

# BRIEF CASE

THE OHIO SCHOOL BOARDS ASSOCIATION

Serving the public school leadership team



## ODE partnering with Harvard on rural schools initiative

The Ohio Department of Education (ODE) and the Center for Education Policy Research at Harvard University have announced the award of \$10 million from the U.S. Department of Education's Institute of Education Sciences. The grant will create a network of rural school districts that will work together to create and test solutions to the challenges of chronic absenteeism, college readiness and college enrollment in rural education. Ohio was chosen to participate in the initiative, in part, because rural districts in Ohio serve a larger percentage of the state's school-age children than the national average. To learn more, visit <http://links.ohioschoolboards.org/60703>.

## OSBA Black Caucus announces 2019 scholarship program

Applications are being accepted for the 2019 OSBA Black Caucus Leo Lucas Scholarship, a program that provides graduating ethnically diverse high school seniors funds for college. The program is named for the late **Leo Lucas**, a **Dayton City** school board member and educator who founded the caucus. Applications are posted at <http://links.ohioschoolboards.org/60508>. The deadline to apply is March 8. For questions, contact OSBA Membership Retention and Engagement Consultant **Mark E. Bobo** at (614) 540-4000, (800) 589-OSBA or [mbobo@ohioschoolboards.org](mailto:mbobo@ohioschoolboards.org). For information about the OSBA Black Caucus, visit [www.ohioschoolboards.org/osba-black-caucus](http://www.ohioschoolboards.org/osba-black-caucus).

## Speak up for your school district at the State Legislative Conference

The State Legislative Conference offers Ohio school board members and administrators a chance to share their views on key education issues with state legislators. The conference, hosted by OSBA, the Buckeye Association of School Administrators and the Ohio Association of School Business Officials, is March 19 in Columbus. It features legislative updates, lobbying tips and a luncheon with legislators and their aides. For more information and to register, visit <http://links.ohioschoolboards.org/72758> or contact **Laurie Miller** at (614) 540-4000, (800) 589-OSBA or [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org).

## Deadline for Capital Conference workshop proposals is next week

OSBA is accepting nominations for proposed learning sessions at the 2019 OSBA Capital Conference and Trade Show until March 8 at 5 p.m. Presentations will be selected based on strong interest and relevance; innovation and creativity; success supported by positive results; and practical, how-to information. A list of learning categories and potential topics is posted at <http://links.ohioschoolboards.org/64357>. Learning session nominations can be made at <http://conference.ohioschoolboards.org/nominate>.

**Feb. 25, 2019**

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### Route workshop information to:

- ☐ Administrators
- ☐ Human resources directors
- ☐ Transportation supervisors

## March is National Women's History Month

Congress designated March as National Women's History Month in 1987 as a time to recognize the often-overlooked achievements of American women. The National Archives has a rich range of resources to help schools and communities recognize the great contributions women have made to the nation at <https://womenshistorymonth.gov>. Other resources are available at <https://womenshistorymonth.gov>; <http://links.ohioschoolboards.org/51811>; and <http://links.ohioschoolboards.org/48792>.

## OSBA attorneys offer school employment law resources

OSBA's legal division provides many resources to board members in the area of school employment law. The division's Resources by Topic webpage has links to laws and regulations, fact sheets and articles related to school

## Marietta City student establishes eSports club

**Isaac Warner**, a sophomore at **Marietta City's** Marietta High School, had some convincing to do, but after two presentations to the board of education, his club is now the biggest nonathletic organization on campus, according to a local newspaper.

With a budget of \$2,000, Warner established an eSports club, which already has grown to 50 members.

"I saw the potential of this club, making it sort of a second home for the people who enjoy being able to compete (at gaming) and get better at it," Warner said.

He hopes to get support from the business community to find a permanent home for the club, which currently meets in the gym or cafeteria.

Source: Marietta Times

employment law. Go to <http://links.ohioschoolboards.org/79865> to learn more.

## Nominations open for school resource officer of the year

Does your district have a school resource officer (SRO) deserving special recognition? If so, nominate

him or her for the Ohio School Resource Officers Association (OSROA) 2019 School Resource Officer of the Year Award. A police chief, sheriff, supervisor, another SRO or any school official may nominate an individual. The nominee must have at least two years of SRO experience, be a member of OSROA and have a strong commitment to other activities involving SROs and the community. A nomination form is posted at <http://links.ohioschoolboards.org/82682>. The deadline is April 11.



## Briefcase

Ohio School Boards Association  
8050 North High Street, Suite 100  
Columbus, OH 43235-6481  
(614) 540-4000 — (800) 589-OSBA  
fax: (614) 540-4100 • [www.ohioschoolboards.org](http://www.ohioschoolboards.org)

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OSBA Chief Executive Officer: **Richard Lewis**, CAE

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Managing editor, layout and design: **Angela Penquite**, senior communication design manager

Assistant editor: **Scott Gerfen**, communication manager

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OSBA leads the way to educational excellence by serving Ohio's public school board members and the diverse districts they represent through superior service, unwavering advocacy and creative solutions.

## OSBA online

• [www.ohioschoolboards.org](http://www.ohioschoolboards.org)

The 2019 OSBA Capital Conference and Trade Show website is now up and running at <http://conference.ohioschoolboards.org>. Check it out for general conference information and updates on the Trade Show, Student Achievement Fair and more.



# BULLETIN BOARD

compiled by Melanie Price, senior administrative assistant of communication services

## OSBA executive searches

### Superintendent

#### District

- ❶ New Richmond EV
- ❷ Canton City
- ❸ Crestline EV

#### Deadline

- March 14
- March 15
- March 22

#### Contact

- OSBA Search Services, (614) 540-4000
- OSBA Search Services, (614) 540-4000
- OSBA Search Services, (614) 540-4000

### Treasurer

#### District

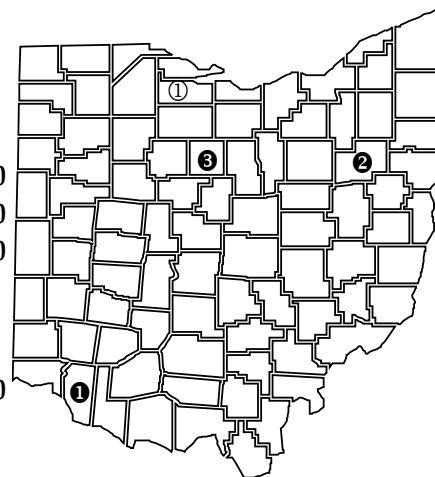
- ❶ Fremont City

#### Deadline

- March 5

#### Contact

- OSBA Search Services, (614) 540-4000



## National searches

#### Position

Superintendent

#### Location

Anderson, Calif.

#### Deadline

March 5

#### Contact

California School Boards Association/  
McPherson & Jacobson LLC,  
(888) 375-4814

## Board changes

Beachwood City appointed **Megan Walsh** to the board effective Jan. 28. She replaced **Steven Mark Rosen**, who resigned.

## Administrative changes

### Superintendents

**Cleveland Heights-University Heights City** hired **Brian Williams** as interim superintendent effective March 4. He will replace Dr. **Talisa L. Dixon**, who took the superintendent position at **Columbus City**. Williams currently is the district's coordinator of alternative programming. ●●● **Elyria City** hired **Ann E. Schloss** as superintendent effective Jan. 29. She replaced Dr. **Thomas G. Jama**, who has taken the assistant superintendent position in the district. Schloss was the district's associate superintendent. ●●● **Fairbanks Local (Union)** hired **Adham Schirg** as superintendent Aug. 1. He will replace Interim Superintendent Dr. **David F. Baits**. Schirg currently is principal of Worthington Academy and Phoenix Middle School at **Worthington City**. ●●● **Windham EV** hired **Laura Amero** as superintendent effective Feb. 1. She replaced **Gregg Isler**, who retired. Amero previously was the district's assistant superintendent.

### Treasurers

**Xenia Community City** Treasurer **Eric Soltis** announced his resignation effective July 31.

### Editor's note

Job postings must be received six weeks before the application deadline to ensure timely publication.  
Thank you for your cooperation.

## Sympathies

Former Amherst EV Assistant Treasurer **Elaine Fay Smithberger** died Feb. 1. She was 88. ●●● Former **Ashland City** Superintendent **James W. Wilkes** died Jan. 24. He was 72. ●●● **H. Alfred Lopez**, former superintendent of the former **Braceville** School District in Trumbull County and **LaBrae Local (Trumbull)**, died Jan. 23. He was 90. ●●● Former **Chippewa Local (Wayne)** Board of Education member **James E. Felix** died Jan. 27. He was 70. ●●● Former **Danville Local (Knox)** and **Olentangy Local (Delaware)** Treasurer **Alice Mae Laughrey** died Jan. 26. She was 86. ●●● Former **Edison Local (Jefferson)** Board of Education member **Gary W. Cain** died Feb. 4. He was 81. ●●● Former **Elgin Local (Marion)** Board of Education member **L. Wayne Seiter** died Jan. 30. He was 82. ●●● **Paul O. Swartz**, a member of the former **Hoaglin-Jackson** School Board in Van Wert County, died Jan. 31. He was 103. ●●● **Otsego Local (Wood)** Board of Education member **Judith Snyder** died Jan. 30. She was 77. ●●● Former **South-Western City** Board of Education member **Jane Spung** died Jan. 26. She was 90.



## NEWS

by Jay Smith, deputy director of legislative services

### OSBA members share Ohio's education concerns on Capitol Hill

Hundreds of school board members from around the nation recently participated in the National School Boards Association's (NSBA) Advocacy Institute in Washington, D.C. A key part of the event, which ran from Jan. 27 through Jan. 29, was promoting a campaign to reauthorize and fully fund the federal Individuals with Disabilities Education Act (IDEA).

The OSBA delegation consisted of its Federal Relations Network (FRN), which is composed of two local school board members appointed by OSBA in each of Ohio's congressional districts. FRN members' role is to lobby their members of Congress on federal education issues. The focus of the Advocacy Institute and Ohio's FRN centers on building year-round advocacy for public education and local school board

governance.

This year, 27 Ohio FRN members and several OSBA staff members joined more than 700 local school board members from other states to participate in the institute. With the start of the 116th Congress, the event presented a great opportunity for FRN members to lay the groundwork for legislative priorities and understand the impact various legislative proposals may have on their school districts.

Advocacy Institute attendees heard from national leaders, including Senate Health, Education, Labor & Pensions Committee Chairman Sen. **Lamar Alexander** (R-Tenn.) and U.S. Secretary of Education **Betsy DeVos**. Other speakers included NSBA legislative experts and Pulitzer Prize-winning biographer and New York Times best-selling

author **Jon Meacham**.

On the last day of the conference, school board members led a national grassroots legislative effort on Capitol Hill to urge members of Congress to make public education a top priority. Ohio FRN members met with their House of Representatives members and staff and U.S. Sens. **Sherrod Brown** (D-Ohio) and **Rob Portman** (R-Ohio). The purpose of the meetings was to discuss key legislative priorities and the local impact they will have on students and schools.

FRN members called on members of Congress to reauthorize and fully fund IDEA. During congressional meetings, members highlighted the critical need for the federal government to fulfill a long overdue promise to provide equal access to public education for all

*Continued on page 5*



# Nominate a★ student program or performing group for the 2019 OSBA ★Student Achievement Fair

Monday, Nov. 11, 2019  
10 a.m. to 2 p.m.  
Greater Columbus Convention Center

Do you want to see your district students involved in the OSBA Capital Conference? The Student Achievement Fair, held in conjunction with the Capital Conference, highlights outstanding student performance groups and fresh, innovative initiatives from public school districts across the state.

## Student Achievement Fair performing groups

OSBA will choose one performing group from each of the association's five regions to perform during the Student Achievement Fair. Past performances have included cheerleaders, choirs, bands, orchestras and percussion ensembles. Each group will perform for 20 minutes.

Submit a nomination at <http://conference.ohioschoolboards.org/saf-nominations> and email an electronic video audition or YouTube link to **Gwen Samet**, administrative assistant of board and management services, at [gsamet@ohioschoolboards.org](mailto:gsamet@ohioschoolboards.org). Only electronic recordings will be accepted. The nomination deadline is Friday, May 24.

## Student Achievement Fair district programs

OSBA is accepting nominations for programs that showcase exemplary student achievement. Examples of previous presentations include graphic design demonstrations, world languages, industrial technology projects, career center culinary arts programs, STEM projects and outdoor education.

View the list of 2018 Student Achievement Fair district programs at <http://links.ohioschoolboards.org/60021>.

Each program will be featured in a 10-by-10-foot booth, which can accommodate up to five people. Please note, electricity is available but internet access IS NOT provided. The 2018 daily rate for Wi-Fi was \$80 per device and can be purchased with a credit card from the convention center on the day of the fair. One hundred programs will be chosen and nominations will be accepted until all booths have been filled.

## Have questions?

Contact **Gwen Samet** ([gsamet@ohioschoolboards.org](mailto:gsamet@ohioschoolboards.org)) or **Teri Morgan** ([tmorgan@ohioschoolboards.org](mailto:tmorgan@ohioschoolboards.org)) at (614) 540-4000 or (800) 589-OSBA with any questions.

Visit <http://conference.ohioschoolboards.org/saf-nominations> to nominate a student performing group or district program today!



# OSBA MASTER OF TRANSPORTATION ADMINISTRATION (MTA) PROGRAM

This series of workshops will help those involved in student transportation better understand and perform day-to-day operations.

These half-day workshops — offered from 10 a.m. to 2 p.m. — include a working lunch and time for questions. Each class is scheduled twice; participants may sign up for either session. Each class is \$95, or you can purchase an MTA subscription for the workshop series; contact **Diana Paulins**, OSBA senior administrative assistant of board and management services, for subscription information. All workshops will be at the OSBA office, 8050 N. High St., Columbus, 43235. Visit [www.ohioschoolboards.org/transportation-training-programs](http://www.ohioschoolboards.org/transportation-training-programs) to learn about the MTA certification program.

## Workshop dates and descriptions

### March 6 or 13 — Laws, rules and policy — what, how and why

What is the difference between revised code, administrative code and department policy? Are they all mandates or just best practices? What happens when they conflict? Review the technical aspects of these various regulatory controls and the process through which ideas become rules or regulations. Learn how you can help influence the future.

### April 3 or 10 — Hot topics — safety, trends and statistics

Review hot topics in student transportation, including seat belts in school buses. Learn about National Transportation Safety Board accident studies, Ohio school bus accident statistics and any topics that attendees bring from their local districts. While we look at these hot topics, an underlying focus also is on how to identify the learning points in each of these areas and share them with the staff that delivers our front-line transportation services.

Register by contacting **Diana Paulins** at (614) 540-4000, (800) 589-OSBA or [mta@ohioschoolboards.org](mailto:mta@ohioschoolboards.org). You also can purchase a subscription plan for all the workshops in this series; contact Paulins for more information.




## Administrative salary analysis

Need help determining how to compensate your administrators? It's more complicated than most people think, and OSBA has considerable experience in this area. We are able to assist school districts with a variety of important initiatives, including:

- compensation/classification system design;
- job description creation/modification;
- performance evaluation system design.

For more information, contact **Van D. Keating** at (614) 540-4000, (800) 589-OSBA or [vkeating@ohioschoolboards.org](mailto:vkeating@ohioschoolboards.org).



Friday, March 1  
9 a.m. to 3:45 p.m.  
Embassy Suites, Columbus  
Cost is \$190 (includes a book)

# Special Education Law Workshop

**8:15 a.m. Registration and continental breakfast**

**8:55 a.m. Welcome**

**9 a.m. Ohio Department of Education (ODE) hot topics**

You asked for it, and ODE will deliver. This session will focus on the activities of the Office for Exceptional Children (OEC), including proposed revisions to Ohio's operating standards.  
*Dr. Kim Monachino, director, OEC, ODE*

**10:15 a.m. Special education: Lightning round of special education updates**

Court cases, administrative guidance revisions and more – this fast-paced discussion will review updates to "Special Education Law in Ohio," the book included in the registration fee.  
*Susan Geary, Esq., Bricker & Eckler LLP, and Jennifer A. Hardin, deputy director of legal services, OSBA*

**10:45 a.m. Break**

**11 a.m. Ohio's comprehensive continuum of mental health and behavioral health supports**

Learn why mental health and behavioral health (MH/BH) efforts should be systematically incorporated, in proactive and reactive ways, into schools. Discover resources that have been developed through Project AWARE Ohio to help staff recognize the signs and symptoms of MH/BH issues and refer students to the appropriate resources; know how to respond to youth in need; and be aware of the continuum of MH/BH supports and services in your communities.  
*Dr. Dawna-Cricket-Martita Meehan, director, and Debora Robison, administrator, Center for School-Based Mental Health Programs, Miami University*

**11:45 a.m. Lunch (provided)**

**12:30 p.m. Identifying and supporting students with mental health concerns**

How does a district determine if mental or behavioral health problems are adversely affecting a student's educational performance? Learn about the challenges districts face when identifying and serving students with mental health concerns. Review socialemotional learning, warning signs, triggers, evaluations and communicating and collaborating with families.  
*Jessica Dawso, Esq., Scott Scriven LLP*

**2 p.m. Break**

**2:15 p.m. Proactive and reactive: Responding appropriately to students with extreme behaviors**

What are your district's responsibilities, goals and legal requirements when one of your students is facing extreme mental or behavioral health challenges? When and how must the district intervene to keep all students safe and secure? This session will discuss bullying, social isolation, threat assessment and the appropriate learning environment for students with extremely challenging behaviors.  
*Jeremy Neff, Esq., Ennis Britton Co. LPA*

**3:45 p.m. Adjourn**

Unauthorized audio recording or videotaping of any session is strictly prohibited.

*This program has been approved by the Supreme Court of Ohio Commission on Continuing Legal Education for 5.5 total CLE hours instruction.*

Register online at [www.ohioschoolboards.org/workshops](http://www.ohioschoolboards.org/workshops) or contact **Laurie Miller**, senior events manager, at (614) 540-4000, (800) 589-OSBA or [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org). The Embassy Suites is located at 2700 Corporate Exchange Drive, Columbus, 43231. Unauthorized audio recording or videotaping of any session is strictly prohibited.



# Valuing Evaluation

## Strategies to Implement Superintendent, Treasurer and Board Self-Evaluations to Improve Leadership Team Relationships

**Saturday, March 9 • 10 a.m. to 2 p.m. • OSBA office, Columbus • Cost is \$100**

This workshop, appropriate for board members and administrators, will discuss the legal requirements associated with superintendent and treasurer evaluations as well as strategies and best practices to align and prioritize performance objectives to district goals. In addition, the value and benefits of board self-evaluation, also aligned with stated goals and objectives, will be discussed.

<b>9:30 a.m.</b>	<b>Registration and coffee</b>	<b>12:30 p.m.</b>	<b>It's a process!</b> (working lunch provided) Review a model evaluation calendar; the process to create a rubric using district goals and standards; the roles for administrators and board members during the process; and setting specific parameters and expectations. Wrap up this section by discussing the final product and what goes in the personnel file.
<b>10 a.m.</b>	<b>By the book: Legal and policy issues associated with evaluation</b>		
<b>10:45 a.m.</b>	<b>Additional benefits of conducting evaluations</b> Review the supervisory and guidance role of the board and how evaluation can be a key piece of board development.		
<b>11:15 a.m.</b>	<b>The output's only as good as the input</b> Learn how district vision and goal-setting affects evaluation and how to translate district goals to the superintendent, treasurer and board objectives and strategies. Also, discuss the standards associated with self-evaluations and 360-degree evaluations.	<b>1:15 p.m.</b>	<b>Evaluating the evaluation</b> How did you do in your evaluations? After you're finished, debrief the process by adjusting your process or calendar; discussing necessary training or facilitation for improvement; communicating evaluation to staff and community members; and moving forward with new strategies to meet goals.
<b>12:15 p.m.</b>	<b>Break</b>	<b>2 p.m.</b>	<b>Questions and adjourn</b>

Register online at [www.ohioschoolboards.org/workshops](http://www.ohioschoolboards.org/workshops) or contact **Laurie Miller**, OSBA senior events manager, at (614) 540-4000, (800) 589-OSBA or [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org).





# OSBA Cyberlaw Workshop

Friday, March 15, 9 a.m. to 3 p.m.  
OSBA office, Columbus  
Cost is \$170

**8:30 a.m. Registration and continental breakfast**

**8:50 a.m. Welcome**

**9 a.m. Recording devices in schools**

Review the legal issues presented by recording devices in schools with an emphasis on how school officials can work with parents to strike a balance between the district's need to ensure privacy and safety with the benefits that technology can provide.  
*Sara C. Clark, chief legal counsel, OSBA*

**10 a.m. Break**

**10:15 a.m. Hot topics in cyberlaw**

Back by popular demand, this session will review the most recent and hottest legal issues relating to school districts and their informational technology programs. Identify areas of caution and leave with practical tips for compliance.  
*Hollie F. Reedy, Esq., and Ryan M. LaFlamme, Esq., Ennis Britton Co. LPA*

**11:30 a.m. Lunch (provided)**

**12:15 p.m. Preventing and addressing cybersecurity threats**

Stay up-to-date on the recent cybersecurity threats in the school district environment. While there are no foolproof methods to stop cybercrime, there are a number of easy-to-implement practices that can significantly reduce risk. Review best practices in this important area.

*Rick Florence, supervisory special agent, cybercriminal unit, FBI; and David Kennedy, founder and CEO, and Chris Boesch, vice president of sales and marketing, TrustedSec*

**1:45 p.m. Break**

**2 p.m. The legal liabilities of social media**

Using practical examples, this session will examine common issues that plague districts in the social media arena. Must the district retain texts a teacher sends from her personal cellphone to a parent? Is there an obligation to monitor or respond to disturbing social media posts students made off campus? Learn the answers to these questions and more.

*Milko Cecez, Esq., and Taryn A. Weiss, Esq., Pepple & Waggoner Ltd.*

**3 p.m. Adjourn**

*This program has been approved by the Supreme Court of Ohio Commission on Continuing Legal Education for 4.75 hours of CLE credit.*

Register online at [www.ohioschoolboards.org/workshops](http://www.ohioschoolboards.org/workshops) or contact **Laurie Miller**, senior events manager, at (614) 540-4000, (800) 589-OSBA or [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org). Unauthorized audio recording or videotaping of any session is strictly prohibited.



# State Legislative Conference

**Tuesday, March 19**      **Sheraton Columbus at Capitol Square, Columbus**  
**9 a.m. to 1 p.m.**      **Cost is \$145**

Public education continues to be a hot topic at the Statehouse as we face another challenging year. The 2019 State Legislative Conference provides school board members, administrators and treasurers a great venue to meet with their state legislators and discuss issues impacting public education. It is a golden opportunity to get the message out on the importance of investing in a strong public school system and putting a local face on these issues.

During the morning session, school district leaders will hear briefings on proposed legislation that can be used in discussions with their legislators later that day. Attendees also will hear from legislative leaders about their respective views on public education and other legislative priorities.

**Attendees are urged to schedule office appointments between 1 p.m. and 4 p.m. to meet individually with their legislators and aides following the luncheon. We also encourage you to extend a personal invitation to them to attend the luncheon.**

Don't miss this annual event and a chance to have your voice heard at the Statehouse. Registration begins at 8:30 a.m. Register online at [www.ohioschoolboards.org/workshops](http://www.ohioschoolboards.org/workshops) or contact **Laurie Miller**, OSBA senior events manager, at (614) 540-4000, (800) 589-OSBA or [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org).

Questions about workers' comp rates?

# Get answers at the SchoolComp Workshops



Hear the latest on the SchoolComp program, Ohio Bureau of Workers' Compensation (BWC) changes and experience review. These sessions meet BWC's two-hour safety training requirement.

## Dates and locations

● Monday, March 11  
Hilton Garden Inn, Miamisburg

● Tuesday, March 12  
Hilton Garden Inn, Findlay

● Wednesday, March 13  
Northeast Ohio Medical University, Rootstown

● Thursday, March 14  
Ohio University Inn and Conference Center, Athens

● Monday, March 18  
OASBO office, Columbus

## Agenda

**8:30 a.m. Welcome and Introductions**

**8:40 a.m. Avoiding 'it' — safety and injury prevention**

The best solution to workplace injuries: don't have employees. The discussion will revolve around the preventative measures and resources available to create a safer workplace, to avoid "it." Hiring the right people, proper training and creating a safe environment all help reduce and prevent workplace injuries.  
*Kacy Beaman, project manager, and Tony Sharrock, client services manager, CompManagement*

**9:25 a.m. Containing 'it' — cost containment, managed care**

When "it" happens, it is critically important to effectively manage the medical treatments and your return to work options. We will focus on cost containment strategies such as the crucial components of communication, treatment negotiation, return-to-work strategies and evaluating your network of preferred providers.  
*Lance Watkins, vice president of client services, CompManagement Health Systems*

**10:10 a.m. Break**

**10:25 a.m. Defending against 'it' — claim defense resources**

There are many directions a workers' compensation claim can go when your employee alleges a workplace injury, identifying "it" early can help get the claim back onto a positive track. This presentation will highlight the resources available when defending a claim.  
*Kacy Beaman and Tony Sharrock*

**11:10 a.m. 'It' too — unemployment compensation**

Unfortunately, there are plenty of valid unemployment claims and equally unfortunate, there are also plenty of invalid unemployment claims. We will address the unemployment claims management and hearing process, best practices and timely reasonable assurance delivery.  
*Ken Weber, account development manager, Sedgwick Claims Management Services*

**12:05 p.m. Questions**

**12:30 p.m. Adjournment**

The workshops will be held at five sites around Ohio, beginning at 8:30 a.m. and ending at 12:30 p.m. While there is no fee, registration is requested to accommodate those attending. You can register on the Ohio Association of School Business Officials website at [www.oasbo-ohio.org](http://www.oasbo-ohio.org) or by calling (614) 431-9116.



# WORKSHOP REGISTRATION

Register at [www.ohioschoolboards.org/workshops](http://www.ohioschoolboards.org/workshops)

OSBA members can access member-only information, including workshop registration, by logging in to the OSBA website.

## How to log in

Click on “Log in to your account” on top right of the website. Log in using your email address on file and your password. Click “Reset your password” if needed.

If it says “We could not find your email address,” or if this is your first time logging in to the site, click “Create new account.” At the username prompt, enter your email address, select your affiliation and school district, and click “Submit.” Create a password and add your job title on the next screen. An email with a link to activate your account will be sent to you. Click on the link to activate your account, and you will be directed to a home screen.



## Is a superintendent or treasurer search in your future?

*OSBA went beyond all expectations we could have imagined. The process allowed us to think about our district's future. Our staff and community were very pleased with the amount of involvement afforded to them. Thanks to our consultant and OSBA, we hired a person who also believed in our district vision.*

— Pamela Freshour,  
Pleasant Local (Marion)

### OSBA's searches are:

- ✓ Led by professional search consultants with school board experience
- ✓ Customized to your district's needs
- ✓ Affordable
- ✓ Offered with the OSBA guarantee\*  
\*In the unlikely circumstance you are unable to make a clear decision, OSBA will reopen the search and work with you until the right choice is made.

### Need more information?

OSBA Search Services  
8050 N. High Street, Suite 100 • Columbus, OH 43235  
(614) 540-4000 or (800) 589-OSBA  
[www.ohioschoolboards.org/osba-search-services](http://www.ohioschoolboards.org/osba-search-services)



*News, continued from page 4*

students and work with Congress to update this vital law.

IDEA, passed into law in 1975, has not been updated since 2004. The legislation needs to be modernized to ensure that the rights of students with disabilities are protected and to help states and school districts build upon their current efforts to provide those children the support and tools they need to receive equitable educational opportunities.

Effectively serving students with disabilities and their families is a shared responsibility among the federal and state governments and local school districts. School board members have been diligently working to do their part by providing students with additional educational needs. Public schools have made numerous enhancements in this area: implementing new instructional approaches; intervening with students and their families earlier; hiring more special education specialists; providing a range of programs and services; and more. The current law, however, fails to meet the needs of students and their families.

The federal government's contribution to serve IDEA students covers approximately 16% of the funding, which is well below the promised level of 40%. The funding gap serves as an unfunded mandate by forcing state and local governments to make up the difference. This discrepancy also impacts the amount of funding that serves students

without disabilities, which is an unintended consequence of the federal government's failure to meet its obligation.

While the law needs to be reauthorized and funded fairly, state government officials and school board members have worked to make IDEA a successful investment in students with special needs. A 2018 U.S. Department of Education report documents that the percentage of students with disabilities graduating with a regular high

school diploma increased by 10% between 2006 and 2016. This is a notable accomplishment among the more than 6 million students with disabilities — 13.5% of all students — in public schools.

As we proceed through the year, FRN members will continue advocating on behalf of public education in Ohio and working with their members of Congress. For more information on federal advocacy, please contact OSBA's Division of Legislative Services at (614) 540-4000 or (800) 589-OSBA.



## Call for Presentations

### Nominate a learning session for the 2019 OSBA Capital Conference and Trade Show!

Do you have a timely topic that will engage attendees in discussions involving the latest education trends, issues and solutions? Has your district created a successful project or program that can be replicated in another district?

Help us boost student achievement in Ohio by sharing your expertise and knowledge with over 9,000 school board members, administrators and education leaders at the OSBA Capital Conference and Trade Show, Nov. 10-12, in Columbus.

**Submit your educational presentation proposal online at**  
<http://conference.ohioschoolboards.org/nominate>.

**Deadline: March 8, 2019**



## LEGISLATIVE REPORT

by Jay Smith, deputy director of legislative services

### State legislature announces leadership, committee assignments

Leadership elections typically occur when the Ohio House and Senate first meet at the beginning of a new state legislative session. Since this year marks the opening of the 133rd General Assembly, those elections were among the first orders of business.

In the House, elections were postponed after Rep. **Larry Householder** (R-Glenford) was elected speaker. The House recently reconvened and voted on those positions.

Elected as members of the majority leadership caucus were: Reps. **Jim Butler** (R-Oakwood), speaker pro tempore; **Bill Seitz** (R-Cincinnati), majority floor leader; **Anthony DeVitis**


(R-Uniontown), assistant majority floor leader; **Jay Edwards** (R-Nelsonville), majority floor whip; and **Laura Lanese** (R-Grove City), assistant majority floor whip. The minority leadership team consists of Reps. **Emilia Sykes** (D-Akron), minority leader; **Kristin Boggs** (D-Columbus), assistant minority leader; **Kent Smith** (D-Euclid), minority whip; and **Paula Hicks-Hudson** (D-Toledo), assistant minority whip.

While the Senate established its leadership teams during its opening session, a vacancy was created when Sen. **Randy Gardner** (R-Bowling Green) was selected by Gov. **Mike DeWine** to serve in his administration as the chancellor

of the Ohio Department of Higher Education. The Senate reconvened recently and promoted Sen. **Matt Huffman** (R-Lima) to majority floor leader and selected Sen. **Jay Hottinger** (R-Newark) to fill the position of majority whip.

The House and Senate recently announced committee assignments. Rep. **Scott Oelslager** (R-North Canton) was named chair of the House Finance Committee. Oelslager previously served in the Ohio Senate, where he chaired the Senate Finance Committee from 2013 to 2018. Sen. **Matt Dolan** (R-Chagrin Falls), has been selected to chair the Senate Finance

*Continued on page 7*



OSBA is accepting applications for the 2019 OSBA Black Caucus Leo Lucas Scholarship, a program that provides graduating ethnically and culturally diverse high school seniors funds for college.

Visit <http://links.ohioschoolboards.org/60508> to download an application. The deadline is March 8.

For more information, contact **Mark E. Bobo** at (614) 540-4000 or [mbobo@ohioschoolboards.org](mailto:mbobo@ohioschoolboards.org).

## Leo Lucas Scholarship deadline is March 8



## PUBLIC SCHOOLS WORK!

compiled by Scott Gerfen, assistant editor

### Van Wert students, community participate in day of reading

Students at **Van Wert City's** Van Wert Middle School took turns reading aloud and finished a 237-page book in a day, with a little help from the community.

Every student participated in the One Book One Day project, reading "All of the Above," by **Shelley Pearsall**, which is based on a true story about four urban students in Cleveland and their quest to build the world's largest tetrahedron, a triangular pyramid.

The event kicked off with

community members introducing themselves, explaining why they feel reading is important and reading to students.

"One of the things I love most about reading is the knowledge you can gain about anything that you want to know about," Van Wert police officer **Greg Blackmore** told the students. "You can't travel there, but you can be there in a book."

**Kelly Houg**, with the YMCA of Van Wert County, told students

that her favorite part about reading is hearing someone's story. The students also heard from Pearsall via video. She plans to visit the school on March 5.

Throughout the day, students read the book, completed activities based on the book and built their own tetrahedron.

Students received copies of Pearsall's book and will get the opportunity to have it signed by her when she visits the school.

Source: The Times Bulletin

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*Legislative Report, continued from page 6*

Committee.

In other House assignments, Reps. **Robert Cupp** (R-Lima) and **John Patterson** (D-Jefferson) will co-chair the Finance Subcommittee on Primary and Secondary Education. That subcommittee will hear the bulk of the education-related testimony on the fiscal year 2020-21 biennial budget legislation.

Rep. **Louis Blessing III** (R-Colerain Township) was selected to chair the Primary and Secondary Education Committee. Blessing is serving his fourth term in the House.

Other members of the Primary and Secondary Education Committee include: Reps. **Don Jones** (R-Freeport); **Sara Carruthers**

(R-Hamilton); **Robert Cupp**; **Kyle Koehler** (R-Springfield); **Susan Manchester** (R-Lakeview); **Gayle Manning** (R-North Ridgeville); **Ryan Smith** (R-Bidwell); **Phillip Robinson** (D-Solon); **Erica Crawley** (D-Columbus); **Catherine D. Ingram** (D-Cincinnati); **Joseph Miller** (D-Amherst); **John Patterson**; **Kent Smith**; **Lisa Sobecki** (D-Toledo); and **Fred Strahorn** (D-Dayton).

In the Ohio Senate, Sen. **Peggy Lehner** (R-Kettering) remains chair of the Senate Education Committee. Other members of the committee include Sens. **Lou Terhar** (R-Cincinnati); **Andrew O. Brenner** (R-Powell); **William P. Coley II** (R-Liberty Township);

**Theresa Gavarone** (R-Bowling Green); **Matt Huffman**; **Stephen A. Huffman** (R-Tipp City); **Nathan H. Manning** (R-North Ridgeville); **Teresa Fedor** (D-Toledo); **Tina Maharath** (D-Canal Winchester); and **Vernon Sykes** (D-Akron).

Sen. Terhar was named the chair of the Senate Finance Subcommittee on Primary and Secondary Education. Other subcommittee members include Sens. **Lehner**; **Brenner**; **Matt Huffman**; **Manning**; **Fedor**; and **Sykes**.

For a complete listing of all committees and members, go to **[www.ohiohouse.gov](http://www.ohiohouse.gov)**.

*Editor's note:* Information in this article was current as of Feb. 11, 2019.

## March

- 1 Special Education Law  
Workshop..... Columbus
- 1 *Last day to take action and deliver written  
notice of nonrenewal of superintendent's  
contract — RC 3319.01; last day to take  
action on and deliver written notice of  
nonrenewal of treasurer's contract — RC  
3313.22; last day to publish joint statement  
describing how district's business advisory  
council has fulfilled its responsibilities —  
RC 3313.821.*
- 6 OSBA Master of Transportation  
Administration Program: Laws,  
rules and policy — what, how  
and why ..... Columbus
- 9 Valuing Evaluation: Strategies to  
Implement Superintendent, Treasurer  
and Board Self-evaluations to  
Improve Leadership Team  
Relationships..... Columbus
- 11 SchoolComp Workers' Compensation  
Workshop..... Miamisburg
- 12 SchoolComp Workers' Compensation  
Workshop..... Findlay
- 12 Southwest Region Spring  
Conference..... Lebanon
- 13 SchoolComp Workers' Compensation  
Workshop..... Rootstown

- 13 OSBA Master of Transportation  
Administration Program: Laws, rules  
and policy — what, how and why .....  
Columbus
- 13 Central Region Spring  
Conference..... Columbus
- 14 SchoolComp Workers' Compensation  
Workshop..... Athens
- 14 Northwest Region Spring  
Conference..... Lima
- 15 OSBA Cyberlaw Workshop.... Columbus
- 18 SchoolComp Workers' Compensation  
Workshop..... Columbus
- 19 State Legislative Conference.. Columbus
- 19 Southeast Region Spring  
Conference..... Piketon
- 21 Northeast Region Spring  
Conference..... Smithville
- 25 Northeast Region Spring  
Conference..... Warren
- 26 Southeast Region Spring  
Conference..... Thornville
- 31 *End of second ADM reporting period — RC  
3317.03(A).*

## April 2019

- 3 OSBA Master of Transportation  
Administration Program: Hot topics —  
safety, trends and statistics .... Columbus
- 7 Southwest Region Executive Committee  
Meeting ..... Oxford

- 8 *Last day for voter registration for May  
election — RC 3503.01, 3503.19(A) (30  
days prior to election).*
- 10 OSBA Master of Transportation  
Administration Program: Hot topics —  
safety, trends and statistics .... Columbus
- 12 Diversity and Inclusion and the  
Workplace Workshop..... Columbus
- 24 Transportation State Reports and Cost  
Analysis Workshop ..... Columbus
- 26-27 Board Leadership Institute .... Columbus
- 29 *Last day to submit certification for August  
income tax levy to Ohio Department of  
Taxation — RC 5748.02(A) (100 days prior  
to the election).*

## May 2019

- 3 *Last day to submit August emergency or  
current operating expenses levy to county  
auditor for August election — RC 5705.194,  
5705.195, 5705.213 (95 days prior to the  
election).*
- 7 *Special Election Day; Primary Election  
Day — RC 3501.01 (first Tuesday after first  
Monday).*
- 8 *Last day for school district to file resolution  
of necessity, resolution to proceed and  
auditor's certification for bond levy with  
board of elections for August election — RC  
133.18(D).*