# RPRICE BOARDS ASSOCIATION

Serving the public school leadership team

#### **OSBA** committee nominates 2023 association president-elect

On July 30, the OSBA Nominating Committee selected **Sally S. Green**, a longtime member of the **Tuscarawas Valley Local (Tuscarawas)** Board of Education, as its nominee for 2023 president-elect. If elected by the OSBA Delegate Assembly at this year's Capital Conference in November, she will serve as president in 2024. "I am a team player that is action-driven and willing to do any job or task needed to support OSBA," Green said in a statement. "I am passionate about quality education for all students. Education can and does change the trajectory of a student's life. OSBA does an excellent job providing educational excellence for school board members. It is an honor to be part of this organization."

#### Governor announces school safety grant recipients; additional grants available

The K-12 School Safety Grant program will set aside \$100 million for schools to improve their security, Gov. **Mike DeWine** announced. The first recipients will be schools that applied last year but could not get grants due to budget limitations. You can view a list of those districts at **http://links.ohioschoolboards.org/42588**. The Ohio School Safety Center, in partnership with the Ohio Facilities Construction Commission (OFCC), will soon begin accepting applications for grants of up to \$100,000 per building. Grant-funded work must be contracted by Dec. 31, 2023, and completed by Sept. 30, 2024, unless otherwise approved. View OFCC-approved guidelines for this program at **http://links.ohioschoolboards.org/53018**.

#### Student Achievement Fair still accepting nominations

Have your district's students accomplished something exciting this year? The 2022 Student Achievement Fair, which will showcase student artwork, performances and program booths at the annual Capital Conference, still has room for submissions. While the performing group nominations are now closed, districts are invited to submit other programs for exhibit — from STEM initiatives to culinary arts courses and everything in between. Each district may submit multiple programs but only two per district will be featured, so make sure to prioritize those you'd most like to see in the fair. One hundred booths in total will be selected. Learn more at http://links. ohioschoolboards.org/achievementfair.

#### Boards should choose delegates for annual business meeting

Boards of education are entitled to send a delegate to the Annual Business Meeting of the OSBA Delegate Assembly, held Monday, Nov. 14 at the Capital Conference. A form for confirming delegate appointments is available at http://links. ohioschoolboards.org/ohioschoolboards/Delegate-2022. The form must be returned



**Aug. 22, 2022** Volume 54 Issue 16

#### Contents

More news......2 State provides no-cost training for addressing addiction; VTS subscription available; OSBA online

Bulletin Board.......3 Information......4 News......6

Public Schools Work!.....9

# Route workshop information to:

- □ Administrators
- Principals
- □ HR directors
- □ Transportation supervisors

no later than Sept. 15. Add this task to your next meeting agenda to ensure your district is represented. Learn more about the meeting at http://conference. ohioschoolboards.org/delegates.

# State provides no-cost training for addressing addiction

An eight-hour virtual session held Sept. 8 will provide training for many aspects of community response to addiction, such as identifying and supporting people suffering from addiction and the effects of stigma on these individuals and their families. The program, known as enCompass, is sponsored by RecoveryOhio, Addiction Policy Forum and the Ohio Department of Mental Health and Addiction Services. Register here by Aug. 28: http://links. ohioschoolboards.org/62135.

#### VTS subscription available

OSBA member districts still

#### Educators, businesses launch Stark County program

The Stark Education Partnership is collaborating with business groups and economic development to better prepare students for a future in Stark County in northeast Ohio.

Trends indicate the county's population is getting smaller, growing older and becoming poorer.

Students need to see that they can fulfill their potential and establish roots locally, Stark Education Partnership President Dr. **John Richard** told a local newspaper. Hopefully, he said, they will "invest" here by having families, establishing homes and working locally. "They will see that they can have a future here," he said.

The partnership has already aligned with Strengthening Stark and the Canton Regional Chamber of Commerce.

Source: The Repository

have time to register for a Virtual Transportation Supervisor (VTS) subscription before the school year begins. While training and consultation for transportation supervisors is available to all OSBA member districts, the subscription provides a standing opportunity to review your T2 and

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#### Briefcase

Ohio School Boards Association 8050 North High Street, Suite 100 Columbus, OH 43235-6481 (614) 540-4000 ● (800) 589-OSBA fax: (614) 540-4100 ● www.ohioschoolboards.org

OSBA President: **Robert M. Heard Sr., Cleveland Municipal** OSBA Chief Executive Officer: **Richard C. Lewis**, CAE Editor: **Katherine Gregor**, editorial manager Managing editor, layout and design: **Angela Penquite**, deputy director of communication services Assistant editor: **Scott Gerfen**, senior communication manager A one-year subscription to Briefcase is \$150 for up to 15 subscribers. Briefcase also is available electronically by email. For more information, contact Susie Cinadr at the address or fax number above or email scinadr@ohioschoolboards.org. Briefcase is published semimonthly by the Ohio School Boards Association. Postage paid at Columbus, Ohio. Postmaster: Send address changes to: Briefcase, Attn.: Data Operations Center, Ohio School Boards Association, 8050 N. High St., Suite 100, Columbus, OH 43235-6481. © 2022, Ohio School Boards Association; all rights reserved The appearance of an advertisement in an OSBA publication is neither a guarantee nor endorsement by OSBA of the product, service or company or the claims made for the product, service or company in such advertising.

OSBA leads the way to educational excellence by serving Ohio's public school board members and the diverse districts they represent through superior service, unwavering advocacy and creative solutions.

T1 reports before submitting them to the Ohio Department of Education, as well as access to cost analysis reports, an online transportation resource library and more. More information about the service can be found at http:// links.ohioschoolboards.org/vts.

#### **OSBA** online

• www.ohioschoolboards.org

OSBA's legal department has created a back-to-school enrollment resource guide to help members navigate the enrollment process: http://links.

ohioschoolboards.org/enrollmentresources. As districts prepare for the new school year, legal questions often arise. This page provides a wealth of answers. Resources include fact sheets covering issues such as enrolling adult students and Ohio's Grandparent Caretaker Law, a link to the Ohio Public Student Attendance and Tuition Guide and much more.



compiled by Melanie Price, senior administrative assistant of communication services

#### National searches

**Position** Superintendent Location Crystal Lake, Ill. **Deadline** Sept. 15 **Contact Thomas F. Leahy**, director, Illinois Association of School Boards, (217) 528-9688

#### **Board changes**

**Sandusky City** appointed **Shelisa Johnson** to the board immediately. She replaced **Brigitte L. Green-Churchwell**, who resigned in July. **●●● Springboro Community City** Board of Education member **Charles Anderson** announced his resignation effective July 31. **●●● Willoughby-Eastlake City** Board of Education member **Lawrence Vittori** announced his resignation effective July 27.

#### Administrative changes

#### Superintendents

**Bucyrus City** hired **Robert A. Britton** as superintendent effective Aug. 1. He replaced **Matthew William Chrispin**, who took the superintendent position at **Bethel Local (Miami)**. Britton previously was superintendent at **Ridgedale Local (Marion)**. ••• **Groveport Madison Local (Franklin)** hired Interim Superintendent **Jamie Grube** as superintendent effective Aug. 1. ••• **Marlington Local (Stark)** hired Director of Pupil Services **Dan Swisher** as superintendent effective Aug. 1. He replaced Dr. **Michael R. Shreffler**, who resigned. ••• **Maumee City** hired Assistant Superintendent **Steve Lee** as superintendent effective Aug. 1. He replaced Dr. **Todd M. Cramer**, who took a professor position at Bowling Green State University. ••• **Ridgemont Local (Hardin)** hired **J. Chris Pfister** as interim superintendent effective immediately. He replaced **Sally Henrick**, who resigned. Pfister previously was superintendent at **Waynesfield-Goshen Local (Auglaize)**.

#### Treasurers

**Hamilton City** hired **Jeremy Frazier** as treasurer effective Sept. 1. He will replace **Robert A. Hancock**, who retired. Frazier currently is treasurer at **Ross Local (Butler)**. **●●● Hopewell-Loudon Local (Seneca)** hired **Anne Spence** as treasurer effective Aug. 8. She replaced **Jennifer Hedrick**, who resigned.

#### **Sympathies**

Former Rossford EV Board of Education member Dr. John "Jack" Francis Ahern died July 23. He was 85. ••• Former Sebring Local (Mahoning) Board of Education member James R. Cannell Sr. died July 23. He was 78. ••• Former Southern Local (Columbiana) Board of Education member Marlene Elizabeth Corbisello died Aug. 6. She was 88. ••• West Carrollton City and Miami Valley Career Technical Center Board of Education member Donald W. Henry died Aug. 1. He was 74.

#### Editor's note

Job postings must be received six weeks before the application deadline to ensure timely publication. Thank you for your cooperation.

# INFORMATION

by Angela Penquite, deputy director of communication services

#### Tips for making Capital Conference hotel reservations

As districts begin another busy school year, reserve Nov. 13, 14 and 15 for the 2022 Capital Conference. School board members and district staff can gain knowledge and exposure to new trends, products and resources at the conference. Learn and network from others from across the state. Get inspired. Be inspired. Inspire others. Be part of something big public education in Ohio. Registration is now open; visit http://conference.ohioschoolboards. org/register to view details.

To help its attendees secure hotel rooms for the event, OSBA works with 11 hotels near the Greater Columbus Convention Center (GCCC) to provide a large number of rooms for them to reserve for the conference. You can view the list of hotels in which OSBA has secured room blocks at http://conference.

ohioschoolboards.org/housing. The listing includes the overnight rates, approximate distance to GCCC and whether they are included in the event's shuttle service.

New this year: The Hilton Columbus Downtown has been expanded, providing additional rooms attached to the convention center.

OSBA offers a free, continuous

shuttle bus service to the convention center from hotels that are not connected to or near the convention center, as well as to the GCCC East parking lot. This alleviates the need to find and pay for additional parking.

# Using OSBA's online housing process

Conference attendees will be able to book rooms at these hotels through Passkey, OSBA's official housing provider, when the online housing process opens at 9 a.m. EDT on Wednesday, Sept. 21. You must be registered for the conference or exhibiting in the Trade Show to book hotel rooms through the online housing system.

After you are registered for the conference, your contact person will receive a confirmation email with information about housing. Hotel reservations will be taken on a first-come, first-served basis once the housing process opens. To make reservations, your housing contact will use the link and unique housing code found in the confirmation email. To receive the link before conference housing opens, district treasurers and exhibitors must register their attendees before 5 p.m. on Tuesday, Sept. 20.

*Note*: The housing link will not be available on OSBA's website.

Housing reservations can only be made with your unique housing code and must be made by Friday, Oct. 21, to guarantee conference rates. Each reservation requires a credit card number to hold reserved rooms.

OSBA will host a free webinar on Friday, Sept. 9, at 10 a.m. to guide members and exhibitors through the housing process. Go step-by-step through the process with an OSBA staff member who can answer your questions. Visit **www.ohioschoolboards.org/ events** to register for the Housing Webinar. Can't attend? The webinar will be recorded and available at http://conference. ohioschoolboards.org/housing the following week.

Additional resources are available:

• FAQ on conference housing at http://links.ohioschoolboards.org/25533

• Tips for making your housing reservations at http://links. ohioschoolboards.org/35271

# Modifying or canceling reservations

We encourage attendees to be realistic about how many hotel *Continued on page 5* 



#### Wednesday, Sept. 14 • 10 a.m.-noon • OSBA office, Columbus • Cost: \$60

All employers who manage drivers with commercial driver's licenses are responsible for ensuring their staff receive reasonable suspicion drug and alcohol training. OSBA's training is tailored specifically to school district needs. Completion of this course meets the Federal Motor Carrier Safety Administration U.S. Department of Transportation requirements. Attendees will receive a certificate of completion. Best practice is that each district have at least two individuals on staff trained.

To register, visit www.ohioschoolboards.org/workshops



#### Nominate your student program or artwork today!

#### **Student Achievement Fair district program**

The Student Achievement Fair showcases exemplary programs that highlight student achievement. Examples of previous district programs in the Student Achievement Fair include 1-to-1 technology programs, STEM courses for middle grades, workforce exchange programs and career center culinary arts programs. One-hundred programs showcasing student achievement will be selected.

#### Digital student art display

The Student Achievement Fair features outstanding artwork by students from across the state. Don't miss this chance to nominate some of the highly creative artwork coming from your district's students.

Visit http://conference.ohioschoolboards.org/student-achievement-fair for more information and to nominate a program or artwork today!

# 

# Human Resources Law in Schools

#### Friday, Sept. 16 • 9 a.m.-3:15 p.m. • Virtual • Cost: \$105

Join OSBA and a slate of experienced practitioners in education and employment law to learn about some of the most complicated and important areas of human resources in schools.

#### 8:50 a.m. Welcome

9 a.m.	Administrator contracts from start to
	finish

A board's relationship with its superintendent and treasurer are central to effective operation of the district. This session will cover policies and case law that codify the hiring process and initial contract, evaluations, the roles of interim superintendents and treasurers, and the process for ending the contractual relationship.

Nicole M. Donovsky, Esq., Bricker & Eckler LLP

#### 10:15 a.m. Break

## 10:30 a.m. First Amendment and school employees after *Kennedy*

The intersection between the Establishment Clause and school employees' free speech and free exercise rights was considered earlier this year by the U.S. Supreme Court in *Kennedy v. Bremerton School District.* This session will review the court's decision, discuss how it could apply in other situations, and look at how state and federal laws could affect these rights in the future.

Jackie Walsh Brickman, Esq., Pepple & Waggoner Ltd.

#### 11:45 a.m. Lunch break

## 12:30 p.m. Harassment and discrimination in the workplace

Several state and federal laws, such as Title VII of the Civil Rights Act, the Americans with Disabilities Act, the Age Discrimination in Employment Act and others, impose requirements on employers — including school boards — to provide workplaces free of harassment and discrimination. Training, preparation and knowledge about how to respond effectively to harassment and discrimination complaints in the workplace are key to meeting these requirements. Review required policies, best practices for employee training, district responses to allegations, and how to handle investigations.

Sherrie Massey, Esq., Peters Kalail & Markakis Co. LPA

#### 1:45 p.m. Break

2 p.m.

Managing teacher contracts

Teachers are central to a district's core function of educating its students. It is essential to know the ins and outs of each type of teaching contract and how to manage them. This session will cover each type of contract and will discuss some of the unique issues that may be posed by collective bargaining agreements. *Emily R. Spivack, Esq., Squire Patton Boggs (US) LLP* 

#### 3:15 p.m. Adjourn

To register, visit **www.ohioschoolboards.org/workshops**. Unauthorized audio recording or videotaping of any session is strictly prohibited.

# **OSBA Region Fall Conferences**

Register today for your local fall conference! You don't want to miss this professional development opportunity and chance to celebrate achievements from throughout your region.

For more information, visit the link below for your local event. If you have any questions about registration, contact **Melanie Price**, OSBA senior administrative assistant of communication services, at mprice@ohioschoolboards.org or (800) 589-OSBA.

#### **Central Region**

Sept. 21 • 5 p.m.-8:30 p.m. Villa Milano, Columbus Cost: \$40 Reservation deadline: Sept. 16 Make your reservation online at http:// links.ohioschoolboards.org/crfall2022

#### **Northeast Region**

Oct. 5 • 5 p.m.-8 p.m. Galaxy Restaurant, Wadsworth Cost: \$40 Reservation deadline: Sept. 30 Make your reservation online at http://links.ohioschoolboards.org/ nefall2022

Northwest Region Oct. 6 • 5:30 p.m.-8:30 p.m. Sentinel Vocational Center, Tiffin Cost: \$40 Reservation deadline: Sept. 29 Make your reservation online at http://links.ohioschoolboards.org/ nwfall2022 Southeast Region Sept. 29 • 5:30 p.m.-8:30 p.m. Tri-County Career Center, Nelsonville Cost: \$40 Reservation deadline: Sept. 23 Make your reservation online at http://links.ohioschoolboards.org/ sefall2022

Southwest Region Oct. 13 • 5 p.m.-8:30 p.m. Greene County Career Center, Xenia Cost: \$40 Reservation deadline: Oct. 10 Make your reservation online at http:// links.ohioschoolboards.org/swfall2022

Authority for reimbursement

Ohio Revised Code Section 3315.15 authorizes the establishment of a service fund for board members. Such funds may be used for expenses incurred for meetings such as this one.

#### **STAR Awards**

These conferences entitle board members to five credits for the Training Award.





# Master of Transportation **Administration Program**

OSBA offers this training curriculum to support administrators who are responsible for student transportation. This program meets and exceeds the requirement in the administrative code for annual transportation in-service training.

These half-day workshops — offered from 10 a.m. to 2 p.m. — include a working lunch and time for guestions. Each class is \$105, or you can purchase an MTA subscription for the workshop series. Contact Doug Palmer, OSBA senior transportation consultant, for subscription information. All workshops will be offered virtually and in-person at the OSBA office, 8050 N. High St., Columbus, 43235.

#### Upcoming workshop dates:

- Sept. 28: Payment in lieu of transportation/school choice transportation
- Nov. 2: Student management and training •
- Dec. 7: Rules and laws governing Ohio student transportation •
- Jan. 19: Driver records, background check and compliance needs
- Feb. 22: Emergency transportation planning
- March 29: Fleet compliance •

#### MTA 2022-23 pricing and registration

Individuals may register and attend single classes or register for the complete MTA professional development program. The complete MTA program (six classes per year), which includes certification of completion, is \$700. Individual classes are \$105. Visit www.ohioschoolboards.org/transportationtraining-programs to learn about the MTA certification program.

To view class details and register, visit www.ohioschoolboards.org/master-transportationadministration.

# Administrative Professionals Workshop: Push the reset button



#### Friday, Oct. 14 • 10 a.m.-2 p.m. • OSBA Office, Columbus • Cost: \$105

- 9:30 a.m. Registration
- 10 a.m. Welcome

#### 10:05 a.m. Reset your records

The basis for all school district operations is the law, implemented through policy. This session will feature an overview of federal and state laws and rules that govern student and public records. Learn the necessary policies and procedures for retaining and managing records, discover best practices for responding to public records requests and find resources for later questions. *Jennifer A. Hardin, senior deputy director of legal services, OSBA* 

10:50 a.m. Stretch break

#### 10:55 a.m Reset your resources

What do you think of as the ingredients, tools or resources you use to get your work done? Maybe your resources are less tangible and include things like the sources you tap for emotional and physical energy, wellness or creativity. Review practical ways to keep all your resources handy and ready to be of service. *Cheryl W. Ryan, director of board and management services, OSBA* 

11:40 a.m. Lunch (provided) and networking

#### 12:15 p.m. Reset your crisis communications best practices

Staff on the front lines of any organization often are the first to get questions about a crisis. With today's challenging communications atmosphere, it's important to protect your school's reputation by being prepared before the phone calls and emails start. Learn best practices of crisis communications; how to manage outrage; and the value of prepared scripts. *Thomas Fladung, managing partner, Hennes Communications* 

#### 1:05 p.m. Reset your habits: A practical guide to personal growth

We all face complexity in our relationships, professional lives and communities. In order to thrive, innovate, excel and be happy, we must build consistent, solid habits. Learn how to make a difference in every area of your life by resetting your mindset and focusing on simple behaviors that will result in healthy habits.

Dr. Kathy McFarland, deputy chief executive, OSBA

2 p.m. Adjourn

To register, visit www.ohioschoolboards.org/workshops

# WORKSHOP REGISTRATION

#### Register at www.ohioschoolboards.org/workshops

OSBA members can access member-only information, including workshop registration, by logging in to the OSBA website.

#### How to log in

Click on "Log in to your account" on top right of the website. Log in using your email address on file and your password. Click "Reset your password" if needed.

If it says "We could not find your email address," or if this is your first time logging in to the site, click "Create new account." At the username prompt, enter your email address, select your affiliation and school district, and click "Submit." Create a password and add your job title on the next screen. An email with a link to activate your account will be sent to you. Click on the link to activate your account, and you will be directed to a home screen.



# Image: Set and the set

#### Thursday, Aug. 25 • 5:30 p.m.-6:30 p.m. • Virtual • Cost: Free

OSBA's monthly town hall features OSBA Student Achievement Consultant Kim Miller-Smith and Senior Transportation Consultant Doug Palmer, who discuss back-to-school supports that can be offered by school board members and the community.

To register, visit www.ohioschoolboards.org/workshops

#### Information, continued from page 4

rooms they are going to need when making reservations — *there will be a \$100 cancellation fee* for each room canceled at any time. Changes to existing reservations such as name on the reservation, dates of stay and hotel selection subject to availability — can be made without penalty up until Wednesday, Nov. 9, 2022. More information on making, modifying or canceling hotel reservations is available on the Capital Conference housing webpage at http://conference.

#### ohioschoolboards.org/housing.

*One caution for our attendees*: Passkey is OSBA's official housing provider. OSBA does not authorize any other housing company or independent broker to make housing reservations for its conference. Be wary of companies claiming to have rooms downtown during the conference dates and asking for credit card information over the phone.

OSBA looks forward to hosting and serving you at the 67th annual Capital Conference and Trade Show.

Complete information about the event is available at **http:// conference.ohioschoolboards.org**.

#### **Upcoming dates**

• Sept. 9: Webinar to review the housing process. Register at www. ohioschoolboards.org/events.

• Sept. 21: Conference housing

opens at 9 a.m. EDT. To participate, districts must have been registered for the conference by 5 p.m. on Sept. 20.

• Oct. 21: Last day to make a housing reservation at the guaranteed conference rate.

• Oct. 24: Reservation deadline for ticketed events. Tickets must be purchased by 5 p.m.

• Oct. 28: Deadline to cancel a conference registration or attendance at a ticketed event. Cancellations must be received by noon. Changes may be made online in the conference portal.

• Nov. 9: Last date to modify hotel reservations.

• Nov. 13-15: OSBA Capital Conference and Trade Show.



## Could your board benefit from the insight and direction of a governance expert?

OSBA's Division of Board and Management Services provides one-on-one consulting workshops that can help your team work through common governance issues such as:

- setting vision-focused goals and priorities;
- strengthening board and superintendent relations during periods of leadership transition;
- developing effective deliberation, meetings and communication;
- superintendent evaluation and board self-evaluation.

Call us at (614) 540-4000 or (800) 589-OSBA. We'll connect you with a consultant who will work with your board to design strategies and services that best meet your needs.



by Angela Penquite, deputy director of communication services

# OSBA trustees review association's finances, update governance structure

During its July 16 meeting, the OSBA Board of Trustees reviewed the association's finances and investments, approved updates to the charters that govern regional and statewide committees and met with representative from the Ohio School Safety Center (OSSC) and Ohio School Resource Officers' Association (OSROA) to learn more about their role in Ohio's schools. OSBA President **Robert M. Heard Sr., Cleveland Municipal**, led the meeting.

Trustees welcomed **Dennis E. Long, Galion City** and **Pioneer Career and Technology Center**, to the board. He replaced **Leslie Schneider, Marion City**.

OSBA Chief Financial Officer

Allison Morris briefed trustees on the association's finances for the period of January through May 2022. Alex Bey, a portfolio specialist at Johnson Investment Counsel, reviewed the association's investments. OSBA Audit Committee Chair Susie Lawson, Tri-County ESC and Wayne County Schools Career **Center**, discussed the association's audit process and the committee's recommendations, and Nick Waddell, senior manager at RSM US LLP, updated trustees on OSBA's completed 2021 financial audit, which included an unqualified, or "clean" opinion of the audit. The trustees approved the audit report.

The trustees also approved revisions to the charters of OSBA's committees. The committee charters outline the composition and responsibilities of each committee and are reviewed periodically by a Governance Review Committee to ensure the association's governance structure provides effective leadership. The changes recommended by the Governance Review Committee included standardizing language among the committee charter documents; combining the Rules and Credentials committees since they have similar objectives; and defining participation requirements for committee

Continued on page 7

Unlock your students' full potential

#### Student achievement workshops deliver customized results to guide your district to success

To schedule your customized training session, contact **Kim Miller-Smith**, senior student achievement consultant, at (614) 540-4000, (800) 589-OSBA or kmillersmith@ohioschoolboards.org.

Ohio School Boards Association

#### News, continued from page 6

members. Other revisions included:

• updating several committee compositions to include four board members from each region, who would serve two-year staggered terms, as well as the association's officers;

• generalizing language regarding participation in a national association;

• ensuring a diverse representation of members, with consideration to district type and size, race, gender, professional background and experience;

Ohio School

**Boards Association** 

• requiring committees to take

minutes of their meetings, which would be made available to the Board of Trustees for review.

In other business, OSBA Deputy Chief Executive Dr. **Kathy McFarland** reviewed initiatives that have been completed as part of OSBA's 2018-22 strategic plan, stating that many of those initiatives have "become part of the fabric of OSBA." Steps are underway to launch the updated strategic plan next year, McFarland said. In June, a committee of school board members and OSBA staff began work on OSBA's 2023-27 strategic plan, including revisions to the association's vision, mission, guiding principles and goals. This fall, OSBA staff will begin creating strategies to meet the goals.

"Our goal is to bring a final version back to the board for approval during its November meeting," McFarland said. "If approved, it will be implemented in January 2023."

OSBA Chief Executive Officer **Rick Lewis** provided a preview of upcoming events being hosted by the Consortium of State School Boards Associations (COSSBA), a

Continued on page 8



# Recruit and retain the best with the Achiever Leadership Assessment.

The Achiever measures cognitive skills and personality dimensions, providing relevant data to enable you to make the right leadership decisions for your district. Key benefits include:

- maximizing potential;
- streamlining the hiring process;
- enhancing decision-making.

Learn more at **www.ohioschoolboards.org/achiever** or contact **Teri Morgan** at (614) 540-4000 • (800) 589-OSBA • tmorgan@ohioschoolboards.org

#### News, continued from page 7 -

nonpartisan group formed to strengthen and support state school boards associations and their members. OSBA is a founding member, and Lewis and Heard serve on the transition steering committee.

Upcoming COSSBA events include an urban board symposium in September; a leadership conference in January; a national conference in March; and a federal lobbying institute to be established in September 2023. More details on these events and other COSSBA initiatives are included in the Executive Outlook article in the August 2022 OSBA Journal or at www.cossba.org. OSSC Regional Liaison Manager Vi Tran and Central Region Liaison Nichole Miller reviewed the center's mission and purpose, which create a centralized team dedicated to improving school safety and consolidate resources and provide assistance to schools and first responders. The center also evaluates and improves resources for preventing, preparing for and responding to threats and acts of violence.

Resources and services available to school districts include evaluations of school emergency management plans, security and vulnerability assessments and the Safer Ohio School Tip Line, a free anonymous reporting system. New initiatives underway include regional liaisons and mobile training officers, expanded training opportunities and an Ohio Student Safety Advisory Council. Visit https://ohioschoolsafetycenter. ohio.gov to learn more or access these resources.

OSROA provides training to school resource officers (SROs), district administrators and school staff, and works closely with partnering groups on school safety initiatives. OSROA Executive Director **Steve Burgess** explained that an SRO is a certified Ohio peace officer who has completed *Continued on page 9* 

COFFEE CHATS COFFEE CHATS

#### Using technology to support board committees Tuesday, Sept. 20 • 8:30 a.m.–9 a.m. • Virtual • Cost: Free

Over the past few years, we've seen the importance of ensuring transparent communication with our communities to maintain public trust and confidence, particularly when public interest in the board and committee decisions is high. Join this brief conversation to learn how local Ohio school districts use technology to organize and share information from multiple board committees in a streamlined and straightforward way.

To register, visit www.ohioschoolboards.org/workshops

# **PUBLIC SCHOOLS WORK!**

compiled by Scott Gerfen, assistant editor

#### Camp Med gives Licking County students hands-on training

Licking County students who may be the next generation of doctors and health care professionals took part in an immersive experience at Licking Memorial Hospital's Camp Med.

The camp, held for two days in July, is only open to rising high school seniors.

"There are a number of students who are interested in entering the medical field as they enter their college years, and so we started Camp Med to give these individuals some experience and interaction to help them make that decision on what exactly it is they would like to do moving forward," **Robert Montagnese**, president and chief executive officer of Licking Memorial Hospital, told a local newspaper.

The camp's goal is to expose students to a wide variety of careers within the medical field, he said.

More than two dozen students were accepted this year, making it

one of the largest groups since the camp was started.

"I think it provides a lot of information for anyone interested in going into the medical field," said Lexie Schwabe, a senior at Southwest Licking Local's (Licking) Watkins Memorial High School. "If you don't know what it is you want to do, but you know it's in a hospital, this conference gives you a lot of options and insight."

Source: Newark Advocate

#### News, continued from page 8

40 hours of school-based policing training. SROs are employed by a local police or sheriff's agency and work closely with district administrators to create a safer environment for both students and staff.

It's important to note, Burgess said, that the role of an SRO includes more capacities than just law enforcement. Many serve as mentors, coaches and educators, allowing them to engage with and help students in a capacity outside of law enforcement.

Burgess reviewed key items to consider when selecting an SRO, including the ability to listen to and interact with children and adolescents; a desire to be part of the school body; and communication skills, flexibility, patience and compassion. He pointed out that many SROs enjoyed schools themselves, and "when they get in school around the kids, it brings them joy."

To learn more about creating an SRO program or training opportunities for school staff, visit **https://osroa.org**.

The trustees also:

• Approved amendments to the association's retirement plan as required by the IRS.

• Reviewed interim action of the OSBA Executive Committee to appoint members to fill vacancies

on the OSBA Audit Committee.

Were updated on the 2022 OSBA Capital Conference and Trade Show.
Received a legislative update that recapped bills passed before the General Assembly left for its summer break. OSBA Director of Legislative Services Jennifer Hogue said the General Assembly is not expected to meet until after the November general election, which will likely lead to a busy lame-duck session. Hogue asked trustees to meet with legislators now to prepare them for the lameduck session.

The next OSBA Board of Trustees meeting is Nov. 13 during the OSBA Capital Conference. 8050 North High Street, Suite 100 Columbus OH 43235-6481

Address Service Requested

#### August 2022

- OSBA Central Region Legislative Open 23 House ......Plain City Town Hall ......Virtual
- 25
- 28 **OSBA** Northwest Region Executive
- 29
- Open House......Mineral City
- September 2022 Capital Conference housing webinar ...... Virtual
- OSBA Southeast/Southwest Regions 12 Open House.....Portsmouth
- Reasonable Suspicion 14 Training......Columbus
- Human Resources Law in 16 Schools......Virtual Coffee Chat: Using Technology to
- 20 Support Board Committees ...... Virtual
- 21 Central Region Fall Conference......Columbus
- 27 Town Hall ..... Virtual
- OSBA Master of Transportation 28 Administration: Payment in lieu of transportation/school choice transportation ...... Columbus and virtual 29 Southeast Region Fall
- Conference ...... Nelsonville

30 Last day to file business advisory council plan with the Ohio Department of *Education* — *RC* 3313.821.

#### October 2022

- Last day for board to adopt annual 1 appropriation measure – RC 5705.38(B). Northeast Region Fall 5
- Conference......Wadsworth Northwest Region Fall 6
- 11 Last day for voter registration for November election - RC 3503.01, 3503.19(A) (30 days prior to election).
- Southwest Region Fall 13 Conference...... Xenia
- 14 Administrative Professionals Workshop.....Columbus
- Last day for certification of licensed 15 employees to State Board of Education -RĊ 3317.061.
- Coffee Chat: A public schools social media primer: Risks, rewards and 18 recognizing fake news ...... Virtual
- Town Hall ..... Virtual 25
- 31 End of first ADM reporting period - RC3317.03(A).

#### November 2022

- Last day for classroom teachers to develop online classroom lessons ("blizzard bags") in order to make up hours for which it is necessary to close schools - RC 3313.482(A)(3)(a)
- OSBA Master of Transportation 2 Administration: Student management
- and training...... Columbus and virtual *General Election Day; Special Election Day* 8 - RC 3501.01 (first Tuesday after the first Monday).
- OSBA Capital Conference ...... Columbus 13-15
- OSBA Northeast Region Executive 13 Committee meeting......Columbus OSBA Northwest Region Executive
- 13 Committee meeting......Columbus OSBA Southeast Region Executive 13
- 14
- Committee meeting......Columbus
- 22 Town Hall ..... Virtual
- Deadline to file consolidated school mandate 30 report — RĆ 3301.68.

#### December 2022

OSBA Master of Transportation Administration: Rules and laws governing Ohio pupil transportation..... Columbus and virtual