**OSBA welcomes hundreds of new school board members**

OSBA congratulates the more than 400 new school board members whose terms began Jan. 1. As your board of education colleagues will tell you, OSBA is the state’s premier provider of school board training, assistance and services. It is the only organization in the state with the expertise to help you successfully perform your board duties, boost student achievement and save your districts money. To learn more, visit OSBA’s website at [www.ohioschoolboards.org](http://www.ohioschoolboards.org).

**Districts, communities recognizing their board members this month**

January is School Board Recognition Month, and districts and communities across Ohio are honoring board members for their year-round commitment. OSBA offers a resource kit at [www.ohioschoolboards.org/sbrm](http://www.ohioschoolboards.org/sbrm) to help districts celebrate. It includes a sample news release and article; governor’s proclamation; messages for school marquees; social media graphics; and more. Be sure to send news and photos of your celebrations to OSBA to be featured in the Journal magazine and on the association’s website. Submit materials by Feb. 10 at [http://links.ohioschoolboards.org/13258](http://links.ohioschoolboards.org/13258) or send them to Angela Penquite at apenquite@ohioschoolboards.org or 8050 N. High St., Suite 100, Columbus, OH 43235. A poster and personalized certificates have been mailed to district superintendents for use at January recognition events.

**Association advocacy team heading to nation’s capital**

A team of board members and OSBA staff will participate in NSBA’s Advocacy Institute, Feb. 2-4 in Washington, D.C. OSBA’s Federal Relations Network (FRN) members will meet with their senators and representatives to develop new relationships, solidify established ones and present the local school district perspective on federal legislation and policies. FRN is a grassroots advocacy network of school board members from around the nation who are appointed by their state school boards associations.

**It’s time to start planning Black History Month activities**

February is Black History Month; this year’s theme is African Americans and the Vote. Following are several web resources to help schools incorporate Black History Month lessons into the classroom and other activities: [http://links.ohio.schoolboards.org/73753](http://links.ohio.schoolboards.org/73753); [http://links.ohioschoolboards.org/32201](http://links.ohioschoolboards.org/32201); [http://links.ohioschoolboards.org/56958](http://links.ohioschoolboards.org/56958); and [http://links.ohioschoolboards.org/17049](http://links.ohioschoolboards.org/17049).

**Central Ohio board member takes office as 2020 OSBA president**

Lee Schreiner, South-Western City, became OSBA president on Jan. 1. Schreiner, who
taught at South-Western City Schools for 37 years before retiring, has served in numerous federal, state and regional leadership roles. He currently serves on OSBA’s Board of Trustees, Executive Committee, Federal Relations Network and Central Region Executive Committee. He was the Central Region president in 2017. Schreiner and his wife, Jane, have been married for 42 years. Their two sons, Damien and Sebastian, graduated from South-Western City Schools.

OSBA SW and NW regions seeking awards nominations

The OSBA Southwest Region will honor staff members and others at its March 10 spring conference. Districts are asked to nominate outstanding administrators, classified staff, faculty members, treasurers, superintendents, public relations staff and board members from neighboring districts. Other awards include Outstanding Community Business Leader and the Spahr/Steele Award, which honors an outstanding career center board member. Nomination forms were sent to superintendents and are available at [http://links.ohioschoolboards.org/28740](http://links.ohioschoolboards.org/28740). The deadline is Feb. 5. For more information, contact Southwest Regional Manager Ronald J. Diver at (937) 746-7641 or rdiver@ohioschoolboards.org. The OSBA Northwest Region seeks nominations from districts for the Excellence in Community Service Award, Humanitarian Award, Who’s Who in the NW Region Award for Outstanding Leadership and the Neil Pohlmann Award of Excellence in Education. Nominees will be honored at the region’s March 12 spring conference. Nomination forms are posted at [http://links.ohioschoolboards.org/34749](http://links.ohioschoolboards.org/34749). The deadline is Jan. 31.

Lakota Local launches ‘Shark Tank’ for students

The hit TV show “Shark Tank” is coming to Lakota Local (Butler). Not the real TV show, but a variation to help high school students develop entrepreneurial projects that solve real-world business problems.

The new program, called INCubatoredu, will begin next school year for high school juniors and seniors and will be only the second such program in Ohio, according to the school district. Like in the show, students will present their proposals to a panel of local executives and potential investors.

Superintendent Matthew J. Miller told a local newspaper that INCubatoredu is designed to give students “a true taste of what it takes to be an entrepreneur in today’s world.”

Source: Journal-News

---

**OSBA online**

- [www.ohioschoolboards.org](http://www.ohioschoolboards.org)

OSBA has more than 30 professional development events scheduled in the coming months. To see what workshops are being offered and to register, visit [www.ohioschoolboards.org/workshops](http://www.ohioschoolboards.org/workshops).
OSBA executive searches

Superintendent
District
Reading Community City Jan. 24 OSBA Search Services, (614) 540-4000

Treasurer
District
New Richmond EV TBD OSBA Search Services, (614) 540-4000

Other searches
Position
Treasurer
Location
Riverdale Local (Hancock)
Deadline
Jan. 30
Contact
Greg Spiess, treasurer, Hancock County ESC, (419) 422-7525, ext. 223

National searches
Position
Superintendent
Location
East Granby, Conn.
Deadline
Until filled
Contact
Mary Broderick, senior search consultant, CABE Inc., (860) 608-1763
Jim Helton, consultant, executive searches, Illinois Association of School Boards, (217) 528-9688, ext. 1102

Board changes
Blanchester Local (Clinton) Board of Education member Todd Bandow resigned effective Dec. 6. Canfield Local (Mahoning) board members Phil W. Bova and Craig Olson resigned effective Dec. 18. Hamilton City appointed Mag Baker to the board effective Dec. 12. She replaced Tom A. Alf, who passed away.

Administrative changes
Superintendents
Canfield Local (Mahoning) hired John Tullio as interim superintendent effective Jan. 1. He replaced Alex G. Geordan.

Editor’s note
Job postings must be received six weeks before the application deadline to ensure timely publication. Thank you for your cooperation.
who resigned effective Jan. 1. ●●● Euclid City hired Interim Superintendent Christopher Papouras as superintendent effective Dec. 16. ●●● Lorain City appointed Gregory D. Ring as interim chief executive officer effective Jan. 3. He replaced David Hardy. Ring previously was superintendent at Lorain County ESC. ●●● Margareta Local (Erie) hired Edward P. Kurt as superintendent effective Aug. 1. He will replace Dennis R. Mock, who is retiring July 31. Kurt currently is superintendent at Findlay City. ●●● Spencerville Local (Allen) hired Cynthia Endsley as superintendent effective July 1. She will replace Dennis Fuge, who is retiring. Endsley currently is the middle school principal at Anna Local (Shelby). ●●● Tipp City EV Superintendent Dr. Greta Kumpf announced her retirement effective July 31.

Treasurers
Avon Local (Lorain) hired Sadie Fellure as treasurer effective Jan. 13. She replaced Katie Henes, who resigned effective Dec. 31. Fellure previously was lead support specialist for ERP services for Connect. ●●● Brecksville-Broadview Heights City hired Craig Yaniglos as treasurer effective Feb. 3. He will replace Jeff M. Hall, who resigned in August. Yaniglos currently is treasurer at Brookfield Local (Trumbull). ●●● Gahanna-Jefferson City hired Michael J. Verlingo as treasurer effective Jan. 14. He replaces Kristine Blind, who took the treasurer position at London City. Verlingo previously was treasurer at North Ridgeville City. ●●● Sandusky City treasurer Gina R. Deppert announced her retirement effective Dec. 31.

Sympathies
Former Galion City Board of Education member Constance M. “Connie” Houser died Dec. 17. She was 99. ●●● Former Greenville City Board of Education member Fred Edward Matix died Dec. 15. He was 77. ●●● Former Indian Lake Local (Logan) Board of Education member Robert “Bob” B. MacDonald Sr. died Dec. 11. He was 100. ●●● Lakeview Local (Trumbull) and Trumbull Career & Technical Center Board of Education member Mary Edith Williams died Dec. 18. She was 58. ●●● Former Nelsonville-York City Board of Education member Dr. Jesse William “Bill” Hill III died Dec. 10. He was 70. ●●● Former Newark City treasurer Ann Dougherty died Dec. 4. She was 93. ●●● Robert Donald Schadle, a board of education member at the former Ripley School District in Brown County, died Dec. 16. He was 91. ●●● Former Southeast Local (Portage) Board of Education member Elta I. Strausser died Dec. 8. She was 97. ●●● Former Woodridge Local (Summit) Board of Education member John “Jack” Muldowney died Dec. 9. He was 97.
Board Member 101: Survival kit for your first 90 days in office

Newly elected to your school board? This weekend academy for new board members will give you the tools you need to excel in the first 90 days.

School boardmanship is more complex and demanding than ever. High-quality board member education, designed specifically for newly elected board members, can help you become a more effective educational leader in your community.

By focusing on your first 90 days in office, experienced OSBA staff will provide direction as you start your boardmanship journey. Learn about the important aspects of board work, frequently asked legal questions, how board policies help you govern your district and how to be an effective advocate for your students. Discover the resources OSBA has to help you in your first year and beyond.

Details
The two remaining academies are Jan. 25-26 at the Hilton Garden Inn, Perrysburg, or Marriott Columbus Northwest, Dublin.

Cost
$285, which includes breakfast and lunch each day, workshop materials and the book, “Boardmanship.”

Agenda

**Saturday**
- 8 a.m. Registration and breakfast (provided)
- 9 a.m. Welcome and overview
- 9:15 a.m. OSBA regional map and activities: Introducing the regional manager
- 9:45 a.m. Boardmanship: What it’s really all about
- 10:45 a.m. Boardmanship: Conduct and culture
- 11:45 a.m. Lunch (provided)
- 12:30 p.m. Legal resources, issues and other hot topics
- 4 p.m. Adjourn

**Sunday**
- 8:30 a.m. Breakfast (provided)
- 9 a.m. Why legislation and advocacy are so important
- 11 a.m. Break
- 11:15 a.m. The OSBA website and your OSBA staff liaison: Your best resources
- 11:45 a.m. Lunch (provided)
- 12:30 p.m. Keeping new board members on the right path
- 1:15 p.m. Governing through policy: A framework for success
- 3:15 p.m. District goal setting: How else do you know where you’re going?
- 3:45 p.m. Questions/adjourn

To register
Visit [www.ohioschoolboards.org/workshops](http://www.ohioschoolboards.org/workshops) or email Laurie Miller at Lmiller@ohioschoolboards.org.

This workshop is Stop 1 in the 2020 New Board Member Passport. The passport includes six workshops that introduce new board members to topics that are important in your first year. Visit [www.ohioschoolboards.org/nbmpassport](http://www.ohioschoolboards.org/nbmpassport) to learn more.
Board Member 201
Mastering your board leadership skills

Professional development for veteran board members and board officers

Veteran board members and board officers serve critical leadership roles in their districts. The hits never quit coming and, unfortunately, too many veteran board members believe on-the-job training is all they need to responsibly lead the board. Whether you are in your fourth year or your 14th, staying current is crucial to you and a benefit to your district.

This workshop, created with board officers and veteran board members in mind and led by experienced OSBA staff, will present the tools you need to improve your boardmanship skills and effectively lead your district.

Topics to be covered include legal duties and responsibilities; new board policies; practical parliamentary procedure; new transportation mandates; leading meetings and building team relationships; working with the media; and effective facilitation.

Details
This workshop is offered over two weekends at four locations:
Feb. 1 at the Hilton Garden Inn, Akron, or Hilton Garden Inn Dayton South, Miamisburg
Feb. 8 at the OSBA office in Columbus, or Hilton Garden Inn, Findlay

Cost
$195, which includes breakfast and lunch, workshop materials and the “Board Officers’ Guidebook.”

To register
Visit www.ohioschoolboards.org/workshops or email Laurie Miller at Lmiller@ohioschoolboards.org
OSBA and a coalition of education groups, mental health organizations and state and community agencies will host the Mental Health and Social-Emotional Learning Summit and Resource Fair Feb. 25 in Columbus. The free event is designed for school board members, administrators, educators, counselors, psychologists, support staff, mental health professionals and parent leaders.

Districts are encouraged to bring a team so that staff can attend multiple breakout sessions. The summit also will include a Resource Fair in which agencies can share information on their resources that are available to district staff.

View event details and register at [www.ohioschoolboards.org/mental-health-summit](http://www.ohioschoolboards.org/mental-health-summit).

Ohio School Boards Association

OSBA Legal Assistance Fund
Ohio School Boards Association

Achieving more together

The OSBA Legal Assistance Fund provides financial or legal assistance in matters of statewide importance to local school districts.

What we can do:
• File friend of the court (amicus) briefs supporting issues of statewide importance.
• Minimize the financial hardship of costly litigation to individual boards of education.
• Supplement legal services available to boards of education.

Benefits to your district:
• Favorable judicial decisions that set precedents that can have a positive impact in your district.
• Direct assistance to your district if it is involved in a lawsuit of statewide significance.
• A quarterly e-newsletter of recent Ohio school law developments.

To join, contact the OSBA Division of Legal Services at (614) 540-4000 or (800) 589-OSBA.
OSBA members can access member-only information, including workshop registration, by logging in to the OSBA website.

**How to log in**

Click on “Log in to your account” on top right of the website. Log in using your email address on file and your password. Click “Reset your password” if needed.

If it says “We could not find your email address,” or if this is your first time logging in to the site, click “Create new account.” At the username prompt, enter your email address, select your affiliation and school district, and click “Submit.” Create a password and add your job title on the next screen. An email with a link to activate your account will be sent to you. Click on the link to activate your account, and you will be directed to a home screen.

**OSBA Master of Transportation Administration (MTA) Program**

The MTA curriculum is suitable for new or veteran administrators and delivered over a three-year period, with a minimum of five classes each school year. The program focuses on three core competencies:
- compliance and safety;
- operations management;
- governance and finance.

Participation in MTA includes access to online class materials, OSBA’s advanced pupil transportation library, transportation data summaries and cost calculators. You may register for individual classes or purchase the training-level subscription. The subscription is a one-year contract and includes all competencies over a three-year period and required projects that benefit districts. Three years are required to complete the program.

These half-day workshops — offered from 10 a.m. to 2 p.m. — include a working lunch and time for questions. Each class is scheduled twice; participants may sign up for either session. Each class is $95, or you can purchase an MTA subscription for the workshop series. The workshops will be at the OSBA office, 8050 N. High St., Columbus, OH 43235. Visit [www.ohioschoolboards.org/transportation-training-programs](http://www.ohioschoolboards.org/transportation-training-programs) to learn about the MTA certification program and view a class schedule.

Register online at [www.ohioschoolboards.org/workshops](http://www.ohioschoolboards.org/workshops). For questions about the program or to register, contact Diana Paulins, OSBA senior administrative assistant of board and management services, at (614) 540-4000, (800) 589-OSBA or mta@ohioschoolboards.org.
Susie Flinchum Cinadr never envisioned returning to work full time, but a unique opportunity to support OSBA members brought about a change of heart.

In November, Cinadr was promoted to the association’s data and operations coordinator. This role is similar to ones she enjoyed for 30 years at The John Glenn College of Public Affairs at Ohio State University — 10 years as assistant director for academic studies.

While at Ohio State University, Cinadr’s responsibilities ranged from admissions and student advising to job placement and alumni relations. In every role, she was required to track data for reports to a national accrediting association.

“This was something I really enjoyed doing in my past jobs,” Cinadr said. “When the opportunity to transition to the coordinator position came up, I thought that it would be a great match for my skills.”

Cinadr came to OSBA in 2015 as a part-time receptionist and has served in support roles with the association’s divisions of business and finance and board and management services.

“Susie has always shown a willingness to go above and beyond and help others,” OSBA

Continued on page 6
Chief Executive Officer Rick Lewis said. In her new role, Cinadr maintains the OSBA membership database; ensures the quality and integrity of the data; coordinates data reporting; provides support to members and staff; and coordinates printing and mailing operations.

The position also puts her in direct communication with members seeking everything from Capital Conference registrations and publication subscriptions to updating district contact information.

“Susie’s breadth of experience and proven dedication to OSBA and its members made her the perfect choice for this important position,” OSBA Chief Technology Officer Drew Clark said. “Supporting and engaging our members are part of the bedrock of OSBA’s mission, and Susie will play an integral role as the front line for member support, communications and using data strategically. We’re happy she’s part of the technology team.”

Cinadr earned her Bachelor of Science in Business Administration from Ohio State University’s Fisher College of Business and graduated from Edgewood City’s Edgewood High School. She and her husband, Tom, live in Marysville.

Ohio School Boards Association’s
Award of Achievement

The Award of Achievement will inspire and challenge you!

The OSBA Award of Achievement recognizes board members for their willingness to enroll and participate in workshops and conferences, volunteer for service to their association and work on behalf of their own board. The Award of Achievement is a special honor and distinction available only to Ohio school board members.

Award of Achievement is a commitment to learning

To earn the Award of Achievement, you must complete an application that documents you have obtained 100 credits toward the award. These credits must be earned within a two-year period. To achieve the Master Board Member award, a board member must earn 300 credits over a four-year period. Once a board member receives the Master Board Member honor, the distinction is recognized for life.

Board members can confirm the OSBA committees they have served on and workshops they’ve attended by visiting the OSBA website (www.ohioschoolboards.org). You must log in, then click on “My Account” at the top right of the page to see a list of workshops attended, upcoming training and 2019 committees and roles. If you do not have a username or password, contact OSBA at (614) 540-4000 or (800) 589-OSBA.

The 2019 Award of Achievement and the Master Board Member Award will be presented at the 2020 OSBA spring regional meetings. For more details and an online application, visit http://links.ohioschoolboards.org/43085.

Application deadline: Jan. 18
Students from nine central Ohio school districts are growing crops in their classrooms using tall plastic towers.

Thanks to a partnership with Mount Carmel Health System and local health departments, the tower gardens are teaching students about agriculture and healthy eating.

“I believe this is the future of farming,” Hayden McLean, a senior at Reynoldsburg City’s Health Sciences & Human Services STEM Academy, told a local newspaper. “It has to be. What we’re doing now just isn’t sustainable.”

The tower gardens, supplied by Mount Carmel Health System, are in 19 schools across central Ohio. Instead of soil, tower garden plants grow in rock wool, a fibrous material that provides roots with moisture and oxygen. After growing for a few weeks, seedlings are put into slots on the tower, which is filled with water and nutrients and minerals. LED lights replace sunlight. The farming method is generally low maintenance, using less water, space and time.

Teachers receive lesson plans to help implement the gardens into their curriculum.

Research indicates that students who learn to grow their own food are more likely to eat those foods, according to Kristin Peters, farm-to-school coordinator for Franklin County Public Health.

Source: The Columbus Dispatch

When you are ready to help your district move forward, OSBA can help. Choose the planning option that meets your district’s specific needs:

- District strategic planning
- District goal setting
- Superintendent performance goals

For more information about planning options offered by the OSBA Division of Board and Management Services, go to www.ohioschoolboards.org/school-board-services. To schedule a planning session, contact OSBA at (614) 540-4000 or (800) 589-OSBA.
<table>
<thead>
<tr>
<th>January 2020</th>
<th>February 2020</th>
<th>March 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>15 Deadline for boards of education of city, exempted village, vocational and local school districts to meet and organize — RC 3313.14; last day for boards of education of city, exempted village, vocational and local school districts to adopt tax budgets for the coming school fiscal year — RC 3705.28(A)(1).</td>
<td>1 Board Member 201: Mastering your board leadership skills..............Miamisburg 1 Board Member 201: Mastering your board leadership skills..............Akron 5 OSBA Master of Transportation Administration Program: Driver records, background checks and compliance records.........................Columbus Northeast Region executive committee meeting...............................Wadsworth</td>
<td>1 Last day to take action and deliver written notice of nonrenewal of superintendent’s contract — RC 3319.01; last day to take action on and deliver written notice of nonrenewal of treasurer’s contract — RC 3313.22; last day to publish joint statement describing how district’s business advisory council has fulfilled its responsibilities — RC 3313.821.</td>
</tr>
<tr>
<td>17 Fleet Maintenance Planning Workshop.................................................Columbus</td>
<td>2 Board Member 201: Mastering your board leadership skills..............Findlay 5 Southwest Region executive committee meeting........................................TBD</td>
<td>2 SchoolComp Workshop.............Miamisburg 3 SchoolComp Workshop.............Findlay 4 SchoolComp Workshop.............Rootstown 4 OSBA Master of Transportation Administration Program: Emergency transportation planning..............Columbus SchoolComp Workshop.............Athens</td>
</tr>
<tr>
<td>20 Last day for boards of education to submit fiscal tax-year budget to county auditor — RC 3705.30.</td>
<td>8 Board Member 201: Mastering your board leadership skills...............Findlay 8 Board Member 201: Mastering your board leadership skills..............Columbus 9 Southeast Region executive committee meeting........................................Logan</td>
<td>5 OSBA Master of Transportation Administration Program: Driver records, background checks and compliance records.................................Columbus 6 SchoolComp Workshop.............Columbus 6 Southwest Region Spring Conference........................................Lebanon</td>
</tr>
<tr>
<td>25-26 Board Member 101: Survival kit for your first 90 days in office.............Dublin</td>
<td>11 Board Member 201: Mastering your board leadership skills..............Columbus 11 OSBA Master of Transportation Administration Program: Driver records, background checks and compliance records.................................Columbus</td>
<td>11 Central Region Spring Conference.................................................Columbus</td>
</tr>
<tr>
<td>25-26 Board Member 101: Survival kit for your first 90 days in office.............Perrysburg</td>
<td>18 Last day for voter registration for March election — RC 3503.01, 3503.19(A)(30 days prior to election).</td>
<td>11 OSBA Master of Transportation Administration Program: Emergency transportation planning..............Columbus</td>
</tr>
<tr>
<td>31 Deadline for educational service center (ESC) governing boards to meet and organize — RC 3313.14; deadline for secondary schools to provide information about College Credit Plus to all students enrolled in grades six through 11 — RC 3365.04(A); annual campaign finance reports must be filed by certain candidates (by 4 p.m.) detailing contributions and expenditures from the last day reflected in the previous report through Dec. 31, 2019 — RC 3517.10(A)(3).</td>
<td>25 Mental Health and Social-Emotional Learning Summit..........................Columbus School Finance 101: What school board members should know...........Columbus</td>
<td>12 Northwest Region Spring Conference.................................................Perrysburg 28 A deep dive into alternative funding resources.................................Columbus OSBA Black Caucus Workshop: Trauma Informed Education........Columbus</td>
</tr>
</tbody>
</table>