



Serving the public school leadership team

## Marketers constantly conduct surveillance on students working online

Schools routinely direct students online to do their schoolwork, which exposes their digital behavior to tracking and subsequent targeted marketing. This is part of the evolution of how companies use digital marketing, according to a report from the National Education Policy Center. The report describes how this tracking amplifies opportunities for marketers to control what children see online, gather personal information and threaten their right to privacy. Read the full report at <a href="http://links.ohioschoolboards.org/11616">http://links.ohioschoolboards.org/11616</a>.

## There's still time to register for OSBA Board Leadership Institute

It's not too late to register for the 2017 OSBA Board Leadership Institute (BLI), set for April 21-22 at the Hilton Columbus/Polaris. BLI, designed exclusively for school board members, offers an in-depth curriculum focusing on the latest topics and trends in public education. It features 18 breakout sessions in six learning tracks as well as two top-notch keynote speakers — Superintendent of Public Instruction **Paolo DeMaria** and state Rep. **Robert R. Cupp** (R-Lima). For details and to register, visit <a href="http://links.ohioschoolboards.org/33166">http://links.ohioschoolboards.org/33166</a>.

## Deadline drawing near for Ohio Teacher of the Year nominations

The deadline for submitting 2018 Ohio Teacher of the Year nominations is April 17. The program recognizes exceptional teachers statewide and celebrates their effective work in and outside the classroom. It also honors, promotes and celebrates excellence in teaching and the teaching profession. The Ohio Department of Education has overseen the program since 1969 to show the value it places on high-quality teaching. It is part of the National Teacher of the Year program, administered by the Council of Chief State School Officers in Washington, D.C. For more information and to make nominations, visit http://links.ohioschoolboards.org/84381.

## Say 'thanks' by celebrating Teacher Appreciation Week next month

Teachers serve on the front line of public education and make a difference every day. To honor their dedication, the National PTA has set aside May 8-12 as Teacher Appreciation Week. Schools and communities across the U.S. will take time that week to thank teachers for the crucial role they play in children's lives. For ideas and resources on honoring teachers, visit <a href="http://links.ohioschoolboards.org/38768">http://links.ohioschoolboards.org/38768</a>.

## State Legislative Conference photos posted online

Photos from the recent State Legislative Conference have been posted on OSBA's Flickr page at http://links.ohioschoolboards.org/33331. Nearly 120 school district leaders

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ODE seeking
feedback on career-
tech standards; State
launches online
learning standards
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## Route workshop information to:

■ Administrators

☐ Human resources directors

☐ Transportation supervisors

attended the March 15 event, hosted by OSBA, the Ohio Association of School Business Officials (OASBO) and the Buckeye Association of School Administrators (BASA). The conference featured presentations by key leaders in the Ohio General Assembly as well as OSBA, OASBO and BASA lobbyists. It also provided the opportunity for board members, superintendents, treasurers and others to meet face-to-face with state legislators to discuss important public education issues.

## ODE seeking feedback on career-tech standards

The Ohio Department of Education (ODE) has a plan for keeping Ohio's Career-Technical Content Standards current with employers' changing needs so students are always learning the skills they need to succeed. ODE will revise the standards in all career fields on a five-year rotating

## Project Prom delivers dresses to those in need

A joint effort by **Salem City** and **West Branch Local (Mahoning)** schools that provides girls with free prom gowns held two giveaways this year.

Project Prom moved to a larger venue at Salem City's Salem High School, where girls had more room to browse the racks and try on the donated dresses.

The effort began 12 years ago to help girls in need afford to go to the prom. **Amy Johnson**, Salem City's Salem Junior High secretary, and **Jana Stitle**, a guidance counselor at West Branch Local's West Branch High School, oversee the program.

"They're amazed there are so many dresses," Johnson told a local newspaper.

Source: The Review

cycle, updating the standards in three fields each year. The department has created a survey seeking feedback that an advisory committee of education and industry leaders will use to select standards to review. Access the survey at http://links.ohioschoolboards.org/95248.

## State launches online learning standards resource

With the recent approval of updated Ohio English and math learning standards, ODE has launched a new webpage to help educators more easily find useful information related to the standards. Learn more at http://links.ohioschoolboards.org/30752.



## Briefcase

Ohio School Boards Association 8050 North High Street, Suite 100 Columbus, OH 43235-6481 (614) 540-4000 — (800) 589-OSBA fax: (614) 540-4100 ● www.ohioschoolboards.org

OSBA President: **Denise Baba, Streetsboro City** OSBA Executive Director: **Richard Lewis,** CAE Editor: **Gary Motz**, senior editorial manager

Managing editor, layout and design: **Angela Penquite**, senior communication design manager

Assistant editor: Scott Gerfen, communication manager

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OSBA leads the way to educational excellence by serving Ohio's public school board members and the diverse districts they represent through superior service, unwavering advocacy and creative solutions.

## **OSBA** online

## www.ohioschoolboards.org

OSBA carefully endorses outside providers to deliver products and services offering special value or unique benefits to member districts. Programs range from electricity purchasing, electronic governance and emergency notification to risk management and unemployment compensation representation, online payment and purchasing systems, insurance coverage and much more. To start saving money and increasing your district's efficiency, visit http://links.ohioschoolboards.org/74441.

(1)



## **BULLETIN BOARD**

compiled by Melanie Price, senior administrative assistant of communication services

## **OSBA** executive searches

## **Treasurer**

District Deadline Contact

© Fairfield County ESC April 7 OSBA Search Services, (614) 540-4000

② Newark City April 21 OSBA Search Services, (614) 540-4000

## Other searches

Position	District	Deadline	Contact
Superintendent	Ripley-Union-Lewis-	April 28	Jeff Rowley, treasurer, Ripley-Union-
	<b>Huntington Local (Brown)</b>		Lewis-Huntington Local, (937) 392-1527,
			ext. 20313

Elementary principal Middletown City April 28 www.middletowncityschools.com/careeropportunities.aspx

## **Board changes**

Lima City appointed Sandra Monfort to the board effective March 21. She replaced Dennis Williams, who resigned effective Feb. 24. ●●● Vandalia-Butler City appointed Melissa Pruszynski to the board effective March 21. She replaced Bruce E. Sucher, who died March 10.

## **Administrative changes**

## Superintendents

Auburn Career Center hired Dr. Brian Bontempo as superintendent effective March 22. He replaced Margaret Lynch, who now will serve as a consultant at the career center. Bontempo will continue to serve as superintendent at Lake County ESC. ••• New Riegel Local (Seneca) hired David Rombach as superintendent effective Aug. 1. He will replace Elaine Nye, who is retiring. Rombach currently is the district's fifth-12th grade principal. ••• Norton City hired Dana Addis as

## Editor's note

Job postings must be received six weeks before the application deadline to ensure timely publication. Thank you for your cooperation.

superintendent effective Aug. 1. He will replace **David P. Dunn**, who is resigning. Addis currently is the high school principal at **Highland Local (Medina)**. ••• Pleasant Local (Marion) hired Jennifer Lynn Adams as superintendent effective Aug. 1. She will replace Dr. John Bruno, who is retiring. Adams currently is the director of elementary education at Hilliard City. ••• Riverdale Local (Hardin) hired Jeff Young as superintendent effective Aug. 1. He will replace Eric H. Hoffman, who is retiring. Young currently is the district's K-12 assistant principal. ••• Tiffin City hired Gary A. Barber as superintendent effective Aug. 1. He will replace Dr. Vicki A. Wheatley. Barber currently is the superintendent at Marion City. ••• Van Wert City Superintendent Kenneth D. Amstutz announced his

resignation effective Aug. 1. ••• Warren County Career Center hired Rick Smith as superintendent effective June 1. He will replace Maggie Hess, who is retiring. Smith currently is the superintendent at Springfield-Clark Career Technology Center. ••• Elyria City hired Ann E. Schloss as assistant superintendent effective immediately. She previously was the district's director of academic services.

### **Treasurers**

**Deer Park Community City** hired **Melissa A. Pennell** as treasurer effective March 27. She replaced Interim Treasurer **Cynthia J. Stubenvoll**. Pennell previously was an accounting specialist at **Butler County ESC**.

## **Sympathies**

Former Aurora City Assistant Superintendent Michael P. Lenzo died March 21. He was 85. •• Former Brookfield Local (Trumbull) and Trumbull Career & Technical Center Board of Education member Walter S. Jablonski died March 16. He was 91. •• Former Canfield Local (Mahoning) Board of Education member Paul Earl Manchester died March 19. He was 89. •• Champion Local (Trumbull) and Trumbull Career & Technical Center board of education member Roger L.

Continued on page 5



The OSBA Capital Conference Student Achievement Fair highlights outstanding student performance groups and fresh, innovative initiatives from school districts across the state.

## Student Achievement Fair performing groups

OSBA will choose one school district performing group from each of the association's five regions to perform during the Student Achievement Fair. Each group will perform for 20 minutes. To nominate a performing group, submit a nomination at <a href="http://conference.ohioschoolboards.org/saf-nominations">http://conference.ohioschoolboards.org/saf-nominations</a> and email an electronic video audition or YouTube link to Gwen Samet at gsamet@ohioschoolboards.org. Only electronic recordings will be accepted. The nomination deadline is Friday, June 23.



## Student Achievement Fair district programs



OSBA is accepting nominations for district programs that improve student achievement. For ideas, visit <a href="http://links.ohioschool">http://links.ohioschool</a> boards.org/60021 to view the list of 2016 Student Achievement Fair district programs.

One hundred programs highlighting student achievement will be selected. Nominate a district program at http://conference.ohioschoolboards.org/saf-nominations.

If you have questions, contact **Gwen Samet** (gsamet@ohioschoolboards.org) or **Teri Morgan** (tmorgan@ohioschoolboards.org) at (614) 540-4000 or (800) 589-OSBA.

## OSBA MASTER OF TRANSPORTATION ADMINISTRATION (MTA) PROGRAM

This series of workshops will help those involved in student transportation better understand and perform day-to-day operations.

These half-day workshops — offered from 10 a.m. to 2 p.m. — include a working lunch and time for questions. Each class is scheduled twice; participants may sign up for either session. Each class is \$90 or you can purchase an MTA subscription for the workshop series. All workshops will be at the OSBA office, 8050 N. High St., Columbus, 43235. Visit www.ohioschoolboards.org/transportation-training-programs to learn about the MTA certification program.



## Workshop dates and descriptions

## April 11 — Emergency transportation planning

Transportation departments are required to have a viable emergency plan in place. Review what an emergency plan should include and how to develop action plans and write a plan that anyone can follow, even in your absence.

### May 3 or 9 — Fleet compliance

Learn about bus maintenance and safety checks, Ohio State Highway Patrol motor vehicle inspections and how to make the best use of the driver pre-trip inspection. Review preventive maintenance plans, bus purchasing and using data to determine an effective vehicle replacement plan.

Register online at www.ohioschoolboards.org/workshops. You also can purchase a subscription plan for all the workshops in this series. For questions about the program or to register, contact Diana Paulins, OSBA senior administrative assistant of policy services, at (614) 540-4000, (800) 589-OSBA or mta@ohioschoolboards.org.

## Management Development Series #2:

## Collective bargaining and employment 101

Tuesday, April 18 OSBA office, Columbus 10 a.m. to 2 p.m. Cost is \$95



This workshop will review the basics of collective bargaining and employment and take attendees through the process. If you are unfamiliar — or just uncomfortable — with the principles of negotiations, unions and the laws that surround the employment of school employees in Ohio, this seminar is what you've been looking for. **Van D. Keating**, OSBA senior staff attorney, and **George M. Albu**, commissioner at the Federal Mediation and Conciliation Service, will start with the fundamentals of employment and collective bargaining laws and union and management rights and responsibilities. They then will work their way to the larger picture of how these topics interrelate and occasionally contradict. The roles of board members, administrators, state agencies, consultants and mediators also will be covered. Most importantly, this workshop will allow participants to ask questions and focus on issues that their districts are encountering.

### Agenda

9:30 a.m. Registration
 Noon Working lunch (provided)
 10 a.m. Opening remarks and introductions
 12:15 p.m. Union and management rights

10:10 a.m. Employment law basics 1 p.m. Putting it all together: effective employee relations

11 a.m. Fundamentals of collective bargaining 2 p.m. Adjourn

Registration begins at 9:30 a.m. Cost for the workshop is \$95 and includes lunch and materials. Register online at www.ohioschoolboards.org/workshops or contact Laurie Miller, senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.

## Board Leadership Institute

Professional development designed by board members for board members

April 21-22, 2017 • Hilton Columbus/Polaris

## The Board Leadership Institute (BLI) enables board members to:

Attend a seminar designed by and for board members

Board members plan BLI breakout sessions during the Capital Conference

Receive superb professional development

Experience a comprehensive two-day training event

Network with other board members

Meet with colleagues to share success stories and learn from each other

Strengthen board governance skills

Choose from 18 breakout sessions

Review information on sessions you missed

Receive every handout from this board member-only event

Earn Award of Achievement points

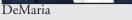
Attendees receive 20 points toward the OSBA Award of Achievement

## Keynote speakers set the tone for BLI

BLI will kick off Friday, April 21, with Superintendent of Public Instruction **Paolo DeMaria**, who directs Ohio's education system of nearly 3,600 public schools and more than 1.6 million students. His 25-year career in public service includes serving as a policy adviser to former Ohio Gov. **Bob Taft** and director and assistant director of Ohio's Office of Budget and Management.

Ohio Rep. **Robert R. Cupp** (R-Lima) will close BLI on Saturday, April 22. Join Cupp for an update on state legislation impacting public education and implications for local school boards.







Cupp

## Registration and hotel details

Cost for the institute is \$255, which includes breakfast and lunch on both days and materials. Register online at http://links.ohioschoolboards.org/33166 or contact Laurie Miller, senior events manager, at (614) 540-4000; (800) 589-OSBA; or Lmiller@ohioschoolboards.org.

The Hilton Columbus/Polaris is the site of the 2017

Board Leadership Institute. The Hilton is in north Columbus and easily accessible from I-71. It offers free parking and is close to many shopping and dining opportunities.

For more details, visit http://links.ohioschoolboards.org/33166.



## Diversity and Inclusion in the Law: Implicit Bias

Friday, April 28, 9 a.m. to 3 p.m. • Cost \$155 OSBA office, 8050 N. High St., Columbus, (614) 540-4000

8:30 a.m. Registration and continental breakfast

8:50 a.m. Welcome

9 a.m. Implicit bias and microaggressions: What are they and how can we address them?

Learn the differences between bias and prejudice and how everyday comments and actions can be disparaging. Implicit bias can negatively affect students, from unrealistic teacher expectations to disproportionate discipline for minority students. These implicit biases and microaggressions can have a major impact on students and their futures. Get the tools you need to identify implicit bias and microagressions and their potential impacts, and learn how to lessen their impact to help every student succeed in an inclusive learning environment.

Todd Corley, chief diversity & inclusion officer, OhioHealth

11:30 p.m. Lunch (provided)

12:15 p.m. Diversity and inclusion successes in the field

Representatives from Ohio school districts discuss programs they have implemented in their districts. From development to implementation and beyond, get some great ideas you can take back to your district to create and/or improve your own diversity and inclusion efforts.

Jackie Powers, curriculum supervisor of equity and inclusion, and Heather Cole, district diversity coordinator, Olentangy Local (Delaware); and Jimmie Beall, resource counselor, Columbus City

3 p.m. Adjourn

The cost is \$155, which includes registration, materials, lunch and light refreshments. Register online at **www.ohioschoolboards.org/workshops** or contact **Laurie Miller**, OSBA senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.



## OSBA strategic planning — the road map for decision-making

Let OSBA put you on the path to success. OSBA can help your district create a comprehensive, long-term strategic plan to ensure you always know which road to take. OSBA consultants will help you identify critical issues, set comprehensive goals for the district and determine priorities for the future.

Call OSBA at (614) 540-4000 or (800) 589-OSBA to get moving in the right direction today.



## **WORKSHOP REGISTRATION**

**OSBA MTA Program** 

☐ April 11, Columbus, \$90☐ May 3, Columbus, \$90☐

☐ May 9, Columbus, \$90

Management Development Series #2: Collective bargaining and employment 101

☐ April 18, Columbus, \$95

**Board Leadership Institute**□ April 21-22, Columbus, \$255

Diversity and Inclusion in the Law: Implicit Bias

☐ April 28, Columbus, \$155

Management Development Series #3: Bring the media on board with proactive transportation communication tactics

☐ May 17, Columbus, \$95

# Workshop name \_\_\_\_\_\_ Workshop date \_\_\_\_\_\_ Attendee name \_\_\_\_\_ Title \_\_\_\_\_ Daytime phone \_\_\_\_\_ Email\_\_\_ District/firm \_\_\_\_ County \_\_\_\_ Enclosed is a check for \$ \_\_\_\_ or P.O.# \_\_\_\_\_ to cover \_\_\_\_ registration(s). Make checks payable to OSBA and mail to 8050 N. High St., Suite 100, Columbus, OH 43235-6481, fax to (614) 540-4100 or email Laurie Miller, senior events manager, at Lmiller@ohioschoolboards.org. Include a purchase order number with fax or email. Please check here if you require special accommodations. Contact us or attach a written description of needs. Please photocopy this form for each person

## OSBA workshop registration procedures

OSBA sends email confirmation of registration if an email address is provided. Registration is open to all boards and staff of OSBA members. "Walk-in" registrations are welcome on a space-available basis only. Please call OSBA to check the status of registration before you arrive at the workshop. To register, you must have a purchase order number or a check payable to OSBA and a completed registration form. You may register with a purchase order number by phone, fax, email or online 24 hours a day.

## Award of Achievement/LPDC

Most workshops entitle members to Award of Achievement credits. Local Professional Development Committee certificates of attendance will be issued to all workshop attendees.

You may register on our website at **www.ohioschoolboards.org/workshops**. You will need a username and password.



OSBA 8050 N. High St., Suite 100, Columbus, OH 43235-6481



OSBA Registration Hotline, (614) 540-4000, ext. 300; toll free (800) 589-OSBA, ext. 300; or fax us at (614) 540-4100.



Email registrations can be sent to Laurie Miller at Lmiller@ ohioschoolboards.org, Please include a purchase order number.

## Cancellation and refund policy

- Cancellations received by OSBA at least five workdays before the date of the workshop will receive a full refund or no charge to the district.
- Cancellations received less than five workdays before the date of the workshop will be charged half of the registration fee.
- No-shows and cancellations the day of the workshop will be charged the full registration amount.

Bulletin Board, continued from page 4

Samuelson died March 22. He was 79. ••• Former Coventry Local (Summit) Board of Education member Paul G. Baker died March 9. He was 97. ••• Former Fostoria City Board of Education member Marlyn Jean Angles died March 12. She was 87. ••• Former Girard City Board of Education member Dorothy C. Shortman died March 24. She was 85. ••• Former Oakwood City Board of Education member Rebecca Lynn Roess died March 18. She was 61. ••• Former Patrick Henry Local (Henry) Board of Education member Paul A. Behnfeldt died March 15. He was 80. ••• Former Swanton Local (Fulton) Board of Education member Chester Z. Sadowski died March 16. He was 95. ••• Former Wellston City Board of Education member Allan D. Brown died March 23. He was 71. ••• Former Western Reserve Local (Huron) Board of Education member Dr. Paul C. Olson died March 19. He was 87.



## **NEWS**

by Gary Motz, editor

## Trustees greet new members, hear from chamber of commerce

The OSBA Board of Trustees worked through a packed agenda Feb. 25 during its first meeting of 2017.

The board is OSBA's official governing body and meets three times a year: February, July and November. The February and July meetings are held at OSBA headquarters in Columbus; the November session is conducted at the OSBA Capital Conference.

OSBA President **Denise Baba**, **Streetsboro City**, presided over the meeting, which began with the swearing-in of the 2017 Board of Trustees and an introduction of new members to that board. Members of the 2017 Executive Committee also were introduced.

The new trustees are: Melanie Bates, Cincinnati City; Karen Dendorfer, Parma City; Amy Eyman, Lancaster City; Mindy Garverick, South-Western City; Kim Harless, Jackson City; Fred Hunt, Hamilton County ESC and Great Oaks Career Campuses; Linda Jordan, Clark County ESC; and Debbie Walsh, Akron City.

A list of the trustees as well as Executive Committee members is posted at http://links.ohioschoolboards.org/42720.

The board recognized Immediate Past President Eric K. Germann, Lincolnview Local (Van Wert) and Vantage Career Center, for his service as 2016 OSBA president. Baba presented Germann with a resolution listing his accomplishments and thanking him on behalf of the board. Executive Director Richard Lewis gave Germann a scrapbook created by several OSBA staff members commemorating his year as president, along with a recognition plaque.

Chief Financial Officer Allison

Morris provided an update on the association's finances. She also presented the 2016 financial report and the 2017 OSBA budget, which trustees approved.

The meeting featured a keynote speaker, **Brandon S. Ogden**, director of the Ohio Chamber of Commerce Small Business Council. Ogden and the trustees discussed the benefits of public schools and local businesses working together as well as opportunities for collaboration between OSBA and the chamber. They also examined several proposals from the Governor's Office of Workforce Transformation that would directly impact schools.

One proposal was of particular interest to the trustees: a requirement that local school boards appoint three non-voting ex officio members who represent

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*News, continued from page 5* -

local business interests. Several trustees pointed out that school districts already are required to appoint a business advisory council, and most districts are strongly engaged with their local business communities.

"Several of our school board members are businesspeople and farmers," Germann said. "And our superintendent has built some days into the calendar for teachers to visit core businesses in our community.

"The businesses have talked to our teachers about why math, science and soft skills matter. Our decision to teach soft skills in our schools came out of these meetings. It's been a real eyeopener for the teaching staff, and they have embraced this collaboration with businesses." Germann then asked Ogden where the chamber stood on the proposal to appoint businesspeople as ex officio board members.

"We are getting push-back from our members on this, and we're leaning toward not supporting it," Ogden said. "We just want to make sure the business advisory councils that exist are given the tools and the guidance they need. I think we should work on that instead of appointing additional board members."

The discussion wrapped up with a question from OSBA President-elect **Randy Smith**, **Forest Hills Local (Hamilton)**, about how the chamber and K-12 public education could collaborate on mutual needs and concerns.

"Brandon and I have talked about ways local chambers can work more closely with school boards in their communities," Lewis said. "And we've talked about ways OSBA and the Ohio Chamber of Commerce might work together."

Lewis added that the two organizations will be continuing that dialogue and elevating the collaboration over the coming months.

Ogden thanked trustees for the opportunity to speak to them and said he learned some valuable things that he will share with chamber members.

"Before this meeting, I had only a small amount of information that there was so much collaboration already going on, especially at the

Continued on page 7

Management Development Series #3:

## Bring the media on board with proactive transportation communication tactics

Wednesday, May 17 OSBA office, Columbus

10 a.m. to 2 p.m. Cost is \$95



If a crisis happens in your district, are you prepared to manage the resulting media attention and keep your parents informed? Do you have speaking points ready and know what to never say to a reporter? Review several school crisis events, develop talking points, practice live interviews and build your confidence in partnering with media staff.

Join OSBA's Management Development Series on May 17 to learn how to work through both the bad and good news with the media. The class is offered from 10 a.m. to 2 p.m. and includes a working lunch.

Registration begins at 9:30 a.m. Cost for the workshop is \$95 and includes lunch and materials. Register online at www.ohioschoolboards.org/workshops or contact Laurie Miller, senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.



## PUBLIC SCHOOLS WORK!

compiled by Scott Gerfen, assistant editor

## Ohio district honored with national Magna Award

A central Ohio school district received a 2017 National School Boards Association Magna Award for its youth development program.

Hilliard City's Hilliard Horizon Elementary School won the firstplace honor for districts with enrollments between 5,000 and 20,000 for its New Horizons program.

Magna Awards recognize school board best practices and innovative programs that advance student learning. The 625 students at Horizon Elementary School come from 15 different countries and speak 16 different languages. Half of the families in the community live in poverty.

"Teachers noticed that students were lacking experiences outside of the school walls and developed New Horizons in partnership with community organizations," the American School Board Journal reported.

Different enrichment courses,

ranging from computer coding and cake decorating to robotics Legos, are offered to students at no additional charge.

A before-school program called Power Hour provides help with specific skills for students who need academic assistance.

The programs, on average, have raised math scores 300 points and increased reading levels by three levels during the school year.

Source: American School Board Journal

News, continued from page 6

local level," Ogden said. "I'm going to take back all of the feedback I've received here today, and I'll work with Rick to channel some of those stories back to the Ohio chamber."

Trustees also adopted three charter amendments. The chartering process is a communication tool that informs groups of their responsibility, desired outcomes and authority to help them be clear on their roles.

The first charter amendment aligns the OSBA Black Caucus charter with other association committees and updates caucus terms of office.

The second one establishes an

ad hoc committee to review and reevaluate OSBA's awards and recognition programs. The goal is to share outstanding initiatives across regions and make recognitions more meaningful and relevant to all board members.

The third charter amendment creates an ad hoc committee to study the future of charter schools in Ohio. The committee will examine the specific impact charters have on OSBA and its members regarding threats and opportunities.

In other business trustees:

• discussed Director of Legislative Services **Damon Asbury**'s outline of OSBA's 2017 legislative initiatives;

- discussed the Governor's Office of Workforce Transformation's recommendations and their pathway through the legislature with Lewis and Asbury;
- received an update from Deputy Executive Director **Rob Delane** on OSBA's strategic plan, Visionary Initiatives for Strategic Action, and plans to reauthorize it in 2017;
- received a membership update from Director of Communication Services Jeff Chambers;
- were updated on 2017 Capital Conference planning.

The next meeting of the OSBA Board of Trustees is scheduled for July 22 at the association's headquarters.

## **Ohio School Boards Association**

8050 North High Street, Suite 100 Columbus OH 43235-6481

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April 11 18 21-22 28 30 May 1 2 3	OSBA Master of Transportation Administration Program: Emergency transportation planning	9 10	OSBA Master of Transportation Administration Program: Fleet compliance	June 1  11 16 23 30  July	Last day to take action to nonrenew contracts of administrators other than superintendent and treasurer — RC 3319.02; last day to take action on and give written notice of intent not to re-employ teachers — RC 3319.11(D); last day to take action on and give written notice of intent not to re-employ nonteaching employees (Note: this requirement does not apply to municipal school district employees as defined in RC 3311.71) — RC 4141.29(I)(1) (f).  Northwest Region Executive Committee meeting
3	complianceColumbus	15	Last day for certain board members and	1	2017-2018 school year begins — RC
3	Northeast Region Executive Committee MeetingWadsworth		administrators to file financial disclosure forms with the Ohio Ethics Commission —		3313.62; last day for board to notify teaching and nonteaching employees of
5	Last day to submit August emergency or current operating expenses levy to county auditor for August election — RC 5705.194, 5705.195, 5705.213 (95 days prior to the election).	17	RC 102.02.  Management Development Series #3: Bring the media on board with proactive transportation communication tactics		succeeding year salaries — RC 3319.12, 3319.082; board may begin to adopt appropriation measure, which may be temporary — RC 5705.38(B).