

BRIEF CASE

THE OHIO SCHOOL BOARDS ASSOCIATION

Serving the public school leadership team



Central Ohio board member nominated for 2019 OSBA president-elect

The OSBA Nominating Committee has selected **Lee Schreiner**, South-Western City, as the association's 2019 president-elect nominee. If elected by the OSBA Delegate Assembly at the Capital Conference in November, he will serve a year as president-elect before becoming president in 2020. Schreiner, who has been a board member since 2013, serves on OSBA's Board of Trustees, Executive Committee, Federal Relations Network and Central Region Executive Committee. He also has served with the Capital Conference Planning Task Force, Ambassadors for Education, Urban Network and Capital Conference Work Committee. He is a retired teacher who taught in South-Western City for 37 years.

Study: State school-funding progress has been limited since DeRolph

Ohio has not seen much improvement in state school funding since the landmark *DeRolph* ruling, according to a new study by the Ohio Education Policy Institute (OEPI). The study was conducted by OEPI consultant and school-funding expert Dr. **Howard Fleeter** and commissioned by OSBA, the Buckeye Association of School Administrators and the Ohio Association of School Business Officials. Fleeter found a limited amount of school-funding progress in the 20 years since the *DeRolph* decision, with much of the growth coming in the first 10 years. He also found that the funding gap between low-wealth and high-wealth districts has not been narrowed appreciably since the ruling. The study is posted at <http://links.ohioschoolboards.org/25586>.

Districts can begin making conference hotel reservations next week

The reservation process for Capital Conference hotel rooms begins at 9 a.m. Sept. 6 on a first-come, first-served basis. You must be registered for the conference or exhibiting in the Trade Show to request conference housing. After you are registered for the conference, your contact person will receive a confirmation email containing the internet link to the conference housing site, along with a unique housing code. For a list of hotels for which OSBA has room blocks and more information, visit <http://conference.ohioschoolboards.org/housing>.

OSBA announces keynote speakers for free school safety summit

The keynote speakers for the School Security and Safety Solutions Summit are Dr. **Amy Klinger**, co-founder and director of the Educator's School Safety Network, and **Alissa Parker**, co-founder of Safe and Sound Schools. Klinger is a nationally known expert in school safety and crisis management with nearly 30 years of experience as an educator and administrator. Parker is the mother of **Emilie Parker**, who was killed in the 2012 Sandy Hook Elementary School shooting. She now works to help school

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- ☐ Administrative professionals
- ☐ Administrators
- ☐ Building principals
- ☐ New board members
- ☐ School resource officers

communities improve safety in honor of her daughter and the other 19 children and six teachers who were killed at Sandy Hook. The summit is Sept. 12 at the Greater Columbus Convention Center. OSBA has collaborated with a number of other groups to organize the event, which will focus on safety and security challenges in Ohio's schools. Those who can benefit from the summit include school board members and administrators; educators; school counselors, psychologists and support staff; mental health professionals; parent leaders; and first responders. Although the summit is free, attendees must register at www.ohioschoolboards.org/safety-summit. The agenda also is posted at that link.

OSBA Media Honor Roll deadline is approaching

Districts have until Sept. 10 to select journalists for the 2018

Students highlight summer career experience

Recent graduates of **Warren City's** Warren G. Harding High School celebrated the end of their summer experience learning about professions in the Mahoning Valley.

Eighteen students were paired with local businesses for eight to 12 weeks for a paid experience as part of the Inspiring Minds Summer Career Development Program.

Students participated in personal, professional and social activities designed to help them select a major for college.

"This is an opportunity for employers and organizations who are looking to diversify and get some youth into their workforce," local Inspiring Minds Program Transition Coordinator **Marvin Logan** told a local TV station.

Source: WFMJ-TV

OSBA Media Honor Roll. The program offers districts a way to recognize their local reporters for fair, accurate and balanced school coverage. OSBA sends districts personalized certificates to present to honorees and provides program details, a sample press release and resolution, and an online selection

form at www.ohioschoolboards.org/media-honorroll.

Make reservations now for regional fall conferences

OSBA's fall region conferences are set for September and October. They feature dinner, awards, region officer elections, student performers, networking and updates on education issues. See page 4 for details. For reservation forms and agendas, visit www.ohioschoolboards.org/regions.

OSBA online

● www.ohioschoolboards.org

OSBA is divided into five regions: Central, Northeast, Northwest, Southeast and Southwest. Want to find out more about your region's activities, governance and leadership? Simply go to www.ohioschoolboards.org/regions. You'll find a map of the regions, information about the regional system and links to each region's webpage.



Briefcase

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OSBA Chief Executive Officer: **Richard Lewis**, CAE

Editor: **Gary Motz**, senior editorial manager

Managing editor, layout and design: **Angela Penquite**, senior communication design manager

Assistant editor: **Scott Gerfen**, communication manager

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OSBA leads the way to educational excellence by serving Ohio's public school board members and the diverse districts they represent through superior service, unwavering advocacy and creative solutions.



BULLETIN BOARD

compiled by Melanie Price, senior administrative assistant of communication services

Board changes

Beachwood City Board of Education member **Michael D. Zawatsky** announced his resignation effective Aug. 4. ●●● **Fairlawn Local (Shelby)** appointed **Hope Abke** to the board effective Aug. 7. She replaced **Shelly Ginter**, who moved out of the district. ●●● **Lake Local (Wood)** appointed **Bradley Blandin** to the board effective Aug. 1. He replaced **Brad Delventhal**, who resigned due to moving out of the district. ●●● **Revere Local (Summit)** appointed **Keith Malick** to the board effective July 17. He replaced **Christopher Kostoff**, who resigned in June. ●●● **Ridgemont Local (Hardin)** Board of Education member **Cheryl France** announced her resignation effective Aug. 2. ●●● **Ridgewood Local (Coshocton)** appointed **Alan Folkert** to the board effective July 20. He replaced **Marty Feldner**, who resigned effective June 15.

Administrative changes

Superintendents

Ashland County-West Holmes Career Center Superintendent **Mike Parry** announced his resignation effective Aug. 31. He has taken the superintendent position at **Grant Career Center**. He will replace Dr. **Lisa L. Tuttle-Huff**, who took the superintendent position at **Madison Local (Butler)**. Tuttle-Huff replaced **Curtis Philpot**, who resigned effective July 31 to become director of campus operations at **Miami Valley Career Technology Center**. ●●● **Mahoning County Career & Technical Center** hired Assistant Superintendent **John S. Zehentbauer** as superintendent effective Aug. 1. He replaced Dr. **Ronald Iarussi**, who took the superintendent position at **Marion City**. ●●● **Newbury Local (Geauga)** hired Dr. **Jacqueline A. Hoynes** as superintendent effective immediately. She replaced **Michelle Kalish**, who took the assistant superintendent position at **Brooklyn City**. Hoynes previously was the director of school improvement at **Akron City**. ●●● **Rock Hill Local (Lawrence)** Superintendent **Wes Hairston** announced his retirement effective July 31. The district hired **David Hopper** as superintendent effective Aug. 1. Hopper previously was the district's high school principal. ●●● **Twin Valley Community Local (Preble)** hired **Joe Scholler** as superintendent effective Aug. 1. He replaced **Robert O. Fischer**, who took the superintendent position at **National Trail Local (Preble)**. Scholler previously was the interim superintendent at **Valley View Local (Montgomery)**.

Treasurers

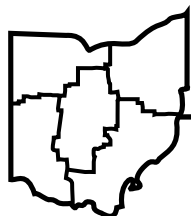
Amherst EV hired **Amelia R. Gioffredo** as treasurer effective Aug. 1. She replaced **Barbara J. Donohue**, who took the treasurer position at **Cuyahoga Falls City**. Gioffredo previously was the treasurer at **Fremont City**. ●●● **Fairborn City** hired **Kevin S. Philo** as treasurer effective Sept. 3. He will replace Interim Treasurer **Richard Taylor**. Philo currently is the treasurer at **Oakwood City**. ●●● **Liberty Local (Trumbull)** hired **Maureen Lloyd** as treasurer effective Aug. 27. She replaced **Brad Panak**, who took the treasurer position at **Mathews Local (Trumbull)**. Lloyd previously was the treasurer at **Lowellville Local (Mahoning)**. ●●● **Newbury Local (Geauga)** hired **Sarah L. Palm** as treasurer effective Aug. 1. She replaced **Nancy A. McPeak**, who retired. Palm previously worked at **Ashtabula Area City**.

Editor's note

Job postings must be received six weeks before the application deadline to ensure timely publication.
Thank you for your cooperation.

Sympathies

Former **Huntington Local (Ross)** Board of Education member **Gary "Brent" Payne** died July 28. He was 47. ●●● Former **Keystone Local (Lorain)** Treasurer **Bev Fry** died July 29. She was 66. ●●● Former **Patrick Henry Local (Henry)** Board of Education member **James F. Schortgen** died Aug. 4. He was 76. ●●● Former **Ridgedale Local (Marion)** Board of Education member **Joan Craig** died Aug. 9. She was 93. ●●● Former **Strongsville City and Polaris Career Center** Board of Education member **Richard R. Woollett** died July 21. He was 94. ●●● Former **Wellsville Local (Columbiana)** Board of Education member **Marjorie Dysert** died July 25. She was 100. ●●● Former **Zane Trace Local (Ross)** Board of Education member **James Gordon Lloyd** died Aug. 7. He was 93.



REGIONAL ROUNDUP

by Scott Gerfen, assistant editor

Register now for fall conferences in your region

OSBA's five regions will host hundreds of board members, administrators, students and guests beginning next month for their annual fall conferences, which recognize numerous achievements in public education and showcase some of the best student entertainment groups in the state.

The conferences, which the regions also hold in the spring, offer attendees dinner, fellowship, learning and networking.

OSBA President **Randy Smith, Forest Hills Local (Hamilton)**, and OSBA Chief Executive Officer **Richard Lewis** will greet attendees, provide association updates and present awards. Members of OSBA's Division of Legislative Services will offer the latest information on state legislation impacting public education.

The July 23 Briefcase contained conference reservation forms, which also can be found on the OSBA website at www.ohioschoolboards.org/regions. Once you choose your respective region, the

conference reservation form will be listed under "Resources" at the upper right corner of the webpage.

Ohio Revised Code 3315.15 allows board members to create a service fund that can be used for expenses related to meetings, such as conferences.

School board members can earn five credits toward the Award of Achievement for attending a regional conference. More information about the Award of Achievement program is available at <http://links.ohioschoolboards.org/43085>.

Following are brief previews of what each region has planned for the fall conferences.

Central Region

The Central Region Fall Conference is Wednesday, Sept. 19, at Villa Milano Banquet and Conference Center. Region President **Amy Eyman, Lancaster City**, will preside over the evening's program.

Networking begins at 5 p.m.,

and dinner will be served at 6:15 p.m., with entertainment provided by student performers from Lancaster City's Lancaster High School. **Jonathan Juravich**, 2018 Ohio Teacher of the Year from **Olentangy Local's (Delaware)** Liberty Tree Elementary School, is the keynote speaker for the program, which begins at 7 p.m.

The region will honor its outstanding board members and teachers and exemplary school employees as well as board members commemorating 30, 35 and 40 years of service. It also will present the Friends of Public Education and Champion of Public Education awards.

The cost to attend is \$40. Make your reservations at <http://links.ohioschoolboards.org/crfall2018>. The reservation deadline is Wednesday, Sept. 12. For more information, contact Regional Manager **Kim Miller-Smith** at (614) 635-1926 or kmillersmith@ohioschoolboards.org.

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Collective Bargaining Workshop

Friday, Sept. 7 • OSBA office, Columbus • Cost: \$170 (includes the book "Labor Relations in Ohio Public Schools")

Join us to learn about the collective bargaining process, your role in that process and what you can do to ensure bargaining in your district goes smoothly. Learn tips for effective bargaining and discuss frequently exchanged bargaining proposals. This workshop is for anyone who might serve on the management side of the bargaining team: board members, superintendents and treasurers, and other administrative staff. *This program has been approved by the Supreme Court of Ohio Commission on Continuing Legal Education for 5.00 hours of continuing legal education (CLE) credit.*

8:30 a.m. Registration and continental breakfast (provided)

9 a.m. Costing out your collective bargaining agreement
It's not just salary and benefits; almost every concession made at the bargaining table has a monetary impact on a school district. Review the most commonly overlooked cost-saving measures, and discuss the biggest financial pitfalls associated with the bargaining process. This session will help you prepare by providing the knowledge to identify proposals that create financial hardship to districts.
Ashley Brudno, treasurer, Chardon Local (Geauga); and Eric J. Johnson, Esq., Walter Haverfield LLP, Cleveland

10 a.m. Break

10:15 a.m. Bargaining trends in Ohio
Hear about the hottest bargaining trends. Learn what topics have frequently crossed the table this year and what you can expect during the next bargaining cycle.
Beverly A. Meyer, Esq., Bricker & Eckler LLP, Dayton

11:30 a.m. Lunch (provided)

12:15 p.m. Is IBB right for you?

Many Ohio districts have been moving toward interest-based bargaining (IBB), but it isn't always right for every group. Learn about the IBB process and whether it could be successful in your district.

Van D. Keating, senior staff attorney, OSBA; and Douglas M. Corwon, commissioner, Federal Mediation & Conciliation Service

1:15 p.m. Break

1:30 p.m. How to be a good bargaining team member
Not everyone is cut out to be a member of a bargaining team. Learn tips and tricks to ensure you're a valued member of the team and don't make any critical mistakes in the process.
Lisa M. Burleson Esq., Burleson Law Offices LLC

2:15 p.m. Labor relations in the digital age

Technology is changing, but the collective bargaining statutes have not. Learn about particularly perplexing bargaining-related issues popping up in light of increased technology and what your district can do to address them before they become a problem. Time will be allotted for attendees to share their experiences with each other.

William M. Deters II, Esq., Ennis Britton Co. LPA, Cincinnati

3:15 p.m. Adjourn

Register online at www.ohioschoolboards.org/workshops or contact **Laurie Miller**, senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.

SCHOOL SECURITY AND SAFETY SOLUTIONS SUMMIT

A multidisciplinary approach to school safety

Twenty statewide organizations have committed themselves to making a difference for schoolchildren across Ohio.

The School Security and Safety Solutions Summit will feature presentations on school security and safety issues as well as successful practices that Ohio school districts have implemented.

Attend this free summit to find solutions to your district's safety and security needs.

Don't miss
this **FREE**
event!

www.ohioschoolboards.org/safety-summit

Sept. 12, 2018 • Greater Columbus Convention Center

Events over the past year have renewed the nation's focus on protecting the students and staff in our schools. The debate on school safety continues, and people are wrestling with what districts can do to prevent these tragedies from happening again. The education community understands the problems and challenges facing school leaders go beyond individual roles and even district boundaries.

The solution to school violence is not one-dimensional. It requires an ongoing effort in a multidisciplinary approach. The inclusion of mental health services, new safety measures, improved security features for school buildings and increased training are needed to ensure the continued safety of our students and staff.

Twenty groups from across the state have committed to working together to make a difference for all schoolchildren. With the goal of focusing on mental health, safety procedures and training, cooperative relationships between

law enforcement and school districts and parental involvement, they have worked together to develop this **free, one-day summit**.

The School Security and Safety Solutions Summit is designed for district teams, including administrators, board members, teachers, school counselors, school psychologists, support staff, mental health professionals, parent leaders and law enforcement and other first responders. The sessions offered will provide examples of what districts and communities around the state are doing to keep staff and students mentally and physically safe. These examples can then be adapted and implemented in your district.

The organizations involved believe that school security and safety is such a vital concern that they don't want any financial barriers to prevent you and your team from attending. We encourage you and your team to take a day away from your district to attend this important event. The information you gain will help make your students, schools and communities safer.

Keynote speakers

Opening General Session

The state of school safety in Ohio: What we know to be true and recommendations for moving forward

Dr. Amy Klinger, co-founder and director of programs, Educator's School Safety Network

Dr. Amy Klinger is a nationally recognized expert in school safety and crisis management. With nearly 30 years of experience as an educator and administrator, Klinger brings a practitioner's perspective to the critical concerns of school crisis response. With expertise in active shooter response, crisis planning and preparedness, vulnerability assessment and mitigation, and lockdown enhancements, she combines a knowledge of law enforcement procedures with the practical experience of educational administration.



Closing General Session

School safety: A parent's perspective

Alissa Parker, co-founder, Safe and Sound Schools

Alissa Parker tells her personal story and recounts the lessons she learned on Dec. 14, 2012, and in the aftermath of the Sandy Hook Elementary School shooting. She shares the inspiring way she has chosen to help school communities improve school safety in honor of her daughter, Emilie, and in the memory of the other 19 children and six teachers lost on that day. Parker's perspective as a parent provides unique insight and inspiration for parents, administrators, school staff, emergency responders and community members who strive to make their schools safer.



This **free** event is designed for district teams, including administrators, board members, teachers, school counselors, school psychologists, support staff, mental health professionals, parent leaders, and law enforcement and other first responders.

Safety Connection

This area will feature additional programs and services from around the state. Representatives from school districts, community organizations and associations will be available throughout the day to share what they are doing to ensure school safety. You will have one-on-one time to discuss these programs and services and gather additional information you can use in your district and community.

Best practices for school security and safety

Schedule

8:30 a.m.	Registration
9 a.m.	Safety Connection opens
10 a.m.	Opening General Session — Dr. Amy Klinger
11 a.m.	Concurrent learning sessions A comprehensive approach to school safety A framework to assess, prevent, intervene Crisis team response to a student death Engaging the community in your district's safety initiatives
Noon	Lunch on your own
1 p.m.	Concurrent learning sessions Helping elementary students with anxiety Planning and moving forward after tragedy Trauma-informed care Using PBIS to improve school safety
2:15 p.m.	Concurrent learning sessions A community approach to promote student experiences through collaboration After-school safety Communicating in a crisis Enhancing communication during active threats
3:30 p.m.	Closing General Session — Alissa Parker
4:30 p.m.	Adjourn

Visit www.ohioschoolboards.org/safety-summit to view session descriptions and presenters.

Registration

This is a free event; please register so we may plan accommodations. Register members of your district online at www.ohioschoolboards.org/safety-summit.

To register:

1. Click on LOG IN TO YOUR ACCOUNT in the top right corner of the webpage.
2. Type in your email address and password. If you don't know or remember your password, click on "Reset your password" and follow the directions. If it says "We could not find your email address", then click on "Create new account".

Location

The summit will be held at the Greater Columbus Convention Center, 400 N. High St., Columbus, 43215. All sessions will be held in the C Concourse. A map of the center, directions and parking information is available at <http://columbusconventions.com>.

OSBA MASTER OF TRANSPORTATION ADMINISTRATION (MTA) PROGRAM

Don't miss the kickoff of the 2018-19 MTA program. This series of workshops will help those involved in student transportation better understand and perform day-to-day operations.

These half-day workshops — offered from 10 a.m. to 2 p.m. — include a working lunch and time for questions. Each class is scheduled twice; participants may sign up for either session. Each class is \$95 or you can purchase an MTA subscription for the workshop series; contact **Diana Paulins**, OSBA senior administrative assistant of board and management services, for subscription information. All workshops will be at the OSBA office, 8050 N. High St., Columbus, 43235. Visit www.ohioschoolboards.org/transportation-training-programs to learn about the MTA certification program.



Workshop dates and descriptions

Sept. 12 or 19 — T-reports and state funding

Review the data that is reported to the state annually. Learn how to set up a system that works well for each district and how that data is used to calculate funding for your district. We also will look at other ways in which data is valuable to each operation.

Oct. 15 or 18 — The budget process — local and state

Transportation is a significant cost center in every school district. Learn about the local and state budget process, including a review of cost analyses and how to find them, what to do with them and what the numbers mean. Consider bringing your department budget to this class to apply these techniques to it.

Nov. 28 or Dec. 6 — Transportation rules and regulations

Review the rules and regulations that govern pupil transportation in Ohio. Look at state law, administrative code and the role that local policy plays in a successful operation. This class is essential for new transportation administrators as well as any school administrators involved with transportation services. These are the standards to which you are held and for which liability can be assigned when your department fails to meet them.

Feb. 6 or 13 — Federal regulations, guidance and agencies

School transportation is not only governed by local rules, it is subject to a significant number of federal agencies, rules and regulations. We will look at the external impacts on transportation and review the federal alphabet soup, including FMCSA, NHTSA, NTSB, TSB and ODI, as well as landmark federal studies on school transportation.

March 6 or 13 — Laws, rules and policy — what, how and why

What is the difference between revised code, administrative code and department policy? Are they all mandates or just best practices? What happens when they conflict? Review the technical aspects of these various regulatory controls and the process through which ideas become rules or regulations. Learn how you can help influence the future.

April 3 or 10 — Hot topics — safety, trends and statistics

Review hot topics in student transportation, including seat belts in school buses. Learn about NTSB accident studies, Ohio school bus accident statistics and any topics that attendees bring from their local districts. While we look at these hot topics, an underlying focus also is on how to identify the learning points in each of these areas and share them with the staff that delivers our front-line transportation services.

Register by contacting **Diana Paulins** at (614) 540-4000, (800) 589-OSBA or mta@ohioschoolboards.org. You also can purchase a subscription plan for all the workshops in this series; contact Paulins for more information.



Diversity and Inclusion in the Law

Friday, Sept. 14, 9 a.m. to 2 p.m. • Cost: \$160

OSBA office, 8050 N. High St., Columbus, (614) 540-4000

Agenda

8:30 a.m. Registration and continental breakfast

8:55 a.m. Welcome

9 a.m. Baby Boomers to Gen Z: Building an inclusive, multigenerational workplace

All schools have workforces that span several generational groups. Gain insight into encouraging a healthy multigenerational working environment and avoiding the pitfalls that could expose your district to claims under the Age Discrimination in Employment Act.

Stacy V. Pollock, Esq., Mazanec, Raskin & Ryder Co. LPA

10:15 a.m. Break

10:30 a.m. What's good for the goose: Gender equity in the school workplace

Interpretation of state and federal laws and U.S. Equal Employment Opportunity Commission guidance on the extent of "sex" as a protected class is all over the board, making it difficult for districts to clearly understand their obligation not to discriminate. Understanding and implementing policies to promote gender equity and equal treatment of all employees promotes employee performance and well-being and will help limit claims of workplace discrimination. This session focuses on an employer's legal requirements under applicable anti-discrimination laws and suggests best practices for creating an inclusive work environment.

Marie-Joëlle Khouzam, Esq., Bricker & Eckler LLP

11:45 a.m. Lunch (provided)

Lunch will be catered by Freedom a la Cart, a Columbus nonprofit organization that combines support services and employment opportunities for local survivors of human trafficking.

12:30 p.m. Understanding the Americans with Disabilities Act

Most school workplaces include at least one employee with a disability. Review the key elements of the Americans with Disabilities Act and how to manage its requirements in a school environment.

Christina Henagen Peer, Esq., Walter Haverfield LLP

2 p.m. Adjourn

This course has been approved by the Supreme Court of Ohio Commission on Continuing Legal Education (CLE) for 4.00 total CLE hour(s) instruction.

Register online at www.ohioschoolboards.org/workshops or contact **Laurie Miller**, OSBA senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.



We can help you reach agreement

OSBA's bargaining consultation services offer your district comprehensive representation services during negotiations and/or traditional and alternative bargaining styles.

Bargaining consultation clients receive:

- low-cost service fees;
- flexible rates;
- experienced negotiators;
- statewide experience.

For more information on how bargaining consultation can work for your district, contact OSBA's legal services division at (614) 540-4000 or (800) 589-OSBA.

Perspectives of Intentional Educational Impact on Public School Districts Workshop



This workshop is designed to provide an up-close and personal look at what is positively impacting urban districts to improve student achievement. Academic leaders will share their experiences and success strategies from the urban perspective.

Details: This workshop is Saturday, Sept. 22, from 10 a.m. to 2 p.m. at the OSBA office. The cost is \$95.

Register online at www.ohioschoolboards.org/workshops or contact **Laurie Miller**, senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org

Agenda

9:30 a.m. Registration and continental breakfast

10 a.m. Welcome and announcements

10:15 a.m. ‘Don’t mistake my trauma for drama’ — A perspective to better understanding the impact of trauma and structural racism on high-needs, low-income black students.

Learn how to better understand the impact trauma has had on the socio-emotional well-being of low-income black students from high-needs communities. The goal of the conversation is to offer strategies for improving relationships among schools and high-needs students and their families. Examine how structural racism, cultural bias and significant cultural incompetency impedes progress for black children.

Dr. Vilicia Cade, chief academic officer, Sandusky City

10:55 a.m. Break

11:05 a.m. I have a name!

This session will address the lack of understanding many educators in public schools have about students of color. Learn how this impacts these students behaviorally, academically and socio-emotionally. Unless this issue is addressed, students of color will continue to trail behind in academic achievement but lead in poor self-esteem by continuing to think that they really don’t matter and that no one cares.

Betty J. Maceo, professional educational consultant, TBM Consultants LLC

11:45 a.m. Lunch (provided)

12:30 p.m. Transition

12:40 p.m. From talking to doing — administrators’ approach to engaging the ‘citizen-parent’

This interactive workshop explores how to activate parental engagement through the Public Achievement framework. Learn how to facilitate civic deliberations, one-on-one sessions and power mapping as tools to engage parents in a democratic process to address educational matters.

Trinity Jeter, assistant director, Alford Community Leadership & Involvement Center, Denison University

1:25 p.m. Caucus updates

2 p.m. Adjourn



Collective Bargaining in Schools: From Theory to Practice

Monday, Oct. 1, 9 a.m. to 3 p.m.
OSBA office, Columbus • Cost: \$160

Developed especially for anyone new to public schools and collective bargaining, this workshop will focus on the basics of Ohio's collective bargaining laws, negotiated agreements and the different types of bargaining processes. Once the groundwork is laid, we'll focus on real-life experiences in school negotiations: nuances of contract language, do's and don'ts of proposals, bargaining techniques, team composition and negotiation strategy. Whether you are a new attorney, board member or administrator, this workshop will increase your overall understanding of the process and allow your district to be more effective "at the table."

Agenda

8:30 a.m. Registration and continental breakfast (provided)

8:55 a.m. Welcome

9 a.m. Collective bargaining basics: Why, what and how to negotiate

The process of collective bargaining is governed by Ohio Revised Code 4117, State Employment Relations Board decisions and local practice. Review the legal scope of bargaining, the duty to negotiate in good faith, mandatory versus permissive subjects of bargaining and different types of bargaining models. This session also will discuss unfair labor practice charges.

Van D. Keating, senior staff attorney, OSBA

10 a.m. Break

10:15 a.m. Preparation, proposals, goals and strategies

How school districts and their unions prepare for negotiations can have a significant influence on the outcome. Gathering information, analyzing data and developing and drafting proposals are important steps that often are underestimated or overlooked. Learn how careful preparation can result in successful negotiations.

Kevin J. Locke, Esq., co-managing partner, Pepple & Waggoner Ltd.

11:30 a.m. Lunch (provided)

12:15 p.m. The bargaining team: Selection, roles and responsibilities

Representing a school district in negotiations can be a frustrating experience for anyone unfamiliar with the process. Face-to-face bargaining can be confrontational and, at times, very personal. Learn how to select bargaining team members, recognize group dynamics, assign responsibilities and ensure that every team member is prepared.

Megan E. Greulich, staff attorney, OSBA

1 p.m.

Effectively managing the bargaining process

Once negotiations start, developing an efficient plan for discussing proposals, making counter-proposals, reaching agreements and managing time can all become significant issues for the parties. Learn how to manage the strict negotiations deadlines established in Ohio law and use those deadlines to your advantage.

Van D. Keating

2 p.m.

Impasse, settlement or strike?

What happens when a district and union fail to reach an agreement for a new contract? Learn the consequences of failed negotiations and the processes that surround impasse and the union's option to go on strike. We'll discuss impasse, mediation, fact-finding, strike notices, strike planning and how districts can operate effectively during a strike.

Van D. Keating and George M. Albu, commissioner, Federal Mediation & Conciliation Service

3 p.m.

Adjourn

Register online at www.ohioschoolboards.org/workshops or contact **Laurie Miller**, OSBA senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.



Amplify Positivity

Suicide Prevention and Behavior Supports to Boost Positivity in Your District

Thursday, Oct. 4, 9:30 a.m. to 3 p.m. • OSBA office, Columbus • Cost \$160

What baggage are students bringing to school, and how can we help them unpack it? Hear directly from students about the issues they are facing today — such as school safety, suicide, depression, drug and alcohol use and abuse — and the impact these problems have on them in the school setting. Ohio school public relations professionals and other stakeholders in education share strategies being used in schools and communities to support student well-being, safety and mental health.

Agenda

9 a.m.

Registration and coffee

9:30 a.m.

Welcome and introductions

9:45 a.m.

Grant Us Hope

After losing her 15 year-old-son, **Grant**, to suicide, **Diane Egbers** founded a Cincinnati-based nonprofit bearing his name. Grant Us Hope focuses on teen suicide prevention by providing a platform for teens, parents and families to engage in pro-mental health conversations, activities and solutions. Hear how Grant Us Hope can help you create a culture of prevention in your district.

Diane Egbers, founder and board chair, and Dr. Keith Kline, executive director, Grant Us Hope

10:45 a.m.

Break

11 a.m.

Hope Squad panel discussion

Grant Us Hope is the Ohio sponsor for Hope Squad, a school-based, peer-to-peer student program with a three-year curriculum emphasizing suicide prevention fundamentals, self-care and anti-bullying. The program empowers students to be the ears and eyes of a school as they watch out for youth in distress. A panel of Hope Squad students will share their insights on the suicide prevention issues they are facing in schools today.

Noon

1 p.m.

Lunch (provided)

We are Firebirds, we are Kettering

The **Kettering City School District (KCSD)** implemented positive behavioral interventions and supports (PBIS) districtwide to encourage positive school environments that are more effective for achieving academic and social goals. Based on this success, Partners for Healthy Youth (PFHY) — a partnership between the city of Kettering and KCSD focused on addressing the needs and issues facing local youth and families — worked with school personnel to develop a community-based initiative known as We Are Kettering, which mirrors the district's PBIS model. Learn how KCSD and PFHY are working together in this unique partnership.

Valerie Dupler, J.E. Prass Elementary School principal, Kettering City; and Mary Beth Thaman, director, Kettering Parks, Recreation & Cultural Arts Department

2 p.m.

Turning negatives into positives

A panel of school PR pros from across the state will share how they turned negative incidents in their districts into positive opportunities.

3 p.m.

Adjourn

Register online at www.ohioschoolboards.org/workshops or contact **Laurie Miller**, senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.



Transitioning Your District Through Engagement Workshop

Friday, Oct. 5, 10 a.m. to 2 p.m. • OSBA office, Columbus • Cost is \$95

9:30 a.m. Registration

10 a.m. A fresh take on community engagement

Discover the board's unique role in community engagement and its connection to student achievement. Explore the characteristics of effective engagement and how to use the engagement process to support school improvement.

Kim Miller-Smith, senior student achievement consultant, OSBA

11 a.m. Authentic community engagement in developing CLCs

Community engagement is essential to the development and ongoing success of community learning centers (CLCs). Learn how to create the policies, processes and infrastructure that put the public back in public education.

Darlene Kamine, executive director, Community Learning Center Institute

Noon Lunch (provided)

1 p.m. Community-driven facilities planning

Hear the rationale for engaging in a master planning process, the various elements of a master facilities plan and how to authentically engage a diverse array of constituents. Learn how integral the involvement of the board of education is in the process.

Paul W. Imhoff, superintendent, and Stacey Royer, board member, Upper Arlington City

2 p.m. Adjourn

Registration will begin at 9:30 a.m. Register online at www.ohioschoolboards.org/workshops or contact **Laurie Miller**, senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.



Supercharge your role — navigating change

A workshop for central office and school building administrative professionals

Friday, Oct. 12, 10 a.m. to 2 p.m. • OSBA office, Columbus • Cost \$95

Agenda

9:30 a.m.

Registration and coffee

10 a.m.

Welcome and introductions

10:05 a.m.

Gatekeeper — the administrative professional's role

Best practices for hostile intruders include a series of secured barriers to safeguard students and staff. This session will train the person behind the buzzer to identify potential building threats.

Travis Thompson, director of risk management, Ohio School Plan

11:05 a.m.

Legislation and policy changes — what you need to know

Policy and lobbying experts will provide an overview of the legislative process from the Statehouse to the schoolhouse and the impact of legislative changes on your district policies. We also will review recent legislative changes impacting your central office operations.

Kenna S. Haycox, senior policy consultant, and Will Schwartz, lobbyist, OSBA

12:05 p.m.

Working lunch — Build a better mousetrap!

Share tips and ideas about tasks and processes we all manage regularly. Use the power of the group to find the most efficient way to accomplish your to-do list.

Cheryl W. Ryan, director of board and management services, and Teri Morgan, deputy director of board and management services, OSBA

12:35 p.m.

Energy pick-me-up

Get ready to get up and out of your seat to get re-energized for the remainder of the day. Simple stretches will be performed to get the blood flowing. Take these techniques back to the office with you.

Wanda Bloch, marketing and trade show manager, OSBA

12:45 p.m.

Lessons from the schoolhouse

Learn how to deal with conflict without getting sent to the principal's office. Review the ABCs of working with difficult co-workers, staff, parents and students while creating a collaborative, positive work culture.

Dr. Kathy McFarland, deputy chief executive, OSBA

1:30 p.m.

Navigating the OSBA database and website

Do you know enough to be dangerous? Or at least enough to look like a superstar to your boss? Let us help you become the expert. We will cover how to log in to and navigate the OSBA website; reset your password; find upcoming events, legislative updates and member services; and how to help new board members.

Laurie Miller, senior events manager, OSBA

1:50 p.m.

Final discussion and wrap-up

2 p.m.

Adjourn

Register online at www.ohioschoolboards.org/workshops or contact **Laurie Miller**, senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.

OSBA's Regional Annual Fall Conferences

Central Region	Wednesday, Sept. 19	Northwest Region	Thursday, Oct. 18
Northeast Region	Wednesday, Oct. 3	Southeast Region	Thursday, Sept. 27
Northwest Region	Thursday, Oct. 4	Southwest Region	Thursday, Oct. 11

To make a reservation for your region's annual fall conference, use the contact information below.
Information also is available at www.ohioschoolboards.org/regions.

Central Region, Sept. 19

Villa Milano, Columbus

Cost: \$40 per person

Reservation deadline: Sept. 12

Make your reservation online at

<http://links.ohioschoolboards.org/crfall2018>

Contact: Melanie Price, senior administrative
assistant of communication services, OSBA

8050 N. High St., Ste. 100

Columbus, OH 43235

Phone: (800) 589-OSBA

Email: mprice@ohioschoolboards.org

Northeast Region, Oct. 3

The Galaxy Banquet Center, Wadsworth

Cost: \$40

Reservation deadline: Sept. 28

Make your reservation online at

<http://links.ohioschoolboards.org/nefall2018>

Contact: Melanie Price, senior administrative
assistant of communication services, OSBA

8050 N. High St., Ste. 100

Columbus, OH 43235

Phone: (800) 589-OSBA

Email: mprice@ohioschoolboards.org

Northwest Region, Oct. 4

Vanguard-Sentinel Career & Technology Centers —
Sentinel campus, Tiffin

Cost: \$30 per person or \$160 for a table of six

Reservation deadline: Sept. 14

Contact: Dr. Judy Jackson May

Northwest regional manager

1513 Cobblestone Drive

Bowling Green, OH 43402

Phone: (419) 581-9782

Fax: (419) 372-8448

Email: jjacksonmay@ohioschoolboards.org

Northwest Region, Oct. 18

Vantage Career Center, Van Wert

Cost: \$30 per person or \$160 for a table of six

Reservation deadline: Sept. 28

Contact: Dr. Judy Jackson May

Northwest regional manager

1513 Cobblestone Drive

Bowling Green, OH 43402

Phone: (419) 581-9782

Fax: (419) 372-8448

Email: jjacksonmay@ohioschoolboards.org

Southeast Region, Sept. 27

Tri-County Career Center, Nelsonville

Cost: \$38

Reservation deadline: Sept. 21

Make your reservation online at

<http://links.ohioschoolboards.org/sefall2018>

Contact: Melanie Price, senior administrative
assistant of communication services, OSBA

8050 N. High St., Ste. 100

Columbus, OH 43235

Phone: (800) 589-OSBA

Email: mprice@ohioschoolboards.org

Southwest Region, Oct. 11

Miami Valley Career Technology Center, Englewood

Cost: \$38

Reservation deadline: Oct. 4

Make your reservation online at

<http://links.ohioschoolboards.org/swfall2018>

Contact: Melanie Price, senior administrative
assistant of communication services, OSBA

8050 N. High St., Ste. 100

Columbus, OH 43235

Phone: (800) 589-OSBA

Email: mprice@ohioschoolboards.org

Authority for reimbursement

Ohio Revised Code 3315.15 authorizes the establishment of a service fund for board members. Such funds may be used for expenses incurred for meetings such as this one.

Award of Achievement

These conferences entitle board members to five Award of Achievement credits.



WORKSHOP REGISTRATION

Register at www.ohioschoolboards.org/workshops

OSBA members can access member-only information, including workshop registration, by logging in to the OSBA website.

How to log in

Click on “Log in to your account” on top right of the website. Log in using your email address on file and your password. Click “Reset your password” if needed.

If it says “We could not find your email address,” or if this is your first time logging in to the site, click “Create new account.” At the username prompt, enter your email address, select your affiliation and school district, and click “Submit.” Create a password and add your job title on the next screen. An email with a link to activate your account will be sent to you. Click on the link to activate your account, and you will be directed to a home screen.



Seat belts — are they right for school buses or not

Join us for a frank discussion on the relative safety of school buses. We will look at design features already included in buses, the construction standards that all buses must comply with and what may or may not be missing on today's school buses. We also will view government crash test footage and consider the dynamics of passenger restraints in school buses and their impact on passenger safety.

While cost should never be the deciding factor, we will examine the total cost of outfitting school buses with passenger restraints. The discussion will include a look at the impact investing scarce resources in seat belts has on the bigger picture of student safety.

Presenter: Pete Japikse, OSBA senior transportation consultant

Details: This workshop is Wednesday, Oct. 3, from 10 a.m. to noon at the OSBA office.

Cost: \$50

Registration: Online at www.ohioschoolboards.org/workshops or contact Laurie Miller, senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org



Regional Roundup, continued from page 4

Northeast Region

The Northeast Region will hold its fall conference at the Galaxy Banquet Center in Wadsworth on Wednesday, Oct. 3. Region President **Karen Dendorfer, Parma City**, will preside over the evening's activities, which begin with networking at 5 p.m. followed by dinner at 6 p.m.

Kevin J. Locke, co-managing partner of Pepple & Waggoner Ltd., is the keynote speaker for the program, which begins at 6:50 p.m. He will provide a legal update.

The region will honor its outstanding board members and school district programs; superintendent, treasurer, administrator, volunteer, career center program, school board team and classified employee of the year; Student Achievement Fair participants; the outstanding executive committee member; and the Lester C. Marrison Education Book Grant recipient.

Dr. Margaret DeLillo, district clinical counselor, **Perry Local (Stark)**, will receive the Northeast Region Friend of Public Education award.

The cost is \$40. Reserve your spot online at <http://links.ohioschoolboards.org/nefall2018>. Reservations also can be emailed to **Melanie Price**, senior administrative assistant of communication services, at mprice@ohioschoolboards.org. The deadline to RSVP is Friday, Sept. 28. For more information, contact Price at (614) 540-4000 or (800) 589-OSBA.

Northwest Region

The Northwest Region, under the leadership of Region President **Penny Kill, Spencerville Local (Allen)** and **Apollo Career Center**, will hold two fall conferences.

The first is Thursday, Oct. 4, at **Vanguard-Sentinel Career & Technology Centers — Sentinel campus** in Tiffin. Networking begins at 5:30 p.m., with **Toledo City's** Waite High School Young Men and Women of Excellence greeting attendees. Students in the Vanguard-Sentinel Career & Technology Centers Culinary and Hospitality Management Program will prepare dinner, which begins at 6 p.m.

The evening will feature student performances by Toledo City's Waite High School Choir. Vanguard-Sentinel Career & Technology Centers Public Safety Program will be part of the opening ceremony.

Vantage Career Center in Van Wert will host the second

conference on Thursday, Oct. 18, with networking beginning at 5:30. Dinner starts at 6 p.m. and will be prepared by the Vantage Career Center Culinary Arts Program. There will be student performances by **Lincolnview Local's (Van Wert)** Lincolnview High School Choir.

Both conferences will recognize outstanding board members; veteran board members; the 2018 Ohio Department of Education (ODE) Momentum Awards; Bonnie Eddy Educational Supply and Book Grant; and the Northwest Region humanitarian, community service and leadership awards.

Reservations cost \$30 per person or \$160 for a table of six. The deadline to RSVP for the Tiffin conference is Friday, Sept. 14, and Friday, Sept. 28, for the Van Wert event. For questions, contact **Dr. Judy Jackson May**, regional manager, at (419) 581-9782 or jjacksonmay@ohioschoolboards.org.

Continued on page 6

Administrative salary analysis

Need help determining how to compensate your administrators? It's more complicated than most people think, and OSBA has considerable experience in this area. We are able to assist school districts with a variety of important initiatives, including:

- compensation/classification system design
- job description creation/modification
- performance evaluation system design

For more information, contact **Van D. Keating**, senior staff attorney, at (614) 540-4000 or (800) 589-OSBA.

Regional Roundup, continued from page 5

Southeast Region

The Southeast Region Fall Conference is set for Thursday, Sept. 27, at **Tri-County Career Center** in Nelsonville. Region President **Kim Harless, Jackson City**, will preside over the event, which begins at 5:30 p.m. with networking and entertainment. Welcoming comments and introductions begin at 6:15 p.m. followed by dinner.

The program will honor veteran board members; outstanding school board members; ODE Purple Star Award schools; the Southeast Region President's Award recipient; the region's recognition awards; and the Advocate of Education Award, which this year goes to **Damon Asbury**, former director of OSBA's Division of Legislative Services.

The cost to attend is \$38. Make your reservations online at <http://links.ohioschoolboards.org/sefall2018> or email your

reservation to Price at mprice@ohioschoolboards.org. The deadline for reservations is Friday, Sept. 21. Contact Regional Manager **Paul D. Mock** at (740) 469-2724 or pmock@ohioschoolboards.org with questions.

Southwest Region

Miami Valley Career Technology Center in Englewood will host the Southwest Region Fall Conference on Thursday, Oct. 11. Region President **Scott Huddle, Mad River Local (Montgomery)**, will preside over the conference, which starts at 5 p.m. with networking and entertainment by **Fairfield City's** Fairfield Senior High School All Men's Show Choir Fortissi Bro, directed by **Mark Mercer**.

Mad River Local's Stebbins High School Air Force Jr. ROTC, instructed by Lt. Col. **David Yunt** and retired Master Sgt. **Mike Hood**, will present the colors followed by the Pledge of

Allegiance and a moment of silence.

A dinner buffet begins at 6 p.m. The program features presentations of the annual Friend of Education Hall of Fame award to **Roger Grein**, founder and president of Magnified Giving; the Al Kettlewell Awards for Outstanding Board Members; and certificates to the Ohio Teacher of the Year candidates from the Southwest Region. The conference also recognizes the 2018 Student Achievement Fair participants and outstanding student programs.

The cost to attend is \$38. Make your reservations online at <http://links.ohioschoolboards.org/swfall2018> or email your reservations to Price at mprice@ohioschoolboards.org. The reservation deadline is Thursday, Oct. 4. For questions, contact Regional Manager **Ronald J. Diver** at (937) 634-9025 or rdiver@ohioschoolboards.org.



INFORMATION

Meet with candidates at OSBA regional breakfasts

This year is gearing up to be a pivotal one for both local and national elections. With many challenges ahead, it is important that school district leaders meet with the candidates and learn their positions on issues impacting

schools.

OSBA will be hosting regional legislative breakfasts to provide you with the chance to meet Ohio General Assembly and State Board of Education candidates. Now is the time to hear directly from

future decision-makers about their ideas on public education, taxes, school funding and other issues affecting schools. Don't miss this opportunity to make a difference by getting involved to make sure

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PUBLIC SCHOOLS WORK!

compiled by Scott Gerfen, assistant editor

Finalists announced for Ohio Teacher of the Year

The Ohio Department of Education (ODE) announced four finalists for the 2019 Ohio Teacher of the Year from the 11 Teachers of the Year for their respective State Board of Education districts.

The awards are part of ODE's Teacher of the Year program. This year's finalists are: **Mona Al-Hayani**, Toledo Early College High School, **Toledo City**; **Bre Sambuchino**, Loveland High School, **Loveland City**; **David Kaser**, Barberton High School,

Barberton City; and **Catherine Duplisea**, Orchard STEM School, **Cleveland Municipal**.

A panel of education and community stakeholders will interview the four state finalists to select the Ohio Teacher of the Year, with the state superintendent announcing the statewide honoree in the fall.

School administrators, educators, parents and others nominated teachers for the district awards.

A State Board of Education member representing each district worked with local committees of educators and parents and business leaders to select the district's honoree.

The Ohio Teacher of the Year will represent the state in the National Teacher of the Year selection in spring 2019.

Read more about this year's Teachers of the Year at <http://links.ohioschoolboards.org/69248>.

Source: ODE

Information, continued from page 6

education remains a priority for state policymakers.

Each event will take place from 8:30 a.m. to 10 a.m. Registration is required. Please RSVP to **Renee Gibson** at rgibson@ohioschoolboards.org or (800) 589-6722, ext. 230. Each school official will be charged \$10 at the door to help cover the cost of the breakfast.

Northeast Region, Sept. 6

R.G. Drage Career Technical Center, Harvest Room (north side of the building)
2800 Richville Drive SE, Massillon
Ohio Senate Districts 28, 29
Ohio House Districts 37, 38, 48, 49, 50
State Board Candidates Districts 7, 8

Southeast Region, Sept. 11

Lori's Restaurant
17020 McConnellsville Road,
Caldwell
Parking available behind the Best Western Caldwell Inn
Ohio House Districts 78, 94, 95, 96, 97
State Board Candidates District 8

Central Region, Sept. 18

OSBA Board Room
8050 N. High St., Columbus
Ohio Senate Districts 3, 15
Ohio House Districts 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 67, 68, 86, 87

Southwest Region, Sept. 20

Montgomery County ESC
200 S. Keowee St., Dayton

Ohio House Districts 40, 41, 42, 43, 62, 74, 79, 80
State Board Candidates Districts 3, 4

Northeast Region, Sept. 25

Valley Inn Restaurant at the Cuyahoga Valley Career Center
8001 Brecksville Road, Brecksville
Ohio Senate District 13
Ohio House Districts 6, 7, 8, 9, 11, 13, 16, 55, 56

Southwest Region, Oct. 9

Hamilton County ESC
11083 Hamilton Ave., Cincinnati
Ohio Senate District 7
Ohio House Districts 27, 28, 29, 30, 32, 33
State Board Candidates District 4

September

- 6 NE Regional Legislative Breakfast..... Massillon
- 7 Collective Bargaining Workshop..... Columbus
- 11 SE Regional Legislative Breakfast.....Caldwell
- 12 School Security and Safety Solutions Summit..... Columbus
- 12 OSBA Master of Transportation Administration: T-reports and state funding..... Columbus
- 14 Diversity and Inclusion in the Law Workshop..... Columbus
- 18 CR Regional Legislative Breakfast..... Columbus
- 19 OSBA Master of Transportation Administration: T-reports and state funding..... Columbus
- 19 Central Region Fall Conference..... Columbus
- 20 SW Regional Legislative Breakfast..... Dayton
- 22 Perspectives of Intentional Educational Impact on Public School Districts Workshop..... Columbus
- 25 NE Regional Legislative Breakfast..... Brecksville
- 27 Southeast Region Fall Conference..... Nelsonville

- 30 *Last day to file business advisory council plan with the Ohio Department of Education — RC 3313.821.*

October

- 1 Collective Bargaining in Schools: From Theory to Practice Workshop..... Columbus
- 1 *Last day for board to adopt annual appropriation measure — RC 5705.38(B).*
- 3 Seat Belts — Are They Right for School Buses or Not? Workshop..... Columbus
- 3 Northeast Region Fall Conference..... Wadsworth
- 4 Amplify Positivity Workshop..... Columbus
- 4 Northwest Region Fall Conference..... Tiffin
- 5 Transitioning Your District Through Engagement Workshop Columbus
- 9 SW Regional Legislative Breakfast..... Cincinnati
- 9 *Last day for voter registration for November election — RC 3503.01, 3503.19(A) (30 days prior to election).*
- 11 Southwest Region Fall Conference..... Englewood
- 12 Supercharge Your Role — Navigating Change workshop Columbus

- 15 OSBA Master of Transportation Administration: The budget process — local and state..... Columbus
- 15 *Last day for certification of licensed employees to State Board of Education — RC 3317.061.*
- 17 Student Achievement and ESSA Workshop..... Columbus
- 18 OSBA Master of Transportation Administration: The budget process — local and state..... Columbus
- 18 Northwest Region Fall Conference..... Van Wert
- 31 *End of first ADM reporting period — RC 3317.03(A).*

November

- 1 *Last day for classroom teachers to develop online classroom lessons ("blizzard bags") in order to make up hours for which it is necessary to close schools — RC 3313.482(A)(3)(a).*
- 6 General Election Day — RC 3501.01 (first Tuesday after the first Monday).
- 11 Central Region Executive Committee Meeting..... Columbus
- 11 Northwest Region Executive Committee meeting..... Columbus
- 11 Northeast Region Executive Committee Meeting..... Columbus