

# BRIEFCASE

THE OHIO SCHOOL BOARDS ASSOCIATION

Serving the public school leadership team



## Nearly 170 participate in Board Leadership Institute

Approximately 170 school board members graduated from the 18th annual OSBA Board Leadership Institute, held in Columbus on April 26 and April 27. Keynote speakers at the event were character education expert and author Dr. **Mike Thomson**; State Rep. **Kent Smith** (D-Euclid), a former **Euclid City** school board member; and Superintendent of Public Instruction **Paolo DeMaria**. See the next issue of the Briefcase for coverage of the keynote speakers' presentations. The institute, created exclusively for board members, also offered 17 breakout sessions and numerous opportunities to collaborate and network. Photos from the event are posted on OSBA's Flickr page at [www.flickr.com/photos/ohschoolboards/albums](http://www.flickr.com/photos/ohschoolboards/albums).

## U.S. Department of Education releases guide to school climate resources

The U.S. Department of Education recently released the Parent and Educator Guide to School Climate Resources. The guide, which includes recommended best practices and a wealth of resources, is designed to help school leaders and teachers create a positive and inclusive school climate, reduce disciplinary issues and enhance school safety. Among the resources are both government agencies and private organizations, including the Character Lab Research Network, which is partnering with OSBA to bring research on character strengths in children to Ohio's school districts. Access the guide at <http://links.ohioschoolboards.org/10395>.

## Members encouraged to seek seats on OSBA state, regional committees

If you would like to become more involved in your association, watch for the Call for Committee Nominations brochure, which will be sent to all school board members in June. The brochure also is posted on OSBA's website at [www.ohioschoolboards.org/regions](http://www.ohioschoolboards.org/regions). Complete the nomination form, indicating which committees you would like to be considered for, and return the form to your regional manager. The deadline to apply is June 28. Contact your regional manager to learn more about a committee or the nomination process. Phone numbers and email addresses for the managers are available at [www.ohioschoolboards.org/regions](http://www.ohioschoolboards.org/regions).

## Student Achievement Fair performing group deadline approaching

May 24 is the deadline to nominate a group to perform at the Student Achievement Fair in November. One performing group from each of the association's five regions will perform during the fair. Previous groups have included choirs, cheerleaders, bands, orchestras and percussion ensembles. Each group will perform for 20 minutes. A nomination form is posted at <http://links.ohioschoolboards.org/99508>. Links to electronic recordings must be entered on the form. For additional information, contact

**May 13, 2019**

Volume 50 Issue 9

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*SW region seeks outstanding student programs to honor; Nominations being accepted for All-Ohio School Board; OSBA online*

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### Route workshop information to:

- Administrative professionals
- Administrators
- Human resources directors
- Transportation supervisors

**Heather Lantz**, Student Achievement Fair coordinator, at [hLantz@ohioschoolboards.org](mailto:hLantz@ohioschoolboards.org) or (614) 540-4000.

### SW region seeks outstanding student programs to honor

The OSBA Southwest Region is accepting nominations for outstanding student programs to be recognized at the region's annual fall conference on Oct. 10. Program categories are: ongoing; multidistrict impact; volunteer; new; and special recognition. Details and nomination forms are posted at [www.ohioschoolboards.org/sw-region](http://www.ohioschoolboards.org/sw-region); the nomination deadline is June 30. For further information, contact Southwest Regional Manager **Ronald J. Diver** at (937) 746-7641 or [rdiver@ohioschoolboards.org](mailto:rdiver@ohioschoolboards.org).

### Nominations being accepted for All-Ohio School Board

The OSBA All-Ohio School

### Two southwest Ohio schools celebrate ACT perfection

Twenty students at **Sycamore Community City's** Sycamore High School and 17 students from **Cincinnati Public's** Walnut Hills High School achieved the highest possible composite score on the ACT, a 36.

The ACT is a standardized assessment used for college admission and consists of tests in English, mathematics, reading and science. A student's composite score is the average of the four tests. The class of 2017's average composite score was 21, ACT reported.

Nationwide, approximately one-tenth of 1% of students who take the test earn a perfect score, according to ACT. At Sycamore High School, 33 seniors missed a perfect score by a single point. Twenty-three Walnut Hills High School students did the same.

Sources: The Enquirer and WKRC-TV

Board award is the association's most prestigious honor. OSBA is now seeking nominations for the this year's honorees. The award recognizes school board members who demonstrate outstanding boardmanship and service to public education. To be considered for the award, board members

must submit their applications to their boards of education to be designated for the recognition. After the board of education selects a nominee, a regional award committee will choose one outstanding board member to represent the region. Each of OSBA's five regions will select one honoree. Members of the 2019 All-Ohio School Board will be recognized during a General Session presentation at the November Capital Conference. Visit <http://links.ohioschoolboards.org/40919> for details and a nomination form. The nomination deadline is June 28.

### OSBA online

● [www.ohioschoolboards.org](http://www.ohioschoolboards.org)

The OSBA Division of Legal Services has updated its Ohio Revised Code dates and deadlines page for the 2019-20 school year. Access this important resource at <http://links.ohioschoolboards.org/32127>.



## Briefcase

Ohio School Boards Association  
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OSBA President: **John W. Halkias, Plain Local (Stark)**

OSBA Chief Executive Officer: **Richard C. Lewis, CAE**

Editor: **Gary Motz**, senior editorial manager

Managing editor, layout and design: **Angela Penquite**, deputy director of communication services

Assistant editor: **Scott Gerfen**, communication manager

*A one-year subscription to Briefcase is \$140 for up to 15 subscribers. Briefcase also is available electronically by email or by fax. For more information, contact Lesley Moore at the address or fax number above or email [Lmoore@ohioschoolboards.org](mailto:Lmoore@ohioschoolboards.org). Briefcase is published semimonthly by the Ohio School Boards Association. Postage paid at Westerville, Ohio. Postmaster: Send address changes to: Briefcase, Attn.: Mailroom, Ohio School Boards Association, 8050 N. High St., Suite 100, Columbus, OH 43235-6481.*

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OSBA leads the way to educational excellence by serving Ohio's public school board members and the diverse districts they represent through superior service, unwavering advocacy and creative solutions.



# BULLETIN BOARD

compiled by Melanie Price, senior administrative assistant of communication services

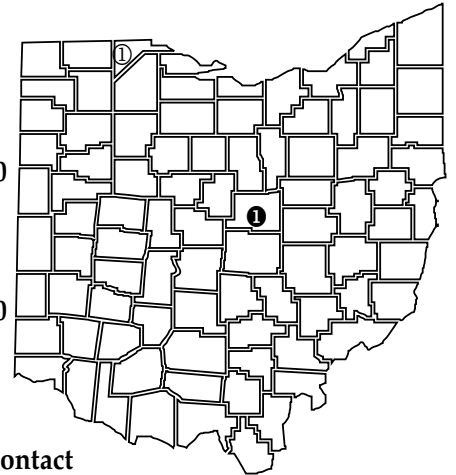
## OSBA executive searches

### Superintendent

District	Deadline	Contact
① Fredericktown Local (Knox)	June 28	OSBA Search Services, (614) 540-4000

### Treasurer

District	Deadline	Contact
① Sylvania City	TBD	OSBA Search Services, (614) 540-4000



## Other searches

Position	Location	Deadline	Contact
Superintendent	Bridgeport EV	May 17	<b>Randy Lucas</b> , superintendent, East Central Ohio ESC, randy.lucas@ecoesc.org
Superintendent	Georgetown EV	May 17	<b>Eric Toole</b> , treasurer, Georgetown EV, (937) 378-3565
Treasurer	Cuyahoga Falls City	Until filled	Dr. <b>Christina Dinklocker</b> , leadership services, (330) 421-2883, or <b>Joseph Iacano</b> , superintendent, Summit County ESC, (330) 945-5600
Treasurer	Chardon Local (Geauga)	Until filled	<b>Christa Barto</b> , executive secretary, Chardon Local, (440) 285-4052

## National searches

Position	Location	Deadline	Contact
Superintendent	Brownsville, Texas	May 15	<b>Butch Felkner</b> , executive search services director, Texas Association of School Boards, (800) 580-8272
Superintendent	Bozeman, Mont.	May 17	<b>Karla Smerker</b> , paralegal, Montana School Boards Association, (406) 422-2180

### Editor's note

Job postings must be received six weeks before the application deadline to ensure timely publication.  
Thank you for your cooperation.

## **National searches**

<b>Position</b>	<b>Location</b>	<b>Deadline</b>	<b>Contact</b>
Superintendent	Nottoway, Va.	May 22	<b>Gina Patterson</b> , executive director, Virginia School Boards Association, (434) 295-8722

## **Board changes**

Bay Village City Board of Education member **Amy Huntley** announced her resignation effective April 16. ●●● **Eastwood Local (Wood)** Board of Education member **Robert Kuhlman** announced his resignation effective April 22. ●●● **Millcreek-West Unity Local (Williams)** Board of Education member **Kellie Gray** announced her resignation effective immediately. She has taken the Williams County treasurer position.

## **Administrative changes**

### **Superintendents**

**Bethel Local (Miami)** hired **Justin M. Firks** as superintendent effective Aug. 1. He will replace **Virginia D. Potter**, who is resigning effective July 31. Firks currently is superintendent at **Fort Recovery Local (Mercer)**. ●●● **Bucyrus City** hired **Matthew Chrispin** as superintendent effective Aug. 1. He will replace **Kevin D. Kimmel**, who took the superintendent position at **Mid-Ohio ESC**. Chrispin currently is superintendent at **Fredericktown Local (Knox)**. ●●● **Cory-Rawson Local (Hancock)** Superintendent Dr. **Robert Hlasko** announced his resignation effective July 31. He has taken the deputy superintendent position at **Medina County ESC**. ●●● **Delaware City** hired Assistant Superintendent **Heidi Kegley** as superintendent effective Aug. 1. She will replace **Paul Craft**, who is resigning. ●●● **Elgin Local (Marion)** hired **Lane A. Warner** as superintendent effective Aug. 1. He will replace **Bruce M. Gast**, who is retiring effective July 31. Warner currently is a middle school principal at **Pleasant Local (Marion)**. ●●● **Federal Hocking Local (Athens)** hired **David Hanning** as superintendent effective Aug. 1. He will replace Dr. **George Wood**, who is retiring effective July 31. Hanning currently is the high school principal at **Athens City**. ●●● **Greenfield EV** hired **Quincey Gray** as superintendent effective Aug. 1. She will replace Interim Superintendent **Ron Sexton**. Gray currently is an elementary school principal for the district. ●●● **Mansfield City** Superintendent **Brian Garverick** announced his resignation effective June 30. He will take an administrative position at the district's alternative school. ●●● **Montgomery County ESC** hired Assistant Superintendent **Shannon Cox** as superintendent effective Aug. 1. She will replace **Frank DePalma**, who is retiring. ●●● **New Richmond EV** hired **Tracey D. Miller** as superintendent effective Aug. 1. He will replace **Adam Bird**, who is retiring. Miller currently is assistant superintendent at **Dublin City**. ●●● **Southwest Licking Local (Licking)** Superintendent **Robert T. Jennell** announced his retirement effective Dec. 31. ●●● **Windham EV** hired **Gregg Isler** as acting superintendent effective immediately. ●●● **Canton City** Assistant Superintendent **Dan Nero** announced his retirement effective May 31. ●●● **Polaris Career Center** hired **Michael Sheppard** as assistant superintendent effective Aug. 1. He will replace **Chris McCully**, who is taking the superintendent position at **EHOVE Career Center**. Sheppard currently is superintendent at **Berea City**.

### **Treasurers**

**Bryan City** Treasurer **Rob Rosswurm** announced his retirement effective July 31. ●●● **Chagrin Falls EV** hired **Ashley Brudno** as treasurer effective June 3. She will replace Interim Treasurer **Candi Lukat**. Brudno currently is treasurer at **Chardon Local (Geauga)**. ●●● **Hudson City** hired **Phillip D. Butto IV** as treasurer effective Aug. 1. He will replace **Kathryn L. Sines**, who is retiring effective July 31. Butto currently is treasurer at **Kenston Local (Geauga)**. ●●● **East Holmes Local (Holmes)** hired **Amanda Humphrey** as assistant treasurer effective in June. Humphrey currently is a high school teacher at **North Canton City**.

## **Sympathies**

Former **Adams County/Ohio Valley Local (Adams)** Board of Education member **Diane King Lewis** died April 4. She was

89. ●●● Former Arcanum-Butler Local (Darke) Board of Education member **Duane R. "Lefty" Reynolds** died April 4. He was 91. ●●● Former Cardington-Lincoln Local (Morrow) Treasurer **Katherine M. McCloskey** died April 16. She was 92. ●●● **Harold Uible**, a former member of the East Clinton Local (Clinton) and the former Clinton County school boards, died April 10. He was 93. ●●● **Goshen Local (Clermont)** and **Great Oaks Career Campuses** Board of Education member **Sue Steele** died May 2. She was 72. ●●● Former **Lexington Local (Richland)** Board of Education member **Raymond "Ray" L. Cline** died April 13. He was 89. ●●● **Wilma Pearl Goddard Payne**, a treasurer at the former **Mahoning County Joint Vocational School**, died April 7. She was 90. ●●● **Roger Gibson**, a former member of the **Maysville Local (Muskingum)** and former **Muskingum Valley Vocational** school boards, died April 7. He was 73. ●●● Former **Mount Gilead EV** Board of Education member **Donald Roy "Don" Graham** died April 12. He was 90. ●●● Former **Osnaburg Local (Stark)** Board of Education member **Jack W. Morris** died April 16. He was 89. ●●● Former **Osnaburg Local (Stark)** Board of Education member **Katherine "Kate" I. Mottice** died April 17. She was 88. ●●● Former **Ottawa-Glandorf Local (Putnam)** Board of Education member **Joseph K. Schroeder** died April 5. He was 86. ●●● Former **Ripley Union Lewis Huntington Local (Brown)** Superintendent **Richard "Dick" Wells Watters** died March 27. He was 81. ●●● Former **Southwest Licking Local (Licking)** and **Urbana City** Superintendent **Ralph "Pete" L. Nix** died April 7. He was 82. ●●● Former **Teays Valley Local (Pickaway)** Superintendent **Robert Alvin Benis "Benny" Lutz** died April 14. He was 87. ●●● Former **Tri-Village Local (Darke)** Board of Education member **Joseph McKay Miller** died April 11. He was 76. ●●● Former **Western Reserve Local (Huron)** Board of Education member **Benjamin R. Brown** died April 25. He was 73.



## LEGISLATIVE REPORT

by Jay Smith, deputy director of legislative services

### House passes bill eliminating academic distress commissions

House Bill (HB) 154, sponsored by Rep. **Don Jones** (R-Freeport) and Rep. **Joe Miller** (D-Amherst), was passed by the Ohio House of Representatives on May 1 by a vote of 83-12. The bill seeks to repeal provisions put in place by 2015's HB 70, which assigns academic distress commissions (ADCs) to persistently low-performing school districts.

Districts that receive an overall F letter grade on the state report card for three consecutive years are taken over by the state via an ADC. Currently, ADCs are overseeing **Youngstown City, Lorain City** and **East Cleveland City**.

HB 154, as passed by the House, dissolves all current ADCs and repeals the law on establishing any new commissions. It would require, beginning in July 2019, districts currently under the control of an ADC to create an improvement team for each school building that received an overall letter grade of F for the previous year. The superintendent of public instruction also must designate these buildings as "in need of improvement."

Under current law, students in a district under the control of an ADC are eligible for an EdChoice Scholarship Program voucher. HB

154 clarifies that a student who chose to use a voucher may continue to do so once the ADC is dissolved. However, the Ohio Department of Education (ODE) is prohibited from awarding vouchers to first-time students after the law becomes effective.

According to the bill, beginning in July 2020, any school building that receives an overall grade of F for the previous school year must establish an improvement team. The team is assembled by the local school board and must take the following measures:

- conduct a performance audit of the school building by reviewing

*Continued on page 6*

# Levy University

Tuesday, May 14, 9 a.m. to 3 p.m.  
OSBA office, Columbus • Cost is \$170

## Agenda

**8:30 a.m. Registration and continental breakfast**

**9 a.m. Welcome**

**9:15 a.m. Board roles and responsibilities**

Review the board's unique role in preparing the district and community for putting a levy on the ballot.

*Cheryl W. Ryan, director of board and management services, OSBA*

**10 a.m. Levy campaign do's and don'ts**

This session will cover school board responsibilities and legal requirements as well as begin the discussion on campaign best practices. Learn more about legislation that allows a district to place a special levy on the ballot focused only on school safety and security initiatives.

*Jerry Rampelt, executive director; Michael Collins, Ryan Collins and Andrea Kruse, consultants, Support Ohio Schools Research and Education Foundation; and Nathan Miner, president, Momentum Strategy Group*

**11:30 a.m. Working lunch (provided)**

**11:45 a.m. Campaign best practices**

This session will continue with best practices that districts can use with any district-support organization. It will include practical guidance on volunteer recruitment; planning and organization; polls and surveys; community involvement; effective messaging; fundraising; social media campaigns; and effective printed materials.

*Jerry Rampelt, Ryan Collins, Andrea Kruse, Michael Collins and Nathan Miner*

**3 p.m. Adjourn**

Register online at [www.ohioschoolboards.org/workshops](http://www.ohioschoolboards.org/workshops) or contact **Laurie Miller**, OSBA senior events manager, at (614) 540-4000, (800) 589-OSBA or [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org).



## Reasonable Suspicion Training



OSBA is offering a reasonable suspicion drug and alcohol training program for supervisors. Completion of this course is required for all supervisors of safety-sensitive (commercial driver's license) drivers, including school bus drivers. Best practice is that each district have at least two administrators trained in this requirement.

The course meets the Federal Motor Carrier Safety Administration DOT requirements, and attendees will receive a certificate of completion.

**Details:** This workshop is Thursday, June 6, from 10 a.m. to noon at the OSBA office. The cost is \$50.

**Registration:** Online at [www.ohioschoolboards.org/workshops](http://www.ohioschoolboards.org/workshops) or contact **Laurie Miller** at (614) 540-4000, (800) 589-OSBA or [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org)





THE 42ND ANNUAL OHIO COUNCIL OF SCHOOL BOARD ATTORNEYS

# SCHOOL ATTORNEY WORKSHOP

FRIDAY, JUNE 7 • 9 A.M. TO 4:30 P.M.

TUITION IS \$220

RENAISSANCE COLUMBUS WESTERVILLE-POLARIS HOTEL, WESTERVILLE

## Agenda

- 8:30 a.m. Registration and continental breakfast**
- 8:50 a.m. Welcome**
- 9 a.m. Protect and serve is not enough: SROs in schools**  
Creating and maintaining a safer school environment is the primary reason school districts have school resource officers (SROs). Learn how their presence has improved staff and student protections while creating new legal requirements, such as MOUs and the U.S. Department of Education body camera guidance.  
*Hollie F. Reedy, Esq., and Giselle S. Spencer, Esq., Ennis Britton Co. LPA*
- 10:30 a.m. Break**
- 10:45 a.m. Is *Janus* a glancing blow or coup de grace for unions?**  
How have Ohio's school unions reacted to the *Janus* decision, and what should boards of education expect, both at the bargaining table and in their day-to-day relationship with their unions? An attorney well-versed in national and state union issues will discuss the *Janus* decision and where labor-management is headed.  
*Beverly Meyer, Esq., and Nicole Donovan, Esq., Bricker & Eckler LLP*
- Noon OCSBA Annual Business Meeting**
- 12:15 p.m. Lunch (provided)**
- 1:15 p.m. Understanding HB 70 and academic distress commissions**  
House Bill (HB) 70 established a new structure of governance for school districts that fall into the state's academic distress rating. Created in 2015, the law is complicated and has been challenged. A panel of attorneys experienced with academic distress commissions will discuss their experiences representing school districts subject to state oversight through HB 70.  
*Ted Roberts, Esq., Ed Ostrowski, Esq., and Christine Z. Papa, Esq., Roth, Blair, Roberts, Strasfeld & Lodge*
- 2:15 p.m. Break**
- 2:30 p.m. Student and staff issues in administering medications**  
Schools can be a challenging environment for those taking medications for health conditions. Multiple federal and state laws restrict the who, what, where and when of taking prescription drugs at school. Now, issues such as the legalization of medical marijuana have further complicated matters. What schools legally can and cannot do with respect to students, staff and medication is the focus of this latest legal update.  
*Jyllian Bradshaw, Esq., Porter Wright Morris & Arthur LLP*
- 3:30 p.m. Working with parent advocates: Ethical and practical considerations**  
School attorneys have increasingly found themselves working with parent advocates/pro se representatives in a variety of school settings. In every case, a lawyer should be aware of the rules of professional conduct that may affect their actions or the proceeding and cognizant of myriad practical issues stemming from working with non-lawyers in an education setting.  
*Tabitha Justice, Esq., Subashi & Wildermuth LPA*
- 4:30 p.m. Adjourn**

*This program has been approved by the Supreme Court of Ohio Commission on Continuing Legal Education for 5.75 total CLE hours, with 1.0 hour of attorney professional conduct instruction.*

**This workshop is open to OCSBA members, school board members and in-house counsel of school districts that are members of OSBA.** Unauthorized audio recording or videotaping of any session is strictly prohibited.

The workshop will be held at the Renaissance Columbus Westerville-Polaris Hotel, 409 Altair Parkway, Westerville, OH 43082. The phone number is (614) 882-6800. Register online at [www.ohioschoolboards.org/workshops](http://www.ohioschoolboards.org/workshops) or contact **Laurie Miller**, OSBA senior events manager, at (614) 540-4000, (800) 589-OSBA or [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org).



# WORKSHOP REGISTRATION

Register at [www.ohioschoolboards.org/workshops](http://www.ohioschoolboards.org/workshops)

OSBA members can access member-only information, including workshop registration, by logging in to the OSBA website.

## How to log in

Click on "Log in to your account" on top right of the website. Log in using your email address on file and your password. Click "Reset your password" if needed.

If it says "We could not find your email address," or if this is your first time logging in to the site, click "Create new account." At the username prompt, enter your email address, select your affiliation and school district, and click "Submit." Create a password and add your job title on the next screen. An email with a link to activate your account will be sent to you. Click on the link to activate your account, and you will be directed to a home screen.




## OSBA Student Achievement Fair

Monday, Nov. 11, 2019

10 a.m.-2 p.m.

Greater Columbus Convention Center

Do you want to see your district's students engaged in the OSBA Capital Conference? The Student Achievement Fair, held in conjunction with the Capital Conference, highlights outstanding student performance groups and fresh, innovative initiatives from public school districts across the state.

### Student Achievement Fair performing groups

OSBA will choose one performing group from each of the association's five regions to perform during the Student Achievement Fair. Past performances have included cheerleaders, choirs, bands, orchestras and percussion ensembles. Each group will perform for 20 minutes.

Submit a nomination at <http://conference.ohioschoolboards.org/saf-nominations> and email an electronic video audition or YouTube link to **Heather Lantz**, administrative assistant of board and management services, at [hLantz@ohioschoolboards.org](mailto:hLantz@ohioschoolboards.org). Only electronic recordings will be accepted. The nomination deadline is Friday, May 24.

### Student Achievement Fair district programs

OSBA is accepting nominations for programs that showcase exemplary student achievement. Examples of previous presentations include graphic design demonstrations, world languages, industrial technology projects, career center culinary arts programs, STEM projects and outdoor education.

Contact **Heather Lantz** ([hLantz@ohioschoolboards.org](mailto:hLantz@ohioschoolboards.org)) or **Teri Morgan** ([tmorgan@ohioschoolboards.org](mailto:tmorgan@ohioschoolboards.org)) at (614) 540-4000 or (800) 589-OSBA with any questions.

Visit <http://conference.ohioschoolboards.org/saf-nominations> to nominate a student performing group or district program today!



Legislative Report, continued from page 5

the needs of the students, parents, teachers and administrators;

- develop a school improvement plan based on a multitiered, evidence-based model;
- submit the improvement plan to the district school board for approval.

School buildings that receive an F for a second consecutive year must begin implementing the improvement plan that is

developed by the team. If a building receives an F for a third consecutive year, ODE may conduct a mid-year or end-of-year review of the plan and offer feedback to the team, local board and district superintendent. If the school building receives an F for a fourth consecutive year, the state superintendent of public instruction is required to review the progress made under the

improvement plan and decide if the school building should be moved out of “in need of improvement” status as determined by rules adopted by the State Board of Education.

HB 154 now proceeds to the Ohio Senate for further action.

*Editor’s note:* Information in this article was current as of May 2, 2019.



## NEWS

by Scott Gerfen, assistant editor, and Gary Motz, editor

### OSBA names new deputy director, hires two new staffers

OSBA recently named a new deputy director of communication services and welcomed two new employees who provide administrative and information technology support for association members and their districts.

**Angela Penquite** was promoted to OSBA deputy director of communication services on April 1. She replaced **Crystal Davis**, who left OSBA to become public relations coordinator with **Pickerington Local (Fairfield)**.

**Heather Lantz**, an administrative assistant in the division of board and management services, replaced **Judy Morgan**, who retired in December after 20 years with the association.

**Brendan Swartz**, a graduate of **Tolles Career & Technical Center**,

joined the association as an IT support assistant.

Penquite, who formerly served as senior communication design manager, joined OSBA in 2007. In that position, she created the association’s communication materials, magazines, newsletters, brochures and more.

She also developed a communication plan for OSBA’s public information campaign to increase awareness of public schools; led and implemented plans to extend the association’s offerings to reach additional members of the school district staff; and has served as the content manager for the association’s website. In addition, she wrote articles and took photographs for the OSBA Journal magazine.

“Angela has been a valued member of the OSBA staff for over a decade and has made tremendous contributions to the association’s communication efforts on many fronts,” said Chief Executive Officer **Rick Lewis**. “The OSBA leadership team is very impressed with Angela’s vision for the future and looks forward to her contributions in her new role.”

As deputy director, Penquite will continue to write for and design the OSBA Journal and Briefcase newsletter. She also will oversee public relation campaigns and media relations; manage the OSBA website, social media platforms and video production programs; develop publications and communication plans; present

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News, continued from page 6

training programs; and, along with Director of Communication Services **Jeff Chambers**, manage and oversee the communication division team.

"It's vital that OSBA embrace multiple communication platforms as technology and the challenges of public education continue to evolve," Penquite said. "OSBA's membership is diverse and spread across a wide geographic area. That means there can be no one-size-fits-all approach to meeting our members' needs. Going forward, it will require continual innovation and creative strategies to reach and support everyone."

Penquite holds a Bachelor of Science in Journalism from Ohio University and a Master of Business Administration from

Ohio State University. She has earned multiple awards for her design work from the Ohio School Public Relations Association and National School Public Relations Association. She is active with the National School Boards Association's Council of School Boards Associations Communicators and currently serves as the council's vice chair.

Penquite can be reached at (614) 540-4000, (800) 589-OSBA or [apenquite@ohioschoolboards.org](mailto:apenquite@ohioschoolboards.org).

Lantz comes to OSBA from **Olentangy Local's (Delaware)** Orange High School, where in the past 10 years she served as a library and guidance aide, Interact Service Club adviser, marching band administrator and building secretary.

"I'm going from a microcosm of working with 2,100 students to now having the opportunity to help others affect the education of students all across the state," said Lantz, who joined OSBA on March 29.

Lantz's duties include coordinating the popular Student Achievement Fair at the OSBA Capital Conference and Trade Show in November. The event highlights outstanding student performance groups and fresh, innovative initiatives from public school districts across the state.

OSBA is accepting nominations for performing groups and programs that showcase exemplary student achievement at <http://conference.ohioschool>

*Continued on page 8*

## Webinar: I'm drowning in records (but afraid to throw any away): A records retention primer

Wednesday, May 22 • 10 a.m. to 11 a.m. • Cost is \$50



Have you ever looked in despair at your towering inbox, bulging file cabinets and old data storage systems? School districts create an enormous amount of paper and electronic records but sometimes struggle with managing them. This webinar, loaded with practical tips and easy-to-access resources, will demystify the laws and administrative requirements governing public records requests and retention. It's scheduled to coincide with your year-end cleanup and specifically designed for district employees whose job duties include maintaining records and responding to records requests. Bring your colleagues and your questions!

Register online at [www.ohioschoolboards.org/workshops](http://www.ohioschoolboards.org/workshops) or contact **Laurie Miller**, OSBA senior events manager, at (614) 540-4000, (800) 589-OSBA or [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org).



# PUBLIC SCHOOLS WORK!

compiled by Scott Gerfen, assistant editor

## Student's cosmetics collection drive aims to save wildlife

An eighth-grader at **Ottawa Hills Local (Lucas)** with a passion for the environment hopes her cosmetics collection drive helps save endangered wildlife.

**Libby Hagenbuch** intended to collect as many used mascara wands in the Toledo area as possible by the end of April, clean them and ship them to the Appalachian Wildlife Refuge, a nonprofit that addresses the needs of endangered and orphaned wildlife in western North Carolina.

The wands are used to remove parasites from the animals' fur, she told a local newspaper.

Libby was inspired by an Instagram post about Wands for Wildlife.

"It was a post that said, 'Ladies, collect mascara wands and send it to this address' — they call it 'wandraiser,' so I figured it'd be a cool fundraiser to bring to Ottawa Hills," she said.

Libby organized a collection drive at her school and partnered

with local businesses. Her goal was to collect at least 250 used wands.

**Courtney Cousino**, who owns a local coffee shop, was excited to team up with Libby.

"I have a lot of mascara tubes and thought, 'Oh my gosh, I'd love to be involved,'" Cousino said. "I think a lot of women like myself say, 'Aw man, we're just tossing this out,' and now there's something to do."

Source: The Blade

*News, continued from page 7*

### boards.org/saf-nominations.

"I'm really excited to do that and help students showcase their programs and talents from all around the state," Lantz said. "One of my favorite things is seeing students do what they love to do."

Lantz also will help coordinate the Capital Conference's General Session speakers, who bring their insights and inspiration to more than 9,000 attendees.

The Martinsville, Ind., native attended Bethel College, where she earned a Bachelor of Arts in Communication and an associate degree in journalism.

She and her husband, **Kevin**, who is employed by JPMorgan Chase & Co., have two children,

**Marissa** and **Adam**, who both graduated from Orange High School.

Lantz can be reached at (614) 540-4000, (800) 589-OSBA or hLantz@ohioschoolboards.org.

Swartz joined OSBA on March 18 after working as an associate field technician with the Akron-based Epiphany Management Group, which provides technology support for K-12 schools.

The Plain City native is passionate about computer networking, technology support and cybersecurity. He currently attends Columbus State Community College and intends to transfer to Ohio State University and earn a bachelor's degree in

computer science.

Swartz graduated from Tolles Career & Technical Center with honors from the Computer Networking and Support Technology program.

"At Tolles, I was able to get some valuable, early experience," he said. "In career-tech, students can come out of high school with skills in something they're interested in and even life skills in general."

At OSBA, Swartz provides IT and database management and fulfills printing and mailing requests, among other duties. He can be reached at (614) 540-4000, (800) 589-OSBA or bswartz@ohioschoolboards.org.

**May 2019**

- 14 Levy University ..... Columbus
- 15 *Last day for certain board members and all administrators to file financial disclosure forms with the Ohio Ethics Commission — RC 102.02(A)(4)(a).*
- 18 OSBA Black Caucus Committee Meeting ..... Columbus
- 20 Social media: The good, bad and ugly ..... Columbus
- 22 I'm drowning in records (but afraid to throw any away): A records retention primer..... webinar

**June 2019**

- 1 *Last day to take action to nonrenew contracts of administrators other than superintendent and treasurer — RC 3319.02(C); last day to take action on and give written notice of intent not to re-employ teachers — RC 3319.11(D); last day to take action on and give written notice of intent not to re-employ nonteaching employees (Note: this requirement does not apply to municipal school district employees as defined in RC 3311.71) — RC 4141.29(I)(1)(f).*
- 6 Reasonable Suspicion Training ..... Columbus
- 7 OCSBA School Attorney Workshop ..... Westerville

- 23 Northwest Region Executive Committee meeting.....Bowling Green
- 28 Sports Law Workshop ..... Columbus
- 30 *2018-19 school year ends — RC 3313.62; end of third ADM reporting period — RC 3317.03(A).*

**July 2019**

- 1 *2019-20 school year begins — RC 3313.62; last day for board to notify teaching and nonteaching employees of succeeding year salaries — RC 3319.082, 3319.12; board may begin to adopt appropriation measure, which may be temporary — RC 5705.38(B); treasurer must certify available revenue in funds to county auditor — RC 5705.36(A)(1).*
- 8 *Last day for voter registration for August election — RC 3503.01, 3503.19(A) (30 days prior to election).*
- 10 *Last day for termination of teaching contract by a teacher without consent of the board of education — RC 3319.15.*
- 13 Pre-Board Candidate Workshop..... Columbus
- 15 *Last day to adopt school library district tax budget on behalf of a library district — RC 5705.28(B)(1).*
- 19 Refocusing your board from conflict to kids ..... Columbus

- 29 *Last day to submit certification for November income tax levy to Ohio Department of Taxation — RC 5748.02(A) (100 days prior to election).*
- 31 Central Region Executive Committee Meeting ..... Columbus
- 31 *Last day for board of education to adopt a plan to require students to access and complete online classroom lessons ("blizzard bags") in order to make up hours for which it is necessary to close schools — RC 3313.482(A)(1); semiannual campaign finance reports must be filed by certain candidates (by 4 p.m.) detailing contributions and expenditures made through June 30, 2019 — RC 3517.10(A)(4).*

**August 2019**

- 1 *Last day to file statistical report with Ohio Department of Education — RC 3319.33; last day to submit November emergency, current operating expenses or conversion levy to county auditor for November general election — RC 5705.194, 5705.195, 5705.213, 5705.219(C) (95 days prior to election).*
- 2 Attendance, Tuition and Custody Law Workshop.....Lewis Center
- 6 *Special Election Day — RC 3501.01 (first Tuesday after the first Monday).*