

Salary and contract

The board will provide a competitive compensation package. A multiyear contract with provisions for annual review and evaluation will be offered. The actual salary and fringe benefits will be commensurate with the education and experience of the candidate.

Board of Education

Monica Hatfield Price, pres.	2 years
Michael Allen, vice pres.	12 years
Samantha Chapman	2 years
Ron Fowler	2 years
Rob Jackson	5 years

Tentative timetable

Announce vacancy	November 4
Application deadline	December 2
Board screening	December 12
Interviews begin	December 15
Act to employ	Week of January 30
Superintendent on site	TBD



The application process

Nominations and publication by qualified candidates are encouraged. Please submit:

- ◆ Completed Bloom-Carroll Local Schools administrator application obtained from the Bloom-Carroll LSD website or the Fairfield County ESC website at:

www.faircoesc.org

or www.bloomcarroll.net

Question regarding application may be directed to:

Dan Montgomery (740) 623-3193

or Al Meloy (614)209-1079

- ◆ Five Bloom-Carroll Local School District Superintendent Search Reference Forms
- ◆ A letter emphasizing qualifications and reasons for interest
- ◆ An up-to-date résumé
- ◆ A copy of current Ohio Superintendent Certificate/License or evidence that one is obtainable
- ◆ Credentials and transcripts

Note: Applicants should not make personal contact with board of education members.

All application materials should be sent to:

Fairfield County Educational Service Center
Superintendent Search Secretary
Bloom-Carroll Local School District
955 Liberty Drive
Lancaster, OH 43130

Employment opportunities are offered without regard to age, race, color, religion, ancestry, national origin, citizenship status, gender, handicap, or status as a Vietnam era or special disable veteran. Qualified applicants who are disabled and require special assistance to respond to this employment announcement should contact FCESC.

Bloom-Carroll Local School District



*Is seeking qualified
applicants for
the position of*

Superintendent



www.bloomcarroll.net

Application deadline December 2, 2011

The superintendent search

The Bloom-Carroll Local School District Board of Education is seeking qualified applicants for the position of Superintendent. The Board seeks an innovative leader in education and administration to fill the vacancy created by Mr. Roger Mace, who accepted another position. It is to be determined through discussion between the candidate and the board of education when the new Superintendent will take office.

About the community

Carroll is a growing community with small town charm nestled between the cities of Lancaster and Columbus, Ohio. The Village of Carroll is beginning to show early signs of commercial and residential growth. Although Carroll is located near a metropolitan area, it has retained its small town atmosphere and charm. Carroll is a quiet, friendly community and a comfortable place to live and raise a family.

About the district

The Bloom-Carroll Local School District is located about 25 minutes from downtown Columbus in the central portion of Fairfield County.

The Bloom-Carroll Local School District has been named an "Excellent with Distinction" district, according to the Ohio Department of Education's Local School District Report Card.

Currently, the district operates 4 instructional school buildings with a new Middle-School (grades 5-8) slated to open in January 2013. The district consists of 52 square miles and is within Bloom and Greenfield Townships, and the Villages of Lithopolis and Carroll, Ohio. Vocational students attend the Eastland-Fairfield Career and Technical Schools.

Leadership criteria

The Bloom-Carroll Local School District Board of Education has identified the following qualifications as having particular importance for the position of superintendent. The ideal candidate must be committed to the highest personal and professional standards and exhibit leadership in the district and community. The candidate will demonstrate the following:

- ◆ Excellent speaking and listening skills, and an openness to ideas expressed by the board, staff, parents, students and community;
- ◆ A positive person who has a collaborative and participatory management style;
- ◆ A high degree of success in facilities planning, utilization, and new construction;
- ◆ Commitment to maintaining high standards and increasing accountability for results at all levels;
- ◆ A sound fiscal manager who effectively balances legal, judicial, and financial requirements of the district in line with district needs;
- ◆ A firm, fair, sensitive and diplomatic leadership style;
- ◆ Commitment to the integration of technology to maximize student achievement;
- ◆ Visible and accessible to students and staff.

District financial information

Total valuation	\$ 304,633,180
Mills (Class 1)	
Inside	5.1
Outside (effective)	14.9
Bond (effective, excluding library)	5.4
School income tax	1.25%
Maintenance (effective)	0
Appropriations (2011 actual expenditures)	
General fund	\$ 14,380,015
Total – all funds	\$ 31,785,645
Expenditures per pupil (2010 District Profile)	\$ 8,263
Receipts – general funds (excluding advances)	
Local taxes	\$ 8,961,459
Local other	\$ 1,042,957
State	\$ 4,423,335
Enrollment (October 2010 ADM)	1,713
Number of employees	
Certificated	101
Classified	76
Administrators	10
Average teacher salary (2009 report card)	\$ 54,609
Bachelor's degree	32%
Master's degree	68%
Average years of experience	15