



Serving the public school leadership team

ODE report shows continuing decline in charter students and schools

The number of students enrolled in Ohio charter schools dropped for the fifth straight year, according to the Ohio Department of Education's (ODE) annual community schools report. The report, released Dec. 31, also showed the number of charter schools declined over that same time. In the 2013-14 school year, 120,893 students were enrolled in 395 charter schools. In the 2018-19 school year, 102,563 students attended 320 charter schools. ODE said the 2018-19 enrollment figure represents about 6.2% of the state's total public school students. The full report is posted at http://links.ohioschoolboards.org/98521.

OSBA launches 10th annual Business Honor Roll program

The association is inviting school districts to submit the names of businesses that support their schools for recognition in the Business Honor Roll program. The program offers districts a way to thank firms for their contributions and helps them maintain and build upon the support they receive from their local business community. For details and a resource kit with recognition ideas, visit http://links.ohioschoolboards.org/39803 or contact Wanda Bloch at (614) 540-4000 or wbloch@ ohioschoolboards.org. The nomination deadline is March 20.

It's time to register for the State Legislative Conference

Registration is now open for the State Legislative Conference, scheduled for March 18 in Columbus. The event, which includes a luncheon, provides school district leaders the opportunity to hear the latest legislative updates and meet with their legislators. The conference is hosted by OSBA, the Buckeye Association of School Administrators and the Ohio Association of School Business Officials. For details and to register, visit http://links.ohioschoolboards.org/72758.

Reminder: Send news, photos of board recognition events to OSBA

As January draws to a close, school districts and communities are wrapping up their School Board Recognition Month celebrations. OSBA reminds districts to send news and photos of their recognition activities to OSBA to be featured in the Journal magazine and on the association's website. Submit materials by Feb. 10 at http://links.ohioschoolboards.org/13258 or send them to Angela Penquite at apenquite@ ohioschoolboards.org or 8050 N. High St., Suite 100, Columbus, OH 43235.

Keynote speakers announced for mental health/SEL summit

The keynote speakers for next month's Mental Health and Social-Emotional Learning (SEL) Summit are Dr. **Thomas G. Maridada II** and Dr. **Kathy McFarland**. The summit

Jan. 27, 2020Volume 51 Issue 2

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Lake County ESCs
merge into a single
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Route workshop information to:

- Administrators
- ☐ Transportation supervisors
- ☐ Curriculum directors
- ☐ Counselors
- ☐ Student services directors

is being hosted by OSBA and a coalition of nearly 20 education groups, mental health organizations and state and community agencies. The free event, set for Feb. 25 at the Greater Columbus Convention Center, is designed to help districts better serve their students' mental health and social-emotional learning needs. Maridada is the Jim and Susan Swartz Fellow in Christian Studies at the Harvard Divinity School at Harvard University. The former educator and superintendent previously served as president of BRIGHT New Leaders for Ohio and national director of education policy, practice and strategic initiatives for the Children's Defense Fund in Washington, D.C. McFarland is OSBA's deputy chief executive and a former public school educator and principal. The summit also features 24 breakout sessions and a Resource Fair staffed by agencies

Avon Lake student combines biking and history

Bicyclists in the Lake Erie city of Avon Lake can learn some history as they pedal through town, thanks to a high school student.

Alison Steele, a senior at **Avon Lake City**'s Avon Lake High School, created a bike route with six historical stops throughout the city. The project earned her the Girl Scouts' Gold Award, the organization's highest honor.

"When I was younger, I used to ride my bike through the city all the time, but I know the historical significance of these places," Steele told a local newspaper. "It also works well with Avon Lake's bicentennial being last year."

Steele designed signs with a QR code at each stop, which can be scanned with a smartphone, linking riders to more information.

Source: The Morning Journal

that provide mental health and social-emotional learning services and programs. Included in this issue of the Briefcase is a brochure with information on the keynote speakers, workshops and Resource Fair agencies. To register, visit www.ohioschoolboards.org/mental-health-summit.

Geauga County, Lake County ESCs merge into a single ESC

Geauga County ESC and **Lake County ESC** have merged to become the ESC of the Western Reserve.

OSBA releases results of membership surveys

OSBA has been collecting member feedback data to help shape future decisions. The results are available in the OSBA Voice of the Member Analysis, posted at http://links.ohioschoolboards.org/84215, and the 2018 OSBA Member Needs Assessment Analysis, posted at http://links.ohioschoolboards.org/54441.

OSBA online

• www.ohioschoolboards.org
Are you a new school board
member? If so, OSBA offers a
multitude of resources and
training to get your board career
off to a successful start. Visit www.
ohioschoolboards.org/new-boardmembers to learn more.



Briefcase

Ohio School Boards Association 8050 North High Street, Suite 100 Columbus, OH 43235-6481 (614) 540-4000 • (800) 589-OSBA

fax: (614) 540-4100 ● www.ohioschoolboards.org

OSBA President: Lee Schreiner, South-Western City
OSBA Chief Executive Officer: Richard C. Lewis, CAE
Editor: Gary Motz, senior editorial manager

Managing editor, layout and design: **Katy Farson**, communication design manager Assistant editor: **Scott Gerfen**, communication manager

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OSBA leads the way to educational excellence by serving Ohio's public school board members and the diverse districts they represent through superior service, unwavering advocacy and creative solutions.



BULLETIN BOARD

compiled by Melanie Price, senior administrative assistant of communication services

OSBA executive searches

Superintendent

District Deadline Contact

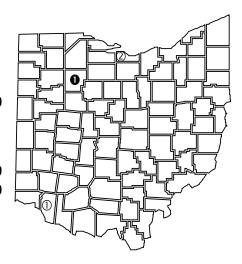
• Findlay City Feb. 3 OSBA Search Services, (614) 540-4000

Treasurer

District Deadline Contact

① New Richmond EV Feb. 14 OSBA Search Services, (614) 540-4000

© Sandusky City Feb. 14 OSBA Search Services, (614) 540-4000



Other searches

Position	Location	Deadline	Contact
Superintendent	Old Fort Local (Seneca)	Feb. 6	Tom Siloy, treasurer, Old Fort Local,
			(419) 992-4291, ext. 104
Treasurer	Athens-Meigs ESC	Feb. 7	Helen Douglas, executive assistant,
	_		Athens-Meigs ESC,
			www.athensmeigs.com

Board changes

Bellbrook-Sugarcreek Local (Greene) appointed Kevin Price to the board effective Jan. 9. He replaced Kathy Kingston, who resigned effective Dec. 23 due to health reasons. ••• Greenville City appointed Melissa Reithman to the board effective Jan. 8. She replaced Fred Matix, who passed away Dec. 15. ••• London City appointed Curtis Brooks to the board effective Jan. 14. He replaced Paul E. Maynor. ••• Manchester Local (Summit) Board of Education member Mark Tallman resigned effective Dec. 27. ••• Reynoldsburg City appointed Angela Abram to the board effective Dec. 17. She replaced Joseph Begeny, who resigned due to being elected Reynoldsburg mayor. ••• South Range Local (Mahoning)

Editor's note

Job postings must be received six weeks before the application deadline to ensure timely publication. Thank you for your cooperation. Board of Education member **Corey A. Yoakam** resigned effective Jan. 1. ••• **Strongsville City** Board of Education member **Duke Evans** resigned effective Jan. 9.

Administrative changes

Superintendents

Benton Carroll Salem Local (Ottawa) Superintendent Dr. Guy Parmigian announced his resignation effective July 31. He has taken a position at Madonna University in Livonia, Mich.

••• Mid-East Career and Technology Centers Superinendent Dr. Richard A. Hall announced his resignation effective July 31. ••• Oak Hill Union Local (Jackson) hired Sandy Mers as interim superintendent effective Dec. 28. She replaced Michael A. McCoy, who retired effective

Continued on page 4



Board Member 201 Mastering your board leadership skills

Professional development for veteran board members and board officers

Veteran board members and board officers serve critical leadership roles in their districts. The hits never quit coming and, unfortunately, too many veteran board members believe on-the-job training is all they need to responsibly lead the board. Whether you are in your fourth year or your 14th, staying current is crucial to you and a benefit to your district.

This workshop, created with board officers and veteran board members in mind and led by experienced OSBA staff, will present the tools you need to improve your boardmanship skills and effectively lead your district.

Topics to be covered include legal duties and responsibilities; new board policies; practical parliamentary procedure; new transportation mandates; leading meetings and building team relationships; working with the media; and effective facilitation.

Details

This workshop is offered over two weekends at four locations:

Feb. 1 at the Hilton Garden Inn, Akron, or Hilton Garden Inn Dayton South, Miamisburg

Feb. 8 at the OSBA office in Columbus, or Hilton Garden Inn, Findlay

Cost

\$195, which includes breakfast and lunch, workshop materials and the "Board Officers' Guidebook."

To register

Visit www.ohioschoolboards.org/ workshops or email Laurie Miller at Lmiller@ohioschoolboards.org



An Introduction to Collective Bargaining in Schools

Monday, Feb. 24 • OSBA office, Columbus • Cost: \$180 (includes the book "Labor Relations in Ohio Public Schools")

Join us to learn about the collective bargaining process, your role in that process and what you can do to ensure bargaining in your district goes smoothly. Learn tips for effective bargaining and discuss frequently exchanged bargaining proposals. This workshop is designed for new board members and new attorneys.

8:30 a.m. Registration

8:55 a.m. Welcome

9 a.m. Collective bargaining basics: Why, what and

how to negotiate

The process of collective bargaining is governed by Ohio Revised Code 4117, Ohio State Employment Relations Board decisions and local practice. We'll look at the legal scope of bargaining, the duty to negotiate in good faith, mandatory versus permissive subjects of bargaining and various bargaining models. This session also will discuss unfair labor practice charges.

Van D. Keating, senior staff attorney, OSBA

10 a.m.

10:15 a.m. Preparation, proposals, goals and strategies

> How school districts and their unions prepare for negotiations can have a significant influence on the outcome. Gathering information, analyzing data and developing and drafting proposals are important steps that often are underestimated or overlooked. Learn how careful preparation can

result in successful negotiations.

Kevin J. Locke, Esq., co-managing partner, Pepple & Waggoner, Ltd.

11:30 a.m. Lunch (provided)

The bargaining team: Selection, roles and 12:15 p.m. responsibilities

> Representing a school district in negotiations can be a frustrating experience for anyone unfamiliar with the process. Face-to-face bargaining can be confrontational and, at times, very personal. This presentation will focus on how to best select bargaining team members, recognize group dynamics, assign responsibilities and ensure that every team member is prepared.

Kevin J. Locke, Esq.

1 p.m. Effectively managing the bargaining process

> Once negotiations start, developing an efficient plan for discussing proposals, making counterproposals, reaching agreements and managing time can become significant issues for the parties. Learn how to manage the strict negotiations deadlines established in Ohio law and use those deadlines to your advantage.

Van D. Keating

2 p.m. Impasse, settlement or strike?

> What happens when a district and union fail to reach an agreement for a new contract? Learn the consequences of failed negotiations and the processes that surround impasse and the union's option to go on strike. We'll discuss impasse, mediation, fact-finding, strike notices, strike planning and how districts can operate effectively during a strike.

George Albu, consultant and mediator, Federal Mediation & Conciliation Service; Kevin J. Locke, Esq.; and Van D. Keating

Adjourn 3 p.m.

To register

Visit www.ohioschoolboards.org/workshops or email Laurie Miller at Lmiller@ohioschoolboards.org.



School Finance 101: What Board Members Should Know

Friday, Feb. 28, 9 a.m. to 3 p.m. • OSBA office, Columbus • Cost: \$170

School finance is a complicated subject. As board members, it is important to know the basics.

Learn from the experts about state and local funding, levies and five-year forecasts. Become your district's expert and find out how to access data and what questions to ask.

To register

Visit www.ohioschoolboards.org/workshops or email Laurie Miller at Lmiller@ohioschoolboards.org.

This workshop is Stop 2 in the 2020 New Board Member Passport. The passport includes six workshops that expose you to topics that are important to new board members in their first year. Visit **www.ohioschoolboards.org/passport** to learn more.



Special Education Law Workshop

Friday, March 6 • 9 a.m. to 3:45 p.m. • Cost: \$185 Nationwide Hotel & Conference Center Columbus

Learn from some of the most experienced special education lawyers representing school districts in Ohio.

This year's workshop will kick off with an update from the Office for Exceptional Children at the Ohio Department of Education. Attendees will hear about the office's annual priorities and initiatives and have a chance to ask questions. Other sessions at this year's workshop include:

- Special education services for students who are homeless or in foster care
- Serving students in other settings, including homes, hospitals and correctional facilities
- Educating secondary students with disabilities in middle school, high school and beyond
- Getting and keeping parents involved in the special education process

To register

Visit www.ohioschoolboards.org/workshops or email Laurie Miller at Lmiller@ohioschoolboards.org.

Central Region Spring Conference



Wednesday, March 11

Villa Milano, 1630 Schrock Road, Columbus, 43229 • (614) 882-2058

Agenda

5 p.m. Networking

5:50 p.m. Welcome and introductions

Renda M. Cline, Central Region president; board member,

Mansfield City

6 p.m. Legislative update

6:15 p.m. Dinner

Entertainment

7 p.m. Program

OSBA update

Lee Schreiner, OSBA president; board member, South-Western

City

OSBA comments

Keynote speaker

Recognitions

- Outstanding programs
- Outstanding schools
- Award of Achievement
- Master Board Member
- Recognition of board members celebrating service milestones of 10, 15 and 20 years

8:30 p.m. Adjourn

Reservation information

Make your reservations at http://links.ohioschoolboards.org/crspring2020.

Online reservations allow districts to pay with a credit card, check or be invoiced after the conference if a purchase order number is provided.

The cost to attend is \$40. The reservation deadline is Monday, March 2. Cancellations received at least three workdays before the day of the event may request a full refund. All others will be charged the full event fee.

If paying by check, please make payable to Ohio School Boards Association Central Region and mail to **Melanie Price**, senior administrative assistant of communication services, Ohio School Boards Association, 8050 N. High St., Ste. 100, Columbus, OH 43235.

IF YOU REQUIRE SPECIAL
ACCOMMODATIONS, INCLUDING
FOOD ALLERGIES OR SPECIAL
DIETARY NEEDS SUCH AS A GLUTENFREE MEAL, PLEASE INCLUDE THE
INFORMATION IN THE NOTES OF THE
ONLINE RESERVATION FORM.



Authority for reimbursement

Ohio Revised Code Section 3315.15 authorizes the establishment of a service fund for board members. This fund can be used for expenses incurred at a meeting such as this.

Northeast Region Spring Conferences

The Northeast Region will host two conferences. Choose the date and location that best fits your schedule:

- Thursday, March 5 Max S. Hayes High School, 2211 W. 65th Street, Cleveland, 44102 (216) 838-9400
- Monday, March 30 Dilucia's Catering Services & Banquet Facility, 2610 Elm Road NE, Warren, 44483 (330) 372-3813

5 p.m. Networking

Student entertainment

5:45 p.m. Welcome

Robert M. Heard Sr., Northeast Region president; board member, Cleveland

Municipal

Pledge of Allegiance

Susie Lawson, Northeast Region immediate past president; board member, Tri-County ESC and Wayne County Schools Career

Center

Invocation

6 p.m. Dinner

6:45 p.m. Program

Introductions

Robert M. Heard Sr.

Greetings and update from OSBA Lee Schreiner, OSBA president; board

member, South-Western City

OSBA legislative update

Sponsor presentation — legal update

Kevin J. Locke, Esq., Pepple & Waggoner

Presentation of awards

- Award of Achievement recipients
- Master Board Member awards
- Veteran board member recognition
- Ohio Teacher of the Year nominees
- Ohio Department of Education Schools of Promise, Schools of Honor and All A, Overall A and Momentum awards
- Northeast Region Blue Ribbon Schools
- Recognition of Lester C. Marrison Teacher Education Book Grant winners
- President's Award of Excellence

8 p.m. Adjourn

Authority for reimbursement

Ohio Revised Code Section 3315.15 authorizes the establishment of a service fund for board members. This fund can be used for expenses incurred at meetings such as this.

Reservations

Please check which conference you will attend:

March 5, Cleveland

March 30, Warren

The cost to attend is \$40 each for OSBA members, guests and spouses, which covers the cost of the meal. You may make your reservation online for the March 5 conference at http://links.ohioschoolboards.org/nespring2020Warren and pay by credit card, check or be invoiced after the conference when you provide a purchase order number. You also can email your reservation with a purchase order to Melanie Price at mprice@ohioschoolboards.org. http://links.ohioschoolboards.org. http://links.ohioschoolboards.org. http://links.ohioschoolboards.org. http://links.ohioschoolboards.org. http://links.ohioschoolboards.org. http://links.ohioschoolboards.org. http://links.ohioschoolboards.org. http://links.ohioschoolboards.org. http://links.ohioschoolboards.org. http://links.ohioschoolboards.org. http://links.ohioschoolboards.org. http://links.ohioschoolboards.org. http://links.ohioschoolboards.org. http://link

Enclosed is a d	check for \$ to cover reservations.	
District/county	<i></i>	
Name, title _		
Name, title _		
Name, title		



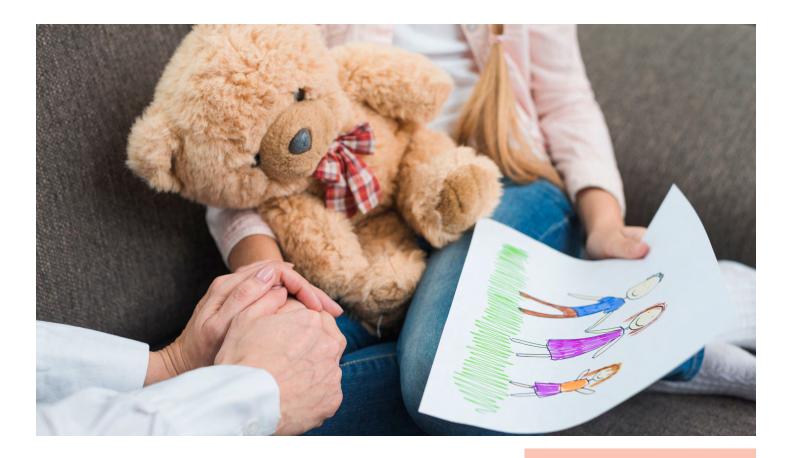
Mental Health and Social-Emotional Learning Summit

Feb. 25, 2020 Greater Columbus Convention Center Don't miss this **FREE** event!



Attend the Mental Health and Social-Emotional Learning Summit to learn strategies to make a significant impact in children's lives. You will leave empowered and inspired to make a difference in your community.





Today's school districts and local communities are dealing with increasing mental health and social-emotional challenges among their children. Suicide rates, severe depression, feelings of hopelessness and other mental illness factors are on the rise, leaving education and community leaders wondering what more they can be doing to help.

Mental health and social-emotional wellness are becoming widely recognized as key influencers on student success and health — not just in the classroom but also in life. Educators and community agencies are poised to help ensure students are equipped to successfully navigate the challenges they may face, but they need the right tools and training themselves to recognize issues and offer appropriate guidance and support.

That's why nearly 20 education groups, mental health organizations and community agencies have partnered to host the Mental Health and Social-Emotional Learning Summit. This free event is designed to help school board members, administrators, educators, counselors, psychologists, support staff, mental health professionals, community leaders and parent organizations find creative and effective solutions that can lead to more productive, successful and fulfilled students.

Districts are encouraged to bring a team so staff can attend multiple breakout sessions. The 24 sessions will focus on the specifics of different approaches and programs, keynote speakers will offer insights and inspiration and Resource Fair participants will provide access to services that will enable schools to find robust and long-lasting solutions to their challenges.

The organizations involved believe that the mental and social-emotional wellness of students is such a vital concern that they don't want any financial barriers to prevent you and your team from attending. That's why this event is free. We encourage you to take a day away from your district to attend this important event. The information you will gain will help your students, schools and communities.

Participating groups

- Buckeye Association of School Administrators
- National Alliance on Mental Illness of Ohio
- · National School Boards Association
- Ohio Association of Elementary School Administrators
- Ohio Association of Secondary School Administrators
- Ohio County Commissioners Association
- Ohio Department of Education
- · Ohio Education Association
- Ohio Educational Service Center Association
- · Ohio Federation of Teachers
- · Ohio High School Athletic Association
- Ohio Mental Health and Addiction Services
- · Ohio School Boards Association
- Ohio School Counselors Association
- Ohio School Psychologists Association
- Ohio State University
- · State of Ohio

Keynote speakers

Opening General Session In their voices — Dr. Kathy McFarland

Often, adults tell students what they need. Today, students will use their voices to describe how we can support them in the areas of mental health and social-emotional learning. Join Dr. Kathy McFarland, a former educator and principal and current deputy chief executive of OSBA, to hear what students are asking of you to promote better student success and health in your school district and community.

Closing General Session

The power of vision — Dr. Thomas G. Maridada II

A former educator and superintendent, Maridada previously served as president of BRIGHT New Leaders for Ohio Schools, a nonprofit, statewide public-private partnership funded by the Ohio General Assembly. He is a world-class educator who, over the course of a 25-year career, has raised academic achievement and created a brighter future for thousands of young people. Prior to joining BRIGHT, Maridada served as national director of education policy, practice and strategic initiatives for the Children's Defense Fund in Washington, D.C. Currently, he is the Jim and Susan Swartz Fellow in Christian Studies at the Harvard Divinity School at Harvard University.





Breakout sessions: Mental health track

10:45 a.m.

One in 10 children has an eating disorder
The Center for Balanced Living

Bridges Learning Center and wraparound services: Servicing the whole child Akron City

Stress management and resiliency training Pickerington Local (Fairfield)

Suicide screening and symptoms *Miami University*

How one person can support over 400 educators

Northwest Ohio ESC

1:30 p.m.

Building connections to catch every kid University of Dayton

Easy student campaigns for mental health Worthington City

Community and school resources for suicide prevention

Nationwide Children's Hospital

Resiliency: School nurses and the whole child Ohio Department of Health and Ohio Association of School Nurses

Our school has gone to the dogs New Albany Plain Local (Franklin)

Student wellness success fund panel: A panel of experts answers your questions

10:45 a.m. and 1:30 p.m.

OSBA and the Ohio Department of Education (ODE)

The recently passed biennial budget includes \$675 million in new funding for student wellness and success programs that will be distributed to districts across the state.

The program is designed to help districts and schools support students' academic achievement through mental health counseling, wraparound services, mentoring and after-school and other programs.

Join us for this special panel where experts from OSBA and ODE will provide insight into this new funding and answer your questions.

Sessions and speakers are subject to change. Information current as of Jan. 14, 2020. Please refer to the summit website, www.ohioschoolboards.org/mental-health-summit, for the most up-to-date information.

Breakout sessions: Social-emotional learning track

10:45 a.m.

How mentoring can impact student success Westerville City

Connections classroom

Hamilton County ESC and Northwest Local (Hamilton)

Social-emotional learning: Classroom, building and district perspectives

Claymont City, Hilliard City and Strongsville City

Social-emotional learning in cultural context Ohio State University

A team approach to social-emotional learning skill building

ESC of Central Ohio

Transform the lives of wounded students Hope 4 The Wounded LLC 1:30 p.m.

Partnering for student success and wellness ESC of Central Ohio and Montgomery County ESC

Turning plans into action Maumee City

The other trauma no one talks about

Dublin City and Plant-A-Seed Educational Consulting LLC

Engaging social-emotional learning classroom activities

Minford Local (Scioto)

Using social-emotional learning for organizational integration

Olentangy Local (Delaware)

Social-emotional learning district leadership team

Marion City

Location

The summit will be held at the Greater Columbus Convention Center, 400 N. High St., Columbus, 43215. All sessions will be held in Concourse C. A map of the center, directions and parking information are available at http://columbusconventions.com.

Registration

This is a free event; please register so we may plan accommodations. Register attendees from your district online at www. ohioschoolboards.org/mental-health-summit.

To register:

- Click on LOG IN TO YOUR ACCOUNT (top right of the webpage).
- 2. Type in your email address and password. If you don't know or remember your password, click on "Reset your password" and follow the directions. If it says "We could not find your email address," click on "Create new account".

Schedule

9 a.m.	Registration
9 a.m.–3 p.m.	Resource Fair
9:30 a.m.	Opening General Session: In their voices — Dr. Kathy McFarland
10:30 a.m.	Break
10:45 a.m.	Breakout sessions (12)
Noon	Lunch on your own
1:30 p.m.	Breakout sessions (12)
2:45 p.m.	Break
3 p.m.	Closing General Session: The power of vision — Dr. Thomas G. Maridada II
3:45 p.m.	Adjourn

Resource Fair participants

The following organizations will be on-site at the Mental Health and Social-Emotional Learning Summit to share information on their resources that are available to district staff.

AmeriCorps Mentors for Success

www.escco.org

Canine Companions

Capital University

www.capital.edu

Champions Before- and After-School

www.discoverchampions.com

Collaborative Classroom

www.collaborativeclassroom.org

Concord Counseling Services

www.concordcounseling.org

FranklinCovey

www.leaderinme.org

Gaggle

www.gaggle.net

Gallagher Benefit Services

www.ajg.com

Grant Us Hope

www.grantushope.org

Hamilton County Educational Service Center

www.hcesc.org

Hope 4 The Wounded LLC

www.hope4thewounded.org

Mental Health America of Franklin County

www.mhafc.org

Mount Carmel Health System

www.urbanhealthmgmt@mchs.com

National Alliance on Mental Illness (NAMI Ohio)

Nationwide Children's Hospital Behavioral Health Services

www.nationwidechildrens.org/specialties/behavioral-

Ohio Association of County Behavioral Health Authorities

www.oacbha.org

www.namiohio.org

Ohio Department of Mental Health and Addiction Services

www.ohyes.ohio.gov

Ohio Education Association (OEA)

www.ohea.org

Ohio Federation of Teachers

www.oh.aft.org

Ohio Mental Health Network for School Success

www.omhnss.org

Ohio Opioid Education Alliance

www.dontliveindenial.org

Ohio School Counselor Association

www.ohioschoolcounselor.org

Ohio School Psychologists Association

www.ospaonline.org

Ohio School Social Work Association (OSSWA)

www.osswa.org

Ohio State University, Department of

Educational Studies

https://ehe.osu.edu/educational-studies/

OSU Extension

https://extension.osu.edu/home

PAXIS Institute

www.paxis.org

RFS Behavioral Health

www.rfstackle.com

Ruling Our eXperiences Inc. (ROX)

www.rulingourexperiences.com

Scream Back

www.screamback.org

SPARK (Supporting Partnerships to Assure

Ready Kids)

www.ecresourcecenter.org

Stand Together Against Trafficking

STATnow.org

SuperSeeds

http://superseeds.foundation

Terrace Metrics

www.terracemetrics.org

Thriving Families Counseling LLC

www.thrivingfamiliescounselingllc.com

Valley Counseling Services

www.vcs.fcsserves.org

Youth Yoga Project

www.youthyogaproject.net

Northwest Region Spring Conference Celebrating hometown heroes

Thursday, March 12

Penta Career Center, 9301 Buck Road, Perrysburg, 43551 • (419) 666-1120



5:30 p.m.	Networking
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6 p.m. Program opening

Springfield Local (Lucas) Springfield High School JROTC color guard, led by 1st Sgt. Rickey Thomas, JROTC leader

Welcome and introductions

Thomas C. Patterson, Northwest Region president; board member, Sandusky City; and Ed Ewers, superintendent, Penta Career Center

Greetings from OSBA

Lee Schreiner, OSBA president; board member, South-Western City

Invocation

Dinner

Catered by Penta Culinary Arts Program Culinary I, II and III; Jim Rhegness, Janea Makowski and Sarah Sadlier, instructors

OSBA legislative update

Entertainment

Sandusky City's Sandusky High School Choir

OSBA update and introduction of new Northwest Region board members

7:30 p.m. Awards and recognitions

- 2019 Northwest Region president and executive committee presented by Carol-Ann Molnar, Northwest Region president-elect; board member, Oregon City
- 2019 Capital Conference Student Achievement Fair Participant Awards
- Northwest Region Excellence in Community Service Award
- 2019 Ohio Department of Education academic achievement awards
- Award of Achievement recipients
- Veteran board members
- Northwest Region Humanitarian Award
- Northwest Region Who's Who Excellence Award for Outstanding Leadership
- Neil Pohlmann Award of Excellence in Education

8:30 p.m. Adjourn

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nclosed is a check for \$ to cover reservations.
Pistrict/County
lame, Title
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The Southeast Region will host two conferences. Choose the date and location that best fits your schedule:

- Tuesday, March 17 Vinton County High School, 63910 US 50, McArthur, 45651 (740) 596-5258
- Tuesday, March 24 Belmont-Harrison Career Center, 68090 Hammond Road, St. Clairsville, 43950 (740) 695-9130

Agenda for McArthur event

5:30 p.m. Networking 6:15 p.m. Presiding

> Terry Halley, Southeast Region president; board member, Gallia County Local (Gallia)

Dinner

Entertainment

Update and greetings from OSBA

Lee Schreiner, OSBA president; board member, South-Western City

Recognition

- Student Achievement Fair participants
- OSBA Award of Achievement
- Veteran board members
- Ohio Department of Education Schools of Promise, Schools of Honor and All A, Overall A and Momentum awards
- National Blue Ribbon School

Program: OSBA legislative update

Adjourn

Agenda for St. Clairsville event

5:30 p.m. Networking

6:15 p.m. Presiding

Terry Halley, Southeast Region president; board member, Gallia County Local (Gallia)

Dinner

Entertainment

Update and greetings from OSBA

Lee Schreiner, OSBA president; board member, South-Western City

Recognition

- Student Achievement Fair participants
- OSBA Award of Achievement
- Veteran board members
- Ohio Department of Education Schools of Promise, Schools of Honor and All A, Overall A and Momentum awards
- Recognition of region past president

Program: OSBA legislative update

Adjourn

Reservations

Please check which conference you will attend:

March 17, McArthur

March 24, St. Clairsville

The cost to attend is \$38 each for OSBA members, guests and spouses, which covers the cost of the meal. You may make your reservation online for the March 17 conference at http://links.ohioschoolboards.org/sespring2020mcarthur or for the March 24 conference at http://links.ohioschoolboards.org/sespring2020stclairsville and pay by credit card, check or be invoiced after the conference when you provide a purchase order number. You also can email your reservation with a purchase order to Melanie Price at mprice@ohioschoolboards.org. http://links.ohioschoolboards.org/sespring2020stclairsville and pay by credit card, check or be invoiced after the conference when you provide a purchase order number. You also can email your reservation with a purchase order to Melanie Price at mprice@ohioschoolboards.org. http://links.ohioschoolboards.org/sespring2020mcarthur or der invoiced after the conference when you provide a purchase order number. You also can email your reservation with a purchase order to Melanie Price at mprice@ohioschoolboards.org. http://links.ohioschoolboards.org/sespring2020stclairsville and payable to Ohio School Boards Association and send the reservation form to Melanie Price, senior administrative assistant of communication services, Ohio School Boards Association, 8050 N. High St., Ste. 100, Columbus, OH 43235. The deadline for reservations is Friday, March 13, for McArthur and Friday, March 20, for St. Clairsville. Please include payment with reservation. Individuals who cancel at least three workdays before the day of the meeting may request a ful

Enclosed is a	check for \$ to cover reservations.
District/coun	ty
Name, title	
Name, title	
E	Check here if you require special accommodations. Attach a written description of needs.
	(Please photocopy this form for additional registrations.)

Authority for reimbursement

Southwest Region Spring Conference

Tuesday, March 10 | Warren County Career Center 3525 N. SR 48, Lebanon, 45036 | (513) 771-8841

Agenda

5 p.m. Networking 5:30 p.m. Welcome

> Fred Hunt, Southwest Region president; board member, Hamilton County ESC and Great Oaks Career Campuses

Entertainment

Middletown City's Middletown High School Jazz Band, directed by David Leisten

Presentation of colors

Lebanon City's Lebanon High School Air Force Jr. ROTC Color Guard, directed by Maj. Robert Marlow

Pledge of Allegiance and moment of silence Terry Gibson, Southwest Region presidentelect; board member, Lockland Local

(Hamilton) and Great Oaks Career Campuses

6 p.m. Buffet dinner

6:40 p.m. General Session

Introductions by Fred Hunt

Special presentations

2020 Teacher of the Year

Leila Kubesch, Norwood City

Recognition of veteran board members

Lee Schreiner, OSBA president; board member, South-Western City

Greetings and update from OSBA

Lee Schreiner

OSBA legislative update

Presentation of special recognition program awards to outstanding staff members

Linda A. Jordan, Southwest Region immediate past president and board member, Clark County ESC; region executive committee members; Mrs. Warren Stevens; and Joe Steele

2020 President's Award

Presented by Fred Hunt Recipient Harold Dexter Carpenter, coach and custodian, Northwest Local (Hamilton)

Presentation of Award of Achievement and Master Board Member awards

Lee Schreiner and Linda A. Jordan

Recognition of 2019 Effective School Boards *Linda A. Jordan, Fred Hunt and Terry Gibson*

8 p.m. Adjourn

Authority for reimbursement

Ohio Revised Code Section 3315.15 authorizes the establishment of a service fund for board members. This fund can be used for expenses incurred at a meeting such as this.

Reservations

The cost to attend is \$38 each for OSBA members, guests and spouses, which covers the cost of the meal. You may make your reservation online at http://links.ohioschoolboards.org/swspring2020 or email your reservation with a purchase order number to Melanie Price at mprice@ohioschoolboards.org. Please make checks payable to Ohio School Boards Association and send the reservation form to Melanie Price, senior administrative assistant of communication services, Ohio School Boards Association, 8050 N. High St., Ste. 100, Columbus, OH 43235. Deadline for reservations is Tuesday, March 3. Please include payment with reservation. Individuals who cancel at least three workdays before the day of the meeting may request a full refund. All others will be charged the full fee.

Enclosed is a check for \$ to cover reservations.
District/county
Name, title
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__ Check here if you require special accommodations. Attach a written description of needs.



WORKSHOP REGISTRATION

Register at www.ohioschoolboards.org/workshops

OSBA members can access member-only information, including workshop registration, by logging in to the OSBA website.

How to log in

Click on "Log in to your account" on top right of the website. Log in using your email address on file and your password. Click "Reset your password" if needed.

If it says "We could not find your email address," or if this is your first time logging in to the site, click "Create new account." At the username prompt, enter your email address, select your affiliation and school district, and click "Submit." Create a password and add your job title on the next screen. An email with a link to activate your account will be sent to you. Click on the link to activate your account, and you will be directed to a home screen.



OSBA Master of Transportation Administration (MTA) Program

These workshops will help those involved in student transportation better understand and perform day-to-day operations.

Offered from 10 a.m. to 2 p.m., the workshops include a working lunch and time for questions. Each class is scheduled twice; participants may sign up for either session. The cost is \$100 per class, or you can purchase a subscription for the series. All workshops will be at the OSBA office, 8050 N. High St., Columbus, 43235. Visit www.ohioschoolboards.org/transportation-training-programs to learn about the MTA certification program.

Workshop dates and descriptions

Feb. 5 or 12 — Driver records, background checks and compliance records

No one can afford for anything to fall through the cracks, especially in the area of driver qualifications. Ohio's regulations governing school bus driver requirements are among the most detailed in the nation. This seminar will present strategies and methods to achieve and maintain compliance. Driver audit forms and hiring checklists will be provided and reviewed.

March 4 or 11 — Emergency transportation planning

Transportation departments are required to have a viable, documented emergency plan in place. The plan includes not only the major events that we hope will never happen, but also routine incidents that occur in this industry, including breakdowns, sick children and minor accidents. This class will help identify what should be included in an emergency plan, how to develop the action plan and how to write a plan that anyone can follow, even in your absence.

April 1 or 8 — Fleet management and bus purchasing

This course will review the Ohio school bus construction standards, approved options for school buses, Federal Motor Vehicle Safety Standards requirements and the need to keep your fleet compliant. Delve into the value of a preventive maintenance plan, bus purchasing and using data to determine an effective vehicle replacement plan. Finally, we will focus on how to make the best use of the driver pretrip inspection to meet the need for safety checks and state patrol motor vehicle inspections.

To register

Visit **www.ohioschoolboards.org/workshops** or contact **Diana Paulins** at (614) 540-4000, (800) 589-OSBA or mta@ohioschoolboards.org. To purchase a subscription plan for all the workshops, contact Paulins for more information.

Bulletin Board, continued from page 3 -

Dec. 27. Mers previously was superintendent at **South Central Ohio ESC**. ••• Penta Career Center hired Dr. Robert Falkenstein as assistant superintendent effective July 1. He will replace Ed Ewers who took the superintendent position at the career center. Falkenstein currently is the high school/middle school principal at North Baltimore Local (Wood). ••• Van Wert City Superintendent Vicki L. Brunn announced her retirement effective July 31.

Treasurers

East Holmes Local (Holmes) hired Assistant Treasurer Amanda Humphrey as treasurer effective Feb. 1. She will replace Marsha K. Clark, who is retiring effective Jan. 31. ●●● Fairfield Union Local (Fairfield) hired Courtney Roberts as treasurer effective Jan. 6. She replaced Kevin D. Miller, who passed away in August. ●●● Groveport Madison Local (Franklin) hired Felicia Drummey as treasurer effective Aug. 1. She will replace John M. Walsh, who took the treasurer position at Whitehall City. Drummey currently is treasurer at Coshocton City. ●●● North Ridgeville City hired Patrick K. East as interim treasurer effective Jan. 8. He replaced Michael J. Verlingo, who took the treasurer position at Gahanna-Jefferson City. East previously was an adjunct faculty member at Baldwin Wallace University.

Sympathies

Former Girard City Treasurer Thomas R. "Tom" Murphy died Jan. 9. He was 95. ••• Former Graham Local (Champaign) Board of Education member Wallace Lynn Geuy died Jan. 1. He was 86. ••• Roger Leigh Timmons, a member of the former Madison County School Board, died Jan. 7. He was 94. ••• Former Mount Vernon City Board of Education member Steven R. Hughes, died Jan. 3. He was 67. ••• Former North Royalton City Board of Education member Judith "Judy" Munshower died Dec. 24. She was 76. ••• Former Versailles EV Board of Education member Edgar A. Collins died Jan. 1. He was 83.

Questions about recent changes to the FMCSA Drug and Alcohol Clearinghouse?

Get answers at OSBA's Clearinghouse Training



OSBA's new Clearinghouse Training will bring administrators up to speed on recent changes to the Federal Motor Carrier Safety Administration (FMCSA) Drug & Alcohol Clearinghouse program. Learn how FMCSA's clearinghouse, a secure online database, will provide employers information about drug and alcohol testing violations by commercial driver's license (CDL) holders and CDL learner's permit holders.

Topics will include clearinghouse basics, registering as an employer, purchasing queries, obtaining driver consent, submitting queries, types of violations and more.

10 a.m-2 p.m. • Cost: \$50

Dates and locations:

• Thursday, Jan. 30 OSBA office, Columbus • Tuesday, Feb. 11 Wood County ESC, Bowling Green Tuesday, Feb. 18
 Akron Administration Building, Akron

To register

Visit www.ohioschoolboards.org/workshops or email Laurie Miller at Lmiller@ohioschoolboards.org



LEGISLATIVE REPORT

by Will Schwartz, deputy director of legislative services

EdChoice expansion repercussions could be monumental

Beginning with the 2020-2021 school year, 70% of Ohio's public school districts will have a building that meets the eligibility requirements for the Educational Choice (EdChoice) Scholarship Program, Ohio's largest voucher program. A total of 1,227 buildings will be voucher-eligible — a 318% increase from just 16 months ago when only 255 buildings were eligible. The repercussions and impact will be monumental, both financial and otherwise.

A building's voucher eligibility is based on meeting one of six state-prescribed criteria for two of the three most recent school years. The first and main source of eligibility applies to a building that received any combination of the following for two of the most recent three school years:

- A grade of D or F for both the Performance Index and the overall value-added components on the 2013-14 report card.
- An overall D or F grade or an overall value-added F grade on the 2017-18 or 2018-19 report card. After the 2018-2019 report card, this criterion is based on these measures.

The second eligibility criterion applies to a building that serves grades nine-12 and received a graduation rate grade of D or F on

two of three report cards.

The third eligibility criterion applies to a building that, for two of three report cards, was ranked in the lowest 10% of all public schools according to performance index, provided the building did not receive an overall A or B grade on its most recent report card.

The fourth eligibility criterion applies to a building that received a grade of D or F on the Improving At-Risk K-3 Readers component of the report card for two of three report cards.

The fifth eligibility criterion applies to buildings in a school district that has an open enrollment policy under which no student in a grade level is assigned to a specific school building and the district meets certain low-performance criteria. No districts are currently eligible under this criterion.

The sixth and final criterion applies to buildings in a district subject to an academic distress commission.

The exponential growth in the eligibility list and its detrimental effect on school districts are due to a variety of factors. First is the state report card. Seven years ago, the 129th Ohio General Assembly enacted House Bill 555, which created the current A-F report card

system. Over time, the state report card has manifested a variety of flaws, and countless solutions to those have been offered but have never been implemented. The result is that these flawed components and grading schemes continue to be used to determine voucher eligibility.

Another reason is the creation of new eligibility criteria and the easing of those triggers, which results in more eligible buildings. One of the new triggers — the K-three literacy measure — caused nearly 400 buildings to become voucher-eligible in just two years.

The third reason was safe harbor. Intended to protect schools from the rapid and bumpy transition to new state standards and tests, safe harbor played a role in worsening the situation. It prohibited the report card results from the 2014-15, 2015-16 and 2016-17 school years from being used in any report card determinations, including determining EdChoice eligibility. The unintended consequence of this change meant that a building's positive performance from those years would be ignored. It also meant that determining voucher eligibility after the safe harbor

Continued on page 6



PUBLIC SCHOOLS WORK!

compiled by Scott Gerfen, assistant editor

Northmont Wall of Honor recognizes military service

Northmont City's Northmont High School is paying tribute to alumni who have served in the armed forces with a Military Wall of Honor.

The wall, located in the center of the high school, is nearly 20 feet tall and 16 feet wide and features a mural above the names of more than 270 individuals.

"We hope that our current students gain an appreciation for the sacrifices made by members of the military and their families," Principal Dr. **Jason Inkrott** told a local newspaper. "In addition, there may be some students that take the time to research whether the military is a profession that is right for them."

Planning for the Military Wall of Honor began in 2019. The school's art, athletic and Navy Junior ROTC departments and woodshop and custodial staff helped support the project.

In May, the Ohio Department of Education recognized the school

with the Purple Star Award for its commitment to students and families connected to the military.

Many Northmont organizations, including the classes of 2012 and 2019, supported the project.

"We hope that alumni are proud to see their names on the military wall and that they are proud graduates of Northmont High School," Inkrott said.

The school held a dedication ceremony on Jan. 25.

Source: Dayton Daily News

Legislative Report, continued from page 5

period ended required using data that was six or seven years old. Buildings could then find themselves voucher-eligible in 2018 as a result of report card results from 2012.

One of the final contributing factors was a recently decided reinterpretation of student eligibility rules by the Ohio Department of Education (ODE). This change meant high school students enrolled in a private school, who never were enrolled or intended to enroll in a public school, could receive a \$6,000 voucher to fund their private school tuition so long as their public school building to which

they were entitled to attend was voucher-eligible. Previously, such students needed to be enrolled in a voucher-eligible public school building to receive a voucher. After that change, districts across the state experienced and continue to experience millions of dollars in losses for students for whom they were never funded or ever educated.

Just months after the change by ODE, the General Assembly codified ODE's interpretation into law as part of the two-year state budget bill — House Bill 166.

Editor's note: Information in this article was current as of Jan. 17, 2020.



OSBA Contract Analysis Service

OSBA provides a cost-effective professional analysis of both certified and classified collective bargaining agreements. These written reviews serve as a critique of current contract provisions, suggest potential pitfalls regarding legal compliance and provide specific recommendations as you go into your next round of collective bargaining.

Contact **Van D. Keating** at (614) 540-4000 or (800) 589-OSBA for more information.

Ohio School Boards Association

8050 North High Street, Suite 100 Columbus OH 43235-6481

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January 2020			board leadership skillsColumbus	2	SchoolComp WorkshopMiamisburg
30	Clearinghouse Training Columbus	9	Southeast Region executive committee	3	SchoolComp WorkshopFindlay
31	Deadline for educational service center		meetingLogan	4	SchoolComp Workshop Rootstown
	(ESC) governing boards to meet and	11	Clearinghouse Training Bowling Green	4	OSBA Master of Transportation
	organize — RC 3313.14; deadline for	12	OSBA Master of Transportation		Administration Program: Emergency
	secondary schools to provide information		Administration Program: Driver records,		transportation planningColumbus
	about College Credit Plus to all students		background checks and compliance	5	SchoolComp WorkshopAthens
	enrolled in grades six through 11 — RC		recordsColumbus	5	Northeast Region Spring
	3365.04(A); annual campaign finance	18	Clearinghouse Training Akron		ConferenceCleveland
	reports must be filed by certain candidates	18	Last day for voter registration for March	6	SchoolComp WorkshopColumbus
	(by 4 p.m.) detailing contributions and		election — RC 3503.01, 3503.19(A) (30	6	Special Education Law
	expenditures from the last day reflected in		days prior to election).		WorkshopColumbus
	the previous report through Dec. 31, 2019	19	Urban Network winter	10	Southwest Region Spring
	$-\dot{R}C$ 3517.10(A)(3).		meetingColumbus		ConferenceLebanon
		24	An Introduction to Collective Bargaining	11	Central Region Spring
February 2020			in SchoolsColumbus		ConferenceColumbus
1	Board Member 201: Mastering your	25	Mental Health and Social-Emotional	11	OSBA Master of Transportation
	board leadership skillsMiamisburg		Learning SummitColumbus		Administration Program: Emergency
1	Board Member 201: Mastering your	28	School Finance 101: What school board		transportation planningColumbus
	board leadership skillsAkron		members should knowColumbus	12	Northwest Region Spring
5	OSBA Master of Transportation				ConferencePerrysburg
	Administration Program: Driver records,	Mar	ch 2020	12	A Deep Dive Into Alternative Funding
	background checks and compliance	1	Last day to take action and deliver written		ResourcesColumbus
	recordsColumbus		notice of nonrenewal of superintendent's	13	Cyberlaw WorkshopColumbus
5	Northeast Region executive committee		contract — RC 3319.01; last day to take	14	OSBA Black Caucus Workshop: Trauma
	meetingWadsworth		action on and deliver written notice of		Informed EducationColumbus
5	Southwest Region executive committee		nonrenewal of treasurer's contract — RC	17	Southeast Region Spring
	meetingTBD		3313.22; last day to publish joint statement		ConferenceMcArthur
8	Board Member 201: Mastering your		describing how district's business advisory	17	Primary Election Day — RC 3501.01 (third
	board leadership skillsFindlay		council has fulfilled its responsibilities —		Tuesday after first Monday).
8	Board Member 201: Mastering your		RC 3313.821.	18	State Legislative Conference, Columbus