

BRIEF CASE

THE OHIO SCHOOL BOARDS ASSOCIATION

Serving the public school leadership team



OSBA releases agenda for free school security and safety summit

The agenda for the Sept. 12 School Security and Safety Solutions Summit is now available at www.ohioschoolboards.org/safety-summit. OSBA is collaborating with a multitude of education groups, mental health organizations and law enforcement agencies to address issues surrounding the safety and security of Ohio's schools. The event is designed for school district teams, including board members, administrators, teachers, school counselors, school psychologists, support staff, mental health professionals, parent leaders, and law enforcement and other first responders. Although the event at the Greater Columbus Convention Center is free, a crowd is expected, so attendees must register at www.ohioschoolboards.org/safety-summit.

Report cites need for Ohio to invest more in early childhood education

Groundwork Ohio recently released its Ohio Early Childhood Race & Rural Equity Report 2018, a comprehensive study on the impact of race and rural geography on education and health outcomes. The report found that gaps between children in poverty and their wealthier peers emerge much earlier than government policy recognizes and persist into adulthood, with race and rural geography playing major roles. It noted that while 26.4% of all Ohio children through age 5 are living in poverty, the rate for black children in that age group is 53.9%; Hispanic children, 39%; and Appalachian children, 30.3%. The group is calling for state leaders to address these inequities by investing more in high-quality early childhood education. Groundwork Ohio is a Columbus-based nonprofit, nonpartisan advocacy group that promotes quality early learning. Its report is posted at www.groundworkohio.org/equityreport.

It's time to register for the 2018 Capital Conference

Has your district registered for the 63rd annual OSBA Capital Conference? If not, what are you waiting for? Registration materials and the conference brochure were sent to districts in July. The Nov. 11-13 event at the Greater Columbus Convention Center features renowned speakers, over 150 workshops, seminars and networking events, a world-class education trade exhibition and the Student Achievement Fair. Board members should contact their treasurer to register for the conference and special events. For details, visit <http://conference.ohioschoolboards.org>.

Annual OSBA Media Honor Roll program underway

OSBA has kicked off the 2018 Media Honor Roll program. The program gives districts the opportunity to recognize local journalists for providing fair, accurate coverage of their schools and helps build and maintain positive relationships with the

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Route workshop information to:

- ☐ Administrators
- ☐ Building principals
- ☐ New board members
- ☐ School resource officers

news media. Details have been emailed to superintendents and communications directors and are posted at <http://links.ohioschoolboards.org/35524>.

OSBA ends endorsement of Navigate Prepared program

OSBA's endorsement of NaviGate Prepared, a software system for developing, accessing and implementing school safety plans, ended July 31. OSBA is in the process of researching vendors to determine whether another provider of similar services will be selected. Stay tuned for updates.

OSBA NE, SE regions co-hosting free open house

OSBA's Northeast and Southeast regions are co-hosting a free open house Aug. 27 from 6 p.m. to 8 p.m. at **Coshocton County Career Center** in Coshocton. District leaders from Ashland, Belmont, Carroll, Columbiana, Coshocton,

Guernsey, Harrison, Holmes, Jefferson, Noble, Monroe, Muskingum, Perry, Tuscarawas and Wayne counties are invited. OSBA staff will be on hand to present brief workshops. Northeast districts can register at rcontipelli@ohioschoolboards.org; southeast districts at pmock@ohioschoolboards.org.

ohioschoolboards.org. Plan to attend, network with other districts and enjoy refreshments.

OSBA Central Region holding free legislative open house

OSBA's Central Region is hosting a legislative open house Aug. 22. OSBA legislative staff members **Jay Smith** and **Will Schwartz** will provide a legislative update for school leaders. The free event will be held at **Eastland-Fairfield Career & Technical Schools** in Groveport. It begins at 6:30 p.m. with social time followed by the presentation at 7 p.m. The open house will end by 8 p.m.

OSBA online

● www.ohioschoolboards.org

A new school year is here, which makes it a great time to check out the large collection of books in the online OSBA Store. These publications can help you keep up-to-date on the latest education issues as well as build your leadership skills. You can look through the nearly 150 titles at www.ohioschoolboards.org/catalog.

Hand-sanitizing toilet earns student national award

A student at **Worthington City's** Liberty Elementary School gained national recognition for her invention, a hand-sanitizing dispenser built into a toilet handle.

Claire Rhodes created the Toiletizer #2, which features a motion-activated sensor. Sanitizing liquid is automatically applied to the toilet user after every flush. Rhodes won the Most Visionary Award at the National Invention Convention and Entrepreneurship Expo at the Henry Ford Museum of American Innovation, where she beat more than 400 other students from across the country.

"It can make a big difference, because it would force people to wash their hands after using the bathroom," Rhodes told a local TV station.

Source: www.NBC4i.com



Briefcase

Ohio School Boards Association
8050 North High Street, Suite 100
Columbus, OH 43235-6481
(614) 540-4000 — (800) 589-OSBA
fax: (614) 540-4100 ● www.ohioschoolboards.org

OSBA President: **Randy Smith**, Forest Hills Local (Hamilton)

OSBA Chief Executive Officer: **Richard Lewis**, CAE

Editor: **Gary Motz**, senior editorial manager

Managing editor, layout and design: **Angela Penquite**, senior communication design manager

Assistant editor: **Scott Gerfen**, communication manager

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OSBA leads the way to educational excellence by serving Ohio's public school board members and the diverse districts they represent through superior service, unwavering advocacy and creative solutions.



BULLETIN BOARD

compiled by Melanie Price, senior administrative assistant of communication services

Board changes

Fairlawn Local (Shelby) Board of Education member **Shelly Ginter** announced her resignation effective immediately. She is moving out of the district. ●●● **Lake Local (Wood)** Board of Education member **Brad Delventhal** announced his resignation effective June 27. He is moving out of the district. ●●● **Maplewood Local (Trumbull)** appointed **Kevin Blair** to the board effective Aug. 1. He replaced **Joyce E. Barzak**, who resigned due to moving out of the district. ●●● **Midview Local (Lorain)** appointed **Dan Haight** to the board effective July 17. He replaced **David F. Kleinhenz**, who passed away. ●●● **Solon City** appointed **Leanne Jones** to the board effective July 30. She replaced **Margo Morrow**, who resigned due to moving out of the district. ●●● **Union Local (Belmont)** appointed **William Porter** to the board effective July 19. He replaced **Dean Lancaster**, who resigned in June.

Administrative changes

Superintendents

Chippewa Local (Wayne) hired **Todd Steven Osborn** as superintendent effective Aug. 1. He replaced **Sandy Stebly**, who resigned. Osborn previously was the superintendent at **Liberty Union-Thurston Local (Fairfield)**. ●●● **Claymont City** hired **Scott Golec** as superintendent effective Aug. 1. He replaced **John Rocchi**, who took a position at **East Central Ohio ESC**. Golec previously was an assistant high school principal at **Rolling Hills Local (Guernsey)**. ●●● **Fairfield Local (Highland)** hired **Tim Dettwiller** as interim superintendent effective Aug. 1. He replaced **William Garrett**, who took the high school principal position at **Eastern Local (Brown)**. Dettwiller previously was the superintendent at **Madison-Plains Local (Madison)**. ●●● **Hopewell-Loudon Local (Seneca)** hired **Jeff Holbrook** as superintendent effective Aug. 1. He replaced **David Alvarado**, who resigned to take an assistant principal position at **Findlay City**. Holbrook previously was the high school principal at **Wynford Local (Crawford)**. ●●● **Mahoning County ESC** hired **Traci Hostetler** as superintendent effective Aug. 1. She replaced Dr. **Ronald Iarussi**, who took the superintendent position at **Marion City**. Hostetler previously was the superintendent at **East Palestine City**. ●●● **Newbury Local (Geauga)** Superintendent **Michelle Kalish** announced her resignation effective July 31. She has taken an assistant superintendent position at **Brooklyn City**. ●●● **Portage Lakes Career Center** Superintendent **Ben Moore** announced his resignation effective July 5. He has taken a position as superintendent of Catholic education for the Diocese of Venice, Fla. ●●● **Trimble Local (Athens)** hired **John Hurd** as superintendent effective Aug. 1. He replaced **Scott L. Christman**, who resigned to take the superintendent position at **Southern Local (Perry)**. Hurd previously was the interim superintendent at **Groveport Madison Local (Franklin)**. ●●● **Twin Valley Community Local (Preble)** Superintendent **Robert O. Fischer** announced his resignation effective July 31. He has taken the superintendent position at **National Trail Local (Preble)**. ●●● **Alliance City** hired **Jason Dixon** as assistant superintendent effective Aug. 1. He replaced **Robert Gress**, who took the director of operations position at **Stow-Munroe Falls City**. Dixon will continue to serve as director of student services for the district.

Editor's note

Job postings must be received six weeks before the application deadline to ensure timely publication.

Thank you for your cooperation.

Treasurers

Mathews Local (Trumbull) hired **Brad Panak** as treasurer effective Aug. 6. He

Continued on page 4



A new workshop
for school
boards and their
leadership teams

Your District's Financial Health

Developing Your Expertise as the Leadership Team

Thursday, Aug. 23 • Marriott Columbus University Area, Columbus

- 8:30 a.m. Registration and continental breakfast**
- 9 a.m. Where's the money? Communicating your budget to the public**
It is necessary for all members of the leadership team to understand and successfully communicate clear and compelling points about complex issues like your district's budget. Learn strategies for explaining and using your district's budget numbers to garner the community support needed to advance your district's goals.
Beryl Piccolantonio, board member, Gahanna-Jefferson City and Eastland-Fairfield Career & Technical Schools; and Daphne Moehring, board member, and Steve Barrett, superintendent, Gahanna-Jefferson City
- 10 a.m. Ensuring a successful board-treasurer partnership**
It's critical that all members of the board of education work together and communicate as one with their treasurer. Equally important is the treasurer's ability to successfully partner with the superintendent in guiding the board to decision-making that leads to district success. Panelists will discuss their perspectives, objectives and strategies for cultivating and maintaining a successful, interdependent board-treasurer relationship.
Lisa Whiting and Paul Lambert, board members, and Brian Wilson, treasurer, Hilliard City; Karen Schofield, board member, Cuyahoga Falls City; and Justin Klingshirn, treasurer, Vermillion Local (Erie)
- 11 a.m. Break**
- 11:15 a.m. Your policy as a guide: Top 10 district financial policies**
Strong policies and a working knowledge of the district's procedures in key financial areas like cash management, fiscal accounting and reporting, disposition of property, procurement and use of district credit cards are invaluable to controlling fraud, waste and abuse. Learn the top 10 financial policies districts can use to accomplish these goals.
Kenna S. Haycox, senior policy consultant, OSBA ; and Amelia R. Gioffredo, treasurer, Fremont City

- 12:15 p.m. Lunch (provided)**
- 1 p.m. The all-important audit: Findings for recovery**
This session provides guidance on findings for recovery, including detailed information about what they are, what they mean for districts and how they are resolved. Learn about common issues and frequent findings identified in school district audits. *This session has been approved for 1.0 hour of CPIM credit.*
Mark W. Altier, chief legal counsel, Ohio Auditor of State's Office
- 2 p.m. Break**
- 2:15 p.m. Managing and monitoring educator certifications**
Whose responsibility is it to verify that an educator has the appropriate certification? Is conditional employment an option for an unlicensed educator? May a treasurer pay an unlicensed educator? What happens if an educator's licensure lapses? Get answers to some of your legal and operational questions about employee licensure.
Pamela A. Leist, Esq., Ennis Britton Co. LPA
- 3:15 p.m. Booster groups: Boon or bane?**
With limited financial resources, districts are increasingly relying on outside organizations to offer support. Learn about the legal and practical implications of relying on fundraisers and donations from booster groups to fund things like capital improvement projects, coaches' salaries and more.
Andrew L. Geistfeld, treasurer, Upper Arlington City; and Matthew L. Stout, Esq., Bricker & Eckler LLP
- 4:15 p.m. Adjourn**

The cost to attend this workshop is \$180, which includes breakfast, lunch and two books: "Board-Treasurer Partnership" and "Making Sense of School Finance." Register online at <http://links.ohioschoolboards.org/30013> or contact **Laurie Miller**, senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.

Special registration rate: OSBA is offering a special registration rate to encourage district leadership teams to attend together: You can register three or more from your district at the same time and use code BUY2GET1 to get one free registration (\$180 value).

OSBA would like to thank the following sponsors: Ohio School Plan; PaySchools; Thomas Built Buses by Ohio CAT/Myers Equipment Corp.; Valic Financial Advisors; and Waibel Energy Systems.



Collective Bargaining Workshop

Friday, Sept. 7 • OSBA office, Columbus • Cost: \$170 (includes the book "Labor Relations in Ohio Public Schools")

Join us to learn about the collective bargaining process, your role in that process and what you can do to ensure bargaining in your district goes smoothly. Learn tips for effective bargaining and discuss frequently exchanged bargaining proposals. This workshop is for anyone who might serve on the management side of the bargaining team: board members, superintendents and treasurers, and other administrative staff. *This program has been approved by the Supreme Court of Ohio Commission on Continuing Legal Education for 5.00 hours of continuing legal education (CLE) credit.*

8:30 a.m. Registration and continental breakfast (provided)

9 a.m. Costing out your collective bargaining agreement
It's not just salary and benefits; almost every concession made at the bargaining table has a monetary impact on a school district. Review the most commonly overlooked cost-saving measures, and discuss the biggest financial pitfalls associated with the bargaining process. This session will help you prepare by providing the knowledge to identify proposals that create financial hardship to districts.
Ashley Brudno, treasurer, Chardon Local (Geauga); and Eric J. Johnson, Esq., Walter Haverfield LLP, Cleveland

10 a.m. Break

10:15 a.m. Bargaining trends in Ohio
Hear about the hottest bargaining trends. Learn what topics have frequently crossed the table this year and what you can expect during the next bargaining cycle.
Beverly A. Meyer, Esq., Bricker & Eckler LLP, Dayton

11:30 a.m. Lunch (provided)

12:15 p.m. Is IBB right for you?
Many Ohio districts have been moving toward interest-based bargaining (IBB), but it isn't always right for every group. Learn about the IBB process and whether it could be successful in your district.
Van D. Keating, senior staff attorney, OSBA; and Douglas M. Corwon, commissioner, Federal Mediation & Conciliation Service

1:15 p.m. Break

1:30 p.m. How to be a good bargaining team member
Not everyone is cut out to be a member of a bargaining team. Learn tips and tricks to ensure you're a valued member of the team and don't make any critical mistakes in the process.
Lisa M. Bursleson Esq., Bursleson Law Offices LLC

2:15 p.m. Labor relations in the digital age
Technology is changing, but the collective bargaining statutes have not. Learn about particularly perplexing bargaining-related issues popping up in light of increased technology and what your district can do to address them before they become a problem. Time will be allotted for attendees to share their experiences with each other.
William M. Deters II, Esq., Ennis Britton Co. LPA, Cincinnati

3:15 p.m. Adjourn

Register online at www.ohioschoolboards.org/workshops or contact **Laurie Miller**, senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.



Diversity and Inclusion in the Law

Friday, Sept. 14, 9 a.m. to 2 p.m. • Cost: \$160

OSBA office, 8050 N. High St., Columbus, (614) 540-4000

Agenda

8:30 a.m. Registration and continental breakfast

8:55 a.m. Welcome

9 a.m. Baby Boomers to Gen Z: Building an inclusive, multigenerational workplace

All schools have workforces that span several generational groups. Gain insight into encouraging a healthy multigenerational working environment and avoiding the pitfalls that could expose your district to claims under the Age Discrimination in Employment Act.

Stacy V. Pollock, Esq., Mazanec, Raskin & Ryder Co. LPA

10:15 a.m. Break

10:30 a.m. What's good for the goose: Gender equity in the school workplace

Interpretation of state and federal laws and U.S. Equal Employment Opportunity Commission guidance on the extent of "sex" as a protected class is all over the board, making it difficult for districts to clearly understand their obligation not to discriminate. Understanding and implementing policies to promote gender equity and equal treatment of all employees promotes employee performance and well-being and will help limit claims of workplace discrimination. This session focuses on an employer's legal requirements under applicable anti-discrimination laws and suggests best practices for creating an inclusive work environment.

Marie-Joëlle Khouzam, Esq., Bricker & Eckler LLP

11:45 a.m. Lunch (provided)

Lunch will be catered by Freedom a la Cart, a Columbus nonprofit organization that combines support services and employment opportunities for local survivors of human trafficking.

12:30 p.m. Understanding the Americans with Disabilities Act

Most school workplaces include at least one employee with a disability. Review the key elements of the Americans with Disabilities Act and how to manage its requirements in a school environment.

Christina Henagen Peer, Esq., Walter Haverfield LLP

2 p.m. Adjourn

This course has been approved by the Supreme Court of Ohio Commission on Continuing Legal Education (CLE) for 4.00 total CLE hour(s) instruction.

Register online at www.ohioschoolboards.org/workshops or contact **Laurie Miller**, OSBA senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.



We can help you reach agreement

OSBA's bargaining consultation services offer your district comprehensive representation services during negotiations and/or traditional and alternative bargaining styles.

Bargaining consultation clients receive:

- low-cost service fees;
- flexible rates;
- experienced negotiators;
- statewide experience.

For more information on how bargaining consultation can work for your district, contact OSBA's legal services division at (614) 540-4000 or (800) 589-OSBA.

SCHOOL SECURITY AND SAFETY SOLUTIONS SUMMIT

A multidisciplinary approach to school safety

Don't miss
this **FREE**
event!

Twenty statewide organizations have committed themselves to making a difference for schoolchildren across Ohio.

The School Security and Safety Solutions Summit will feature presentations on school security and safety issues as well as successful practices that Ohio school districts have implemented.

Attend this free summit to find solutions to your district's safety and security needs.

www.ohioschoolboards.org/safety-summit

Sept. 12, 2018 • Greater Columbus Convention Center



**Ohio School
Boards Association**



Coming together for safer schools

Events over the past year have renewed the nation's focus on protecting the students and staff in our schools. The debate on school safety continues, and people are wrestling with what districts can do to prevent these tragedies from happening again. The education community understands the problems and challenges facing school leaders go beyond individual roles and even district boundaries.

The solution to school violence is not one-dimensional. It requires an ongoing effort in a multidisciplinary approach. The inclusion of mental health services, new safety measures, improved security features for school buildings and increased training are needed to ensure the continued safety of our students and staff.

Twenty groups from across the state have committed to working together to make a difference for all schoolchildren. With the goal of focusing on mental health, safety procedures and training, cooperative relationships between law enforcement and school districts and parental involvement, they have worked together to develop this **free, one-day summit**.

The School Security and Safety Solutions Summit is designed for district teams, including administrators, board members, teachers, school counselors, school psychologists, support staff, mental health professionals, parent leaders and law enforcement and other first responders. The sessions offered will provide examples of what districts and communities around the state are doing to keep staff and students mentally and physically safe. These examples can then be adapted and implemented in your district.

The organizations involved believe that school security and safety is such a vital concern that they don't want any financial barriers to prevent you and your team from attending. We encourage you and your team to take a day away from your district to attend this important event. The information you gain will help make your students, schools and communities safer.

Participating groups

- Buckeye Association of School Administrators
- County Commissioners Association of Ohio
- National Alliance on Mental Illness – Ohio
- Ohio Association for Career and Technical Education
- Ohio Association of Elementary School Administrators
- Ohio Association of Public School Employees
- Ohio Association of School Business Officials
- Ohio Association of Secondary School Administrators
- Ohio Department of Education
- Ohio Education Association
- Ohio Educational Service Center Association
- Ohio Federation of Teachers
- Ohio High School Athletic Association
- Ohio Homeland Security
- Ohio Mental Health and Addiction Services
- Ohio PTA
- Ohio School Boards Association
- Ohio School Counselors Association
- Ohio School Psychologists Association
- Ohio School Public Relations Association
- Ohio School Resource Officers Association

Keynote speakers

Opening General Session

The state of school safety in Ohio: What we know to be true and recommendations for moving forward

Dr. Amy Klinger, co-founder and director of programs, Educator's School Safety Network

Dr. Amy Klinger is a nationally recognized expert in school safety and crisis management. With nearly 30 years of experience as an educator and administrator, Klinger brings a practitioner's perspective to the critical concerns of school crisis response. With expertise in active shooter response, crisis planning and preparedness, vulnerability assessment and mitigation, and lockdown enhancements, she combines a knowledge of law enforcement procedures with the practical experience of educational administration.



Closing General Session

School safety: A parent's perspective

Alissa Parker, co-founder, Safe and Sound Schools

Alissa Parker tells her personal story and recounts the lessons she learned on Dec. 14, 2012, and in the aftermath of the Sandy Hook Elementary School shooting. She shares the inspiring way she has chosen to help school communities improve school safety in honor of her daughter, Emilie, and in the memory of the other 19 children and six teachers lost on that day. Parker's perspective as a parent provides unique insight and inspiration for parents, administrators, school staff, emergency responders and community members who strive to make their schools safer.



This **free** event is designed for district teams, including administrators, board members, teachers, school counselors, school psychologists, support staff, mental health professionals, parent leaders, and law enforcement and other first responders.

Safety Connection

This area will feature additional programs and services from around the state. Representatives from school districts, community organizations and associations will be available throughout the day to share what they are doing to ensure school safety. You will have one-on-one time to discuss these programs and services and gather additional information you can use in your district and community.

Best practices for school security and safety

Schedule

8:30 a.m.	Registration
9 a.m.	Safety Connection opens
10 a.m.	Opening General Session — Dr. Amy Klinger
11 a.m.	Concurrent learning sessions A comprehensive approach to school safety A framework to assess, prevent, intervene Crisis team response to a student death Engaging the community in your district's safety initiatives
Noon	Lunch on your own
1 p.m.	Concurrent learning sessions Helping elementary students with anxiety Planning and moving forward after tragedy Trauma-informed care Using PBIS to improve school safety
2:15 p.m.	Concurrent learning sessions A community approach to promote student experiences through collaboration After-school safety Communicating in a crisis Enhancing communication during active threats
3:30 p.m.	Closing General Session — Alissa Parker
4:30 p.m.	Adjourn

Registration

This is a free event; please register so we may plan accommodations. Register members of your district online at www.ohioschoolboards.org/school-safety.

To register:

1. Click on LOG IN TO YOUR ACCOUNT in the top right corner of the webpage.
2. Type in your email address and password. If you don't know or remember your password, click on "Reset your password" and follow the directions. If it says "We could not find your email address", then click on "Create new account".

Location

The summit will be held at the Greater Columbus Convention Center, 400 N. High St., Columbus, 43215. All sessions will be held in the C Concourse. A map of the center, directions and parking information is available at <http://columbusconventions.com>.

Concurrent learning session descriptions

11 a.m. Learning sessions

A comprehensive approach to school safety

Licking Valley Local (Licking) shares how it developed and continues to improve a comprehensive approach to safety and security. The district's plan addresses school culture, staff training, cutting-edge enhanced facility security, threat assessment and mitigation, student-parent reunification, planning and more.

Dave Hile, superintendent; Wesley David Weaver, high school principal; Scott Beery, middle school principal; and Sherry Crum, intermediate principal, Licking Valley Local

A framework to assess, prevent, intervene

Geauga County ESC has worked with local school district staff and students and 15 county agency partners to design a countywide decision framework for developmental services. These services help schools deal with mental health and wellness issues, the impact of social media and the risks involved in key student transitions.

Dr. Scott J. Hunt, superintendent, Cardinal Local (Gauga); Karen Lackey, prevention services director, Geauga County ESC; and Holly Jacobson, coordinator, Geauga Youth Led Prevention

Crisis team response to a student death

Muskingum Valley ESC has created a collaborative system for responding to the death of a student. Learn the protocol for assembling a crisis team; information that should be disseminated; items to include in a crisis bag; and lessons learned.

Beth Johnston, school psychologist; and Katie West, therapy dog team coordinator, Muskingum Valley ESC; and Sharon McDermott, superintendent, Franklin Local (Muskingum)

Engaging the community in your district's safety initiatives

Learn best practices and the role of effective communications in promoting district safety. Discover the value of proactively communicating about safety policies and protocols before a crisis and the messaging that needs to occur and systems that should be used to disseminate information after an incident.

Jenny Alexander, communication specialist, Mad River Local (Montgomery); Dr. Roseann Canfora, communications officer, Cleveland Municipal; Trevor Patton, director of marketing and communications, Washington Court House City; Erika Daggett, associate director of communications, Forest Hills Local (Hamilton); and Lou DeVincentis, director of communications, Orange City

1 p.m. Learning sessions

Helping elementary students with anxiety

Olentangy Local's (Delaware) Amy Blankenship has developed a process to prevent elementary students who deal with stress and anxiety from being labeled with behavior issues. Learn about different types of stress and anxiety and discover simple activities to use in elementary classrooms to help students identify and manage their emotions.

Amy Blankenship, GIS and instructional coach, Olentangy Local

Planning and moving forward after tragedy

After a tragic event such as the shootings at Chardon High School in 2012, planning, services and recovery must be provided for the community as a whole. While planning for and preventing a crisis is paramount, the recovery effort is just as important. Follow **Chardon Local (Gauga)** through its recovery and learn what plans worked and what to avoid.

Tim Armelli, president; Frank Hall, founder; Andy Fetchik, vice president; Doug Snyder, treasurer; and Bill Cushwa, board member, Coach Hall Foundation

Trauma-informed care

Trauma-informed care is quickly becoming a buzz phrase throughout Ohio and the nation. In 2014, **Findlay City** began transformational change to create a trauma-sensitive culture. This session will discuss trauma theory and the neuroscience behind the movement; why trauma-informed care makes sense; the impact of trauma on learning and behavior; the differences between a traditional and trauma-informed school perspective; and practical and relevant interventions.

Dr. Kelly Glick, assistant principal, and Darlene Mack, counselor, Findlay City

Using PBIS to improve school safety

Learn about **Berea City's** systemic approach to address school safety. Hear how the district has incorporated positive behavioral interventions and supports (PBIS), a multitiered approach to behavioral intervention, along with district-agency collaboration in addressing behavior and discipline.

Sabrina Scott, pupil services director, and Jeffrey A. Grosse, assistant superintendent, Berea City

2:15 p.m. Learning sessions

A community approach to promote student experiences through collaboration

Learn how **Jonathan Alder Local (Madison)** built a family-school-community partnership and implemented evidence-based practices and programs in school mental health to address suicide prevention education and awareness efforts.

JoLynn Wheatley, district social worker, Jonathan Alder Local

After-school safety

Safety in schools shouldn't end when the bell rings. School buses, athletic events, school dances and after-school meetings are just some of the soft targets a district must consider when looking at school safety. A panel of experts will share what you need to consider when making your plans.

Pete Japikse, senior transportation consultant, OSBA; and an Ohio High School Athletic Association representative

Communicating in a crisis

Graham Local (Champaign) and Springfield City may seem different, but both use a team

planning approach to develop a communication strategy that addresses the timing, nature, location and circumstances of a crisis. This session will provide multiple perspectives on communicating proactively about safety and security issues. Learn about proper responses to situations through the lens of district leaders, law enforcement, principals, teachers and community members.

Kirk Koennecke, superintendent, and Chad Lensman, middle school principal, Graham Local; Dave Lyle, security administrator, Springfield City; and Tony Sells, deputy sheriff, Champaign County Sheriff's Office

Enhancing communication during active threats

Seconds count during a crisis, and keeping students and staff informed is critical in ensuring safety. Learn about software developed by high school students at **Rocky River City** that increases communication during an active shooter or emergency situation.

Robert Winton, high school principal, and Austin Wilson, Hady Salama and Mary Biebe, former students, Rocky River City

OSBA MASTER OF TRANSPORTATION ADMINISTRATION (MTA) PROGRAM

Don't miss the kickoff of the 2018-19 MTA program. This series of workshops will help those involved in student transportation better understand and perform day-to-day operations.

These half-day workshops — offered from 10 a.m. to 2 p.m. — include a working lunch and time for questions. Each class is scheduled twice; participants may sign up for either session. Each class is \$95 or you can purchase an MTA subscription for the workshop series; contact **Diana Paulins**, OSBA senior administrative assistant of board and management services, for subscription information. All workshops will be at the OSBA office, 8050 N. High St., Columbus, 43235. Visit www.ohioschoolboards.org/transportation-training-programs to learn about the MTA certification program.



Workshop dates and descriptions

Sept. 12 or 19 — T-reports and state funding

Review the data that is reported to the state annually. Learn how to set up a system that works well for each district and how that data is used to calculate funding for your district. We also will look at other ways in which data is valuable to each operation.

Oct. 15 or 18 — The budget process — local and state

Transportation is a significant cost center in every school district. Learn about the local and state budget process, including a review of cost analyses and how to find them, what to do with them and what the numbers mean. Consider bringing your department budget to this class to apply these techniques to it.

Nov. 28 or Dec. 6 — Transportation rules and regulations

Review the rules and regulations that govern pupil transportation in Ohio. Look at state law, administrative code and the role that local policy plays in a successful operation. This class is essential for new transportation administrators as well as any school administrators involved with transportation services. These are the standards to which you are held and for which liability can be assigned when your department fails to meet them.

Feb. 6 or 13 — Federal regulations, guidance and agencies

School transportation is not only governed by local rules, it is subject to a significant number of federal agency and rules and regulations. We will look at the external impacts on transportation and review the federal alphabet soup, including FMCSA, NHTSA, NTSB, TSB and ODI, as well as landmark federal studies on school transportation.

March 6 or 13 — Laws, rules and policy — what, how and why

What is the difference between revised code, administrative code and department policy? Are they all mandates or just best practice? What happens when they conflict? Review the technical aspects of these various regulatory controls and the process through which ideas become rules or regulations. Learn how you can help influence the future.

April 3 or 10 — Hot topics — safety, trends and statistics

Review hot topics in student transportation, including seat belts in school buses. Learn about NTSB accident studies, Ohio school bus accident statistics and any topics that attendees bring from their local districts. While we look at these hot topics, an underlying focus also is on how to identify the learning points in each of these areas and share them with the staff that delivers our front-line transportation services.

Register by contacting **Diana Paulins** at (614) 540-4000, (800) 589-OSBA or mta@ohioschoolboards.org. You also can purchase a subscription plan for all the workshops in this series; contact Paulins for more information.



WORKSHOP REGISTRATION

Register at www.ohioschoolboards.org/workshops

OSBA members can access member-only information, including workshop registration, by logging in to the OSBA website.

How to log in

Click on "Log in to your account" on top right of the website. Log in using your email address on file and your password. Click "Reset your password" if needed.

If it says "We could not find your email address," or if this is your first time logging in to the site, click "Create new account." At the username prompt, enter your email address, select your affiliation and school district, and click "Submit." Create a password and add your job title on the next screen. An email with a link to activate your account will be sent to you. Click on the link to activate your account, and you will be directed to a home screen.



Perspectives of Intentional Educational Impact on Public School Districts Workshop



This workshop is designed to provide an up-close and personal look at what is positively impacting urban districts to improve student achievement. Academic leaders will share their experiences and success strategies from the urban perspective.

Details: This workshop is Saturday, Sept. 22, from 10 a.m. to 2 p.m. at the OSBA office.

Cost: \$95

Registration: Online at www.ohioschoolboards.org/workshops or contact **Laurie Miller**, senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org

Bulletin Board, continued from page 3

replaced **Ryan D. Jones**, who took a position at **Marlington Local (Stark)**. Panak previously was the treasurer at **Liberty Local (Trumbull)**. ●●● **Newbury Local (Geauga)** Treasurer **Nancy A. McPeak** announced her retirement effective July 31. ●●● **Newton Falls EV** hired **Julie Sloan** as treasurer effective July 16. She replaced **Jonathan Pusateri**, who took the physical support specialist position at Stark/Portage Area Computer Consortium. Sloan previously was an assistant treasurer at **Champion Local (Trumbull)**. ●●● **Sandy Valley Local (Stark)** hired **Morgan Kail** as treasurer effective Aug. 1. She replaced **Craig McKendry**, who took the treasurer position at **Ravenna City**. Kail previously was an employee at the Stark/Portage Area Computer Consortium. ●●● **North Canton City** hired **Michele Bender** as assistant treasurer effective July 31. She replaced **Tricia L. Schreffler**, who took the treasurer position at **Strasburg-Franklin Local (Tuscarawas)**. Bender previously was an accounts payable associate for the district.

Sympathies

Former **Berne Union Local (Fairfield)** Board of Education member **Neil E. Reed** died July 9. He was 86. ●●● Former **Hillsboro City Superintendent John Burton** died July 6. He was 83. ●●● **Lester Ansley Hickman**, former superintendent of the former **Hopedale Local** schools in Harrison County and **Millcreek-West Unity Local (Williams)**, died July 4. He was 91. ●●● Former **Indian Creek Local (Jefferson)** Board of Education member **Robert J. "Bob" Becker Sr.** died July 22. He was 77. ●●● **William Thompson**, a former member of **Indian Creek Local (Jefferson)** and the former **D. Russell Lee JVSD** (now **Butler Tech**) boards of education, died July 18. He was 84. ●●● Former **Lancaster City Assistant Superintendent Loren E. Lonberger** died July 15. He was 85. ●●● Former **New Philadelphia City Board of Education member Dennis W. Hicks** died July 6. He was 77. ●●● **Ray Robert Jeffery**, a former member of the **Vantage Career Center** and the former **Paulding County** boards of education, died July 6. He was 95. ●●● Former **Toledo City Board of Education member John C. Moore** died July 20. He was 82. ●●● Former **West Clermont Local (Clermont)** Board of Education member **Jo Ann Beamer** died July 3. She was 83.



INFORMATION

by Laurie Miller, CMP, senior events manager

Capital Conference hotel reservations open Sept. 6

The 2018 Capital Conference and Trade Show will take place Sunday, Nov. 11, through Tuesday, Nov. 13. You must be registered for the conference to book rooms through Passkey, OSBA's official provider. District treasurers and exhibitors must register their staff before 3 p.m. on Thursday, Aug. 30, to receive a unique code before housing opens. Attendees can begin making hotel reservations at 9 a.m.,

Thursday, Sept. 6, with their code.

Included in the Capital Conference Brochure is a list of hotels in which OSBA has secured room blocks; there are 12 properties to choose from, with varying overnight rates. All of the prices through Passkey are below \$200 per night. OSBA does not authorize any other housing company or independent broker to make housing reservations for our

conference.

We encourage attendees to be realistic about how many hotel rooms they actually are going to need when making reservations — there will be a \$100 charge for each room canceled. You can modify (or change) the name on the reservation; the dates of the stay; and the hotel, subject to availability, until Wednesday, Nov.

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7, for no charge.

OSBA provides convenient, free shuttles that drop you off at the Greater Columbus Convention Center High Street entrance. That alleviates the need to find and pay for additional parking.

As you get ready to begin another busy school year, be sure to hold Nov. 11, 12 and 13 on your calendar now for the 2018 Capital Conference. Gain knowledge and exposure to new trends, products and resources. Invest in yourself and your district. Participate in shared learning with your leadership team. Learn from others from across the state. Get inspired. Be inspired. Inspire others. Be part



OSBA Contract Analysis Service

OSBA provides a cost-effective professional analysis of both certified and classified collective bargaining agreements. These written reviews serve as a critique of current contract provisions, suggest potential pitfalls regarding legal compliance and provide specific recommendations as you go into your next round of collective bargaining.

Contact OSBA at (614) 540-4000 or (800) 589-OSBA for more information.

of something big — public education in Ohio.

FAQ on conference housing **Why should I book inside OSBA's hotel block?**

OSBA has secured large blocks of rooms at 12 downtown Columbus hotels. Four hotels have access directly to the convention center: the Hilton, Hyatt Regency, Drury and Crowne Plaza, plus a fifth hotel — the Hampton Inn — is across the street without a connector. If one of these hotels is your top choice, we cannot guarantee that you will get a room there. All hotels in the housing block are within eight blocks of the convention center. OSBA provides free shuttles for attendees to use to travel to and from the hotels to the convention center during the conference.

Why don't you have more rooms in the blocks?

It's based on room availability in the hotels and the history of conference attendees using the rooms that are available in the blocks. The more rooms that are used, the more that will remain in the housing blocks. If rooms are unused, they could be removed from the blocks in future years.

Can I use my Marriott, Hilton and other points to reserve a room?

You can't use your points to reserve a room, but you will earn points for your stay.

Can I be guaranteed my hotel of

choice?

Unfortunately, it's impossible to guarantee all 9,300 attendees their first hotel room of choice.

How does OSBA pick hotels for the housing blocks?

OSBA looks for hotels with close proximity to the convention center that have room rates under \$200 per night.

Why is there a cancellation fee?

To lessen attrition and encourage attendees to only reserve the rooms they know they will use.

Doesn't OSBA receive the money when rooms are canceled?

No.

Shuttle info

OSBA offers free, continuous shuttle bus service to the convention center from hotels that are not connected to or near the convention center, as well as to the Greater Columbus Convention Center (GCCC) East parking lot, on Sunday, Nov. 11, from 11:30 a.m. to 8 p.m.; Monday, Nov. 12, from 6:30 a.m. to 8:30 p.m.; and Tuesday, Nov. 13, from 6:30 a.m. to 5 p.m.

Parking is available at several lots and garages at or near GCCC. This parking is available on a first-come, first-served basis. Prices vary, depending on locations. Facilities within a few minutes walk include the Vine Street Garage, South Garage, Goodale Garage and East Lot. A parking

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PUBLIC SCHOOLS WORK!

compiled by Scott Gerfen, assistant editor

Penta Career Center students cook for the big acts

Two days before country singer **Alison Krauss** performed in northwest Ohio, a team of cooks-in-training and chefs gathered at **Penta Career Center** to plan out a menu.

An omelet station served breakfast to Krauss and her crew at Centennial Terrace the day of her performance. Dinner included grilled beef and halibut steaks baked in a zesty tomato and pepper sauce.

The culinary arts students, led

by instructor **Jim Rhegness**, have been catering for the venue's concert performers for seven years. The menu planning, food preparation, logistics coordination and customer interaction provide "great real-life experience" for the students, Rhegness told a local newspaper.

Students perform the advance work at the Penta campus, butchering meat, chopping and blanching vegetables and harvesting herbs from the school's

garden.

When The Beach Boys played in town, the students even dressed in Hawaiian shirts to match the band. Students in their final year at Penta are invited to work at the concerts.

"They always come up with something fantastic," Penta Career Center Superintendent **Ron Matter** said. "The artists are always blown away that high school students do this."

Source: The Blade

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map is available at <http://conference.ohioschoolboards.org>.

Tips for making your housing reservations

- Book only the rooms you need. In the past, treasurers have made reservations for the majority of the board and then canceled extra rooms just before the conference. OSBA has contracted with area hotels to fill a certain number of rooms and could have to reimburse hotels if the rooms remain empty due to late cancellations or booking outside the OSBA room block. If you have to cancel rooms, it will cost your district \$100 per room.
- All hotels require a credit card

to guarantee your reservation. The credit card used to guarantee won't be charged unless cancelled, and you can choose at a later date to pay by cash, check or another credit card.

- Rooms need to be reserved by Oct. 19. After Oct. 19, group rates are not guaranteed. If you need to make a hotel reservation after Nov. 7, call the hotel to check for availability and room rate. All hotel options are available to all registrants based on hotel availability.
- Watch for an acknowledgement email after each reservation booking, modification and/or change. If you don't receive an acknowledgement email, check to

see if it was blocked by your district's spam filter.

Free housing webinar reviews process

OSBA is offering free webinars on Aug. 24, at 10 a.m. and 2 p.m., to guide members through the housing process. Go step by step through the process with an OSBA staff member who can answer your questions. Can't attend? The webinars will be recorded and available the following week.

OSBA looks forward to hosting and serving you at the 63rd annual Capital Conference and Trade Show.

Complete information is available at <http://conference.ohioschoolboards.org>.

August

- 19 Southeast Region Executive Committee Meeting Logan
- 22 Central Region Legislative Open House Columbus
- 23 Your District's Financial Health: Developing Your Expertise as the Leadership Team Columbus

September

- 7 Collective Bargaining Workshop Columbus
- 12 School Security and Safety Solutions Summit Columbus
- 12 OSBA Master of Transportation Administration: T-reports and state funding Columbus
- 14 Diversity and Inclusion in the Law Workshop Columbus
- 19 OSBA Master of Transportation Administration: T-reports and state funding Columbus
- 19 Central Region Fall Conference Columbus
- 22 Perspectives of Intentional Educational Impact on Public School Districts Workshop Columbus
- 27 Southeast Region Fall Conference Nelsonville

- 30 *Last day to file business advisory council plan with the Ohio Department of Education — RC 3313.821.*

October

- 1 New Attorney Collective Bargaining Agreement Workshop Columbus
- 1 *Last day for board to adopt annual appropriation measure — RC 5705.38(B).*
- 3 Seat Belts — Are They Right for School Buses or Not? Workshop Columbus
- 3 Northeast Region Fall Conference Wadsworth
- 4 Amplify the Positivity Workshop Columbus
- 4 Northwest Region Fall Conference Tiffin
- 5 Transitioning Your District Through Engagement Workshop Columbus
- 9 *Last day for voter registration for November election — RC 3503.01, 3503.19(A) (30 days prior to election).*
- 11 Southwest Region Fall Conference Englewood
- 12 Administrative Professionals Workshop Columbus
- 15 OSBA Master of Transportation Administration: The budget process Columbus
- 15 *Last day for certification of licensed employees to State Board of Education —*

- RC 3317.061.
- 17 Student Achievement and ESSA Workshop Columbus
- 18 OSBA Master of Transportation Administration: The budget process Columbus
- 18 Northwest Region Fall Conference Van Wert
- 31 *End of first ADM reporting period — RC 3317.03(A).*

November

- 1 *Last day for classroom teachers to develop online classroom lessons ("blizzard bags") in order to make up hours for which it is necessary to close schools — RC 3313.482(A)(3)(a).*
- 6 General Election Day — RC 3501.01 (first Tuesday after the first Monday).
- 11 Central Region Executive Committee Meeting Columbus
- 11 Northwest Region Executive Committee meeting Columbus
- 11 Northeast Region Executive Committee Meeting Columbus
- 11 Southeast Region Executive Committee Meeting Columbus
- 28 OSBA Master of Transportation Administration: Transportation rules and regulations Columbus
- 30 Winter Finance Workshop Columbus