

BRIEF CASE

THE OHIO SCHOOL BOARDS ASSOCIATION

Serving the public school leadership team



Ohio 22nd in annual 'Quality Counts' ranking

Ohio is in the middle of the pack in Education Week's 2017 "Quality Counts" education ranking of states. Ohio earned a C grade and matched the national average performance. The 2017 report focuses on states' efforts to implement the federal Every Student Succeeds Act. It also examines efforts currently underway as well as the capacity challenges faced by state policymakers and the views of education leaders at various levels about the new law, its challenges and opportunities. You can read the full report at <http://links.ohioschoolboards.org/62707>.

OSBA contingent heading to D.C. to meet with reps

Federal Relations Network (FRN) members and OSBA staff will meet with Ohio's congressional representatives in Washington during the National School Boards Association Advocacy Institute, Jan. 29-31. FRN is a grassroots advocacy network of board members from around the U.S. appointed by their state associations to maintain close contact with their senators and representatives in Washington and keep them informed of the school board perspective on education.

Governor fills four State Board of Education vacancies

Gov. John R. Kasich has appointed **Charlotte McGuire** to replace State Board of Education member **A.J. Wagner**, who resigned in November because he is moving out of state. McGuire works for Reclaiming Futures, which works to help youth in the juvenile justice system. Other appointments include **Eric Poklar** and **Martha Manchester**, who replace prior appointees **Melanie P. Bolender** and **Dr. Frank E. Pettigrew**, and the reappointment of **Rebecca Vazquez-Skillings**.

Black Caucus seeking scholarship applications

The OSBA Black Caucus is accepting applications for the 2017 Leo Lucas Scholarship, a program that provides graduating ethnically or culturally diverse seniors funds for college. The program is named for the late **Leo Lucas**, a **Dayton City** school board member and educator who founded the caucus. The application is posted at www.ohioschoolboards.org/ohio-black-caucus. The deadline is March 3. For details, contact **Van D. Keating** at vkeating@ohioschoolboards.org or **Damon Asbury** at dasbury@ohioschoolboards.org. They also can be reached by phone at (614) 540-4000.

Reminder: Send your board recognition articles, photos to OSBA

School Board Recognition Month is wrapping up. Help OSBA further promote your district's school board members' hard work and dedication by submitting news and photos showing how you honored your board members in January. OSBA will feature

Jan. 23, 2017

Volume 48 Issue 2

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for lead plumbing
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Route workshop information to:

- ☐ Administrators
- ☐ Board officers
- ☐ Human resources directors
- ☐ Transportation supervisors

your activities in the Journal magazine and on its website. Please send information and photos of your celebrations to **Crystal Davis** at cdavis@ohioschoolboards.org or 8050 N. High St, Suite 100, Columbus, OH 43235. Materials also can be submitted online at www.ohioschoolboards.org/forms/sbrm.php. The deadline is Feb. 17.

Funds still available for lead plumbing replacement grants

The Ohio Facilities Construction Commission invites schools that have not yet applied for the Lead Plumbing Fixture Replacement Assistance Grant program to do so. Funding is still available to help Ohio schools replace eligible lead plumbing fixtures. Schools built before 1990 can apply for reimbursement of up to \$15,000 for sampling, assessing and replacing drinking fountains, water coolers, fixtures and limited connected

Good student behavior leads to principal's close haircut

Students at **Perrysburg EV's** Frank Elementary School became amateur barbers as a reward for their good behavior.

At the school's Jacket Way assembly, six lucky students got to shave Principal **Chad Warnimont's** head.

Every time a student exhibited the school's core values, they received a ticket. The more tickets a student received, the more chances he or she had of winning the drawing to give Warnimont a close haircut.

"The kids have done a great job of being respectful, responsible and ready, and we are really thrilled to use this as a way to motivate them and help them continue to achieve higher levels of learning," Warnimont told a local TV station.

Source: WTOL-TV

pipng. For details, visit <http://links.ohioschoolboards.org/21450>.

Annual State Legislative Conference set for March 15

Make your district's voice heard at the Statehouse during the March 15 State Legislative Conference. The conference is an

outstanding opportunity to meet one-on-one with those making key decisions about Ohio public education as well as association lobbyists. It also features a luncheon with legislators and their aides. The annual event is hosted by OSBA, the Ohio Association of School Business Officials and the Buckeye Association of School Administrators. For details and to register, visit <http://links.ohioschoolboards.org/70249> or see the Briefcase blue pages.



Briefcase

Ohio School Boards Association
8050 North High Street, Suite 100
Columbus, OH 43235-6481
(614) 540-4000 — (800) 589-OSBA
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OSBA leads the way to educational excellence by serving Ohio's public school board members and the diverse districts they represent through superior service, unwavering advocacy and creative solutions.

OSBA online

• www.ohioschoolboards.org

OSBA offers free informational webinars on a variety of topics. If you would like to register for an upcoming free webinar, visit the events section of the OSBA website at <http://links.ohioschoolboards.org/32649>. Previous webinars that have been recorded are available at <http://links.ohioschoolboards.org/19770>.



BULLETIN BOARD

compiled by Melanie Price, senior administrative assistant of communication services

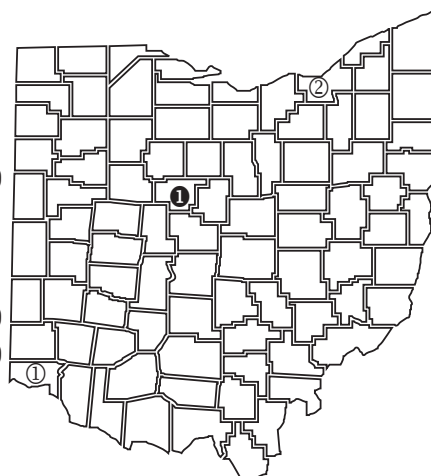
OSBA executive searches

Superintendent

District	Deadline	Contact
① Pleasant Local (Marion)	Jan. 27	OSBA Search Services, (614) 540-4000

Treasurer

District	Deadline	Contact
① Deer Park Community City	Feb. 16	OSBA Search Services, (614) 540-4000
② Cuyahoga Falls City	TBD	OSBA Search Services, (614) 540-4000



Other searches

Position	District	Deadline	Contact
Superintendent	Amanda Clearcreek Local (Fairfield)	Feb. 17	Dr. Marie C. Ward, superintendent, Fairfield County ESC, (740) 653-3193
Superintendent	McComb Local (Hancock)	Feb. 17	Larry J. Busdeker, superintendent, Hancock County ESC, (419) 422-7525
Treasurer	Apollo Career Center	Feb. 10	Judy L. Wells, superintendent, Apollo Career Center, (419) 998-2910

Board changes

Fremont City appointed **Thomas M. Price** to the board effective Dec. 16. He replaced **Scott Miller**, who resigned to take a Board of Sandusky County Commissioners seat.

Administrative changes

Superintendents

Ada EV Superintendent Dr. **Suzanne Darmer** announced her retirement effective Dec. 30. ●●● **Barberton City** Superintendent **Patti Cleary** announced her resignation effective Aug. 1. ●●● **McComb Local (Hancock)** hired **Rick Van Mooy** as interim superintendent effective Dec. 22. He replaced **Meri Skilliter**, who took the superintendent position at Ada EV effective Jan. 1. ●●● **Riverdale Local (Hardin)** Superintendent **Eric H. Hoffman** announced his retirement effective July 1. ●●● **Struthers City** Superintendent **Joseph Nohra** announced his resignation effective Jan. 22. He has taken the chief operations officer position at **Youngstown City**. ●●● **Wellington EV** hired **Edward J. Weber** as superintendent effective Feb. 1. He will replace Interim Superintendent **Thomas E. Tucker**. Weber currently is a principal at **Cleveland**

Editor's note

Job postings must be received six weeks before the application deadline to ensure timely publication.
Thank you for your cooperation.

Municipal.

Treasurers

Conotton Valley Union Local (Harrison) Treasurer **Debra Lynn DiDonato** announced her retirement effective June 30. ●●● North Baltimore Local (Wood) hired **Steven Stewart** as treasurer effective Jan. 3. He replaced **Eve M. Baldwin**, who retired. ●●● Riverside Local (Logan) hired **Ronnie L. Fitchpatrick II** as treasurer effective Jan. 9. He replaced **Lucas Ratliff**, who resigned effective Jan. 5. ●●● West Branch Local (Mahoning) hired **David M. Drawl** as treasurer effective Jan. 1. He replaced **Daniel Telzrow**, who retired effective Dec. 31. Drawl previously was the treasurer at **Brookfield Local (Trumbull)**.

Sympathies

Former Bexley City Board of Education member **Susan Zanner** died Jan. 8. She was 60. ●●● Former **Big Walnut Local**

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Advocating for public education

Kids PAC gives board members the opportunity to belong to a PAC whose members are aware of the problems facing public education and whose goals are aimed at dealing with these issues.

With a PAC, we have a voice and can advocate for the future of public education. *Kids* PAC allows OSBA to advance its legislative platform by supporting candidates who believe in its goals.

Why is *Kids* PAC important?

Kids PAC supports candidates who are involved with and passionate about public education. It also raises the visibility of school board members' views, interests and concerns among influential legislators.

Join *Kids* PAC today!

Invest in their future

To be active advocates for Ohio's children, we need a strong PAC. Contribute to *Kids* PAC today! Contributions can be made online, by personal check made payable to *Kids* PAC or by cash up to \$100. By law, school district and corporate checks cannot be accepted. *Kids* PAC is a political committee, and contributions are not tax deductible.

***Kids* PAC**
because kids count



Ohio School
Boards Association

A close-up photograph of a hand moving a dark wooden chess king piece on a light-colored wooden board. The king piece is in the foreground, and another king piece is visible in the background, slightly out of focus. The lighting is warm and soft.

Want exceptional results? Be an exceptional board.

Reduced funding.

Increased state and federal mandates.

Additional competition from nonpublic schools.

The logistics and pressures of assessments.

Fulfilling your role and responsibilities has become more challenging than ever. Energize your board with OSBA.

We become part of your team and offer guidance to set priorities and goals; review missions and values; assess board goals; conduct board self-evaluations and superintendent evaluations; and much more. From transitions in your leadership team to sustaining a positive culture to working to conduct effective deliberations and meetings, OSBA is a valuable resource.

Call the OSBA Division of School Board Services to begin energizing your board today.



Ohio School Boards Association
(614) 540-4000 or (800) 589-OSBA
www.ohioschoolboards.org

Become a better board leader

Attend the Board Officers Training

Two dates and four locations to choose from:

● **Saturday, Jan. 28, at the Hilton Garden Inn in Findlay or Hilton Garden Inn Dayton South in Miamisburg**

● **Saturday, Feb. 11, at the OSBA office in Columbus or Northeast Ohio Medical University in Rootstown**

The workshops run from 9 a.m. to 3 p.m. • Cost is \$170

These workshops, led by experienced OSBA staff, will present the tools you need to improve your boardmanship skills and effectively lead your district. You don't have to be a board officer to attend; board members looking to increase their leadership skills also can benefit.

School board officers serve critical leadership roles in their districts. The president is the visible leader of the board and responsible for the efficient and legal operation of board business.

Unfortunately, too many board officers attempt to fulfill these roles by going it alone. They believe on-the-job training is all they need to responsibly lead the board, but it is crucial for you to be well-informed and have the skills to carry out your leadership duties effectively. Bring your questions about leadership roles.

Topics to be covered include legal duties and responsibilities; planning a productive board meeting; practical parliamentary procedure; public participation at board meetings; open meetings and executive sessions; successful communications; responding to media requests; building team relationships; consensus building; indicators of an effective board; and effective facilitation.

Cost for the workshop is \$170 per board member and includes a copy of the "Board Presidents' Handbook."

Agenda

8:30 a.m.	Registration and continental breakfast	12:30 p.m.	Lunch (provided)
9 a.m.	Leading the governance team <i>OSBA school board services division</i>	1:30 p.m.	Management and policy matters for 2017 <i>OSBA management services division</i>
10:30 a.m.	Break	2:45 p.m.	Questions and wrap up
10:45 a.m.	Keeping it legal: What board officers need to know <i>OSBA legal services division</i>	3 p.m.	Adjourn



Register online at www.ohioschoolboards.org/workshops or contact **Laurie Miller**, senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.

OSBA MASTER OF TRANSPORTATION ADMINISTRATION (MTA) PROGRAM

This series of workshops will help those involved in student transportation better understand and perform day-to-day operations.

These half-day workshops — offered from 10 a.m. to 2 p.m. — include a working lunch and time for questions. Each class is scheduled twice; participants may sign up for either session. Each class is \$90 or you can purchase an MTA subscription for the workshop series. All workshops will be at the OSBA office, 8050 N. High St., Columbus, 43235. Visit www.ohioschoolboards.org/transportation-training-programs to learn about the MTA certification program.

Workshop dates and descriptions

Feb. 1 or 7 — Driver records/background check/compliance needs

Ohio's regulations governing school bus driver requirements are among the most detailed in the nation. Learn strategies to maintain compliance, and review driver audit forms and hiring checklists.

April 5 or 11 — Emergency transportation planning

Transportation departments are required to have a viable emergency plan in place. Review what an emergency plan should include, how to develop action plans and how to write a plan that anyone can follow, even in your absence.

May 3 or 9 — Fleet compliance

Learn about bus maintenance and safety checks, Ohio State Highway Patrol motor vehicle inspections and how to make the best use of the driver pre-trip inspection. Review preventive maintenance plans, bus purchasing and using data to determine an effective vehicle replacement plan.

Register online at www.ohioschoolboards.org/workshops. You also can purchase a subscription plan for all the workshops in this series. For questions about the program or to register, contact **Diana Paulins**, OSBA senior administrative assistant of policy services, at (614) 540-4000, (800) 589-OSBA or mta@ohioschoolboards.org.



Management Development Series #1:

Administrator salaries and performance incentives: Current trends



Tuesday, March 7 • 10 a.m. to 2 p.m. • OSBA office, Columbus • Cost is \$95

Two confusing issues for boards of education are understanding administrator salary structures and offering performance incentives. Both topics are unique in that multiple options exist, yet boards continually ask for something new, better or more effective. **Jeff Rahmberg**, of Rahmberg, Stover & Associates LLC, and OSBA Director of Management Services **Van D. Keating** will explain the theory and practice of administrator salary schedules, how schedules are developed, the importance of accurate comparisons and how to make transitions from one schedule to another. Similarly, performance incentives for administrators have both theoretical and practical aspects that districts need to carefully understand before being adopted. Attendees can discuss these topics and share unique questions or situations that exist in their district.

Registration begins at 9:30 a.m. Cost for the workshop is \$95 per attendee and includes lunch and materials. Register online at www.ohioschoolboards.org/workshops or contact **Laurie Miller**, senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.

Questions about workers' comp rates?

Get answers at the 2017 Spring SchoolComp Workers' Compensation Workshops



Hear the latest on the SchoolComp program, Ohio Bureau of Workers' Compensation (BWC) changes and experience review. These sessions meet BWC's two-hour safety training requirement.

The workshops will be held at sites around Ohio, from 8 a.m. to 12:30 p.m. While there is no fee, registration is requested to accommodate those attending.

Agenda

8 a.m. Registration and continental breakfast

8:15 a.m. Welcome and introductions
Tony Sharrock, manager, client services, CompManagement; Van D. Keating, director of management services, OSBA; Kim Laugherty, director of membership services, Ohio Association of School Business Officials

Third-party administrator updates – Ohio Bureau of Workers' Compensation (BWC)
Learn about recent and ongoing BWC initiatives that have a direct impact on a school's budget.
Tony Sharrock

Unemployment compensation – reasonable assurance

Hear about reasonable assurance and how, when and why it should be offered.

Roger Baker, supervisor, Unemployment

Compensation Division, Sedgwick Claims Management Services Inc.

Break

Managed care organization updates
BWC recently enacted new rules designed to better control prescription medications in workers' compensation claims. Review this topic and explore approaches to engage with the medical provider community for closer partnerships and accountability.

Lance Watkins, vice president, client services, CompManagement Health Systems Inc.

10:30 a.m. Safety training session 1

11:30 a.m. Safety training session 2

12:30 p.m. Closing

Tony Sharrock

You can register on the Ohio Association of School Business Officials website at www.oasbo-ohio.org or by calling (614) 431-9116.

Dates and locations

Program members should mark their calendars now to attend one of the following workshops:

Monday, Feb. 27

Hilton Garden Inn Dayton South, Miamisburg

Thursday, March 2

Owens Community College, Findlay

Friday, March 3

Northeast Ohio Medical University, Rootstown

Tuesday, March 14

Ohio University Inn and Conference Center, Athens

Thursday, March 16

OSBA office, Columbus



Photo courtesy of the Ohio Statehouse Photo Archive

State Legislative Conference

Wednesday, March 15

9 a.m. to 1 p.m.

Statehouse Atrium, Columbus

Cost is \$135

The State Legislative Conference provides school board members, administrators and treasurers a great venue to meet with their state legislators and discuss issues impacting public education. It is a golden opportunity to get the message out on the importance of investing in a strong public school system and putting a local face on these issues.

During the morning session, school district leaders will hear briefings on proposed legislation that can be used in discussions with their legislators during lunch and in office visits later that day. Attendees also will hear from legislative leaders about their views on public education and other priorities.

Attendees are urged to schedule office appointments between 1 p.m. and 4 p.m. to meet individually with their legislators and their aides following the luncheon. We also encourage you to extend a personal invitation to them to attend the luncheon.

Don't miss this annual event and a chance to have your voice heard at the Statehouse. Registration begins at 8:30 a.m. Register online at www.ohioschoolboards.org/workshops or contact **Laurie Miller**, OSBA senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.

Agenda

8:30 a.m.

Registration

9 a.m.

Lobbyists' briefing on key issues

Damon Asbury, director of legislative services; Jay Smith, deputy director of legislative services; and Jennifer Hogue, lobbyist, OSBA; Tom Ash, director of governmental relations, Buckeye Association of School Administrators; and Barbara Shaner, associate executive director, Ohio Association of School Business Officials

10 a.m.

Legislative leadership perspectives

11 a.m.

Budget leadership perspectives

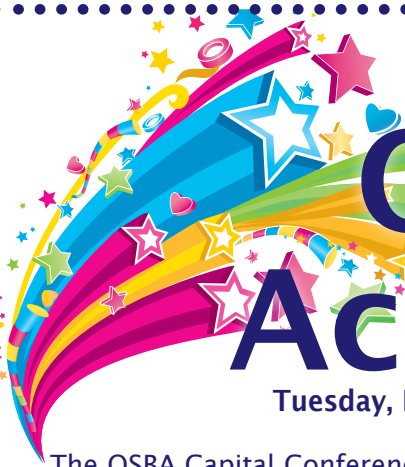
Noon

Lunch with your legislators

1 p.m.

Personal meetings with your legislators

Contact your legislators to schedule an appointment prior to the conference.



Celebrate the stars in your district at the OSBA Student Achievement Fair

Tuesday, Nov. 14, 2017 • 10:30 a.m. to 2 p.m. • Greater Columbus Convention Center

The OSBA Capital Conference Student Achievement Fair highlights outstanding student performance groups and fresh, innovative initiatives from school districts across the state.

Student Achievement Fair performing groups

OSBA will choose one school district performing group from each of the association's five regions to perform during the Student Achievement Fair. Past performing groups have included choirs, bands, orchestras, percussion ensembles and cheerleaders. Each group will perform for 20 minutes. To nominate a performing group, submit a nomination at <http://conference.ohioschoolboards.org/saf-nominations> and email an electronic video audition or YouTube link to **Gwen Samet**, administrative associate of search services, at gsamet@ohioschoolboards.org. Only electronic recordings will be accepted. The nomination deadline is Friday, June 23.



Student Achievement Fair district programs



OSBA is accepting nominations for district programs. These programs showcase exemplary programs that improve student achievement. Examples of district programs in the Student Achievement Fair include one-to-one technology programs, STEM engineering for middle grades, workforce exchange programs and career center culinary arts programs. For more ideas, visit <http://links.ohioschoolboards.org/60021> to view the list of 2016 Student Achievement Fair district programs.

One hundred programs highlighting student achievement will be selected. While multiple programs may be submitted for consideration, no more than two per district will be selected, so districts should prioritize their submissions. Nominate a district program at <http://conference.ohioschoolboards.org/saf-nominations>.

District programs will be showcased in a 10-by-10-foot booth, which can accommodate up to five people. Nominations will be accepted until all booths have been filled. **Please note: internet access IS NOT provided with your booth. If you need internet access, you can purchase it from the convention center. The 2016 daily rate for Wi-Fi was \$99 per device. You will need a credit card to make the purchase.**



Have questions?

If you have questions about nominating a student performing group or district program, contact **Gwen Samet** (gsamet@ohioschoolboards.org) or **Teri Morgan** (tmorgan@ohioschoolboards.org) at (614) 540-4000 or (800) 589-OSBA.

Visit <http://conference.ohioschoolboards.org/saf-nominations> to nominate a student performing group or district program today!



Ohio School Boards Association

Board Leadership Institute

Professional development designed by board members for board members

April 21-22, 2017 • Hilton Columbus/Polaris





Organizational leadership for tomorrow's schools

You are accountable for overseeing a multimillion dollar organization that serves your community's most important asset — its children. It's an enormous responsibility, one that calls for extraordinary skills.

Learning what it takes to be an effective school board member has been estimated to take at least two years of board service. The challenge to stay effective is not only for new board members, it's ongoing.

Whether you're in your first year or your 50th, the ever-changing world of public education governance is one in which continuing education and professional development are critical. So, where does a board member go for that ongoing training? Answer — OSBA's Board Leadership Institute!

As a member of your school district's governing body, you are called on at every meeting to make important decisions. Some decisions are easy; others complicated. That's why board member development is so important.

The 16th annual Board Leadership Institute promises the training you need to help build your skills and move your board to the next level. The institute focuses on what you need to know, because it's the only leadership development event in Ohio designed exclusively for school board members.

The cost to attend this intensive two-day institute is \$255.

The Board Leadership Institute enables board members to:

Attend a seminar designed for and by board members

Board members plan BLI breakout sessions during the Capital Conference

Receive superb professional development

Experience a comprehensive two-day training event

Strengthen board governance skills

Choose from 18 breakout sessions and hear two keynote speakers during the opening and closing sessions

Network with other board members

Meet with colleagues to share success stories and learn from each other

Review information on sessions you missed

Receive all of the handouts from this board member-only event

Earn Award of Achievement points

Attendees earn 20 points toward the OSBA Award of Achievement and Master Board Member Award

Learning doesn't stop when you're elected, it begins

Almost all board members agree they could use more training in tackling school district issues and needs. When asked, board members say they want training that is highly task-oriented, takes a short period of time, is done in small groups and is led by outstanding instructors.

To meet these requests, OSBA works with board members across the state to develop the annual Board Leadership Institute. The two-day institute, planned for April 21–22, is designed specifically for board members and will focus on numerous timely topics. Participants will have the opportunity to attend the opening general session, closing luncheon and multiple breakout sessions, as well as network with each other throughout the two days.

Reflections from 2016 attendees:

"You planned many interesting topics and sessions again this year. The feedback from fellow board members was very interesting and diverse."

"I really appreciate the electronic handouts!"

"There was a great mix of topics covered and I was able to network with other board members."

"I believe this was the best BLI ever! Each session had something I could take back to my school district."

Register online at <http://links.ohioschoolboards.org/33166> or contact **Laurie Miller**, senior events manager, for registration information at (614) 540-4000 or (800) 589-OSBA.



Stay at the Hilton Columbus/Polaris

The Hilton Columbus/Polaris will be the site of this comprehensive Friday–Saturday institute. The hotel is located in north Columbus. Parking is free.

Room rates

Call (614) 885-1600 for reservations. Mention OSBA to get a rate of \$131 for a single or double room. Room reservations must be made by March 31 to receive the special rate.

Directions to the Hilton Columbus/Polaris, 8700 Lyra Drive, 43240

- From I-71 northbound: Take I-71 to exit 121/Polaris Parkway. Turn left (west) onto Polaris Parkway. Turn right at the first traffic light onto Lyra Drive.
- From I-71 southbound: Take I-71 to exit 121/Gemini Place, toward SR 750/Polaris Parkway. Turn right onto Gemini Place. Turn left onto Lyra Drive.



Districts represented at the 2016 BLI

Adams County/Ohio Valley Local (Adams)	Jefferson Township Local (Montgomery)	Reading Community City
Akron City	Kelleys Island Local (Erie)	Ridgewood Local (Coshocton)
Apollo Career Center	Kettering City	Rittman EV
Ashtabula County ESC	Lakota Local (Butler)	Rootstown Local (Portage)
Ashtabula County Technical & Career Campus	Lincolnvlew Local (Van Wert)	Sandusky City
Athens City	Little Miami Local (Warren)	Sheffield-Sheffield Lake City
Ayersville Local (Defiance)	Lockland Local (Hamilton)	South-Western City
Batavia Local (Clermont)	Logan-Hocking Local (Hocking)	Southeast Local (Portage)
Bath Local (Allen)	Mad River Local (Montgomery)	Spencerville Local (Allen)
Beavercreek City	Madison Local (Lake)	Springfield City
Belmont-Harrison Career Center	Madison Local (Richland)	Springfield Local (Lucas)
Belpre City	Mahoning County Career and Technical Center	Springfield Local (Mahoning)
Berea City	Mahoning County ESC	Springfield Local (Summit)
Bexley City	Manchester Local (Adams)	St. Clairsville-Richland City
Big Walnut Local (Delaware)	Maplewood Career Center	Stow-Munroe Falls City
Bloom-Carroll Local (Fairfield)	Marysville EV	Strasburg-Franklin Local (Tuscarawas)
Brecksville-Broadview Heights City	Miami Trace Local (Fayette)	Streetsboro City
Brunswick City	Mid-East Career and Technology Centers	Switzerland of Ohio Local (Monroe)
Butler Tech	Middletown City	Tolles Career & Technical Center
Cambridge City	Minford Local (Scioto)	Tri-County Career Center
Campbell City	Mohawk Local (Wyandot)	Tri-County ESC
Clark County ESC	Muskingum Valley ESC	Tri-Valley Local (Muskingum)
Cleveland Heights-University Heights City	New Miami Local (Butler)	Urbana City
Coshocton County Career Center	Newcomerstown EV	Vandalia-Butler City
Cuyahoga Heights Local (Cuyahoga)	Noble Local (Noble)	Vanguard-Sentinel Career and Technology Centers
Cuyahoga Valley Career Center	North College Hill City	Vantage Career Center
Dawson-Bryant Local (Lawrence)	North Olmsted City	Warren County Career Center
Dayton City	North Point ESC	Warrensville Heights City
Delaware Area Career Center	North Ridgeville City	Wayne County Schools Career Center
East Cleveland City	North Royalton City	Wayne Local (Warren)
East Liverpool City	Northeastern Local (Clark)	Wellsville Local (Columbiana)
East Muskingum Local (Muskingum)	Northridge Local (Montgomery)	West Carrollton City
Eastland-Fairfield Career and Technical Schools	Ohio Hi-Point Career Center	West Holmes Local (Holmes)
EHOVE Career Center	Oregon City	Westfall Local (Pickaway)
ESC of Central Ohio	Patrick Henry Local (Henry)	Wickliffe City
ESC of Cuyahoga County	Pike County Career Technology Center	Windham EV
Fairfield Local (Highland)	Polaris Career Center	Wooster City
Forest Hills Local (Hamilton)	Portsmouth City	Worthington City
Franklin Local (Muskingum)		Xenia Community City
Fredericktown Local (Knox)		Zane Trace Local (Ross)
Goshen Local (Clermont)		
Great Oaks Career Campuses		
Greenfield EV		
Greenville City		
Groveport Madison Local (Franklin)		
Hamilton County ESC		
Hillsboro City		

2017 BLI agenda

Friday, April 21

8 a.m.	Registration/breakfast
9:15 a.m.	Opening general session
10:45 a.m.	Breakout sessions
Noon	Networking luncheon
1:15 p.m.	Breakout sessions
2:45 p.m.	Breakout sessions
4 p.m.	Adjourn for the day

Saturday, April 22

7:30 a.m.	Breakfast
8:15 a.m.	Breakout sessions
9:45 a.m.	Breakout sessions
11:15 a.m.	Breakout sessions
12:30 p.m.	Luncheon with speaker/closing ceremonies

Central Region Spring Conference

Monday, March 6

Villa Milano, 1630 Schrock Road, Columbus, 43229

5 p.m. Networking

5:50 p.m. Welcome and introductions

Lee Schreiner, Central Region president; board member, South-Western City

6 p.m. Legislative update

Jay Smith, deputy director of legislative services, OSBA

6:15 p.m. Dinner

Entertainment

Student entertainment

7 p.m. Program

OSBA update

Denise Baba, OSBA president; board member, Streetsboro City

Authority for reimbursement

Ohio Revised Code Section 3315.15 authorizes the establishment of a service fund for board members. This fund can be used for expenses incurred at a meeting such as this.

OSBA comments

Richard Lewis, executive director, OSBA

Keynote speaker

Dustin Weaver, Ohio Teacher of the Year, Chillicothe City's Chillicothe High School

Recognitions

- Outstanding programs
- Outstanding schools
- Awards of Achievement
- Master Board Member recognition
- Recognition of board members celebrating service milestones of 10, 15 and 20 years

8:30 p.m. Adjourn

Award of Achievement

This conference entitles board members to five Award of Achievement credits.

Reservation

The cost to attend is \$40 per person or \$320 per table (seats up to eight) for OSBA members and guests. This covers the cost of the meal.

Enclosed is a check for \$ _____ or PO # _____ to cover _____ tables or _____ individual reservations.

Please make checks payable to OSBA Central Region and mail to Kim Miller-Smith, regional manager, 1930 Glenford Court, Reynoldsburg, OH 43068. If you have questions or need to cancel your reservation, email kmillersmith@ohioschoolboards.org or call (614) 635-1926. The deadline to RSVP is Monday, Feb. 27. Individuals who cancel at least three workdays before the day of the meeting may request a full refund. All others will be charged the full fee.

District/county _____

Name, title _____

Name, title _____

Name, title _____

Name, title _____

Name, title _____

Name, title _____

Name, title _____

Name, title _____



_____ **Check here if you require special accommodations, including food allergies or special dietary needs such as a gluten-free meal.** Attach a written description of needs.

Please enter an email address for confirmation of your reservation: _____

Please complete this form and mail to **Kim Miller-Smith** OR email the following information to kmillersmith@ohioschoolboards.org: District/county; number of individuals attending; names and titles of each individual attending; and special accommodations. If you have questions, contact Kim Miller-Smith at the phone number listed above.

Northeast Region Spring Conference

Wednesday, March 22

Springvale Golf Course & Ballroom, 5871 Canterbury Road, North
Olmsted, 44070 • (440) 777-0678

Program

5 p.m. Networking

6:15 p.m. Welcome

*Terry Groden, Northeast Region president;
board member, North Olmsted City*

Pledge of Allegiance

*Thomas F. Brophey, Northeast Region
immediate past president; board member,
Wellsville Local (Columbiana)*

Invocation

6:25 p.m. Dinner

7 p.m. Entertainment

*North Olmsted City's North Olmsted High
School Choir and Band*

7:15 p.m. Program

Introductions

Terry Groden

Greetings and update from OSBA

*Denise Baba, OSBA president; board
member, Streetsboro City; and Richard
Lewis, OSBA executive director*

Legislative update

*Jennifer Hogue, lobbyist,
OSBA*

Presentation of awards

- Ohio Teacher of the Year nominees
- Award of Achievement recipients
- Master Board Member awards
- Veteran Board Member awards
- Northeast Region Blue Ribbon Schools

President's Award of Excellence

Terry Groden

8:30 p.m. Adjourn

Authority for reimbursement

Ohio Revised Code Section 3315.15 authorizes the establishment of a service fund for board members. Such funds can be used for expenses incurred for meetings such as this.

Award of Achievement

This conference entitles board members to five Award of Achievement credits.

Reservations

The cost to attend is \$35 each for OSBA members, guests and spouses, which covers the cost of the meal. You may make your reservation online at <http://links.ohioschoolboards.org/nespring2017> or email your reservation to **Melanie Price** at mprice@ohioschoolboards.org. Please make checks payable to **Ohio School Boards Association** and send the reservation form to **Melanie Price**, senior administrative assistant of communication services, Ohio School Boards Association, 8050 N. High St., Ste. 100, Columbus, OH 43235. The deadline to RSVP is Friday, March 17. Please include payment or a purchase order number with reservation. Individuals who cancel by Friday, March 17 may request a full refund. All others will be charged the full fee.

Enclosed is a check for \$ _____ and/or purchase order number _____ to cover _____ reservations.

District/county _____

Name, title _____

Name, title _____

Name, title _____

Name, title _____



_____ Check here if you require special accommodations. Attach a written description of needs. (Please photocopy this form for additional reservations.)

Northwest Region Spring Conference

Celebrating our hometown heroes

Thursday, March 9

Apollo Career Center, 3325 Shawnee Road, Lima, 45806 • (419) 998-2908



5:30 p.m. Networking

6 p.m.

Welcome and introductions

Robert McPherson, Northwest Region president; board member, Bath Local (Allen)

Greetings from OSBA

Denise Baba, OSBA president; board member, Streetsboro City

Invocation

Thomas C. Patterson, Sandusky City

Dinner

Prepared by Carrie Hamilton, culinary arts manager, Apollo Career Center Culinary Arts Program

Legislative update

Damon Asbury, director of legislative services, OSBA

Entertainment

Seneca East Local's (Seneca) Seneca High School Jazz Band, directed by Dana Willman

OSBA update and introduction of new

Northwest Region board members

Richard Lewis, executive director, OSBA

7:30 p.m. Awards and recognitions

- Recognition of 2016 Northwest Region president *Penny Kill, Northwest Region president-elect; board member, Spencerville Local (Allen) and Apollo Career Center*

- 2016 Capital Conference Student Achievement Fair Participation Awards
Patrick Schymanski, board member, Elida Local (Allen)
- Recognition of Award of Achievement recipients
Michael Ley, Lima City; and Rob Delane, deputy executive director, OSBA
- Northwest Region Excellence in Community Service Award
Alicia Anderson, Lima City; and Kevin Landin, Ottoville Local (Putnam)
- Northwest Region Humanitarian Award
Chris Varwig, Toledo City; and Timothy McKinney, Bath Local
- Recognition of Who's Who Excellence in Outstanding Leadership Award
Eric K. Germann, OSBA immediate past president; board member, Lincolnview Local (Van Wert) and Vantage Career Center; and Carol-Ann Molnar, Oregon City
- Presentation of the Neil Pohlmann Award of Excellence in Education
Dr. Paul R. Lockwood II, North Point ESC and EHOVE Career Center
Family of Dr. Neil Pohlmann

8:30 p.m. Adjourn

Authority for reimbursement

Ohio Revised Code Section 3315.15 authorizes the establishment of a service fund for board members. This fund can be used for expenses incurred at meetings such as this.

Award nomination forms

Download your award nominations at www.ohioschoolboards.org/nw-region.

Award of Achievement

This conference entitles board members to five Award of Achievement credits.

Reservations

The cost to attend is \$30 per person or \$160 per table (seats six) for OSBA members, guests and spouses, which covers the cost of the meal. The cost is \$20 for students and their parents. Please include a list of attendees and titles with your reservation. **Please make checks payable to OSBA Northwest Region and mail to Dr. Judy Jackson May**, regional manager, 1513 Cobblestone Drive, Bowling Green, OH 43402. Phone is (419) 581-9782; fax is (419) 372-8448; email address is jjacksonmay@ohioschoolboards.org. **The deadline to RSVP is Friday, Feb. 24.** Please include payment with reservation. Individuals who cancel at least three workdays before the day of the meeting may request a full refund. All others will be charged the full fee. While checks are preferred, we can accept purchase orders for districts reserving one or more tables.

Enclosed is a check for \$ _____ to cover _____ reservations or _____ tables.

District/County _____

Name, Title _____

Name, Title _____

Name, Title _____



_____ Check here if you require special accommodations. Attach a written description of needs. (Please photocopy this form for additional reservations.)

Southeast Region Spring Conferences

Tuesday, March 21 — Jackson High School
500 Vaughn St., Jackson, 45640 • (740) 286-7575

5:30 p.m. Networking

6:15 p.m. Presiding

*Michael Fador, Southeast Region president;
board member, St. Clairsville-Richland City and
Belmont-Harrison Career Center*

Dinner

Entertainment

Jackson City's Jackson High School Band

Greetings and update from OSBA

*Denise Baba, OSBA president, board member,
Streetsboro City; and Richard Lewis, executive
director, OSBA*

Thursday, March 30 — Philo High School
4000 Millers Lane, Duncan Falls, 43734 • (740) 674-4355

5:30 p.m. Networking

6:15 p.m. Presiding

*Michael Fador, Southeast Region president;
board member, St. Clairsville-Richland City
and Belmont-Harrison Career Center*

Dinner

Entertainment

*Franklin Local's (Muskingum) Philo High
School Band*

Greetings and update from OSBA

*Denise Baba, OSBA president, board member,
Streetsboro City; and Richard Lewis, executive
director, OSBA*

**Recognition of Student Achievement Fair
participants**

Presentation of OSBA Award of Achievement

Recognition of veteran board members

Immediate past president's recognition

Legislative update

*Damon Asbury, director of legislative services,
OSBA*

Adjourn

**Recognition of Student Achievement Fair
participants**

Presentation of OSBA Award of Achievement

Recognition of veteran board members

Immediate past president's recognition

Legislative update

Jennifer Hogue, lobbyist, OSBA

Adjourn

Award of Achievement

This conference
entitles board
members to
five Award of
Achievement credits.

Authority for reimbursement

Ohio Revised Code
Section 3315.15
authorizes the
establishment of
a service fund for
board members. This
fund can be used for
expenses incurred
for meetings such as
this.

Reservation

Please check which conference you will attend: ☐ March 21, Jackson ☐ March 30, Duncan Falls

The cost to attend is \$38 each for OSBA members, guests and spouses, which covers the cost of the meal. **Please make checks payable to OSBA Southeast Region and mail to Paul Mock**, regional manager, 685 E. Main St., Logan, OH 43138. Phone is (740) 469-2724; fax is (614) 540-4100; email pmock@ohioschoolboards.org. Deadline for reservations is Friday, March 17, for Jackson and Friday, March 24, for Duncan Falls. Please include payment with reservation. Please call for special dietary considerations. Individuals who cancel at least three workdays before the day of the meeting may request a full refund. All others will be charged the full fee.

Enclosed is a check for \$ _____ to cover _____ reservations.

District/county _____

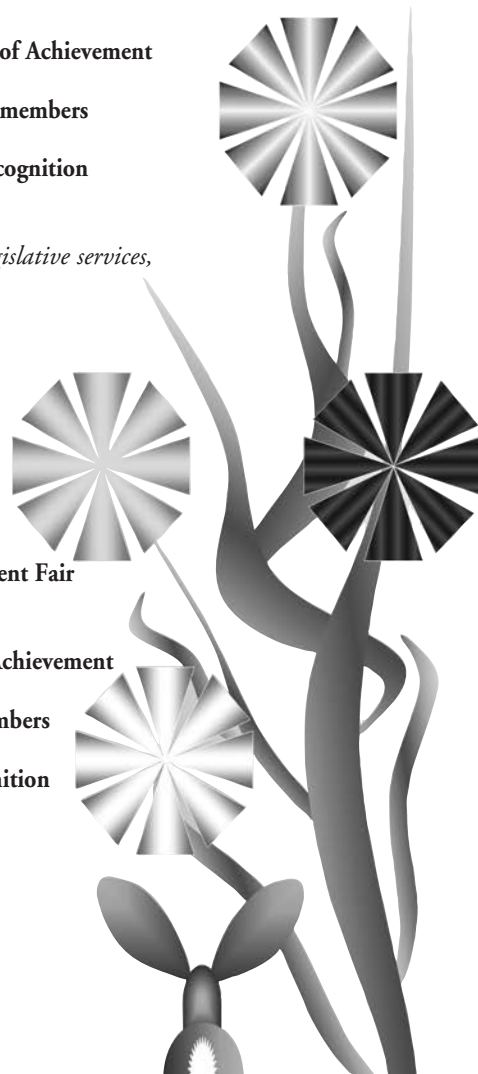
Name, title _____

Name, title _____

Name, title _____



_____ Check here if you require special accommodations. Attach a written description of needs.
(Please photocopy this form for additional registrations.)



Southwest Region Spring Conference

Tuesday, March 14

Warren County Career Center, 3525 N. SR 48, Lebanon, 45036 • (513) 771-8841

5 p.m. Networking

5:30 p.m. Welcome

Mark Ewing, Southwest Region president; board member, Batavia Local (Clermont) and Great Oaks Career Campuses

Entertainment

Trotwood-Madison City's Trotwood-Madison Middle School Choir, directed by Herbert Jackson

5:50 p.m. Presentation of colors

Springboro Community City's Springboro High School Air Force Jr. ROTC color guard, instructed by Master Sgt. Michael Thiergart

Pledge of Allegiance and moment of silence

Scott Huddle, Southwest Region present-elect; board member, Mad River Local (Montgomery)

6 p.m. Buffet dinner

6:40 p.m. General Session

Introductions by Mark Ewing

Special presentation

Recognition of veteran board members

Denise Baba, OSBA president; board member, Streetsboro City; and Richard Lewis, executive director, OSBA

Greetings and update from OSBA

Denise Baba and Richard Lewis

Legislative update

Jay Smith, deputy director of legislative services, OSBA

Presentation of Special Recognition Program awards to outstanding staff members

Mark Ewing and region executive committee members

2017 President's Award

Presented by Mark Ewing

Recipient: Evans Nwankwo, president and CEO, Megan Construction Co. Inc. and founder of the Nuway Foundation

Presentation of Award of Achievement and Master Board Member honors

Denise Baba; Richard Lewis; Sue Steele, Southwest Region immediate past president; board member, Goshen Local (Clermont) and Great Oaks Career Campuses; and Rob Delane, deputy executive director, OSBA

Recognition of 2016 effective school boards

Denise Baba and Sue Steele

Adjourn

Award of Achievement

This conference entitles board members to five Award of Achievement credits.

Authority for reimbursement

RC Section 3315.15 authorizes the establishment of a service fund for board members. The fund can be used for expenses incurred at a meeting such as this.

Reservations

The cost to attend is \$38 each for OSBA members, guests and spouses, which covers the cost of the meal. **Please make checks payable to OSBA Southwest Region and send reservations to Ronald J. Diver**, regional manager, 8797 Meadowlark Drive, Franklin, OH 45005. Phone is (937) 634-9025; email is rdiver@ohioschoolboards.org. Deadline for reservations is Wednesday, March 8. Please include payment with reservation. Individuals who cancel at least three workdays before the day of the meeting may request a full refund. All others will be charged the full fee.

Enclosed is a check for \$ _____ to cover _____ reservations.

District/county _____

Name, title _____

Name, title _____

Name, title _____

Name, title _____

Name, title _____



_____ Check here if you require special accommodations. Attach a written description of needs.
(Please photocopy this form for additional reservations.)



WORKSHOP REGISTRATION

Board Officers Training

- ☐ Jan. 28, Findlay, \$170
- ☐ Jan. 28, Miamisburg, \$170
- ☐ Feb. 11, Columbus, \$170
- ☐ Feb. 11, Rootstown, \$170

OSBA MTA Program

- ☐ Feb. 1, Columbus, \$90
- ☐ Feb. 7, Columbus, \$90
- ☐ April 5, Columbus, \$90
- ☐ April 11, Columbus, \$90
- ☐ May 3, Columbus, \$90
- ☐ May 9, Columbus, \$90

Management Development Series #1: Administrator salaries and performance incentives: current trends

- ☐ March 7, Columbus, \$95

State Legislative Conference

- ☐ March 15, Columbus, \$135

Spring SchoolComp Workers' Compensation Workshops

- ☐ Feb. 27, Miamisburg, free
- ☐ March 2, Findlay, free
- ☐ March 3, Rootstown, free
- ☐ March 14, Athens, free
- ☐ March 16, Columbus, free

OSBA Workshop Registration Form

Workshop name _____ Workshop date _____
 Attendee name _____ Title _____
 Daytime phone _____ Email _____
 District/firm _____ County _____

Enclosed is a check for \$ _____ or P.O.# _____ to cover _____ registration(s). Make checks payable to OSBA and mail to 8050 N. High St., Suite 100, Columbus, OH 43235-6481, fax to (614) 540-4100 or email **Laurie Miller**, senior events manager, at Lmiller@ohioschoolboards.org. Include a purchase order number with fax or email.



_____ Please check here if you require special accommodations. Contact us or attach a written description of needs.

Please photocopy this form for each person

OSBA workshop registration procedures

OSBA sends email confirmation of registration if an email address is provided. Registration is open to all boards and staff of OSBA members. "Walk-in" registrations are welcome on a space-available basis only. Please call OSBA to check the status of registration before you arrive at the workshop. To register, you must have a purchase order number or a check payable to OSBA and a completed registration form. You may register with a purchase order number by phone, fax, email or online 24 hours a day.

Award of Achievement/LPDC

Most workshops entitle members to Award of Achievement credits. Local Professional Development Committee certificates of attendance will be issued to all workshop attendees.

You may register on our website at www.ohioschoolboards.org/workshops. You will need a username and password.



Mail

OSBA
8050 N. High St.,
Suite 100, Columbus, OH
43235-6481



Phone
or fax

OSBA Registration Hotline,
(614) 540-4000, ext. 300;
toll free (800) 589-OSBA,
ext. 300; or fax us at
(614) 540-4100.



Email registrations can be sent to Laurie Miller at Lmiller@ohioschoolboards.org. Please include a purchase order number.

Cancellation and refund policy

- Cancellations received by OSBA at least five workdays before the date of the workshop will receive a full refund or no charge to the district.
- Cancellations received less than five workdays before the date of the workshop will be charged half of the registration fee.
- No-shows and cancellations the day of the workshop will be charged the full registration amount.

Bulletin Board, continued from page 4

(Delaware) Board of Education member **Dick Wetherbee** died Dec. 21. He was 88. ●●● Former **Brunswick City** Board of Education member **Richard "Dick" Dolby** died Dec. 23. He was 94. ●●● Former **Campbell City** and **Mahoning County Career & Technical Center** Board of Education member **Dominic Joseph Medina** died Dec. 29. He was 85. ●●● **Fairfield City** Board of Education member **Jerome E. Kearns** died Dec. 20. He was 50. ●●● Former **Hamilton City** Board of Education member **Marjorie L. Nutt** died Jan. 3. She was 88. ●●● Former **Kalida Local (Putnam)** Board of Education member **Dr. Charles Kidd** died Dec. 23. He was 92. ●●● Former **Union Local (Belmont)** Board of Education member **Emmett Richard Neuhart** died Dec. 23. He was 91. ●●● Former **Yellow Springs EV** Board of Education member **Douglas A. Wilson** died Dec. 19. He was 75.



FUNDING OPPORTUNITIES

compiled by Angela Penquite, managing editor

Reward your favorite teacher

The Barnes & Noble My Favorite Teacher Contest asks students to write an essay, poem or thank-you letter that describes how a teacher has influenced their life. Winning teachers will be recognized at a special event at their local Barnes & Noble store.

Maximum award: \$5,000 for the Teacher of the Year winner and his or her school; the student receives a \$500 Barnes & Noble gift certificate and NOOK device

Eligibility: middle and high school students

Deadline: March 1

Contact: <http://links.ohioschoolboards.org/55268>

Scholarships available for summer lab classes

High school students can take science courses at Stone Lab, Ohio State University's island campus on Lake Erie, for college credit. Tuition assistance is available for the 2017 summer program based on

need and academic record. To apply for aid, students must complete the Stone Laboratory application; a cover letter describing how the experience will impact their academic and career goals and financial needs; and a recommendation letter attesting to their academic abilities in biology or science and evaluating their maturity level.

Maximum award: \$2,500

Eligibility: students at least 15 years old who have completed their sophomore year and one course of high school biology or environmental science by summer 2017

Deadline: March 14

Contact: <http://stonelab.osu.edu/aid>

Connecting generations

The Listen to a Life Essay Contest, sponsored by the Legacy Project, asks students to interview a grandparent or grand-friend 50 years or older about the older

person's hopes and goals throughout their life, how they achieved their goals and overcame obstacles or how their dreams may have changed along the way. The student then writes a 300-word essay based on the interview.

Maximum award: \$100 gift card

Eligibility: students ages 8-18

Deadline: March 24

Contact: www.legacyproject.org/contests/ltal.html

Funds available to encourage literacy and creativity

The Ezra Jack Keats Foundation offers minigrants to schools and public libraries for programs that encourage literacy and creativity in children. Programs relating to the work of **Ezra Jack Keats** are welcome, but not required.

Maximum award: \$500

Eligibility: public schools and libraries

Deadline: March 31

Contact: <http://links.ohioschoolboards.org/55072>



LEGISLATIVE REPORT

by Jay Smith, deputy director of legislative services

The 132nd General Assembly gets to work

The 132nd Ohio General Assembly officially kicked off Jan. 3 with the Ohio House and Senate convening sessions to swear in members and establish leadership in their respective chambers.

New Senate President **Larry Obhof** (R-Medina) opened the Senate session, which included votes on leadership positions within each caucus. Other members of the majority caucus include Sens.

Bob Peterson (R-Sabina), president pro tempore; **Randy Gardner** (R-Bowling Green), majority floor leader; and **Gayle Manning** (R-North Ridgeville), majority whip.

The Senate minority caucus is led by Sens. **Joe Schiavoni** (D-Boardman), minority leader; **Charleta B. Tavares** (D-Columbus), assistant minority leader; **Edna Brown** (D-Toledo), minority whip; and **Cecil Thomas** (D-Cincinnati), assistant minority whip.

In the House, **Cliff Rosenberger** (R-Clarksville) was re-elected House speaker. Others holding leadership positions in the majority caucus include Reps. **Kirk Schuring** (R-Canton), speaker pro tempore; **Dorothy Pelanda** (R-Marysville), majority floor leader; **Sarah LaTourette** (R-Chesterland), assistant majority floor leader; **Tom Patton** (R-Strongsville), majority whip; and **Robert McColley** (R-Napoleon), assistant majority whip.

Rep. **Fred Strahorn** (D-Dayton) again is serving as minority leader. Other House minority leaders include Reps. **Nicholas Celebrezze** (D-Parma), assistant minority leader; **Nickie Antonio** (D-Lakewood), minority whip; and **Emilia Sykes** (D-Akron), assistant minority whip.

Between now and when Gov. **John R. Kasich** delivers his budget proposal to legislators, leadership in each chamber will be busy appointing committee members and deciding which priority legislation to introduce.

Over the next several months, legislators, particularly those who serve on the House and Senate finance committees and subcommittees, will receive a tremendous amount of information from various state agencies, lobbyists, special interest groups, think tanks and even other legislators. This is the time for local school districts to respond to the administration's proposed budget and present testimony to committee members explaining the potential impact budget proposals may have on their school district.

It is critically important that your voices be heard and legislators hear directly from you about the issues impacting education. You are their constituents, and your House and Senate members were elected to serve and represent you. School district leaders must make contact through phone calls, letters, emails, testimony in committee hearings and individual meetings with legislators.

School board members,

Continued on page 7



We can help you reach agreement

OSBA's bargaining consultation services offer your district comprehensive representation services during negotiations and/or traditional and alternative bargaining styles.

Bargaining consultation clients receive:

- low-cost service fees;
- flexible rates;
- experienced negotiators;
- statewide experience.

For more information on how bargaining consultation can work for your district, contact OSBA's management services division at (614) 540-4000 or (800) 589-OSBA.



PUBLIC SCHOOLS WORK!

compiled by Scott Gerfen, assistant editor

Columbus City Schools recognized for wellness program

Columbus City's employee wellness program recently received recognition from the Healthy Ohio Business Council.

The council, a creation of the Ohio Department of Health, honored the district with a 2016 Healthy Worksite Silver Award for businesses with more than 1,001 employees.

"I'm proud of the commitment of our faculty and staff for being models of health and wellness," Superintendent Dr. J. **Daniel Good**

told a local newspaper. "They understand that the social, emotional and physical wellness of students and staff is vital to success."

The district said participation in the wellness program is up 68%.

Applicants are scored by how much they encourage employee health.

"Health and wellness efforts result in significant benefits for both employers and employees,"

council Chairman **David Cowden** said in a statement. "Positive returns on investment are realized for an employee who improves his or her health, and the employer who realizes reductions in health care costs and an overall increase in productivity and job satisfaction."

Research by Travelers Insurance Cos. shows a \$3.40 return for every dollar invested in health-promotion programs.

Source: The Columbus Dispatch

Legislative Report, continued from page 6

superintendents and treasurers also should plan to come together as a lobbying team at the Statehouse on March 15 for the annual State Legislative Conference.

Hosted by OSBA, the Buckeye Association of School Administrators and the Ohio Association of School Business Officials, this event is your day at the Statehouse. Ohio school districts come together to lobby members of the General Assembly with a collective voice and a single message supporting public schools.

As we work through the upcoming biennial state budget process, OSBA will continue providing updates and information to assist in district

advocacy efforts. The OSBA Division of Legislative Services also encourages you to respond to the association's calls to action.

For questions, contact OSBA legislative services at (614) 540-4000 or (800) 589-OSBA. Director of Legislative Services **Damon Asbury** (dasbury@ohioschoolboards.org), Deputy Director of Legislative Services **Jay Smith** (jsmith@ohioschoolboards.org) and Lobbyist **Jennifer Hogue** (jhogue@ohioschoolboards.org) also can be reached by email.

Xenia board resolution requests 'equitable' testing

The **Xenia Community City** School Board recently adopted a

resolution concerning Ohio's mandated state testing. It addresses the need for "fair, equitable, transparent" assessments and the belief that the current testing regimen has been "unilaterally devised as a one-dimensional system." The resolution calls for a "true reduction in total time required for testing" as well as an independent agency to "examine the indicators used by the tests for assessment accuracy." The board encourages other boards to review the resolution, available at <http://links.ohioschoolboards.org/68730>.

Editor's note: All information in this article was current as of Jan. 10, 2017.

January

- 23 Last day to submit certification for May income tax levy to Ohio Department of Taxation — RC 5748.02(A) (100 days prior to election).
- 27 Last day to submit May emergency, current operating expenses or conversion levy to county auditor for May election — RC 5705.194, 5705.195, 5705.213, 5705.219 (95 days prior to election).
- 28 Board Officers TrainingFindlay
- 28 Board Officers TrainingMiamisburg
- 31 Deadline for educational service center (ESC) governing boards to meet and organize — RC 3313.14; annual campaign finance reports must be filed by certain candidates, political action committees, caucus committees (legislative campaign funds) and political parties (by 4 p.m.) detailing contributions and expenditures from the last day reflected in the previous report through Dec. 31, 2016 — RC 3517.10(A)(3).

February

- 1 OSBA Master of Transportation Administration Program: Driver records, background check and compliance needs..... Columbus
- 1 Northeast Region Executive Committee Meeting Wadsworth

- 1 Last day for school district to file resolution of necessity, resolution to proceed and auditor's certification for bond levy with board of elections for May election — RC 133.18(D); last day for county auditor to certify school district bond levy terms for May election — RC 133.18(C); last day to submit continuing replacement, permanent improvement or operating levy for May election to board of elections — RC 5705.192, 5705.21, 5705.25; last day to certify resolution for school district income tax levy, conversion levy or renewal of conversion levy for May election to board of elections — RC 5748.02(C), 5705.219(C) and (G); last day to submit emergency levy for May election to board of elections — RC 5705.195; last day to submit phased-in levy or current operating expenses levy for May election to board of elections — RC 5705.251(A) (90 days prior to election).
- 7 OSBA Master of Transportation Administration Program: Driver records, background check and compliance needs..... Columbus
- 7 Southwest Region Executive Committee MeetingFranklin
- 11 Board Officers Training Columbus
- 11 Board Officers Training Rootstown
- 12 Southeast Region Executive Committee Meeting Logan

- 27 SchoolComp Workers' Compensation Workshop.....Miamisburg

March

- 1 Last day to take action and deliver written notice of nonrenewal of superintendent's contract — RC 3319.01; last day to take action on and deliver written notice of nonrenewal of treasurer's contract — RC 3313.22; deadline for secondary schools to provide information about College Credit Plus to all students enrolled in grades six through 11 — RC 3365.04(A).
- 2 SchoolComp Workers' Compensation Workshop..... Findlay
- 3 Special Education Law Workshop..... Columbus
- 3 SchoolComp Workers' Compensation Workshop..... Rootstown
- 6 Central Region Spring Conference Columbus
- 7 Management Development Series #1..... Columbus
- 9 Northwest Region Spring Conference Lima
- 14 SchoolComp Workers' Compensation Workshop..... Athens
- 14 Southwest Region Spring Conference Lebanon
- 15 State Legislative Conference.. Columbus
- 16 SchoolComp Workers' Compensation