

BRIEF CASE

THE OHIO SCHOOL BOARDS ASSOCIATION

Serving the public school leadership team



Plans being finalized for virtual Capital Conference and Trade Show

OSBA is finalizing details for the Capital Conference and Trade Show, which will be conducted virtually this year due to the COVID-19 pandemic. The dates remain the same, Nov. 8-10. The difficult decision to cancel the in-person event was guided by the unavailability of the Greater Columbus Convention Center, state health guidelines and a survey of members, presenters and exhibitors. OSBA members will receive the same high-quality experience they have come to expect at the annual in-person event, with exceptional programming, a top-flight Trade Show, networking opportunities, entertainment and more. Updates will be posted as they become available on the conference webpage at <http://conference.ohioschoolboards.org>. For questions, visit the conference FAQ page at <http://conference.ohioschoolboards.org/faq>.

OSBA region fall conferences also to be conducted virtually

In light of OSBA's decision to cancel the in-person Capital Conference, the annual fall region conferences also will be virtual events. Regional managers and their executive committees are developing agendas to replicate the program as much as possible while reformatting it for an online experience. Details will be released as soon as they are available. The online events are free. The conference dates are: Central Region, Sept. 23; Southeast Region, Sept. 24; Northeast Region, Oct. 7; Southwest Region, Oct. 8; Northwest Region, Oct. 15.

Report: COVID-19 adds barriers to child well-being in Appalachian Ohio

The Children's Defense Fund-Ohio (CDF-Ohio) recently released Children and Families in Ohio's Appalachian Region: 2020 Data & Issue Brief. The study provides a snapshot of pre-COVID-19 challenges facing Ohio's 32-county Appalachian region, challenges that have only intensified during the pandemic. The report found that the pandemic has amplified disparities in Ohio's Appalachian region, particularly in the areas of health care; housing; nutrition; early care and education; child welfare; and K-12 education. The report is designed to provide practical data and recommendations for policy leaders, philanthropic organizations and others. It is posted at <http://links.ohioschoolboards.org/66620>.

National Hispanic Heritage Month begins in mid-September

For more than 50 years, Sept. 15 through Oct. 15 has been designated as National Hispanic Heritage Month, a time set aside to recognize and honor Hispanic Americans' contributions, heritage and culture. This year's theme is Hispanics: Be Proud of Your Past, Embrace the Future. The following websites offer resources to help schools and teachers plan activities and lessons: www.hispanicheritagemonth.org;

Aug. 24, 2020

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Route workshop information to:

- Administrative professionals
- Administrators
- Counselors
- Student services directors
- Transportation supervisors

<http://links.ohioschoolboards.org/81693>; <http://links.ohioschoolboards.org/62696>; and <http://links.ohioschoolboards.org/12472>.

OSBA Media Honor Roll deadline approaching

Sept. 11 is the deadline for school districts to submit their selections for the 2020 OSBA Media Honor Roll. The program offers districts a way to recognize their local journalists for fair, accurate and balanced school coverage. As part of the program, OSBA sends districts personalized certificates to present to the recognized journalists at a future board meeting. Information has been emailed to superintendents, treasurers and communication directors. For additional information and to make selections, visit www.ohioschoolboards.org/media-honorroll.

'Adopt-a-teacher' groups giving more during pandemic

Jeanette Charles, a longtime volunteer with **Mason City Schools'** Parent-Teacher Organization, has been collecting extra bottles of hand sanitizer and other supplies she imagines teachers might need in the classroom during the pandemic.

When she got a Facebook invitation from a friend in her hometown of Omaha, Neb., for a local adopt-a-teacher group, it inspired her to start her own group for Mason City educators.

"(Teachers) are going to need to reexamine their classrooms and how they do this safely for the kids," she told a local newspaper. "I wanted to make sure the teachers had everything that they needed to go back to school."

Charles' group has adopted more than 145 teachers.

Source: WCPO-TV

ODE offering readiness, family engagement resources

The Ohio Department of Education (ODE) is providing a suite of optional online assessments for educators to use in grades three through high school. The assessments, aligned with Ohio's Learning Standards, are designed

for schools to use at the start of the 2020-2021 school year as a way to benchmark student progress. For more information, visit <http://links.ohioschoolboards.org/27773>. Additionally, as schools work to promote family engagement during these uncertain times, ODE has published a family engagement resource webpage at <http://links.ohioschoolboards.org/23523>.

OSBA online

● www.ohioschoolboards.org
OSBA is offering a valuable resource for school districts to use as they finalize their back-to-school plans. The association has compiled a repository of most districts' reopening plans. It is posted at www.ohioschoolboards.org/ohio-school-district-restart-plans. Seeing what other districts are doing might help you fine-tune your own reopening plans and ease your transition into the 2020-2021 school year.



Briefcase

Ohio School Boards Association
8050 North High Street, Suite 100
Columbus, OH 43235-6481
(614) 540-4000 ● (800) 589-OSBA
fax: (614) 540-4100 ● www.ohioschoolboards.org

OSBA President: **Lee Schreiner**, South-Western City
OSBA Chief Executive Officer: **Richard C. Lewis**, CAE
Editor: **Gary Motz**, senior editorial manager

Managing editor, layout and design: **Katy Farson**, communication design manager
Assistant editor: **Scott Gerfen**, communication manager

A one-year subscription to Briefcase is \$145 for up to 15 subscribers. Briefcase also is available electronically by email or by fax. For more information, contact Susie Cinadr at the address or fax number above or email scinadr@ohioschoolboards.org. Briefcase is published semimonthly by the Ohio School Boards Association.

Postage paid at Columbus, Ohio. Postmaster: Send address changes to: Briefcase, Attn.: Mailroom, Ohio School Boards Association, 8050 N. High St., Suite 100, Columbus, OH 43235-6481.

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OSBA leads the way to educational excellence by serving Ohio's public school board members and the diverse districts they represent through superior service, unwavering advocacy and creative solutions.



BULLETIN BOARD

compiled by Melanie Price, senior administrative assistant of communication services

National searches

Position	Location	Deadline	Contact
Superintendent	Danville, Va.	Aug. 28	Gina Patterson , executive director, Virginia School Boards Association, (434) 295-8722

Board changes

Brunswick City Board of Education member **Grant D. Relic** resigned effective Aug. 4. ●●● **Stryker Local (Williams)** appointed **Emily Clemens** to the board effective July 27. She replaced **Ben Woolace**, who resigned.

Administrative changes

Superintendents

Liberty Local (Trumbull) hired **Andrew Tommelleo** as interim superintendent effective Aug. 3. He replaced **Joseph Nohra**, who resigned. Tommelleo previously was superintendent at **Leetonia EV**. ●●● **Mount Healthy City** hired Dr. **Valerie S. Hawkins** as superintendent effective Aug. 1. She replaced Dr. **Reva C. Cosby**, who took the superintendent position at **Trotwood-Madison City**. Hawkins previously was director of teaching and learning at **Princeton City**. ●●● **Reynoldsburg City** hired **David Baker** as assistant superintendent effective Aug. 1. He replaced Dr. **Kimberly Halley**, who took the assistant superintendent position at **Buckeye Valley Local (Delaware)**. Baker previously was executive director of the center for student supports at the Ohio Department of Education.

Treasurers

Licking Valley Local (Licking) hired **Tonya Boyd** as treasurer effective June 1. She replaced **Jo Lynn Torbert**, who retired May 31. Boyd previously was treasurer at **Crestline EV**. ●●● **Marlington Local (Stark)** hired **Patty Main** as interim treasurer effective July 31. She replaced **Kathryn E. Brugger**, who took the treasurer position at **Dover City**. Main will continue to work for the **Stark County ESC**. ●●● **Muskingum Valley ESC** hired **Scott Pittman** as treasurer effective July 1. He replaced **Nan Nolder**, who took the treasurer position at **Mid-East Career and Technology Centers**.

Sympathies

Former **Arcadia Local (Hancock)** Board of Education member **William L. "Bill" Recker** died Aug. 2. He was 85. ●●● Former **East Clinton Local (Clinton)** Board of Education member **Roger F. Bernard** died July 22. He was 87. ●●● **Keith L. Chrisman**, a member of the former **Homer** School Board in Licking County, died July 20. He was 84. ●●● Former **Hubbard EV** Board of Education member **William Kinnick** died Aug. 7. He was 80. ●●● Former

Editor's note

Job postings must be received six weeks before the application deadline to ensure timely publication.
Thank you for your cooperation.

Lisbon EV and Southern Local (Columbiana) Superintendent **Anthony J. "Tony" Krukowski** died July 28. He was 76. ●●● Former Logan Elm Local (Pickaway) Board of Education member **Roger D. Hobble** died July 26. He was 89. ●●● Former Massillon City Board of Education member **Edward L. Radel Jr.** died July 28. He was 76. ●●● Former Mount Vernon City and Knox County Career Center Board of Education member **Timothy W. Kahrl** died Aug. 5. He was 82. ●●● Former St. Marys City Board of Education member **Lawrence R. Sennish** died Aug. 3. He was 94. ●●● Former Swanton Local (Fulton) Board of Education member **Richard H. Ueberroth** died July 31. He was 71.



NEWS

by Angela Penquite, deputy director of communication services

Trustees discuss new plank for legislative platform, honor late regional manager Diver

At its July 25 meeting, the OSBA Board of Trustees discussed a new plank for the OSBA Legislative Platform to address diversity and equity issues; met with the new National School Boards Association (NSBA) executive director and its president; and passed a resolution honoring late OSBA Southwest Regional Manager **Ronald J. Diver**.

OSBA President **Lee Schreiner, South-Western City**, led the meeting, which was held virtually due to state regulations limiting in-person meetings.

Kimberly Brazwell, a consultant for the OSBA Diversity & Equity Consulting Service, led a presentation on diversity and inclusion in schools and workplaces. A former educator, she is the chief executive officer of KiMISTRY, a diversity and equity coaching and consulting firm.

Brazwell discussed the trauma that results from racism and how it impacts classrooms and

workspaces. It's important, she said, to build diverse teams so that those leading the diversity initiatives in their district aren't working in isolation, which can lead to more trauma.

In addition, team leaders can invite those who are disenfranchised to meetings and involve them in decision-making. This provides new ideas and points of view for better outcomes.

As the school year begins, it is important to realize that "children often are ready to talk about race before adults are," she said. Resources on conducting critical conversations can help staff and students have discussions on events impacting their lives.

Each person can make a promise to do something in the diversity and inclusion space, Brazwell said. This could include reading a book on diversity and equity, participating in a learning experience or talking with

someone with a different race lens.

"This work is not one person's work," she said. "It's everyone's work. What is your small part you can play in this work?"

"Everyone has the ability to grow as a student and a teacher."

Later in the meeting, the Board of Trustees directed OSBA staff to develop a new plank for the OSBA Legislative Platform on racism and equity. The proposed plank was shared with the Legislative Platform Committee at its meeting on Aug. 1 and approved to be considered by the 2020 Delegate Assembly in October.

NSBA Executive Director **Anna Marie Chávez** and NSBA President **Charlie Wilson**, a board member at **Worthington City Schools**, joined the meeting to greet trustees and share NSBA's recent initiatives. Chávez, who was appointed in June, explained that NSBA is exploring how to better serve the

Continued on page 5



Collaboration Counts:

School district and governmental partnerships

Thursday, Aug. 27 • 9 a.m.–4 p.m. • Virtual • Cost: \$100

9 a.m. Welcome and overview

9:15 a.m. **Sharing and trading spaces**

This panel will share best practices about locating health centers, public libraries or recreation centers on school district property. *Terrah J. Floyd, treasurer, Springboro Community City; Pete Ruby, superintendent, Huntington Local (Ross); James Hill, director, Chillicothe and Ross County Library, HSS Branch; Doug G. Stuart, board member, Rittman EV and Wayne County Schools Career Center; and Kathy Zimmer, executive director for telehealth services, Aultman Health Foundation*

10:30 a.m. Break

10:45 a.m. **Tax abatements, TIFs and other business incentives**

This session will provide an overview of the legal implications and best practices for school districts that are affected by tax abatements, tax increment financing (TIFs) and other business incentive measures that can drain district resources. *Bob Lamb, economic development director, Delaware County Board of Commissioners*

Noon Lunch break

12:30 p.m. **Keeping the communication lines open**

Former board members, now serving as city council members, township trustees or state legislators, will share best practices for communicating with schools and other entities.

Andy Teater, president, Hilliard City Council

1:15 p.m. Break

1:30 p.m. **When your work affects our work**

A panel of school district administrators will discuss state projects that can adversely affect district operations.

Dr. Todd F. Hoadley, superintendent, and Brian L. Kern, treasurer, Dublin City; and Robert Morton, superintendent, Defiance City

2:30 p.m. Break

2:45 p.m. **Best practices for school districts and their first responder partners**

This session highlights the legal requirements and best practices for defining, formalizing and enhancing school and police partnerships.

Erin M. Wessendorf-Wortman, attorney, Ennis Britton Co. LPA

3:45 p.m. Wrap-up and adjourn

To register

Visit www.ohioschoolboards.org/workshops or email Laurie Miller at Lmiller@ohioschoolboards.org.



LEGAL WEBINAR SERIES

Ripped From the Headlines: Diversity and inclusion lessons from around the country

Tuesday, Sept. 1 • noon–1 p.m. • Cost: \$50

Panelists will review some of the top diversity and inclusion stories that made headlines during the 2019-20 school year. Join us for a discussion on the legal and practical impact these stories have on K-12 schools in Ohio and leave with tips and lessons learned from your colleagues and counterparts across the country.

Dr. Almitra L. Berry, founder, A L Berry Consulting Inc.; Stephen Francis, president, Franchise D&I Solutions LLC; and Rico Rice, president, Rice Education Consulting; moderator: Sara C. Clark, chief legal counsel, OSBA

Accommodating Transgender Staff and Students in 2020

Tuesday, Oct. 6 • noon–1 p.m. • Cost: \$50

The laws regarding the rights of transgender staff and students and what public schools may or must do to accommodate their needs continues to evolve. In addition to examining the current status of the law, panelists will discuss frequently requested accommodation requests, including the use of names and pronouns consistent with gender identity, updates to school records, field trips and access to restrooms and locker rooms aligned with gender identity.

Alex Shanks, associate director, Equitas Health, and Sara C. Clark, chief legal counsel, OSBA

To register

Visit www.ohioschoolboards.org/workshops or email **Laurie Miller** at Lmiller@ohioschoolboards.org.



We can help you reach agreement

OSBA's bargaining consultation services offer your district comprehensive representation services during negotiations and/or traditional and alternative bargaining styles.

Bargaining consultation clients receive:

- low-cost service fees;
- flexible rates;
- experienced negotiators;
- statewide experience.

For more information on how bargaining consultation can work for your district, contact OSBA's legal services division at (614) 540-4000 or (800) 589-OSBA.

OSBA Master of Transportation Administration (MTA) Program

Don't miss the kickoff of the 2020-21 MTA program. This series of workshops will help those involved in student transportation better understand and perform day-to-day operations.

These half-day workshops — offered from 10 a.m. to 2 p.m. — include a working lunch and time for questions. Some classes are scheduled twice; participants may sign up for either session. Each class is \$100, or you can purchase an MTA subscription for the workshop series; contact **Diana Paulins**, OSBA senior administrative assistant of board and management services, for subscription information. All workshops will be at the OSBA office, 8050 N. High St., Columbus, 43235. Visit www.ohioschoolboards.org/transportation-training-programs to learn about the MTA certification program.



Workshop dates and descriptions

Sept. 16 — Routing and technology (virtual)

In today's school environment, it is essential to maximize route efficiency and get the best use out of your buses. This also becomes key as we manage continuing driver shortages. No one can afford to run extra buses or run buses with only a few students. We will look at some proven strategies for determining how many buses you really need and different styles of routing. This conversation also requires us to look at routing cost analysis. We will examine some of the technologies available to districts to assist with routing and their costs and benefits.

Oct. 28 — Personnel management (virtual)

Employees can either “make or break” any operation. A transportation administrator must have some knowledge of labor practices to effectively manage staff, especially when there is a bargaining unit. Discussion will include not only working with contracts but also discipline, grievances, arbitration, negotiations and practices. We also will review driver qualifications and how to manage issues, evaluations and monitoring driver license records.

Dec. 2 — Transportation rules and regulations (virtual)

Without a working knowledge of the laws and rules, the transportation administrator is flying blind. This class will walk through the key regulations that you might have overlooked, forgotten or not even have known existed. We will explore the relationship between federal, state and local regulations, talk about policy versus practice and then look at a checklist that every transportation department can use to measure its performance and compliance. This class is a favorite not only for brand new supervisors but also veterans and other school administrators who are responsible for pupil transportation service.

Feb. 3 or 10 — The transportation handbook (virtual or in-person)

Transportation administrators cannot afford to “fly by the seat of their pants” or to be inconsistent in management practices. Guidelines and procedures are essential and can be the manager's best friend. Other issues that are related include board policy, administrative guidelines, labor agreements and other local resources. We will discuss the handbook development process as well as what to include in the handbook and how to keep it current.

March 3 or 10 — Public relations and working with the media (virtual or in-person)

We will have two related focus points for this session. First, we will experience a live interview process to refine our skills in developing talking points and staying on target in an interview about a real event. Second, after focusing on reactive news responses, we will shift focus to proactive news relationships to inform your community about the resources your transportation department offers.

April 7 or 14 — Designing your operational plan and building keys for success (virtual or in-person)

We will start this final class of the year by looking at how to put the operational plan together. What is your work calendar? When do you need to do what, and how do you schedule or delegate that project? Much of what we do has a critical work path, and unless you plan your work in advance it is easy to get “behind the curve” and feel like you are trying to catch up. After that, we will focus on building support networks, identifying friends and foes and how to recognize where you need allies to succeed. Building your stakeholders' group and support network is key to your success and helps broaden your potential for positive impact.

Register by contacting **Diana Paulins** at (614) 540-4000, (800) 589-OSBA or mta@ohioschoolboards.org. You also can purchase a subscription plan for all the workshops in this series; contact Paulins for more information.



WORKSHOP REGISTRATION

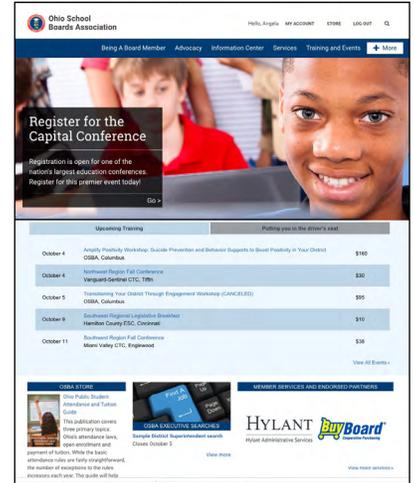
Register at www.ohioschoolboards.org/workshops

OSBA members can access member-only information, including workshop registration, by logging in to the OSBA website.

How to log in

Click on “Log in to your account” on top right of the website. Log in using your email address on file and your password. Click “Reset your password” if needed.

If it says “We could not find your email address,” or if this is your first time logging in to the site, click “Create new account.” At the username prompt, enter your email address, select your affiliation and school district, and click “Submit.” Create a password and add your job title on the next screen. An email with a link to activate your account will be sent to you. Click on the link to activate your account, and you will be directed to a home screen.



Administrative Professionals Workshop

Friday, Oct. 2 • 10 a.m.–2 p.m. • Virtual • Cost: \$60

During these uncertain times, relationships matter more than ever. Join our experts virtually to discuss communications strategies and self-care tips to assist in your day-to-day needs.

Key takeaways include:

- Strategies to deal with difficult situations and parents.
- Techniques to maintain the best version of yourself.
- Policy and legal hot topics that will keep you in the know.

To register

Visit www.ohioschoolboards.org/workshops or email **Laurie Miller** at Lmiller@ohioschoolboards.org

OSBA's Region Fall Conferences

This year's region fall conferences are being held virtually, free of charge. Register today for an outstanding professional development opportunity and a chance to celebrate achievements from throughout your region.

For more information, visit the link below for your local event. If you have any questions about registration, contact **Melanie Price**, OSBA senior administrative assistant of communication services, at mprice@ohioschoolboards.org, (614) 540-4000 or (800) 589-OSBA.

Central Region

Wednesday, Sept. 23

6–8 p.m.

Virtual

Free

Make your reservation online at

<http://links.ohioschoolboards.org/crfall20>

Southwest Region

Thursday, Oct. 8

7–8 p.m.

Virtual

Free

Make your reservation online at

<http://links.ohioschoolboards.org/swfall2020>

Southeast Region

Thursday, Sept. 24

7–8 p.m.

Virtual

Free

Make your reservation online at

<http://links.ohioschoolboards.org/sefall2020>

Northwest Region

Thursday, Oct. 15

7–8 p.m.

Virtual

Free

Make your reservation online at

<http://links.ohioschoolboards.org/nwfall2020>

Northeast Region

Wednesday, Oct. 7

7–8 p.m.

Virtual

Free

Make your reservation online at

<http://links.ohioschoolboards.org/nefall2020>

News, continued from page 4

state school board associations by focusing on membership, innovation and services.

OSBA Immediate Past President **John W. Halkias, Plain Local (Stark)**, who serves on the NSBA Board of Directors, provided information on upcoming regional NSBA meetings and the NSBA Delegate Assembly, which will meet virtually in August. The trustees took action to approve the NSBA dues for 2020-21.

The trustees unanimously approved the resolution honoring Diver, who died in April. Prior to serving as a regional manager, he

was a school board member at **Carlisle Local (Warren)** and **Miami Valley Career Technology Center** for 29 years and served as OSBA president in 1998. The board also welcomed **Mark Ewing**, who was appointed southwest regional manager on July 8. Ewing is a former school board member at **Batavia Local (Clermont)** and **Great Oaks Career Campuses** and previously served on numerous OSBA committees, including as a member of the Board of Trustees and OSBA Executive Committee and the Southwest Region president.

OSBA Director of Communication Services **Jeff Chambers** and Director of Board and Management Services **Cheryl W. Ryan** reviewed the feasibility of an in-person Capital Conference and Trade Show. Due to concerns about the COVID-19 pandemic, state health guidelines, the unavailability of the Greater Columbus Convention Center and a survey of members, it was decided that the OSBA Capital Conference and Trade Show would be conducted as a virtual event this year.

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Going nowhere fast?

When you are ready to help your district move forward, OSBA can help. Choose the planning option that meets your district's specific needs:

- District strategic planning
- District goal setting
- Superintendent performance goals

For more information about planning options offered by the OSBA Division of Board and Management Services, go to www.ohioschoolboards.org/school-board-services. To schedule a planning session, contact OSBA at (614) 540-4000 or (800) 589-OSBA.



Strategic planning
Ohio School Boards Association



PUBLIC SCHOOLS WORK!

compiled by Scott Gerfen, assistant editor

Lorain City thanks Ohio National Guard, volunteers

Lorain City joined with the Second Harvest Food Bank a few years ago to begin providing food pantries at schools throughout the district.

When the COVID-19 pandemic began, the need was even greater, with school pantries serving as many as 550 families a night, Superintendent Dr. **Jeffrey M. Graham** told a local newspaper.

That's when the Ohio National Guard and many other volunteers stepped up to help with food

distribution, driving and warehouse sorting and packing, said **Julie Chase-Morefield**, the president and chief executive officer of Second Harvest Food Bank.

The district recently honored volunteers, both military and civilian, for their work with a picnic dinner at Lorain City's Longfellow Middle School, a site for the drive-through distribution program.

Volunteer **Jackie Ziegler**,

Lorain High School's ninth-grade dean of scholar and family engagement, told soldiers that they truly made a difference for families.

"This has been a really hard time, so without your help this couldn't have been accomplished, and our families tell me every day that they really appreciate everything that you all do, because this couldn't have happened without you," she said.

Source: The Morning Journal

News, continued from page 5

In other business:

- OSBA Deputy Chief Executive Dr. **Kathy McFarland** updated trustees on the work being accomplished through OSBA's strategic plan, Visionary Initiatives for Strategic Action (VISA). Trustees approved an amendment extending the goal of a staffing perpetuation plan through 2022.
- OSBA Chief Financial Officer **Allison Morris** briefed the board on the association's finances for the first half of 2020. **Alex Bey**, a portfolio specialist at Johnson Investment Counsel, provided an update on the association's investments.
- OSBA Director of Legislative

Services **Jennifer Hogue** presented a legislative update.

- **Halkias**, chair of the OSBA Nominating Committee, presented the committee's report. On July 11, the committee selected **Robert M. Heard Sr., Cleveland Municipal**, as the nominee for 2021 OSBA president-elect. If confirmed by the OSBA Delegate Assembly, Heard will become president-elect on Jan. 1.
- Chief Legal Counsel **Sara C. Clark** provided an update on the work of the OSBA Governance Review Committee. The committee is expected to complete its work in early 2021 to present to the trustees.



OSBA Contract Analysis Service

OSBA provides a cost-effective professional analysis of both certified and classified collective bargaining agreements. These written reviews serve as a critique of current contract provisions, suggest potential pitfalls regarding legal compliance and provide specific recommendations as you go into your next round of collective bargaining.

Contact **Van D. Keating** at (614) 540-4000 or (800) 589-OSBA for more information.

August 2020

- 27 Collaboration Counts: School district and governmental partnerships Virtual
- 29 Southwest Region executive committee meeting..... Virtual

September 2020

- 1 Ripped From the Headlines: Diversity and inclusion lessons from around the country Webinar
- 16 OSBA Master of Transportation Administration Program: Routing and technology Virtual
- 23 Central Region Fall Conference..... Virtual
- 24 Southeast Region Fall Conference..... Virtual
- 30 Last day to file business advisory council plan with the Ohio Department of Education – RC 3313.821.

October 2020

- 1 Last day for board to adopt annual appropriation measure – RC 5705.38(B).
- 2 Administrative Professionals Workshop..... Virtual
- 5 Last day for voter registration for November election – RC 3503.01, 3503.19(A) (30 days prior to election).
- 6 Accommodating Transgender Staff and

- 7 Students in 2020 Webinar
- 7 Northeast Region Fall Conference..... Virtual
- 8 Southwest Region Fall Conference..... Virtual
- 15 Northwest Region Fall Conference..... Virtual
- 15 Last day for certification of licensed employees to State Board of Education – RC 3317.061.
- 28 OSBA Master of Transportation Administration Program: Personnel management..... Virtual
- 31 End of first ADM reporting period – RC 3317.03(A).

November 2020

- 1 Last day for classroom teachers to develop online classroom lessons (“blizzard bags”) in order to make up hours for which it is necessary to close schools – RC 3313.482(A)(3)(a).
- 3 General Election Day; Special Election Day – RC 3501.01 (first Tuesday after the first Monday).
- 8-10 OSBA Capital Conference..... Virtual
- 30 Deadline to file consolidated school mandate report – RC 3301.68.

December 2020

- 2 OSBA Master of Transportation

- 31 Administration Program: Transportation rules and regulations..... Virtual
- 31 Last day for treasurer to canvass the board to establish a date for the organizational meeting – RC 3313.14.

**2021
 January 2021**

- 15 Deadline for boards of education of city, exempted village, vocational and local school districts to meet and organize – RC 3313.14; last day for boards of education of city, exempted village, vocational and local school districts to adopt tax budgets for the coming school fiscal year – RC 5705.28(A)(1).
- 20 Last day for boards of education to submit fiscal tax year budget to county auditor – RC 5705.30.
- 25 Last day to submit certification for income tax levy to Ohio Department of Taxation for May election – RC 5748.02(A) (100 days prior to election).
- 29 Last day to submit emergency, current operating expenses or conversion levy to county auditor for May election – RC 5705.194, 5705.195, 5705.213, 5705.219(C) (95 days prior to election).
- 31 Deadline for educational service center (ESC) governing boards to meet and organize – RC 3313.14.