

# BRIEF CASE

THE OHIO SCHOOL BOARDS ASSOCIATION

Serving the public school leadership team



## DeWine unveils resource center to help curb school violence

Gov. Mike DeWine has issued an executive order creating a specialized division of Ohio Homeland Security devoted exclusively to the safety of Ohio's students and schools. In a news release, the governor's office said the Ohio School Safety Center (OSSC) will help local schools and law enforcement prevent, prepare for and respond to threats and acts of violence, including self-harm, through a holistic, solutions-based approach to improving school safety. OSSC will assist schools by proactively scanning social media and websites for threats to schools; reviewing emergency management plans and implementing threat assessment team training; consolidating school safety resources on a centralized website; and hosting an annual school safety summit. For details, see the Legislative Report article on page 5 or visit [saferschools.ohio.gov](http://saferschools.ohio.gov).

## Slate of stellar speakers set for 64th annual Capital Conference

The 2019 Capital Conference — Nov. 10-12 in Columbus — has a must-see lineup of renowned speakers you won't want to miss. The General Sessions feature award-winning actress **Laura Linney** and world-class magician and Science Channel host **Jason Latimer**. The keynote speaker at the OSBA Black Caucus dinner is State Board of Education Vice President **Charlotte McGuire**. Headlining the Conference Luncheons are Center of Science and Industry Chief Executive Officer Dr. **Frederic Bertley** and former Ohio State University football star and youth advocate **Maurice Clarett**. The conference also offers over 170 workshops, seminars and networking events; a massive education trade exhibition; and the highly popular Student Achievement Fair. For details, visit <http://conference.ohioschoolboards.org>.

## Data show Ohio charter school enrollment down for sixth straight year

The Columbus Dispatch, citing preliminary data from the Ohio Department of Education (ODE), reported that Ohio charter school enrollment has dropped for the sixth straight year. That data show 104,439 students are currently enrolled in Ohio's 315 charter schools, a drop of 2%. That's a 14% decline since the 2013-14 school year, when attendance peaked at about 121,000 students in 395 schools. ODE told the newspaper that enrollment for the new school year is expected to increase from the preliminary figure because 10 new charter schools have yet to report student numbers, but an overall decrease is still likely.

## Ohio ranks midlevel in national study of child well-being

A recent Annie E. Casey Foundation study ranks Ohio 27th among states in overall child well-being. The findings were released in the "2019 KIDS COUNT Data Book." The foundation derived the overall score from aggregate data in four major

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Volume 50 Issue 17

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Candidate Workshops  
remain; OSBA online*

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### Route workshop information to:

- ☐ Administrative professionals
- ☐ Administrators
- ☐ Human resources directors
- ☐ Transportation supervisors

categories: economic well-being; education; health; and family and community. The report states that, while there have been important efforts to improve the well-being of Ohio's children, there is still more work to be done to reduce racial and ethnic disparities that make child poverty more pervasive among children of color. According to the study, Ohio ranks 16th in education; 23rd in economic well-being; 29th in health; and 31st in family and community stability. The "2019 KIDS COUNT Data Book" is the 30th edition of an annual study that is based on U.S. Census and other publicly available data, representing all 50 states, the District of Columbia and Puerto Rico. It is posted at <http://links.ohioschoolboards.org/13137>.

### **Three OSBA Board Candidate Workshops remain**

OSBA consultants are continuing to conduct Board

Candidate Workshops around the state. These sessions offer candidates a concise and valuable program to help them better understand the everyday roles and responsibilities of school board members and the legal aspects of being a board member. The remaining workshops are: Sept. 11,

from 6 p.m. to 9 p.m., at the **Wood County ESC** in Bowling Green; Sept. 12, from 6 p.m. to 9 p.m., at the **Muskingum Valley ESC** in Zanesville; and Sept. 14, from 9 a.m. to noon, at the OSBA office in Columbus. A webinar, which will offer a condensed version of the workshop curriculum, is scheduled for Sept. 16, from 1 p.m. to 2 p.m. The cost to attend a workshop or the webinar is \$50. For more information and to register, visit [www.getonboard.ohio.org](http://www.getonboard.ohio.org).

### **OSBA online**

● [www.ohioschoolboards.org](http://www.ohioschoolboards.org)  
The OSBA Capital Conference Guide is now posted at <http://links.ohioschoolboards.org/2019CCGuide>. This comprehensive program book has details on keynote speakers; all of the learning sessions and receptions; Trade Show exhibitors; Student Achievement Fair participants; and more.

### **Classroom makeover wows Worthington teacher**

**Meghan Davis** barely recognized her first-grade classroom at **Worthington City's** Wilson Hill Elementary School.

"I really can't believe I'm in the same space," the teacher said after seeing her classroom for the first time this summer.

As part of a national contest organized by Lakeshore Learning Materials, which makes educational tools and classroom furniture for teachers, and Schoolgirl Style, Davis was one of two teachers to win a renovated classroom worth \$5,000.

In her third year of teaching, she hopes the redesigned room provides students with a nurturing environment. "They mean everything," she told a local newspaper. More than 2,000 teachers from across the country submitted essays for the contest.

Source: The Columbus Dispatch



## **Briefcase**

Ohio School Boards Association  
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OSBA leads the way to educational excellence by serving Ohio's public school board members and the diverse districts they represent through superior service, unwavering advocacy and creative solutions.



# BULLETIN BOARD

compiled by Melanie Price, senior administrative assistant of communication services

## OSBA executive searches

### Treasurer

District

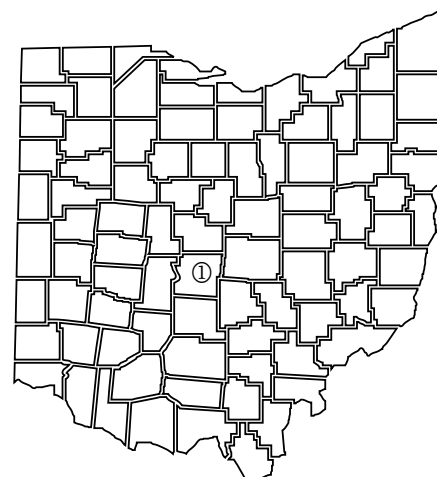
① Whitehall City

Deadline

Sept. 13

Contact

OSBA Search Services, (614) 540-4000



## Other searches

Position

Treasurer

Location

Marlington Local (Stark)

Deadline

Sept. 20

Contact

Joe Chaddock, superintendent, Stark County ESC, (330) 492-8136, ext. 1350

## National searches

Position

Superintendent

Location

Hagerstown, Ind.

Deadline

Sept. 30

Contact

Michael T. Adamson, director of board services, Indiana School Boards Association, (317) 229-3270

## Board changes

Amanda-Clearcreek Local (Fairfield) Board of Education member **Jody G. Denner** announced his resignation effective Aug. 5. ●●● Campbell City appointed **Judy Gozur** to the board effective Aug. 10. She replaced **Richard Gozur**, who passed away. ●●● Canton City Board of Education member **Richard Milligan** announced his resignation effective Aug. 12.

## Administrative changes

### Superintendents

Claymont City hired **Brian J. Rentsch** as superintendent effective Aug. 24. He replaced **Scott Golec**, who resigned. Rentsch previously was superintendent at **Frontier Local (Washington)**. ●●● East Liverpool City hired **Jonathan Ludwig** as superintendent effective Aug. 1. He replaced **Randy Taylor**, who retired effective July 31. Ludwig previously was the high school principal at the district. ●●● Graham Local (Champaign) hired **Matt Curtis** as interim superintendent

### Editor's note

Job postings must be received six weeks before the application deadline to ensure timely publication.  
Thank you for your cooperation.

effective Aug. 1. He replaced **Kirk Koennecke**, who took the superintendent position at **Indian Hill EV**. ●●● **Washington Local (Lucas)** hired **Dr. Kadee Anstadt** as superintendent effective Aug. 1. She replaced **Dr. Susan M. Hayward**, who took the superintendent position at **Fredericktown Local (Knox)**, effective Aug. 16. Anstadt previously was assistant superintendent at **Perrysburg EV**.

*Continued on page 5*



## Addressing School Climate: Improving and Sustaining Healthy Learning Environments

Friday, Sept. 13 • 9 a.m.-3 p.m. • Cost: \$170  
OSBA office, Columbus

**8:30 a.m. Registration and continental breakfast**

**8:50 a.m. Welcome**

**9 a.m. Handling and preventing sexual harassment claims**

Many districts have questions about the adequacy of their sexual harassment policies and procedures and how to properly handle claims of sexual harassment or assault, particularly those that may have occurred many years ago. Learn what your policies, procedures and practices should include and how your school district should prepare for the possibility of allegations from the past.

*Tabitha Justice, Esq., Subashi, Wildermuth & Justice*

**10:15 a.m. Break**

**10:30 a.m. Implementing a trauma-informed school program**

Ohio school districts are implementing trauma-informed programs and developing trauma-informed school buildings to help drug-endangered students and students experiencing other childhood traumas. Learn the legal and practical implications of implementing a trauma-informed program in your school. Hear about tools schools can use to implement trauma-informed programs to better serve students.

*Melissa McClain, community education program coordinator, Akron Children's Hospital*

**11:45 a.m. Lunch (provided)**

**12:45 p.m. Training staff to recognize the signs of human trafficking in schools**

Human trafficking is prevalent in Ohio, but are your staff members prepared to recognize the signs and act appropriately to protect students? Learn the signs and appropriate procedures to support staff and protect students.

*Brent Currence, Missing Persons Unit director, Ohio Attorney General's Office; Bryttani Debro, anti-human trafficking coordinator, The Salvation Army; and Melanie Kenworthy Deis, executive director, Stand Together Against Trafficking*

**1:45 p.m. Break**

**2 p.m. Diversity, inclusion and equity training for your board and staff**

You're here today, but how do you bring what you've learned back to your district and share these valuable tools and resources with staff? Hear practical solutions for creating and growing diversity, inclusion and equity training and programs in your district so the skills you've learned reach your main client: the student.

*Kimberly Brazwell, chief executive officer, KiMISTRY*

**3 p.m. Adjourn**

Register online at [www.ohioschoolboards.org/workshops](http://www.ohioschoolboards.org/workshops) or contact **Laurie Miller**, OSBA senior events manager, at (614) 540-4000, (800) 589-OSBA or [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org). Unauthorized audio recording or videotaping of any session is strictly prohibited. *This program has been approved by the Supreme Court of Ohio Commission on Continuing Legal Education for 4.25 total CLE hours of instruction.*

# OSBA Master of Transportation Administration (MTA) Program

Don't miss the kickoff of the 2019-20 MTA program. This series of workshops will help those involved in student transportation better understand and perform day-to-day operations.

These half-day workshops — offered from 10 a.m. to 2 p.m. — include a working lunch and time for questions. Each class is scheduled twice; participants may sign up for either session. Each class is \$100, or you can purchase an MTA subscription for the workshop series; contact **Diana Paulins**, OSBA senior administrative assistant of board and management services, for subscription information. All workshops will be at the OSBA office, 8050 N. High St., Columbus, 43235. Visit [www.ohioschoolboards.org/transportation-training-programs](http://www.ohioschoolboards.org/transportation-training-programs) to learn about the MTA certification program.



## Workshop dates and descriptions

### **Sept. 18 or Oct. 2 — Payment in lieu of transportation and school-choice transportation**

The Ohio Revised Code requires public schools to provide transportation to nonpublic, community and STEM schools, creating logistical challenges. Review the service requirements and exceptions before going in-depth into the procedures that districts may follow to declare transportation for a particular student impractical. When followed successfully, this leads to paying the parent “in lieu of transportation,” and no bus service is required. Review the detailed steps that must be followed, discuss reasons to consider it and gain a better understanding of this option and how to implement it successfully.

### **Oct. 23 or 30 — Student management and training**

This class has two focuses: student management and student safety training. The first part of class focuses on elements of student discipline plans, actions within a driver's authority and responsibility, and effective strategies for working with parents and administrators. The second part of class looks at required safety training, its different delivery methods and how to expand training beyond the students who ride the buses.

### **Dec. 4 or 11 — Transportation rules and regulations**

Pupil transportation is one of the most regulated services in Ohio and nationwide. This class is devoted to exploring the various regulations that transportation administrators need to be familiar with to ensure transportation is safe, dependable and compliant with laws and best practices. A key take-away from this class will be the printed copy of the operating rules, an index to look up pertinent regulations and familiarity with how the pieces fit together and impact operations.

### **Feb. 5 or 12 — Driver records, background checks and compliance records**

No one can afford for anything to fall through the cracks, especially in the area of driver qualifications. Ohio's regulations governing school bus driver requirements are among the most detailed in the nation. This seminar will present strategies and methods to achieve and maintain compliance. Driver audit forms and hiring checklists will be provided and reviewed.

### **March 4 or 11 — Emergency transportation planning**

Transportation departments are required to have a viable, documented emergency plan in place. The plan includes not only the major events that we hope will never happen, but also routine incidents that occur in this industry, including breakdowns, sick children and minor accidents. This class will help identify what should be included in an emergency plan, how to develop the action plan and how to write a plan that anyone can follow, even in your absence.

### **April 1 or 8 — Fleet management and bus purchasing**

This course will review the Ohio school bus construction standards, approved options for school buses, Federal Motor Vehicle Safety Standards requirements and the need to keep your fleet compliant with standards. Delve into the value of a preventive maintenance plan, bus purchasing and using data to determine an effective vehicle replacement plan. Finally, we will focus on how to make the best use of the driver pretrip inspection to meet the need for safety checks and state patrol motor vehicle inspections.

Register by contacting **Diana Paulins** at (614) 540-4000, (800) 589-OSBA or [mta@ohioschoolboards.org](mailto:mta@ohioschoolboards.org). You also can purchase a subscription plan for all the workshops in this series; contact Paulins for more information.



*Check out this workshop  
designed for board members  
and key administrative leaders*



# A deep dive into alternative funding resources

Thursday, Sept. 19 • 9 a.m.-3:15 p.m. • Embassy Suites, Columbus • Cost: \$180

Hear from your peers and experts how to optimize your school district's financial health through alternative funding resources. Learn how strong partnerships among the leadership team can lead to success in your district.

**8:30 a.m. Registration**

**9 a.m. All about grants**

Discover how to locate grant opportunities and assess whether they are worth pursuing; make your district's application stand out from the crowd; and manage grants to get the most benefit for your district and students.

**10:30 a.m. Break**

**10:45 a.m. Partnering with education support groups**

Learn the legal basics and suggested best practices for partnering with your district's education foundation, booster groups and other education support groups to augment, supplement or enhance your district's financial resources.

**12:15 p.m. Lunch (provided)**

**1 p.m. Partnerships for communitywide progress**

Explore some of the ways districts have joined forces with established community groups to extend and create opportunities for students and staff without constraining budgets.

**2:30 p.m. All about crowdfunding**

Get an in-depth look at crowdfunding best practices, practical tips and OSBA's model crowdfunding policy. Review the **DonorsChoose.org** platform as a district-focused option that has helped the nation's public schools secure millions of dollars in resources.

**3:15 p.m. Q&A and adjourn**

## To register

Visit <http://links.ohioschoolboards.org/altfunding> or email **Laurie Miller** at [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org).



# Administrative Professionals Workshop

## Rethinking the **ABCs** in your school office

Friday, Oct. 11 • 10 a.m.-2 p.m. • OSBA Office, Columbus • Cost: \$95

The Ohio School Boards Association invites all central office staff and school building administrative assistants and professionals to attend this engaging and informative workshop.

**9:30 a.m. Registration**

**10:00 a.m. Welcome**

**10:05 a.m. Crisis management**

It takes a lifetime to build a good reputation but only a few seconds to destroy one. This fast-paced talk will focus on a highly strategic approach to communicating during a wide variety of situations, offering methods for establishing and maintaining control of the message, enabling you to move your message forward or mount a defense against a sudden press onslaught.

*Stephanie York, vice president, Hennes Communications*

**10:50 a.m. School policy update**

Review the top 10 policies you should know for your role, including those related to social media, public records and complaints from parents and others.

*Kenna S. Haycox, senior policy consultant, OSBA*

**11:30 a.m. Health and wellness ... What's working?**

Hear what OSBA is doing to promote health and wellness in the workplace. You'll have a chance to share what you've found to be successful in your district or building.

*Wanda Bloch, marketing and trade show manager, and Scott Gerfen, communication manager, OSBA*

**11:50 a.m. Lunch (provided) and networking**

**12:45 p.m. Legal update**

Gain insight into recent legal developments affecting school districts and educational service centers. Topics will include student privacy, sick leave donations, teacher licensure and payment requirements, proposed Fair Labor Standards Act rule changes and more.

*Jennifer A. Hardin, deputy director of legal services, OSBA*

**1:15 p.m. Social-emotional learning (SEL)**

Explore SEL, which is the process through which people understand and manage emotions, set and achieve positive goals, feel and show empathy for others, establish and maintain positive relationships and make responsible decisions. Soft skills and emotional intelligence are becoming key indicators of an individual's success. We'll take an in-depth look at the importance of a solid wellness foundation.

*Dr. Kathy McFarland, deputy chief executive, OSBA*

**1:45 p.m. Final discussion and wrap-up**

Register online at [www.ohioschoolboards.org/workshops](http://www.ohioschoolboards.org/workshops) or contact **Laurie Miller**, OSBA senior events manager, at (614) 540-4000, (800) 589-OSBA or [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org). This workshop is sponsored by BoardDocs.



# WORKSHOP REGISTRATION

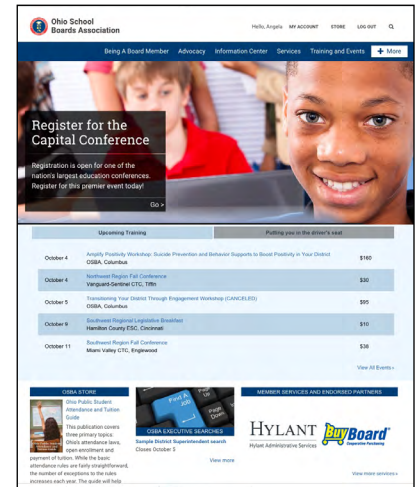
Register at [www.ohioschoolboards.org/workshops](http://www.ohioschoolboards.org/workshops)

OSBA members can access member-only information, including workshop registration, by logging in to the OSBA website.

## How to log in

Click on “Log in to your account” on top right of the website. Log in using your email address on file and your password. Click “Reset your password” if needed.

If it says “We could not find your email address,” or if this is your first time logging in to the site, click “Create new account.” At the username prompt, enter your email address, select your affiliation and school district, and click “Submit.” Create a password and add your job title on the next screen. An email with a link to activate your account will be sent to you. Click on the link to activate your account, and you will be directed to a home screen.



## Is a superintendent or treasurer search in your future?

*“OSBA went beyond all expectations we could have imagined. The process allowed us to think about our district’s future. Our staff and community were very pleased with the amount of involvement afforded to them. Thanks to our consultant and OSBA, we hired a person who also believed in our district vision.”*

— Pamela Freshour,  
Pleasant Local (Marion)

### OSBA’s searches are:

- ✓ Led by professional search consultants with school board experience
- ✓ Customized to your district’s needs
- ✓ Affordable
- ✓ Offered with the OSBA guarantee\*

\*In the unlikely circumstance you are unable to make a clear decision, OSBA will reopen the search and work with you until the right choice is made.

### Need more information?

OSBA Search Services  
8050 N. High Street, Suite 100 • Columbus, OH 43235  
(614) 540-4000 or (800) 589-OSBA  
[www.ohioschoolboards.org/osba-search-services](http://www.ohioschoolboards.org/osba-search-services)



Bulletin Board, continued from page 4

### Treasurers

**Blanchester Local (Clinton)** hired **Megan K. Thompson** as treasurer effective Jan. 1. She will replace **Darlene Kassner**, who is retiring. Thompson currently is the accounts receivable fiscal clerk and human resources assistant at **Southern Ohio ESC**. ●●● **Brecksville-Broadview Heights City** Treasurer **Jeff M. Hall** announced his resignation effective Aug. 15. ●●● **Mount Vernon City** hired **Gary Hankins** as treasurer effective Aug. 1. He replaced **Judy Stahl Forney**, who retired. Hankins previously was principal at **Big Walnut Local (Delaware)**. ●●● **Whitehall City** Treasurer **Stephen E. McAfee** announced his resignation effective Oct. 24. He has taken the treasurer position at **Logan Elm Local (Pickaway)**, effective Nov. 1.

### Sympathies

Former **Eastern Local (Meigs)** Board of Education member **Clyde E. Kuhn** died Aug. 14. He was 83. ●●● Former **Miami Trace Local (Fayette)** Board of Education member **William Ellsworth Cupp** died Aug. 13. He was 81.



## LEGISLATIVE REPORT

by Jay Smith, deputy director of legislative services

### DeWine issues order creating new school safety center

Gov. **Mike DeWine** announced in an Aug. 21 news conference that he has issued an executive order creating a specialized division of Ohio Homeland Security devoted exclusively to the safety of Ohio's students and schools.

That new division — the Ohio School Safety Center (OSSC) — is

being established within the Ohio Department of Public Safety's (ODPS) Ohio Homeland Security section. It will serve as a central repository where schools, law enforcement and communities can access resources, information and training on school safety.

DeWine stated at the news

conference that creating OSSC adds another step to his 17-point plan to help reduce gun violence and increase mental health treatment.

"Having one office where the staff solely focuses on keeping our students safe and our schools

*Continued on page 6*



## We can help you reach agreement

OSBA's bargaining consultation services offer your district comprehensive representation services during negotiations and/or traditional and alternative bargaining styles.

Bargaining consultation clients receive:

- low-cost service fees;
- flexible rates;
- experienced negotiators;
- statewide experience.

For more information on how bargaining consultation can work for your district, contact OSBA's legal services division at (614) 540-4000 or (800) 589-OSBA.

*Legislative Report, continued from page 5*

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secure will allow analysts to nimbly assess threats, proactively address potential issues and expertly train and support school faculty in a more streamlined manner,” the governor said.

The center will be responsible for:

- creating a model policy and providing training for school threat assessment teams;
- reviewing school emergency management plans and providing assistance with those plans upon request;
- providing education on and monitoring of the Ohio Safer Schools Tip Line (844-SaferOH) that enables staff, students and community members to report threats;
- providing school safety resources online through [saferschools.ohio.gov](http://saferschools.ohio.gov), including

an up-to-date listing of safety training going on throughout the state;

- hosting an annual statewide school safety summit for experts to come together and share best practices;
- using enhanced technology to monitor social media and other websites for threats made to schools and sharing that information with local law enforcement and school officials.

In addition, the executive order DeWine signed creates the Ohio School Safety Working Group. The group will be charged with collaborating with OSSC and will meet at least quarterly to discuss current issues in school safety and help develop an annual report on the state of school safety in Ohio.

Rep. **Gayle Manning** (R-North Ridgeville) and Sen. **Frank**

**Hoagland** (R-Adena) joined DeWine at the news conference. Manning is sponsoring House Bill 123, referred to as the Safety and Violence Education (SAVE) for Students Act. The bill seeks to create new requirements for curriculum; dealing with threats; training for building staff; and student clubs. Part of Manning’s bill requires ODPS to develop a model threat assessment and emergency management plans for schools.

Hoagland is sponsoring Senate Bill 147, which would establish the Ohio School Marshal Program to provide safety and security services in schools.

The governor stated that he will continue working with legislators on additional bills dealing with firearms and mental health in the fall as General Assembly members return from summer recess.



## COMMUNICATIONS

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compiled by Katy Farson, managing editor

### Plan now to celebrate American Education Week

American Education Week is Nov. 18-22. Take advantage of this time to spotlight the importance of providing every child in America with a quality public education, from kindergarten through college, and the need for everyone to do his or her part in making public schools great.

The National Education

Association (NEA) has an online tool kit that includes promotional materials, background information, activity ideas, media tips and more. The tool kit can be found at [www.nea.org/aew](http://www.nea.org/aew).

NEA proposes that schools focus on a special observance each day of the week. These include:

- Monday, Nov. 18 — Kickoff

Day: Encourage students, staff and parents to celebrate great public schools.

- Tuesday, Nov. 19 — Parents Day: Invite parents and family members to school for a firsthand look at a typical school day.

- Wednesday, Nov. 20 — Education Support Professionals

*Continued on page 7*



# PUBLIC SCHOOLS WORK!

compiled by Scott Gerfen, assistant editor

## After-school program aims to close achievement gap

**Youngstown City** has expanded its after-school program, saying it's not only helping students evolve both in and out of the classroom but also helping close the achievement gap.

Students who took part in the district's kindergarten through eighth grade after-school program last year saw a year's worth of growth in reading and three quarters of a year in math, according to a computer program that helps teachers evaluate and

accommodate students.

"So, all of that intervention time we'll be doing during the day, we just doubled it, giving (students) an extra hour, hour and a half after it," the district's Deputy Chief of School Improvement **Amanda McGinnis** told a local TV station.

The program offers academics, fun enrichment activities and exposure to fundamental sports skills.

"We're focusing on climate and cultures," McGinnis said. "So

everything we're doing during the day we want to implement during the afternoon for the after school."

Several community groups, including the United Way, are partnering with the district. The United Way's Success After 6 coordinators work with students who need extra help in reading and math.

Other partners include the Boys and Girls Club of Youngstown and Inspiring Minds.

Source: WYTV-TV

*Communications, continued from page 6*

(ESPs) Day: Wear #RedForED to recognize and celebrate ESPs who meet the needs of the whole student.

- Thursday, Nov. 21 — Educator for a Day: Encourage elected officials and community leaders to serve as "educators for a day" for a hands-on school experience.

- Friday, Nov. 22 — Substitute Educators Day: Honor and celebrate educators who are called on to substitute for regular classroom teachers in their absence for their services.

Some suggested activities include:

- Ask students to write an essay on "What I would do if I were

principal."

- Invite parents to have lunch with their children in the school cafeteria.

- Host a school book fair so students can stock their home libraries.

- Invite community members to read to elementary students.

- Ask high school students to write thank-you notes to their favorite teachers.

- Give bus drivers cookies and thank-you cards signed by the students on their route.

- Ask local businesses to sponsor a lunch or continental breakfast for all school employees.

- Ask a high school graphic design

class to make American Education Week posters to put up around the community.

If you would like examples of successful past activities from other districts, check out the activity ideas section of NEA's tool kit. You'll find ideas for media activities, celebrating in school, saluting school staff and reaching out to the community.

Don't forget to inform local media about your plans so they can promote and cover your efforts. The promotional materials section of NEA's tool kit includes samples to help you get started, including letters to the media, media alerts and press releases.

## September 2019

- 11 Northwest Region Board Candidate Workshop.....Bowling Green
- 12 Southeast Region Board Candidate Workshop.....Zanesville
- 13 Addressing School Climate: Improving and Sustaining Healthy Learning Environments.....Columbus
- 14 Central Region Board Candidate Workshop.....Columbus
- 16 Board Candidate Webinar
- 18 OSBA Master of Transportation Administration Program: Payment in lieu of transportation and school-choice transportation.....Columbus
- 19 A Deep Dive into Alternative Funding Resources.....Columbus
- 20 OSBA Black Caucus Committee Meeting.....Columbus
- 25 Central Region Fall Conference.....Columbus
- 26 Southeast Region Fall Conference.....Logan
- 30 Last day to file business advisory council plan with the Ohio Department of Education — RC 3313.821.

## October 2019

- 1 Last day for board to adopt annual appropriation measure — RC 5705.38(B).
- 2 OSBA Master of Transportation

- Administration Program: Payment in lieu of transportation and school-choice transportation.....Columbus
- 2 Northeast Region Fall Conference.....Wadsworth
- 3 Northwest Region Fall Conference.....Tiffin
- 7 Last day for voter registration for November election — RC 3503.01, 3503.19(A) (30 days prior to election).
- 8 Discipline Disparity Workshop.....Columbus
- 10 Southwest Region Fall Conference.....Cincinnati
- 11 Administrative Professionals Workshop.....Columbus
- 15 Last day for certification of licensed employees to State Board of Education — RC 3317.061.
- 23 OSBA Master of Transportation Administration Program: Student management and training.....Columbus
- 24 OSBA Fall Communication Workshop.....Columbus
- 24 Pre-general election campaign finance reports must be filed by certain candidates appearing on the ballot (by 4 p.m.) detailing contributions and expenditures made from the last day reflected in the previous report to the close of business on Oct. 16, 2019 (12 days before election) — RC 3517.10(A)(1).

- 30 OSBA Master of Transportation Administration Program: Student management and training.....Columbus
- 31 End of first ADM reporting period — RC 3317.03(A).

## November 2019

- 1 Last day for classroom teachers to develop online classroom lessons (“blizzard bags”) in order to make up hours for which it is necessary to close schools — RC 3313.482(A)(3)(a).
- 5 General Election Day — RC 3501.01 (first Tuesday after the first Monday).
- 10-12 Capital Conference.....Columbus
- 10 Central Region Executive Committee meeting.....Columbus
- 10 Northeast Region Executive Committee meeting.....Columbus
- 10 Northwest Region Executive Committee meeting.....Columbus
- 10 Southeast Region Executive Committee meeting.....Columbus
- 11 OSBA Black Caucus Committee Meeting.....Columbus
- 20 Reasonable Suspicion Training.....Columbus

## December 2019

- 2 Southwest Region Executive Committee meeting.....TBD