Disabilities Act**
Most school workplaces include at least one employee with a disability. Review the key elements of the Americans with Disabilities Act and how to manage its requirements in a school environment.
Christina Henagen Peer, Esq., Walter Haverfield LLP
- 2 p.m. Adjourn**

This course has been approved by the Supreme Court of Ohio Commission on Continuing Legal Education (CLE) for 4.00 total CLE hour(s) instruction. Register online at www.ohioschoolboards.org/workshops or contact **Laurie Miller**, OSBA senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.

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● **Rick Willoughby, Willard City**

These board members were honored with certificates during

the New Board Member Coffee Talk at the Capital Conference. If you were unable to receive your certificate, please contact OSBA

Director of Communication Services **Jeff Chambers** at (614) 540-4000, (800) 589-OSBA or jchambers@ohioschoolboards.org.



LEGISLATIVE REPORT

by Jay Smith, deputy director of legislative services

Bill would limit districts' ability to challenge property valuations

The Ohio Senate Ways and Means Committee accepted a substitute version of House Bill (HB) 343 on Nov. 28. HB 343, sponsored by Rep. **Derek Merrin** (R-Monclova Township), would impact local boards of education when a property value is being challenged by a local political subdivision.

The substitute version of the bill would:

- require boards of education to pass a single resolution for each valuation challenge, naming the

properties and property owners that will be challenged through the county board of revision process; the board could adopt all the resolutions with one vote;

- prohibit boards of education from challenging property values on residential property; however, boards could file counter-complaints on residential property;
- increase the threshold for filing counter-complaints from \$50,000 (\$17,500 taxable) to \$100,000 (\$35,000 taxable);
- make the bill's provisions

effective beginning Jan. 1, 2019, retroactively from the bill's effective date of 90 days after the governor's signature.

OSBA, the Buckeye Association of School Administrators (BASA) and the Ohio Association of School Business Officials (OASBO) continue to oppose the substitute version of HB 343 for the following reasons:

- The requirement that the board pass a resolution naming property owners will only serve to politicize

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We can help you reach agreement

OSBA's bargaining consultation services offer your district comprehensive representation during negotiations and/or traditional and alternative bargaining styles.

Bargaining consultation clients receive:

- low-cost service fees;
- flexible rates;
- experienced negotiators;
- statewide experience.

For more information on how bargaining consultation can work for your district, contact OSBA's legal services division at (614) 540-4000 or (800) 589-OSBA.



PUBLIC SCHOOLS WORK!

compiled by Scott Gerfen, assistant editor

Students teach cultural acceptance through acting

A group of **Worthington City** students hopes their acting speaks louder than words.

Seven Worthington Kilbourne and Thomas Worthington high school students are using their theatrical skills to teach third-graders about cultural acceptance.

The Worthington Peace Ambassadors write skits to perform in the district's elementary schools. The third-graders propose their own solutions to the presented problem.

After each performance, the third-graders are asked about how the lessons affected them.

"It kind of takes issues that seem complicated and makes them simple, but not by reducing the complexity, but just by presenting it in a way that's easier for people to understand," Kilbourne senior **Meena Jani** told a local newspaper.

The ambassadors are a new initiative by the Worthington Interfaith Neighbors, a multifaith organization that encourages

neighbors of different cultural and faith traditions to engage in activities that promote mutual understanding and respect. By the end of the year, the ambassadors will have performed for every third-grader in all 11 Worthington City elementary schools.

"I think it shows that this idea can be delivered easily," Kilbourne senior **Noah Spaulding-Schecter** said.

Source: ThisWeek Community News

Legislative Report, continued from page 6

these decisions. If a resolution is to be required, it should be limited to the adoption of a board policy setting parameters by which the district will handle valuation challenges.

- The prohibition against challenges on residential property is unacceptable as some districts have essentially no commercial property and residential property may include high-value homes. By allowing these properties to remain undervalued, other residents in the district will be forced to subsidize their neighbors' taxes.

- The bill reduces the opportunities for districts to file counter-claims by raising the threshold for the property owner's

requested reduction in value. Unfortunately, this will result in more properties being valued inaccurately. It is unclear why bill proponents do not favor a system that promotes the most accurate property values possible.

- The legislation makes changes retroactively, which is problematic since valuation complaints can be filed as early as December 2018 before the bill becomes effective.

The legislation removes the notification requirements for boards of education, which were mandates OSBA, BASA and OASBO had opposed in the House version of the bill. It also eliminates the need to include counter-claims in the required

board resolution. However, the substitute bill continues efforts to curtail valuation challenges by boards of education and proposes egregious new provisions not previously debated.

OSBA, BASA and OASBO urge school districts to reach out to their state senators and share their thoughts on this bill prior to the Senate taking additional action. The Senate's last regularly scheduled session date is Wednesday, Dec. 12, with "if-needed" sessions scheduled on Dec. 13, 18 and 19.

Editor's note: Information in this article was current as of Nov. 29, 2018.

December

- 11 Effective Strategies for Preschool Expansion workshop Columbus
- 12 Diversity and Inclusion in the Law workshop Columbus
- 31 Last day for treasurer to canvass the board to establish a date of the organizational meeting — RC 3313.14.

**2019
January**

- 12 Board Member 101: A survival kit for first-term board members Columbus
- 15 Deadline for boards of education of city, exempted village, vocational and local school districts to meet and organize — RC 3313.14; last day for boards of education of city, exempted village, vocational and local school districts to adopt tax budgets for the coming school fiscal year — RC 5705.28(A) (1).
- 20 Last day for boards of education to submit fiscal tax-year budget to county auditor — RC 5705.30.
- 28 Last day to submit certification for May income tax levy to Ohio Department of Taxation — RC 5748.02(A) (100 days prior to election).
- 31 Deadline for educational service center (ESC) governing boards to meet and organize — RC 3313.14; deadline for

secondary schools to provide information about College Credit Plus to all students enrolled in grades six through 11 — RC 3365.04(A); annual campaign finance reports must be filed by certain candidates, political action committees, caucus committees (legislative campaign funds) and political parties (by 4 p.m.) detailing contributions and expenditures from the last day reflected in the previous report through Dec. 31, 2018 — RC 3517.10(A)(3).

February

- 1 Last day to submit May emergency, current operating expenses or conversion levy to county auditor for May election — RC 5705.194, 5705.195, 5705.213, 5705.219 (95 days prior to election).
- 2 Board Member 201: Mastering your board leadership skills.....Miamisburg
- 2 Board Member 201: Mastering your board leadership skills..... Independence
- 5 Human Resources for Board Members workshop Columbus
- 6 Northeast Region Executive Committee Meeting Wadsworth
- 6 Southwest Region Executive Committee MeetingFranklin
- 6 Reasonable Suspicion Training Columbus

- 6 OSBA Master of Transportation Administration Program: Federal regulations, guidance and agencies Columbus
- 6 Last day for school district to file resolution of necessity, resolution to proceed and auditor's certification for bond levy with board of elections for May election — RC 133.18(D); last day for county auditor to certify school district bond levy terms for May election — RC 133.18(C); last day to submit continuing replacement, permanent improvement or operating levy for May election to board of elections — RC 5705.192, 5705.21, 5705.25; last day to certify resolution for school district income tax levy or renewal of conversion levy for May election to board of elections — RC 5748.02(C), 5705.219(G); last day to submit emergency levy for May election to board of elections — RC 5705.195; last day to submit phased-in levy or current operating expenses levy for May election to board of elections — RC 5705.251(A) (90 days prior to election).
- 9 Board Member 201: Mastering your board leadership skills..... Columbus
- 9 Board Member 201: Mastering your board leadership skills..... Findlay
- 10 Southeast Region Executive Committee Meeting Logan