

BRIEF CASE

THE OHIO SCHOOL BOARDS ASSOCIATION

Serving the public school leadership team



OSBA staff temporarily working remotely; continuing to serve members

Following Gov. Mike DeWine's March 12 order that schools must close for at least three weeks to combat the spread of the coronavirus, OSBA announced that its physical office will be closed until at least April 3. The association will conduct mandatory remote operations (MRO) during that time. While the MRO is in effect, all staff will be equipped to perform their duties from home, and members will be able to contact them via phone or email. This is in response to the state urging businesses to allow their staffs to telecommute in the interest of social distancing. OSBA will reevaluate the MRO on April 3 and consider its next steps. OSBA also is canceling all in-person meetings and workshops from March 13 to April 23. This is in response to an Ohio Department of Health order that limits mass gatherings.

Another keynote speaker confirmed for Board Leadership Institute

The keynote presenter at the Board Leadership Institute Closing Luncheon will be **David A. Hejmanowski**, a Delaware County juvenile court judge. Hejmanowski will discuss ways the judicial system is intervening early in juvenile cases to reduce children's formal involvement in the justice system. The Opening General Session speaker is **Dr. Joe Hendershott**, co-founder of the nonprofit Hope 4 The Wounded LLC. A former educator, Hendershott specializes in developing social-emotional practices and strategies for children who have experienced serious long-term trauma. Designed exclusively for board members, the May 1-2 institute offers keynote speakers, 17 breakout sessions and numerous networking opportunities. For details and to register, visit <http://links.ohioschoolboards.org/BLI> or contact OSBA.

Leadership institute hotel discount deadline is drawing near

The deadline to secure discounted hotel rates for the May 1-2 OSBA Board Leadership Institute is April 9. Call the Hilton Columbus/Polaris at (614) 885-1600 and mention OSBA to get a rate of \$143 for a single or double room.

Resources discussed at Mental Health/SEL summit now available

As a follow-up to the recent Mental Health and Social-Emotional Learning Summit, OSBA is sharing a repository of mental health resources at <http://links.ohioschoolboards.org/48396>. More than 1,100 public education leaders and staff members participated in the Feb. 25 summit, which was organized by OSBA and a host of other statewide groups. Among the issues discussed at the summit is that 1 in 5 students in the U.S. come to school showing signs or symptoms of a mental health disorder. In a class of 25, that means five of the students could be suffering from depression, anxiety, substance abuse and self-harming behaviors, and nearly 80% of them will not

March 23, 2020

Volume 51 Issue 6

Contents

More news..... 2
AG's office offering violence prevention training, grants; Student Achievement Fair seeks innovative programs; OSBA online

Bulletin Board..... 3

News 4

Legislative Report 6

Public Schools Work!..... 7

Route workshop information to:

- ☐ Administrators
- ☐ Counselors
- ☐ Student services directors
- ☐ Technology directors
- ☐ Transportation supervisors

receive appropriate mental health support or services. This can lead to major problems at school, including chronic absences, low achievement, disruptive behavior and dropping out. OSBA is sharing the mental health resources repository to support educators seeking to better support their students. The resources range from brochures and reports to websites and webinars.

AG's office offering violence prevention training, grants

The Ohio Attorney General's Office is providing new resources to address gaps in preventing targeted violence in schools. They include new training materials and small grants. The training provides guidance on using threat assessment protocols, which are recognized as an effective means to enhance targeted violence prevention efforts. It is provided in a series of 10 video installments

Euclid superintendent saves woman from burning car

Euclid City Schools Superintendent Christopher Papouras told a local TV station he was "dead asleep" when a large crash awoke him early on March 1.

A vehicle had struck a boulder, rolled over and erupted into a ball of flames in his front yard. While the driver was able to get free, a passenger was trapped inside the SUV. When Papouras realized he couldn't get the passenger out, he ran to his garage and grabbed a sledgehammer and crowbar.

"I just started bashing the window until we were able to create an opening big enough for her to get out," he said.

Papouras suffered small cuts on his hands during what police described as a heroic effort.

Source: fox8.com

and a printed reference guide. The grants are designed to help local schools build their own threat assessment teams. School resource officers or other law enforcement personnel with primary responsibilities that include school safety may receive a \$500 grant when they complete the training

and agree to help form or participate on a school-based threat assessment team. For more information, visit <http://links.ohioschoolboards.org/45952>.

Student Achievement Fair seeks innovative programs

If your district has an innovative student program or talented performing group, nominate them for the OSBA Capital Conference Student Achievement Fair. For details, visit <http://links.ohioschoolboards.org/96397>.

OSBA online

● www.ohioschoolboards.org
Photos from the Feb. 25 Mental Health and Social-Emotional Learning Summit are posted on OSBA's Flickr page at <http://links.ohioschoolboards.org/73077>. The event drew nearly 1,200 school leaders and staff to Columbus for training to help districts address students' mental health and social-emotional learning needs.



Briefcase

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OSBA leads the way to educational excellence by serving Ohio's public school board members and the diverse districts they represent through superior service, unwavering advocacy and creative solutions.



BULLETIN BOARD

compiled by Melanie Price, senior administrative assistant of communication services

OSBA executive searches

Treasurer

District	Deadline	Contact
① Bedford City	April 17	OSBA Search Services, (614) 540-4000
② North Olmsted City	TBD	OSBA Search Services, (614) 540-4000
③ Maple Heights City	TBD	OSBA Search Services, (614) 540-4000



National searches

Position	Location	Deadline	Contact
Superintendent	Rocky Mountain, Va.	March 27	Gina Patterson , executive director, Virginia School Boards Association, (434) 295-8722

Board changes

Federal Hocking Local (Athens) appointed **Michael Lucas** to a vacant seat on the board effective March 3.

Administrative changes

Superintendents

Aurora City hired Assistant Superintendent of Curriculum and Instruction **Michael Roberto** as superintendent effective Aug. 1. He will replace **Pat Ciccantelli**, who is retiring. ●●● **Benton-Carroll-Salem Local (Ottawa)** Superintendent Dr. **Guy Parmigian** announced he will not be resigning from the district. ●●● **Findlay City** hired **Troy Roth** as superintendent effective Aug. 1. He will replace **Edward P. Kurt**, who is taking the superintendent position at **Margaretta Local (Erie)**. ●●● **Oak Hill Union Local (Jackson)** hired Dr. **Marci Shepard** as superintendent effective April 1. She will replace Interim Superintendent **Sandy Mers**. ●●● **Trotwood-Madison City** hired Dr. **Reva C. Cosby** as superintendent effective June 15. She will replace Interim Superintendent **Marlon Howard**, who is returning to operations director for the district. Cosby currently is superintendent at **Mount Healthy City**.

Treasurers

Benjamin Logan Local (Logan) hired Interim Treasurer **Jennifer Sudhoff** as treasurer effective March 2. ●●● **Sandy Valley Local (Stark)** hired **Tricia L. Schreffler** as treasurer effective Feb. 25. She replaced **Morgan Kail**, who resigned. Schreffler

Editor's note

Job postings must be received six weeks before the application deadline to ensure timely publication.
Thank you for your cooperation.

previously was treasurer at **Strasburg-Franklin Local (Tuscarawas)**.

Sympathies

Former **Claymont City** Board of Education member **Mary Lee McClave** died March 3. She was 91. ●●● Former **Granville** EV Board of Education member **Glenn A. "Terry" White** died Feb. 24. He was 76. ●●● Former **Greenville City** Assistant Superintendent **Edgar Dale Gruber** died Feb. 26. He was 90. ●●● Former **North Central Local (Williams)** Board of Education member **Jon "Pete" S. Yeager** died March 4. He was 79. ●●● Former **Sylvania City** Board of Education member **Alix D. Greenblatt** died March 5. She was 74. ●●● Former **Triad Local (Champaign)** Board of Education member **John L. Westfall** died Feb. 25. He was 90. ●●● **Donald A. Bishop**, current **Trumbull County ESC** Board of Education member and a former board member at **Labrae Local (Trumbull)** and the former **Trumbull County Joint Vocational School District**, died Feb. 26. He was 63.



NEWS

by Scott Gerfen, assistant editor

New lobbyist joins association's legislative division; her predecessor is promoted to deputy director

OSBA's newest lobbyist comes to the association with years of experience in governmental relations, including organizing grassroots efforts and political action committees.

Nicole Piscitani started her new role on Jan. 31. She replaces **Will Schwartz**, who was promoted to deputy director of legislative services on Jan. 1.

"We are extremely excited to have Nicole join our division," said **Jennifer Hogue**, director of legislative services. "Nicole brings with her experience with lobbying at both the state and federal level. She already has hit the ground running."

In fact, Piscitani attended the National School Boards Association's Advocacy Institute in Washington, D.C., in early

February with other legislative staff and members of OSBA's Federal Relations Network (FRN). FRN is composed of local school board members appointed by OSBA from each of Ohio's congressional districts.

This year, 30 Ohio FRN members and five OSBA staff members joined more than 700 local school board members from other states to participate in the institute. The event presented a great opportunity for FRN members to communicate their legislative priorities.

It was a homecoming of sorts for Piscitani, who was in the nation's capital for the past five years as a government relations coordinator with The Options Clearing Corporation (OCC). According to its website, OCC is

the world's largest equity derivatives clearing organization and "the foundation for secure markets."

Prior to her role at OCC, Piscitani was manager of government relations for the Columbus Chamber of Commerce.

"When I was at the chamber, I loved working to better the community and helping our members," she said. "That's the case at OSBA, which has a platform that very much agrees with that. Ohio's public school districts are unique and keeping that local essence while moving education forward is important."

Piscitani, who earned a Bachelor of Arts in political science and communication from the University of Toledo,

Continued on page 5



Protect yourself and your family anytime, anywhere for \$60 per year!

Accidents can happen to anyone at any time. Although nothing can prepare your family should the unthinkable happen to you, insurance coverage can help give peace of mind to you and your family. OSBA provides all school board members with a free \$100,000 accidental death and dismemberment (AD&D) insurance policy that covers them while they are performing their duties as board members.

ELIGIBILITY FOR 24/7 PROTECTION FOR YOU AND YOUR FAMILY

OSBA also offers school board members, district administrators and their families the opportunity to purchase low-cost AD&D insurance that covers them at *all* times.

ENROLL NOW

Coverage runs annually from March 1 through the end of February. To enroll, download the enrollment and beneficiary forms available at www.ohioschoolboards.org/insurance-programs.

For more information, contact OSBA at (614) 540-4000 or (800) 589-OSBA.



Ohio School Boards
Association
Insurance Agency LLC

The enrollment deadline is March 31. Don't miss out on your chance to protect your family with this affordable insurance.



OSBA Student Achievement Fair

Nov. 9, 2020 • 10 a.m.–2 p.m.

Greater Columbus Convention Center

Nominate a district program or student performing group to participate in the Student Achievement Fair. Visit <http://conference.ohioschoolboards.org/student-achievement-fair> to learn more about the fair. You can nominate a district program or performing group at <http://conference.ohioschoolboards.org/saf-nominations>.



Is your district discussing placing a levy on the November ballot?

Then this is a must-attend event to **set your district up for success.**

Levy University

Friday, April 24 • 9 a.m.–3 p.m. • OSBA office, Columbus • Cost: \$170

8:30 a.m. Registration

9 a.m. Welcome

9:15 a.m. Board roles and responsibilities

Review the board's unique role in preparing the district and community for putting a levy on the ballot.

Teri Morgan, senior deputy director of board and management services, OSBA

10 a.m. From theory to practice: How to replicate a successful campaign

Continue the discussion on school board responsibilities and legal requirements and hear about campaign best practices, including examples from political campaigns that can translate to school campaigns. Learn more about legislation that allows districts to place a special levy for school safety and security initiatives on the ballot.

Jerry Rampelt, executive director, and Michael Collins, Ryan Collins and Andrea Kruse, consultants, Support Ohio Schools Research and Education Foundation; and Nathan Minerd, president, Momentum Strategy Group

11:30 a.m. Working lunch (provided) with superintendents who can speak on their successful levies

11:45 a.m. Campaign best practices

This session reviews best practices that districts can use with any district-support organization. It will include practical guidance on volunteer recruitment; planning and organization; polls and surveys; community involvement; effective messaging; fundraising; social media campaigns; and effective printed materials.

Jerry Rampelt, Ryan Collins, Andrea Kruse, Michael Collins and Nathan Minerd

3 p.m. Adjourn

To register

Visit www.ohioschoolboards.org/workshops or email **Laurie Miller** at lmiller@ohioschoolboards.org.

May 1-2,
2020

Columbus

Ohio School Boards Association Board Leadership Institute

Your role.

As a school board member, you're accountable for overseeing a multimillion dollar organization that serves your community's most important asset — its children.

Serving in this capacity is an enormous responsibility, one that calls for extraordinary skills.

Whether you're in your first year of board service or your 30th, the ever-changing world of public education governance requires continuing education and professional development.

That's why OSBA is proud to offer BLI: your go-to event for ongoing training specific to your role as a board member.

Your growth.

Learning doesn't stop when you're elected — it begins.

Almost all board members agree they could use more training in tackling school district issues and needs.

When asked, board members say they want training that is highly task-oriented, is concentrated, allows for networking and is led by outstanding instructors.

BLI meets all of these needs.

This unique two-day institute is designed to further your professional development by focusing on timely topics and allowing opportunities for you to speak with the experts.

Your peers.

Who better to plan a conference for board members than board members?

BLI is an event that's planned *by* board members *for* board members. Nowhere else will you find professional development tailored so specifically to your role.

What's more, BLI is your chance to network with your colleagues from around the state as well as OSBA staff and workshop presenters.

Unlike other events, BLI is only open to board members, meaning you'll get the chance to talk about issues important to you, with people who understand your role and the challenges you face.

Registration

The cost to attend this intensive two-day institute is \$290. Register online at <http://links.ohioschoolboards.org/BLI> or contact **Laurie Miller**, senior events manager, at Lmiller@ohioschoolboards.org.

Accommodations

The Hilton Columbus/Polaris is the site of this year's Board Leadership Institute. The hotel is located in north Columbus at 8700 Lyra Drive, adjacent to Polaris Fashion Place mall, countless restaurants, additional shopping and entertainment.

Room rates

Call the Hilton Columbus/Polaris at (614) 885-1600 for reservations. Mention OSBA to get a rate of \$143 for a single or double room. **Reservations must be made by Thursday, April 9, 2020, to receive this special rate.**



WORKSHOP REGISTRATION

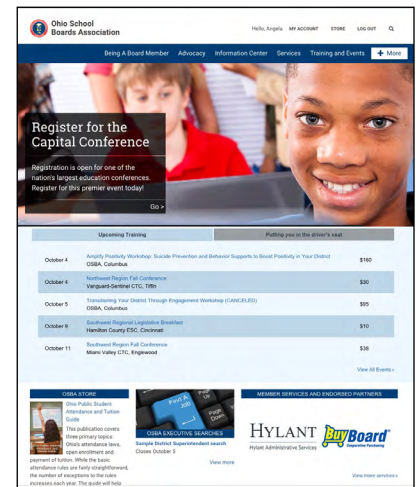
Register at www.ohioschoolboards.org/workshops

OSBA members can access member-only information, including workshop registration, by logging in to the OSBA website.

How to log in

Click on “Log in to your account” on top right of the website. Log in using your email address on file and your password. Click “Reset your password” if needed.

If it says “We could not find your email address,” or if this is your first time logging in to the site, click “Create new account.” At the username prompt, enter your email address, select your affiliation and school district, and click “Submit.” Create a password and add your job title on the next screen. An email with a link to activate your account will be sent to you. Click on the link to activate your account, and you will be directed to a home screen.



OSBA Master of Transportation Administration (MTA) Program

These workshops will help those involved in student transportation better understand and perform day-to-day operations.

Offered from 10 a.m. to 2 p.m., the workshops include a working lunch and time for questions. Each class is scheduled twice; participants may sign up for either session. The cost is \$100 per class, or you can purchase a subscription for the series. All workshops will be at the OSBA office, 8050 N. High St., Columbus, 43235. Visit www.ohioschoolboards.org/transportation-training-programs to learn about the MTA certification program.

Workshop dates and descriptions

May 6 or 13 — Fleet management and bus purchasing

This course will review the Ohio school bus construction standards, approved options for school buses, Federal Motor Vehicle Safety Standards requirements and the need to keep your fleet compliant. Delve into the value of a preventive maintenance plan, bus purchasing and using data to determine an effective vehicle replacement plan. Finally, we will focus on how to make the best use of the driver pretrip inspection to meet the need for safety checks and state patrol motor vehicle inspections.

To register

Visit www.ohioschoolboards.org/workshops or contact Diana Paulins at (614) 540-4000, (800) 589-OSBA or mta@ohioschoolboards.org. To purchase a subscription plan for all the workshops, contact Paulins for more information.

News, continued from page 4

graduated from **Midview Local's (Lorain)** Midview High School. She also served as a fellow at the Ohio Legislative Service Commission, the nonpartisan agency providing the Ohio General Assembly with legislative drafting, research, budget and fiscal analysis, training and other services.

Piscitani and her husband, **Frank**, have two children, **Dominic**, 7, and **Luca**, 3, and live in the Columbus suburb of Lewis

Center.

Schwartz, a graduate of **Forest Hills Local (Hamilton)**, joined OSBA in January 2018 after spending eight years with the Ohio Legislative Service Commission. He replaces former Deputy Director of Legislative Services **Jay Smith**, who left OSBA to pursue another opportunity.

Schwartz's legislative background includes a congressional internship in

Washington, D.C. He graduated from Miami University with a Bachelor of Arts in international studies, with an emphasis on Middle East and Islamic studies. His education included spending a summer in Amman, the capital of Jordan, where he studied Arabic. Outside of class, he was active in student government organizations and political parties.

Schwartz and his wife, **Allie**, have a 1-year-old son, **Warren**, and live in Dublin, a Columbus suburb.

UPCOMING WORKSHOP:

OCSBA School Attorney Workshop

Friday, May 8 • 9 a.m.–4:30 p.m. • Renaissance Columbus, Westerville • Cost: \$220

Both new and veteran attorneys representing public school districts will benefit by attending this Ohio Council of School Board Attorneys (OCSBA) workshop. Experienced school attorneys and other experts in the field will provide information needed to stay current with the most recent legal developments in school law.

Key takeaways from this workshop:

- Invaluable insights and practical advice from experienced practitioners on key legal issues facing public schools, including social protests, student residency issues, the Ohio Teacher Evaluation System and more.
- Earn 5.5 hours of continuing legal education (CLE) credit (awaiting approval), including 75 minutes of attorney professional conduct credit.
- Networking opportunities with other members of OCSBA.

To register

Visit www.ohioschoolboards.org/workshops or email **Laurie Miller** at Lmiller@ohioschoolboards.org.



LEGISLATIVE REPORT

by Will Schwartz, deputy director of legislative services

New OTES framework must be implemented by July 1

On July 1, all school districts in Ohio will begin implementing a new teacher evaluation system. The State Board of Education on March 10 voted 15-0 to adopt the new framework.

The board's vote was prompted by Senate Bill (SB) 216 of the 132nd General Assembly, which required the board to revise the Ohio Teacher Evaluation System (OTES) and base the new system on recent recommendations of the Educator Standards Board. That panel, which is composed of educators, administrators, school board members and others, began making recommendations to the framework in 2016 and continued its work through 2019.

By July 1, each board of education must update its teacher evaluation policy to conform with the new state framework. That update must be conducted in consultation with the teachers employed by the school district. The new policy becomes operative at the expiration of any collective bargaining agreement covering teachers employed by the district that was in effect as of Nov. 2, 2018, and must be included in any renewal or extension of such an agreement.

Since its creation by House Bill 153 of the 129th General Assembly

in 2011, OTES has required that teachers be evaluated annually. One-half of a teacher's evaluation had to be based on student test scores from state tests, and the state specifically required a student's value-added test scores to be used for that component.

The remaining half of an evaluation was based on factors like classroom observations and walkthroughs and performance rubrics. An alternative model was later developed, permitting districts to lower an evaluation's reliance on student test scores to 35%. Teacher ratings range from "accomplished" to "skilled" to "developing" to "ineffective."

SB 216 also created a one-year pilot program, which allowed 76 districts to implement the new framework in the 2019-2020 school year. The lessons learned and data gathered from the pilot districts influenced the framework adopted by the State Board of Education.

The new OTES framework no longer requires that one-half of an evaluation consist of student value-added test scores, often referred to as student academic growth. Instead, it requires the use of at least two measures of high-quality student data. One of those two measures must be the student's value-added test scores, and the

other measure can be selected locally. Other components of an evaluation must include a minimum of two 30-minute formal observations and at least two classroom walkthroughs.

Evaluations must be conducted annually, but teachers who receive high ratings can undergo less frequent evaluations at the discretion of each district. Districts may allow teachers rated as "accomplished" — the highest rating — to be evaluated once every three years. In the absence of an evaluation, these teachers must submit a self-directed professional growth plan to their evaluator focusing on specific areas identified in previous observations and evaluations. Additionally, these teachers are still required to undergo one observation and one conference with an evaluator.

Districts may allow teachers rated as "skilled" — the second highest rating — to be evaluated once every two years. In the absence of an evaluation, these teachers and their evaluators must jointly develop a professional growth plan, instead of one that is self-directed. Like "accomplished" teachers, "skilled" teachers are still required to undergo one observation and one conference

Continued on page 7



PUBLIC SCHOOLS WORK!

compiled by Scott Gerfen, assistant editor

Johnstown teacher honored for organizing letters to soldiers

Just before Christmas, fifth-grade students at **Johnstown-Monroe Local's (Licking)** Johnstown Elementary School put pen to paper, with one mission in mind.

Teacher **Tammy Spangler** told the students that service members with the 174th Air Defense Artillery Brigade would receive the letters. Deployed to the nation's capital, their mission was to keep the skies over Washington, D.C., safe.

During a school assembly earlier this month, retired Army National Guard officer **Tracy Hettinger** surprised Spangler with a tri-folded flag and certificate in appreciation of the letters students wrote to deployed soldiers.

"My grandfather served in the military. My uncle served in the military," Spangler told the students. "So, this (hits) home for me. But I want to thank you, because this award is for you, because you're the ones who wrote

the letters when I asked."

The students also collected items for a veterans' hospital and homeless veterans and wrote letters to veterans who participated in the school's Veterans Day program last fall.

"It's a great honor for both myself and my students to receive something like this because we were just trying to give back to our soldiers and the community," Spangler told a local newspaper.

Source: The Newark Advocate

Legislative Report, continued from page 6

with an evaluator.

Teachers rated as "developing" must create a professional growth plan guided by an evaluator, and teachers rated as "ineffective" must be placed on an improvement plan developed by an evaluator.

The new framework departs from the old framework by explicitly prohibiting the use of shared attribution and student learning objectives in teacher evaluations. These measures, which were local choices by districts, were intended for evaluation of teachers for whom no value-added test data apply. Shared attribution allowed student growth measures for one teacher to be attributed to a group of teachers.

Student learning objectives used long-term academic growth targets that teachers would set at the beginning of the school year.

Evaluations must occur no later than May 1, and teachers must be provided with a written report of the results of their evaluation no later than May 10. Additionally, through their teacher evaluation policies, boards of education must have procedures for using the evaluation results for retention and promotion decisions and for removing poorly performing teachers.

Editor's note: Information in this article was current as of March 13, 2020.



OSBA Contract Analysis Service

OSBA provides a cost-effective professional analysis of both certified and classified collective bargaining agreements. These written reviews serve as a critique of current contract provisions, suggest potential pitfalls regarding legal compliance and provide specific recommendations as you go into your next round of collective bargaining.

Contact **Van D. Keating** at (614) 540-4000 or (800) 589-OSBA for more information.

March 2020

- 31 End of second ADM reporting period — RC 3317.03(A).

April 2020

- 24 Levy University Columbus
26 OSBA Southeast Region Executive Committee meeting..... Zanesville
27 Last day to submit certification for income tax levy to Ohio Department of Taxation for August election — RC 5748.02(A) (100 days prior to the election).

May 2020

- 1-2 Board Leadership Institute Columbus
1 Last day to submit August emergency or current operating expenses levy to county auditor for August election — RC 5705.194, 5705.195, 5705.213 (95 days prior to the election).
5 Last day for school district to file resolution of necessity, resolution to proceed and auditor's certification for bond levy with board of elections for August election — RC 133.18(D); last day for county auditor to certify school district bond levy terms for August election — RC 133.18(C); last day to submit continuing replacement, permanent improvement or operating levy for August election to board of elections — RC 5705.192, 5705.21, 5705.25; last day to certify

resolution for school district income tax levy for August election to board of elections. — RC 5748.02(C); last day to submit emergency levy for August election to board of elections — RC 5705.195; last day to submit phased-in levy or current operating expenses levy for August election to board of elections — RC 5705.251(A) (90 days prior to the election).

- 6 OSBA Master of Transportation Administration Program: Fleet management and bus purchasing Columbus
6 Transportation State Report and Cost Analysis workshop Columbus
6 OSBA Northeast Region Executive Committee meeting..... Wadsworth
8 OCSBA School Attorney Workshop..... Westerville
13 OSBA Master of Transportation Administration Program: Fleet management and bus purchasing Columbus
15 Last day for certain board members and all administrators to file financial disclosure forms with the Ohio Ethics Commission — RC 102.02(A)(4)(a).

June 2020

- 1 Last day to take action to nonrenew contracts of administrators other than

superintendent and treasurer — RC 3319.02(C); last day to take action on and give written notice of intent not to re-employ teachers — RC 3319.11(D); last day to take action on and give written notice of intent not to re-employ nonteaching employees (Note: this requirement does not apply to municipal school district employees as defined in RC 3311.71) — RC 4141.29(I) (1)(f).

- 9 Reasonable Suspicion Training..... Columbus
26 Sports Law Workshop Columbus
30 2019-20 school year ends — RC 3313.62; end of third ADM reporting period — RC 3317.03(A).

July 2020

- 1 2020-21 school year begins — RC 3313.62; last day for board to notify teaching and nonteaching employees of succeeding year salaries — RC 3319.12, 3319.082; board may begin to adopt appropriation measure, which may be temporary — RC 5705.38(A) and (B); treasurer must certify available revenue in funds to county auditor — RC 5705.36(A)(1).
6 Last day for voter registration for August election — RC 3503.01, 3503.19 (30 days prior to the election).