

# BRIEF CASE

THE OHIO SCHOOL BOARDS ASSOCIATION

Serving the public school leadership team



## School board members: Thanks for all that you do

Board of education members — this month is for you! That’s because January is School Board Recognition Month. The annual observance honors Ohio board members for their year-round commitment to the state’s nearly 1.8 million public school students. OSBA has created an electronic resource kit with ideas for honoring school board members at <http://links.ohioschoolboards.org/52515>. In addition, the association is sending personalized certificates and recognition month posters to all member districts. OSBA also wants to feature your celebrations in the Journal magazine and on its website. Send news and photos of your events to **Scott Gerfen** at [sgerfen@ohioschoolboards.org](mailto:sgerfen@ohioschoolboards.org) or 8050 N. High St., Suite 100, Columbus, OH 43235. You also can submit materials online at <http://links.ohioschoolboards.org/84140>.

## Online resources provide ideas for Black History Month activities

February is Black History Month, a time to reflect on the contributions and accomplishments of the nation’s millions of African-Americans. Following are some web resources to help schools incorporate Black History Month lessons into classroom curriculum, activities and celebrations: [www.nea.org/tools/lessons/black-history-month.htm](http://www.nea.org/tools/lessons/black-history-month.htm); [www.infoplease.com/black-history-month](http://www.infoplease.com/black-history-month); <http://links.ohioschoolboards.org/32201>; [www.chiff.com/education/black-history-month.htm](http://www.chiff.com/education/black-history-month.htm).

## Northeast Ohio board member takes office as 2019 OSBA president

**John W. Halkias**, Plain Local (Stark), became OSBA president on Jan. 1. Halkias, a Plain Local board member since 2000, has served the association in numerous federal, state and regional leadership roles. He is a member of OSBA’s Board of Trustees, Executive Committee, Federal Relations Network, Legislative Platform Committee and a number of other committees. He has a Bachelor of Fine Arts from the University of Akron, where he also earned his juris doctorate. He and his wife, **Amy**, are the parents of a son, **Alex**, and a daughter, **Sophia**.

## Kasich appoints four new State Board of Education members

Gov. **John R. Kasich** has appointed four new members to the State Board of Education. They are: **David A. Brinegar** of Fayette in Fulton County; **Cindy L. Collins** of Amanda in Fairfield County; **Mark A. Lamoncha** of Leetonia in Columbiana County; and **Michael A. Toal** of Sidney in Shelby County. Their terms began Jan. 2 and will end Dec. 31, 2022. The appointees filled the seats of term-limited appointed board members, **Tess Elshoff** and **Joe Farmer**, and **Kara Morgan** and **Cathy Flory**, whom Kasich declined to reappoint. The State Board is composed of 19 members, 11 who are elected and eight who are appointed by the governor.

Jan. 14, 2019

Volume 50 Issue 1

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### Route workshop information to:

- Administrators
- Human resources directors
- Transportation supervisors

## Last chance to submit Award of Achievement applications

The deadline for submitting applications for OSBA's Award of Achievement is Jan. 18. The application is available at <http://links.ohioschoolboards.org/43085>. Members can confirm the OSBA committees they have served on and workshops they've attended by visiting the OSBA website and logging in to their account.

## OSBA offers guidance on filling board vacancies

State law requires school boards to act promptly to fill a vacancy on their boards. OSBA has prepared a resource kit to help its members fulfill this crucial responsibility. Resources include the Board Vacancy Toolkit and fact sheets on filling vacancies. Visit <http://links.ohioschoolboards.org/98743> to learn more. For further information, contact **Lenore Winfrey**, senior administrative

### Principals spend night on roof for food drive

Two **Wadsworth City** administrators bundled up and spent the night on the Wadsworth Middle School roof, honoring a wager with students.

Principal **Eric Jackson** and Assistant Principal **David Ryder** agreed to sleep on the roof if students brought in at least 10,000 nonperishable food items during the school's annual food drive. The students delivered with 10,166 food items.

Jackson and Ryder climbed to the school's roof on a Tuesday afternoon and didn't come down until 7:30 a.m. the following day. The principals received approval from Superintendent Dr. **Andrew J. Hill** and Assistant Superintendent **Gabe Tudor**. "I think they kind of looked at us like, really?" Jackson told a local newspaper.

Source: The Gazette

assistant of legal services, at (614) 540-4000 or (800) 589-OSBA.

## State recognizes another round of Purple Star schools

Fifty-seven Ohio schools recently received the Purple Star designation for their commitment to serving military-connected

students and their families. The designation recognizes schools that show a major commitment to serving students and families linked to the nation's armed forces. There are 34,000 children in Ohio with one or more parents serving in the military. Some of these children will attend six to nine different schools throughout their K-12 education and must deal with their parents' deployment. Purple Star schools help students and families face these issues by connecting them with the resources they need. Visit <http://links.ohioschoolboards.org/53691> for a list of the honorees and details on the program.

## OSBA online

● [www.ohioschoolboards.org](http://www.ohioschoolboards.org)  
OSBA has dozens of professional development events scheduled in the coming months. To see what workshops are being offered and to register, visit [www.ohioschoolboards.org/workshops](http://www.ohioschoolboards.org/workshops).



## Briefcase

Ohio School Boards Association  
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Assistant editor: **Scott Gerfen**, communication manager

*A one-year subscription to Briefcase is \$140 for up to 15 subscribers. Briefcase also is available electronically by email or by fax. For more information, contact Lesley Moore at the address or fax number above or email [Lmoore@ohioschoolboards.org](mailto:Lmoore@ohioschoolboards.org). Briefcase is published semimonthly by the Ohio School Boards Association. Postage paid at Westerville, Ohio. Postmaster: Send address changes to: Briefcase, Attn.: Mailroom, Ohio School Boards Association, 8050 N. High St., Suite 100, Columbus, OH 43235-6481.*

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OSBA leads the way to educational excellence by serving Ohio's public school board members and the diverse districts they represent through superior service, unwavering advocacy and creative solutions.



# BULLETIN BOARD

compiled by Melanie Price, senior administrative assistant of communication services

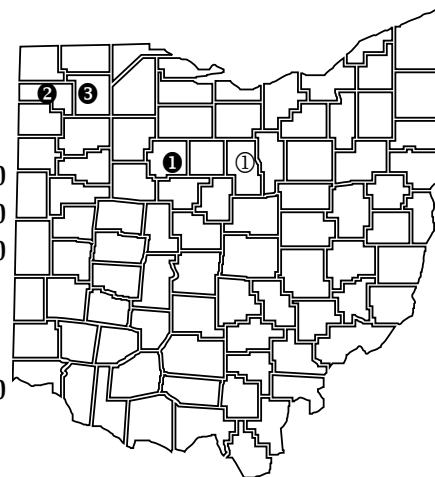
## OSBA executive searches

### Superintendent

District	Deadline	Contact
① Mohawk Local (Wyandot)	Jan. 15	OSBA Search Services, (614) 540-4000
② Defiance City	Feb. 4	OSBA Search Services, (614) 540-4000
③ Napoleon Area City	Feb. 13	OSBA Search Services, (614) 540-4000

### Treasurer

District	Deadline	Contact
① Shelby City	Feb. 13	OSBA Search Services, (614) 540-4000



### Other searches

Position	Location	Deadline	Contact
Superintendent	Cleveland Heights-University Heights City	Jan. 27	Ray & Associates Inc., <a href="http://www.rayassoc.com">www.rayassoc.com</a>
Superintendent	Ashtabula County ESC	Jan. 31	<b>Christina Ray</b> , director of human services, Ashtabula County ESC, <a href="mailto:christina.ray@ashtabulaesc.org">christina.ray@ashtabulaesc.org</a>
High school principal	Bexley City	Jan. 25	<a href="http://links.ohioschoolboards.org/14380">http://links.ohioschoolboards.org/14380</a>

### Board changes

Clinton-Massie Local (Clinton) Board of Education member **Christopher Harrison** announced his resignation effective Dec. 31. ●●● Ridgewood Local (Coshocton) appointed **Tony Griffith** to the board effective Dec. 17.

### Administrative changes

#### Superintendents

**Belpre City** hired **Jeff Greenley** as superintendent effective Feb. 1. He replaces **Tony A. Dunn**, who is retiring effective Jan. 31. Greenley currently is the superintendent at **Switzerland of Ohio Local (Monroe)**. ●●● **Champion Local (Trumbull)** Superintendent **Pamela Hood** announced her retirement effective Aug. 1. ●●● **East Muskingum Local (Muskingum)** hired Interim Superintendent **Dave Adams** as superintendent effective Jan. 1. He replaced **Jill Sheridan**, who joined the Region 12 State Support Team of the Ohio Department of Education in August. ●●● **Fairfield Local (Highland)** hired Interim Superintendent **Tim Dettwiller** as superintendent effective Jan. 1. ●●● **Greenfield EV**

#### Editor's note

Job postings must be received six weeks before the application deadline to ensure timely publication.  
Thank you for your cooperation.

Superintendent **Joe Wills** announced his retirement effective at the end of February. The district hired **Ron Sexton** as interim superintendent effective March 1. ●●● **Hardin-Houston Local (Shelby)** Superintendent **Larry J. Claypool** announced his retirement effective July 31. ●●● **Lakeview Local (Trumbull)** Superintendent **Robert A. Wilson** announced his retirement effective July 31. ●●● **Mid-Ohio ESC** Superintendent **Linda T. Keller** announced her retirement effective Dec. 31. ●●● **Napoleon Area City** Superintendent **Dr. Stephen R. Fogo** announced his retirement effective July 31.

#### Treasurers

**Chagrin Falls EV** hired **Candi Lukat** as interim treasurer effective Dec. 13. She replaced **Anne Spano**, who took the accountant and coordinator of payroll position at **Hilliard City**. ●●● **Huron City** Treasurer **Dawn M. Jacobs** announced her resignation effective Nov. 16. She has taken the treasurer position at **North Central ESC**. Jacobs replaced **Tina Peyton**, who retired. **Huron City** hired **Betty Schwiefert** as interim treasurer effective Nov. 19.



## Ohio School Boards Association's Award of Achievement

### The Award of Achievement will inspire and challenge you!

The OSBA Award of Achievement recognizes board members for their willingness to enroll and participate in workshops and conferences, volunteer for service to their association and work on behalf of their own board. The Award of Achievement is a special honor and distinction available only to Ohio school board members.

### Award of Achievement is a commitment to learning

To earn the Award of Achievement you must complete an application that documents you have obtained 100 credits toward the award. These credits must be earned within a two-year period. To achieve the Master Board Member award, a board member must earn 300 credits over a four-year period. Once a board member receives the Master Board Member honor, the distinction is recognized for life.

Board members can confirm the OSBA committees they have served on and workshops they've attended by visiting the OSBA website ([www.ohioschoolboards.org](http://www.ohioschoolboards.org)). You must log in, then click on "My Account" at the top right of the page to see a list of workshops attended, upcoming training and 2018 committees and roles. If you do not have a username or password, contact OSBA at (614) 540-4000 or (800) 589-OSBA.

The 2018 Award of Achievement and the Master Board Member Award will be presented at the 2019 OSBA spring regional meetings. For more details and an online application, visit <http://links.ohioschoolboards.org/43085>.

**Application deadline: Jan. 18**

#### Sympathies

Former **Bryan City** Superintendent **Francis Dale King** died Dec. 17. He was 86. ●●● Former **Cincinnati City** Assistant Superintendent **Shirlee I. Williams** died Dec. 22. She was 83. ●●● **Dr. Robert P. Shreve**, former superintendent at the former **Mahoning County** School District and **Mahoning County JVSD**, died Dec. 29. He was 90. ●●● Former **Maumee City** Board of Education member **Harmon Richard Kelly** died Nov. 27. He was 91. ●●● Former **Miamisburg City** Board of Education member **Jack Earl Croskey** died Dec. 5. He was 102. ●●● Former **Paulding EV** Treasurer **James Paul Durre** died Dec. 11. He was 72. ●●● **James M. Sheets**, a member of the former **South Amherst** School District Board of Education in **Lorain County**, died Dec. 6. He was 67. ●●● Former **Weathersfield Local (Trumbull)** Board of Education member **Orvan Dean Garris** died Dec. 29. He was 85. ●●● Former **Wellston City** Board of Education member **Paul Frick Jr.** died Dec. 3. He was 88.



# Board Member 201

## Mastering your board leadership skills

Veteran board members and board officers serve critical leadership roles in their districts. Unfortunately, too many veteran board members believe on-the-job training is all they need to responsibly lead the board. Whether you are in your fourth year or your 14th, staying current is crucial to you and a benefit to your district. These workshops, created with board officers and veteran board members in mind, will present the tools you need to improve your boardmanship skills and effectively lead your district.

**Details:** These workshops are offered during two weekends in four locations:

**Feb. 2,** at the Hilton Garden Inn in Miamisburg or Holiday Inn Cleveland South in Independence

**Feb. 9,** at the OSBA office in Columbus or Hilton Garden Inn in Findlay

**Cost:** \$190, which includes breakfast and lunch, workshop materials and the “Board Presidents’ Guidebook.”

**Registration:** Online at [www.ohioschoolboards.org/workshops](http://www.ohioschoolboards.org/workshops) or contact **Laurie Miller** at (614) 540-4000, (800) 589-OSBA or [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org)

### Agenda

- 8 a.m.**            **Registration and breakfast**
- 9 a.m.**            **The collaborative leader: Facilitating consensus and teamwork**  
Managing difficult decisions and finding a way to meet the needs and expectations of everyone on your leadership team isn’t easy, but is critical to success.
- 10:15 a.m.**      **Leading through policy**  
New legislation and budget priorities will affect your policies in the next year. Be prepared to lead your district through the policy changes that will be recommended or required.
- 11:15 a.m.**      **What to expect from the new administration**  
Ohio welcomes a new governor in 2019 and that means new educational priorities and plans. This session will focus on what will likely be new or different from the Statehouse and Ohio’s legislators.
- 12:15 p.m.**      **Lunch (provided)**
- 12:45 p.m.**      **Transportation hot topics**  
Student transportation is a key area of every district’s budget, and legislative changes are expected in the coming months. Get some suggestions to help your district administrators mitigate disruption and impacts to the budget.
- 1:45 p.m.**      **When controversy comes calling**  
Identify common controversies boards may face, including contentious public participation sessions, employment matters that become public relations nightmares and other sensitive, controversial or uncomfortable issues that boards must address. Leave with practical tips and recommendations for resolution.
- 2:30 p.m.**      **Open meetings and parliamentary procedure**  
Not understanding or following the Open Meetings Act or Robert’s Rules of Order can cause legal and practical issues for a school board. Review the requirements and best practices and walk through case studies and hypotheticals designed to help you ensure your board meetings are legal, efficient and well-run.
- 3:45 p.m.**      **Wrap-up and adjourn**



# Decoding Human Resources for the Board and Administrative Team

Tuesday, Feb. 5, 10 a.m. to 2 p.m. • OSBA office, Columbus • Cost \$100

Board members and administrative teams have a strong, natural interest in processes to ensure their districts are recruiting, hiring and retaining high-quality staff members, teachers and administrators. But their appropriate roles as decisions are made and staff are monitored and evaluated can be difficult or misunderstood. This workshop answers questions about appropriate roles and responsibilities related to hiring and will help increase understanding of best practices for contracts, extensions and nonrenewals.

**9:30 a.m. Registration**

**9:55 a.m. Welcome and overview**

**10 a.m. Administrative contract law: What you need to know**

This session will focus on the employment of district administrators, including the superintendent, treasurer, assistant superintendent, principals, assistant principals and business managers. Review the legal steps for hiring, evaluating, nonrenewing and terminating district administrators. Learn how to prepare now so you're ready this spring.

*Sara C. Clark, chief legal counsel, OSBA*

**11 a.m. Equity in the hiring process**

District leaders recognize the need for strong, representative teachers and principals, especially in districts with students from minority groups, lower socioeconomic households or with special needs. Learn about educator equity gaps in Ohio, the definition of properly licensed or certified teachers and some of the root causes of teacher/principal inequality. We will discuss some steps and specific strategies to address identified teacher quality gaps and pertinent leadership and human resources actions to ensure every student receives instruction from a qualified teacher. We also will explore cognitive biases that can affect the way we relate to others and place them at a disadvantage. Hear an overview of cognitive biases, the effects of biases at work, and tips and strategies to address bias throughout the hiring process.

*Kim Miller-Smith, senior student achievement consultant, and Dr. Kathy McFarland, deputy chief executive, OSBA*

**Noon Lunch (provided)**

**12:30 p.m. Understanding roles and responsibilities in human resources**

This session will review best practices for board members and administrators in the employment process. We will discuss conflicts of interest, ethics in hiring processes, issues associated with nepotism and the overall role of governance as it relates to personnel. We also will review recommendations for board involvement in policy development, handbook approval and the collective bargaining process.

*Cheryl W. Ryan, director of board and management services, and Kenna S. Haycox, senior policy consultant, OSBA*

**2 p.m. Closing thoughts and adjourn**

Register online at [www.ohioschoolboards.org/workshops](http://www.ohioschoolboards.org/workshops) or contact **Laurie Miller**, senior events manager, at (614) 540-4000, (800) 589-OSBA or [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org).

# OSBA MASTER OF TRANSPORTATION ADMINISTRATION (MTA) PROGRAM

This series of workshops will help those involved in student transportation better understand and perform day-to-day operations.

These half-day workshops — offered from 10 a.m. to 2 p.m. — include a working lunch and time for questions. Each class is scheduled twice; participants may sign up for either session. Each class is \$95, or you can purchase an MTA subscription for the workshop series; contact **Diana Paulins**, OSBA senior administrative assistant of board and management services, for subscription information. All workshops will be at the OSBA office, 8050 N. High St., Columbus, 43235. Visit [www.ohioschoolboards.org/transportation-training-programs](http://www.ohioschoolboards.org/transportation-training-programs) to learn about the MTA certification program.

## Workshop dates and descriptions

### **Feb. 6 or 13 — Federal regulations, guidance and agencies**

School transportation is not only governed by local rules but also is subject to a significant number of federal agencies, rules and regulations. We will look at the external impacts on transportation and review the federal alphabet soup, including FMCSA, NHTSA, NTSB, TSB and ODI, as well as landmark federal studies on school transportation.

### **March 6 or 13 — Laws, rules and policy — what, how and why**

What is the difference between revised code, administrative code and department policy? Are they all mandates or just best practices? What happens when they conflict? Review the technical aspects of these various regulatory controls and the process through which ideas become rules or regulations. Learn how you can help influence the future.

### **April 3 or 10 — Hot topics — safety, trends and statistics**

Review hot topics in student transportation, including seat belts in school buses. Learn about National Transportation Safety Board accident studies, Ohio school bus accident statistics and any topics that attendees bring from their local districts. While we look at these hot topics, an underlying focus also is on how to identify the learning points in each of these areas and share them with the staff that delivers our front-line transportation services.

Register by contacting **Diana Paulins** at (614) 540-4000, (800) 589-OSBA or [mta@ohioschoolboards.org](mailto:mta@ohioschoolboards.org). You also can purchase a subscription plan for all the workshops in this series; contact Paulins for more information.





# WORKSHOP REGISTRATION

Register at [www.ohioschoolboards.org/workshops](http://www.ohioschoolboards.org/workshops)

OSBA members can access member-only information, including workshop registration, by logging in to the OSBA website.

## How to log in

Click on "Log in to your account" on top right of the website. Log in using your email address on file and your password. Click "Reset your password" if needed.

If it says "We could not find your email address," or if this is your first time logging in to the site, click "Create new account." At the username prompt, enter your email address, select your affiliation and school district, and click "Submit." Create a password and add your job title on the next screen. An email with a link to activate your account will be sent to you. Click on the link to activate your account, and you will be directed to a home screen.



# Reasonable Suspicion Training



OSBA is offering a reasonable suspicion drug and alcohol training program for supervisors. Completion of this course is required for all supervisors of safety-sensitive (commercial driver's license) drivers, including school bus drivers. Best practice is that each district have at least two administrators trained in this requirement.

The course meets the Federal Motor Carrier Safety Administration U.S. Department of Transportation requirements. Attendees will receive a certificate of completion.

**Details:** This workshop is being offered on two dates from 8 a.m. to 10 a.m. at the OSBA office. Choose from Wednesday, **Feb. 6**, or Wednesday, **Feb. 13**.

**Cost:** \$50

**Registration:** Online at [www.ohioschoolboards.org/workshops](http://www.ohioschoolboards.org/workshops) or contact **Laurie Miller**, senior events manager, at (614) 540-4000, (800) 589-OSBA or [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org)





# FUNDING OPPORTUNITIES

compiled by Angela Penquite, managing editor

## Scholarships available for summer lab classes

High school students can take science courses at Stone Lab, Ohio State University's island campus on Lake Erie, for college credit. Tuition assistance is available for the summer program based on need and academic record. To apply for aid, students must complete the Stone Laboratory application and include a cover letter explaining how the experience will impact their academic and career aspirations

and a recommendation letter from a high school biology or science teacher attesting to the student's academic abilities in biology or science and evaluating his or her maturity level.

**Maximum awards:** \$600

**Eligibility:** sophomores, juniors and seniors who are at least 15 years old with a 3.0 GPA and have completed one course of high school biology or environmental science

**Deadline:** March 1

**Contact:** <http://links.ohioschoolboards.org/42569>

## Funds available to encourage literacy and creativity

The Ezra Jack Keats Foundation offers mini-grants to schools and public libraries for programs that encourage literacy and creativity in children. Programs relating to the work of **Ezra Jack Keats** are welcome, but not required.

**Maximum awards:** \$500

**Eligibility:** public schools and public libraries

**Deadline:** March 15

**Contact:** <http://links.ohioschoolboards.org/77879>



## Could your board benefit from the insight and direction of a governance expert?

OSBA provides one-on-one consulting workshops that can help your team work through common governance issues, such as:

- Setting vision-focused goals and priorities
- Strengthening board and superintendent relations during periods of leadership transition
- Developing effective deliberation, meetings and communication
- Superintendent evaluation and board self-evaluation

Call us at (614) 540-4000 or (800) 589-OSBA, and we'll connect you with a consultant who will work with your board to design strategies and services that best meet your needs.



Customized workshops  
Ohio School Boards Association



## NEWS

by Scott Gerfen, assistant editor

### Two association staff members retire with decades of service

No other OSBA staff member can say they helped zip up the dress of Olympic figure skater **Dorothy Hamill**. **Judy Morgan** did that and more during her interaction with scores of OSBA Capital Conference and Trade Show keynote speakers over two decades.

Typically, she was the first to greet conference speakers, who have included the likes of **Danny Glover**, **Jane Pauley**, **Marlee Matlin**, **Tom Brokaw** and **Dan Rather**. Some stood out more than others.

"Dan Rather would talk to anyone," recalled Morgan, who

retired in December after 20 years at OSBA. "He would stop, ask them their name and what they did for their school district. He stopped and talked with anyone who wanted to speak with him. I thought that was so wonderful."

The senior administrative assistant of board and management services arrived at OSBA in November 1998, about a week before her first Capital Conference. She didn't know anyone's name but quickly got up to speed on what it takes to organize one of the nation's premier education conferences.

Over the years, Morgan put her

mark on the Capital Conference, coordinating General Session speaker itineraries and ground transportation, organizing learning session moderators and ensuring each presenter had the information he or she needed. When the conference used paper handouts, she packed hundreds of boxes of printed material and made sure each was matched with the appropriate learning session room at the convention center.

At the conference, Morgan was stationed at the Headquarters Office with a radio to help keep other staff updated on what was needed.

*Continued on page 7*

# Intentional Practices in Public Education Workshop



**Saturday, Feb. 23 • 10 a.m. to 2 p.m.**  
**OSBA office, Columbus • Cost is \$100**

This workshop is designed to provide an up-close and personal look at what is positively impacting student achievement in urban districts. Academic leaders will share their experiences and success strategies from the urban perspective.

Register online at [www.ohioschoolboards.org/workshops](http://www.ohioschoolboards.org/workshops) or contact **Laurie Miller**, senior events manager, at (614) 540-4000, (800) 589-OSBA or [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org)



# PUBLIC SCHOOLS WORK!

compiled by Scott Gerfen, assistant editor

## ODE honors schools for academic success, progress

Sixty-seven Ohio schools with a substantial proportion of economically disadvantaged students were recently recognized for reaching high levels of academic achievement.

The Ohio Department of Education (ODE) recognized four Schools of Promise, three High Performing Schools of Honor and 66 High Progress Schools of Honor. Four schools received more than one award.

“Ohio’s students can do

amazing things, and these schools are creating the right conditions to close achievement gaps and address the issues that sometimes prevent students from taking full advantage of educational opportunities,” Ohio Superintendent of Public Instruction **Paolo DeMaria** said in a news release.

A list of the Schools of Promise, Schools of Honor and High Progress Schools of Honor and requirements for the awards are

posted at <http://links.ohioschoolboards.org/11578>.

ODE also recognized 28 districts and 310 schools for earning all A’s on the 2017-18 state report card. Winners are listed at <http://links.ohioschoolboards.org/41709>.

Seventy districts and 226 schools received the Momentum Award for exceeding expectations in student growth for the year. Those honorees are listed at <http://links.ohioschoolboards.org/48807>.

Source: ODE

*News, continued from page 6*

“While she has taken on many assignments, including supporting the board development team and four different directors through the years, she will always be remembered for her enormous contributions to the Capital Conference, where she coordinated thousands of speakers through the years, ran the conference headquarters and served as our ‘ambassador’ and contact to the many VIPs who served as keynote speakers,” OSBA Chief Executive Officer **Richard Lewis** said. “In short, she made a difference not only to the conference but also to everyone who worked with her.”

OSBA also said goodbye to

Senior Administrative Associate of Board and Management Services **Debbie Beckman** in December after nearly 33 years in various full-time and part-time roles.

“I will miss the people and their families, and really, just the OSBA connection,” she said. “It’s been a large part of my life.”

Beckman, who was hired in February 1986, served as an administrative assistant in the labor relations, management services, and administration and governance divisions.

She briefly retired in August 2011 before returning to the association on a part-time basis to work with the association’s policy services, which helps boards of

education develop and update their school board policy manuals.

However, for many years, Beckman was the association’s executive assistant to former executive directors, the late **Craig Gifford** and **John M. Brandt**, and Lewis.

“Debbie leaves OSBA as the third-longest serving staff member, but she will be remembered for so much more,” Lewis said. “She was an outstanding co-worker. In all of her roles, one thing was a constant. Debbie always maintained the highest standards of professional excellence. More importantly, she was a friend who was always there for anyone.”

**January**

- 15 *Deadline for boards of education of city, exempted village, vocational and local school districts to meet and organize – RC 3313.14; last day for boards of education of city, exempted village, vocational and local school districts to adopt tax budgets for the coming school fiscal year – RC 5705.28(A) (1).*
- 20 *Last day for boards of education to submit fiscal tax-year budget to county auditor – RC 5705.30.*
- 28 *Last day to submit certification for May income tax levy to Ohio Department of Taxation – RC 5748.02(A) (100 days prior to election).*
- 31 *Deadline for educational service center (ESC) governing boards to meet and organize – RC 3313.14; deadline for secondary schools to provide information about College Credit Plus to all students enrolled in grades six through 11 – RC 3365.04(A); annual campaign finance reports must be filed by certain candidates, political action committees, caucus committees (legislative campaign funds) and political parties (by 4 p.m.) detailing contributions and expenditures from the last day reflected in the previous report through Dec. 31, 2018 – RC 3517.10(A)(3).*

**February**

- 1 *Last day to submit May emergency, current operating expenses or conversion levy to county auditor for May election – RC 5705.194, 5705.195, 5705.213, 5705.219 (95 days prior to election).*
- 2 *Board Member 201: Mastering your board leadership skills.....Miamisburg*
- 2 *Board Member 201: Mastering your board leadership skills..... Independence*
- 5 *Decoding Human Resources for the Board and Administrative Team workshop..... Columbus*
- 6 *Northeast Region Executive Committee Meeting..... Wadsworth*
- 6 *Southwest Region Executive Committee Meeting.....Franklin*
- 6 *Reasonable Suspicion Training..... Columbus*
- 6 *OSBA Master of Transportation Administration Program: Federal regulations, guidance and agencies..... Columbus*
- 6 *Last day for school district to file resolution of necessity, resolution to proceed and auditor’s certification for bond levy with board of elections for May election – RC 133.18(D); last day for county auditor to certify school district bond levy terms for May election – RC 133.18(C); last day to submit continuing replacement,*

- permanent improvement or operating levy for May election to board of elections – RC 5705.192, 5705.21, 5705.25; last day to certify resolution for school district income tax levy or renewal of conversion levy for May election to board of elections – RC 5748.02(C), 5705.219(G); last day to submit emergency levy for May election to board of elections – RC 5705.195; last day to submit phased-in levy or current operating expenses levy for May election to board of elections – RC 5705.251(A) (90 days prior to election).*
- 9 *Board Member 201: Mastering your board leadership skills..... Columbus*
- 9 *Board Member 201: Mastering your board leadership skills..... Findlay*
- 10 *Southeast Region Executive Committee Meeting..... Logan*
- 13 *Reasonable Suspicion Training..... Columbus*
- 13 *OSBA Master of Transportation Administration Program: Federal regulations, guidance and agencies..... Columbus*
- 23 *Intentional Practices in Public Education Workshop..... Columbus*

**March**

- 1 *Special Education Law Workshop..... Columbus*