

BRIEF CASE

THE OHIO SCHOOL BOARDS ASSOCIATION

Serving the public school leadership team



Southwest Region board member is 2017 OSBA president-elect nominee

Randy Smith, board president at Forest Hills Local (Hamilton), has been selected as OSBA's 2017 president-elect nominee. If elected by the OSBA Delegate Assembly at the Capital Conference in November, he will serve a year as president-elect before becoming president in 2018. The 12-year board veteran serves on OSBA's Legislative Platform Committee and Federal Relations Network and previously served on the Board of Trustees and Executive Committee. He also is a member of OSBA's Southwest Region Executive Committee and was region president in 2012.

ODE offers overview of state report cards ahead of September release

The September release of the 2016 Ohio School Report Cards will put schools back on the traditional fall report card schedule. The cards will show how each district and school performed in the 2015-16 school year. While the Ohio Department of Education (ODE) previously gave letter grades on most of the individual measures, this year it will provide letter grades on all six report card components. ODE offers a brief overview of the components at <http://links.ohioschoolboards.org/65474>.

NSBA study looks at teacher shortages nationwide

A recent National School Boards Association (NSBA) report examines the scope of teacher shortages through state and national data on teacher supply and demand. The report, developed by NSBA's research arm, the Center for Public Education, also explores how local and university leaders can affect the three main leverage points in the teacher pipeline: initial preparation, recruitment and retention. For an overview, including a link to the full report, visit <http://links.ohioschoolboards.org/56335>.

U.S. DOE takes action to address religious discrimination in schools

As part of ongoing efforts to encourage respect for students of all faiths and beliefs, the U.S. Department of Education has released a series of measures that confront discrimination and promote inclusive school environments. The steps include a new website on religious discrimination; an updated civil rights complaint form; an expanded survey of U.S. public schools on religious-based bullying; technical assistance for schools; and recent outreach on confronting religious harassment in education. For more information, as well as policy guidance documents and other resources, visit <http://links.ohioschoolboards.org/86742>.

It's time to select local journalists for OSBA Media Honor Roll

Information on the 2016 OSBA Media Honor Roll program was recently sent to district superintendents and communications directors. The program enables districts

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Route workshop information to:

- ☐ Administrators
- ☐ Safety coordinators
- ☐ New board members

to build positive relationships with local journalists by recognizing them for providing fair, accurate school coverage. For details and to select journalists to honor, visit <http://links.ohioschoolboards.org/35524>.

Reservations now open for OSBA fall region conferences

OSBA's fall region conferences begin soon. They feature dinner; awards; region officer elections; student performing groups; networking opportunities; and updates on the latest education issues and OSBA events. For agendas and reservation forms, visit www.ohioschoolboards.org/regions, click on your region's link and open the "fall conference flier" link under "Downloads."

Student Achievement Fair booths still available

There's still time to nominate your district's innovative student

programs for the OSBA Student Achievement Fair, set for Nov. 15 at the Capital Conference in Columbus. The fair features 100 displays of exemplary student programs that are raising student achievement. For details and to submit nominations, go to <http://links.ohioschoolboards.org/35490>.

History room makes sure schools aren't forgotten

There are more than 450 items — a letterman jacket, drum, desks, auditorium seats, blackboards, senior composites and yearbooks — preserved and displayed in a special history room.

Riverdale Local (Hardin) created the room at the old Riverdale High School to preserve and display relics from three former high schools that consolidated to form the Riverdale district.

"They always say you've got to forget the past and move on," board of education member **John R. Livingston** told a local newspaper. "At Riverdale, we knew we had to embrace the past in order to move on and wanted to do that."

Each item in the collection has been numbered and recorded. Donations are still being received.

Source: The Courier

Central Region hosting free legislative open house

OSBA's Central Region will hold a school leaders' legislative open house Aug. 23 at **Pioneer Career and Technology Center**, 27 Ryan Road, Shelby, OH 44875. The free event will begin with socializing at 6:30 p.m. followed by a presentation running from 7 p.m. to 8 p.m. This will be a great opportunity to hear the latest legislative news heading into the 2016-17 school year.

OSBA online

● www.ohioschoolboards.org

As the new school year begins, be sure to take a look at the large collection of books offered in the online OSBA Store. These publications can help you keep abreast of the latest education issues as well as enhance your leadership skills. Take a few minutes to check out some of the store's nearly 150 titles at <http://links.ohioschoolboards.org/84768>.



Briefcase

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fax: (614) 540-4100 ● www.ohioschoolboards.org

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Assistant editor: **Scott Gerfen**, communication manager

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OSBA leads the way to educational excellence by serving Ohio's public school board members and the diverse districts they represent through superior service, unwavering advocacy and creative solutions.



BULLETIN BOARD

compiled by Melanie Price, administrative assistant of communication services

Board changes

Switzerland of Ohio Local (Monroe) appointed **Ken Darby** to the board effective July 20. He replaced **Justin Isaly**, who resigned. ●●● Willard City appointed **Marsha Danhoff** to the board effective June 30. She replaced Dr. **James Rosso**, who resigned.

Administrative changes

Superintendents

Adena Local (Ross) hired **John Balzer** as superintendent effective Aug. 1. He replaced **Pete Ruby**, who has taken a position at **Huntington Local (Ross)**. Balzer previously was the assistant superintendent at **Jackson City**. ●●● **Amanda-Clearcreek Local (Fairfield)** Superintendent **David Gaul** announced his resignation effective Aug. 1. ●●● **Barnesville EV** Superintendent **Randy Lucas** announced his resignation effective June 28. He has taken the deputy superintendent position at the **East Central Ohio ESC** effective Oct. 1. ●●● **Frontier Local (Washington)** Superintendent **Kevin S. Turner** announced his resignation effective July 31. ●●● **Shawnee Local (Allen)** hired **Don Wade** as interim superintendent effective immediately. He replaced **Michael Lamb**, who passed away. ●●● **Springboro Community City** hired **Daniel J. Schroer** as superintendent effective Aug. 1. He will replace **Todd Petrey**, who is resigning effective Aug. 31 to become the chief operating officer at **Mason City**. Schroer previously was the superintendent at **Margaretta Local (Erie)**. ●●● **Greenville City** Assistant Superintendent **Laura Bemus** announced her resignation effective July 31. She has taken a position with the **Miami County ESC**.

Treasurers

Ashtabula Area City hired **Mark Astorino** as treasurer effective Aug. 1. He replaced **Jackie Miranda**, who took the treasurer position at **Conneaut Area City**. ●●● **Defiance City** hired **Cheryl A. Swisher** as treasurer effective Aug. 22. She will replace **Pam Harrington**, who took the treasurer position at **Perrysburg EV**. Swisher currently is the treasurer at **Van Buren Local (Hancock)**. ●●● **Dublin City** hired **Brian L. Kern** as treasurer effective Sept. 1. He will replace **Stephen L. Osborne**, who took a position at Otterbein University. Kern currently is the treasurer at **Olentangy Local (Delaware)**. ●●● **Gallia-Vinton ESC** hired Assistant Treasurer **Jay Carter** as treasurer effective Aug. 1. He replaced **Lily Blevins**, who retired. ●●● **Riverside Local (Lake)** hired **Gary Platko** as treasurer effective Aug. 1. He replaced Dr. **Michael A. Rock**, who took the treasurer position at **Warrensville Heights City**. Platko previously was the assistant treasurer at **Orange City**. ●●● **Walnut Township Local (Fairfield)** hired **Christy Moore** as treasurer effective immediately. She replaced Interim Treasurer **Jill Bradford**. Moore previously was the assistant to the treasurer at **Teays Valley Local (Pickaway)**.

Sympathies

Edgel D. Koons, a former member of the **Franklin Local (Muskingum)** and former **Muskingum Area JVSD** boards of

Editor's note

Job postings must be received six weeks before the application deadline to ensure timely publication.
Thank you for your cooperation.

education, died July 16. He was 71. ●●● **John J. Schoeppner**, a member of the former **Harriettsville** Board of Education in Noble County, died July 4. He was 91. ●●● Former **Lima City** Board of Education member **George F. Schoonover** died July 11. He was 93. ●●● Former **Mohawk Local (Wyandot)** Board of Education member **William Mittica** died July 21. He was 87. ●●● **Shawnee Local (Allen)** Superintendent **Michael Lamb** died July 11. He was 63.



LEGISLATIVE REPORT

by Jay Smith, deputy director of legislative services

ODE hosting ESSA webinars and stakeholder meetings

The passage of the Every Student Succeeds Act (ESSA) presents Ohio with a significant opportunity to enhance its public education system and design policies and standards that meet the needs of communities and students.

Under ESSA, Ohio is required to create a plan that includes challenging academic standards and assessments in reading/English language arts, mathematics and science. In addition, states are required to adopt systems of intervention and improvement for schools that are academically struggling as a whole and for subgroups of students.

In developing a state plan, ESSA requires states to engage in and provide evidence of “meaningful consultation” with a variety of stakeholders, including local education agencies that are geographically diverse; charter school leaders; teachers; principals; parents and families; governors; state legislatures; state boards of education; Native American Indian tribes; and other school leaders and organizations.

The Ohio Department of Education (ODE) recently announced a series of webinars and meetings being held throughout Ohio to seek stakeholder engagement on a variety of ESSA issues. Two already have been conducted: Minimum subgroup (N) size for accountability purposes and State assessments using nationally recognized high school assessments (ACT/SAT). Recordings of these and the remaining webinars will be posted on ODE’s website.

The following is a list of webinars and meeting dates for the public to attend. For more information go to <http://links.ohio.schoolboards.org/51470>.

ESSA webinars

- Nonacademic/quality report card indicator, Aug. 10 at 9:30 a.m.
- Highly Qualified Teacher status transition, Aug. 17 at 4 p.m.
- Guaranteeing equitable access to effective teachers using the State Equity Plan, Aug. 24 at 4 p.m.

- English learner report card indicator, Aug. 31 at 4 p.m.
- Report card summative rating, disaggregation requirements, required report card indicators, Sept. 9 at 4 p.m.
- Federal funding options and flexibilities, Sept. 16 at 10 a.m.
- Academic content standards review process, Sept. 23 at 3:30 p.m.
- School improvement overview, Sept. 30 at 3 p.m.
- Students who are homeless/McKinney-Vento Act, TBD
- Students in the foster care system, TBD

ESSA stakeholder meetings

- Aug. 31, 6 p.m.-8 p.m.
King Arts Complex, Nicholson Auditorium
867 Mount Vernon Ave.
Columbus, OH 43203
- Sept. 7, 6 p.m.-8 p.m.
University of Akron, Grand Station at Quaker Station
135 S. Broadway St.
Akron, OH 44325
- Sept. 8, 6 p.m.-8 p.m.
Montgomery County ESC

Continued on page 5

2016 Treasurers' Clinics

*Sharing knowledge, developing solutions
and growing professionally*

- ◆ *Designed for treasurers, business managers, board members, administrators and treasurer's office personnel*
- ◆ *Attend general sessions and breakout sessions*
- ◆ *Fulfill local and state professional development needs, including CPE and auditor of state in-service credits*
- ◆ *Six convenient locations across Ohio*

Choose the date and location that best fits your schedule:

Thursday, Sept. 8	OSBA office, Columbus
Tuesday, Sept. 13	Ohio University Inn and Conference Center, Athens
Friday, Sept. 16	The Galaxy Restaurant and Banquet Center, Wadsworth
Thursday, Sept. 29	Hilton Garden Inn Dayton South, Miamisburg
Thursday, Oct. 6	Hilton Garden Inn, Findlay
Tuesday, Oct. 11	Kent State University at Tuscarawas, New Philadelphia

Plan now to attend one of six 2016 OSBA Treasurers' Clinics to be held around the state. These clinics provide the most current information on school district fiscal issues. Treasurers, business managers, board members, administrators and treasurer's office personnel are encouraged to attend.

The Treasurers' Clinics offer timely information on a multitude of topics relevant to all members of a district's management team. Attendees also can fulfill their local and state professional development needs, including in-service, LPDC and continuing professional education credits.

Registration and continental breakfast begin at 8 a.m. The cost is \$160, which includes registration, continental breakfast, lunch and materials. You can register by contacting **Laurie Miller**, senior events manager, at (614) 540-4000; (800) 589-OSBA; or Lmiller@ohioschoolboards.org.



Diversity and Inclusion in the Law

Wednesday, Sept. 14, 10 a.m. to 2 p.m. • Cost \$90
OSBA office, 8050 N. High St., Columbus, (614) 540-4000

9:30 a.m. Registration

9:50 a.m. Welcome

10 a.m. A look at diversity in the public schools context

Diversity permeates schools. Learn about legal requirements related to diversity and inclusion in public schools, including anti-discrimination requirements, legal considerations for certain groups of student learners and cases of interest impacting schools.

Sherrie Clayborne Massey, Esq., Smith Peters Kalail Co. LPA, Cleveland

11:30 a.m. Lunch (provided)

Catered by Freedom a la Cart, a Columbus nonprofit organization that combines support services and employment opportunities for local survivors of human trafficking.

12:30 p.m. Understanding religious accommodations

As diversity among public school students and staff increases, religious accommodations are becoming an increasing focus of discussion. Learn what lessons recent cases like *EEOC v. Abercrombie* provide for school districts and what districts should consider when making decisions on requests for religious accommodations.

Julia R. Baxter, Esq., Littler Mendelson PC, Columbus

2 p.m. Adjourn

This workshop has been approved by the Supreme Court of Ohio Commission on Continuing Legal Education for 3.00 total CLE hours.

The cost is \$90, which includes registration, materials, lunch and light refreshments. Register online at **www.ohioschoolboards.org/workshops** or contact **Laurie Miller**, OSBA senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.

New Board Member webinars: the path to success in your first year

These webinars cover timely topics to help you get up to speed during your first year on the board. Remaining webinars for 2016 include:

- Sept. 28 — policy
- Oct. 19 — security and safety

The cost for each webinar is \$35. Register by visiting **www.ohioschoolboards.org/workshops**. You also can register by contacting **Laurie Miller**, senior events manager, at (800) 589-OSBA, (614) 540-4000 or Lmiller@ohioschoolboards.org. You can purchase the webinar to watch at a later date; contact **Laurie Miller** to learn more.

Please note: If you signed up for the New Board Member Series or New Board Member Series Plus, you are registered for these webinars. You will receive information about the webinars, including the link to view it, a week prior to each webinar.





Protecting Youth from Everyday Dangers

Friday, Sept. 23, 9 a.m. to 3:30 p.m. • Cost \$150
OSBA office, 8050 N. High St., Columbus, (614) 540-4000

The challenges facing students today have increased exponentially. Join OSBA for a day of learning focused on four everyday dangers impacting students in every school district.

- 8:30 a.m. Registration and continental breakfast
- 8:50 a.m. Welcome
- 9 a.m. **Suicide prevention and warning signs**
An expert from Nationwide Children's Hospital discusses statistics on youth suicides, common myths about suicide and prevention strategies schools can implement.
- 10:30 a.m. **Break**
- 10:40 a.m. **Human trafficking — what school districts need to know**
Representatives from the Columbus Division of Police will share recent trends in human trafficking, warning signs and how to help victims in recovery.
- 12:10 p.m. **Lunch (provided)**
Catered by Freedom a la Cart, a Columbus nonprofit organization that combines support services and employment opportunities for local survivors of human trafficking.
- 1 p.m. **Start Talking! — An update on drugs in schools**
Representatives from the governor's office describe the latest trends in drug abuse among youth and efforts to address the heroin epidemic and opioid crisis in Ohio. A practical discussion of school intervention efforts will follow.
- 2:15 p.m. **Dangerous apps you should know about**
If you think kids are still using Facebook, think again. **Akron City Schools'** general counsel shares her district's experience and describes the 10 most dangerous apps students are using, many of which can make students easy targets for sexual predators and bullies.
- 3:30 p.m. **Adjourn**

Registration begins at 8:30 a.m. Cost for the workshop is \$150 and includes lunch and materials. Register online at www.ohioschoolboards.org/workshops or contact **Laurie Miller**, senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.

Are you social in your district?

Thursday, Sept. 15, 1 p.m. to 2 p.m.

\$35



Students, parents and community members are using social media to share news and information. What about you? Social media is a tool that is often underutilized by schools. This webinar is designed to help school administrators, staff and board members understand the value of social media, how to use it successfully and how some districts already are doing it.

OSBA Communication Manager **Scott Gerfen** will give participants an overview of Facebook, Twitter and Instagram, among others, and talk about how to use them well. Learn social media's potential benefits for your district and see how other districts are using it. Hear how to develop a plan to adopt or expand social media efforts in your schools or district.

Register for this webinar by visiting www.ohioschoolboards.org/workshops. You also can register by contacting **Laurie Miller**, senior events manager, at (800) 589-OSBA; (614) 540-4000; or Lmiller@ohioschoolboards.org.



WORKSHOP REGISTRATION

Treasurers' Clinics

- ☐ Sept. 8, Columbus, \$160
- ☐ Sept. 13, Athens, \$160
- ☐ Sept. 16, Wadsworth, \$160
- ☐ Sept. 29, Miamisburg, \$160
- ☐ Oct. 6, Findlay, \$160
- ☐ Oct. 11, New Philadelphia, \$160

Diversity and Inclusion in the Law Workshop

- ☐ Sept. 14, Columbus, \$90

Are you social in your district?

- ☐ Sept. 15, webinar, \$35

Management Development Series

#3: The ABCs of SROs

- ☐ Sept. 21, Columbus, \$90

Protecting Youth from Everyday Dangers

- ☐ Sept. 23, Columbus, \$150

New Board Member Webinar: Policy

- ☐ Sept. 28, \$35

New Board Member Webinar: Security and safety

- ☐ Oct. 19, \$35

OSBA Workshop Registration Form

Workshop name _____ Workshop date _____
 Attendee name _____ Title _____
 Daytime phone _____ Email _____
 District/firm _____ County _____

Enclosed is a check for \$ _____ or P.O.# _____ to cover _____ registration(s). Make checks payable to OSBA and mail to 8050 N. High St., Suite 100, Columbus, OH 43235-6481, fax to (614) 540-4100 or email **Laurie Miller**, senior events manager, at Lmiller@ohioschoolboards.org. Include a purchase order number with fax or email.



_____ Please check here if you require special accommodations. Contact us or attach a written description of needs.

Please photocopy this form for each person

OSBA workshop registration procedures

OSBA sends email confirmation of registration if an email address is provided. Registration is open to all boards and staff of OSBA members. "Walk-in" registrations are welcome on a space-available basis only. Please call OSBA to check the status of registration before you arrive at the workshop. To register, you must have a purchase order number or a check payable to OSBA and a completed registration form. You may register with a purchase order number by phone, fax, email or Web page 24 hours a day.

Award of Achievement/LPDC

Most workshops entitle members to Award of Achievement credits. Local Professional Development Committee certificates of attendance will be issued to all workshop attendees.

You may register on our website at www.ohioschoolboards.org/workshops. You will need a username and password.



Mail

OSBA
8050 N. High St.,
Suite 100, Columbus, OH
43235-6481



Phone
or fax

OSBA Registration Hotline,
(614) 540-4000, ext. 300;
toll free (800) 589-OSBA,
ext. 300; or fax us at
(614) 540-4100.



Email registrations can be sent to Laurie Miller at Lmiller@ohioschoolboards.org. Please include a purchase order number.

Cancellation and refund policy

- Cancellations received by OSBA at least five workdays before the date of the workshop will receive a full refund or no charge to the district.
- Cancellations received less than five workdays before the date of the workshop will be charged half of the registration fee.
- No-shows and cancellations the day of the workshop will be charged the full registration amount.

Legislative Report, continued from page 4

200 S. Keowee St.
Dayton, Ohio 45402-2242
● Sept. 14, 5:30 p.m.-7:30 p.m.
The Loft at Pickwick Place
1875 N. Sandusky Ave.
Bucyrus, OH 44820
● Sept. 15, 6 p.m.-8 p.m.
The Toledo Club
Centennial Room, 1st Floor
235 14th St.
Toledo, OH 43604

● Sept. 19, 6 p.m.-8 p.m.
Cuyahoga Community College,
Jerry Sue Thorton Center
2500 E. 22nd St.
Cleveland, OH 44115
● Sept. 28, 6 p.m.-8 p.m.
Lorain County Community
College, Norton Culinary Lobby
1005 N. Abbe Road
Elyria, OH 44035
● Sept. 29, 5:30 p.m.-7:30 p.m.

United Way of Greater Cincinnati
2400 Reading Road
Cincinnati, OH 45202-1478
● Oct. 5, 6 p.m.-8 p.m.
Zane State College, EPIC Center
10015 Brick Church Road
Cambridge, OH 43725
● Oct. 6, 6 p.m.-8 p.m.
South Central Ohio ESC
522 Glenwood Ave.
New Boston, OH 45662



COMMUNICATIONS

by Connie Potter, chief of staff, Forest Grove School District, Forest Grove, Ore.

Tips for recruiting and retaining volunteers

We've all had these phone conversations:

"Hi, Mrs. Smith. We're looking for volunteers to help at Jones Elementary School this year. Can we sign you up?"

Mrs. Smith hems and haws, grasping for excuses.

"Um, I'd like to help, but I'm really busy. Besides, I don't feel very qualified to help with math or reading or anything like that."

Let's face it, recruiting and keeping volunteers is hard. But it gets a lot easier when schools help parents understand why volunteers are needed.

It's all about helping children get the best education possible, and it takes parent involvement to make sure that happens. The research is really clear on that. Students earn better grades, have

fewer discipline problems and go on to college at a higher rate when parents are involved in their education. That means everything from helping children with their homework to volunteering in their schools.

It sends a powerful message to children when they see their parents care enough about education that they give up some of their personal time to help in school.

Volunteers don't have to be reading experts or wizards at math. A desire to make a difference for children is the main criteria, along with an understanding that volunteering is a job in which people count on them to be on time, reliable and on task.

Often volunteers

underestimate their worth because they don't get paid for what they do. This can help to give them a little perspective: According to the Independent Sector, a national leadership network for nonprofits, it would cost schools an average of \$22.55 per hour if they paid volunteers salary and benefits for their contributions.

While schools sometimes think of volunteers as free help, it's important to recognize volunteers for the valuable asset they are. Some schools create giant checks that they display in the hallways, written for the amount of volunteer contributions to that school during the year.

The key to keeping and retaining volunteers is really just

Continued on page 6

Communications, continued from page 5

showing them the same courtesy and respect you do your paid employees.

Recognize that volunteers have the right to:

- be treated as a co-worker, not just free help;
- a suitable assignment, with consideration for personal preference, temperament and life experience;
- training and instruction needed to perform specific tasks;
- offer suggestions and/or an honest opinion;
- recognition through day-by-day expressions of appreciation.

Quick tips to improve volunteer participation

Create a welcoming atmosphere. Schedule a few volunteer

orientations at the beginning of the school year, and introduce volunteers to the principal and secretaries. Take them on a tour of the school to show them the restrooms they can use, where the workroom is and where they can store their coats and purses. Offer training on using the copy machine and any other equipment they will be using. If they feel comfortable and productive, they will feel more like they are part of the team.

Create a written job description for each task. Don't expect a big turnout to an "everyone come" invitation for volunteers. If you wanted to hire a good elementary music teacher, you wouldn't just advertise for someone to work in the schools. You would be specific

about the qualifications needed and exactly what the job entailed. Do the same with your volunteer tasks. That helps you match a volunteer's interests and skills with a particular position. It also assures volunteers they are signing up for a specific task. Nothing scares away volunteers faster than the worry that they'll be roped into volunteering for every carnival, book fair, field trip and other activity that the school offers, instead of just the one task they actually agree to do.

Tap into volunteers' interests. Ask them upfront what their skills are and what they like to do so you can assign them tasks that they enjoy. Perhaps you have a volunteer with great photography

Continued on page 7

Management Development Series #3: The ABCs of SROs

Wednesday, Sept. 21
OSBA office, Columbus

10 a.m. to 2 p.m.
Cost is \$90

What can a school resource officer (SRO) do for your district? Does the presence of an SRO help or hinder school administrators? Is it beneficial for the student population? If your district currently uses SROs, this is an opportunity to learn more about the role of an SRO from an experienced officer. If you do not currently use SROs in your district, this workshop will provide you with valuable information about what you may be missing.

This workshop will provide a framework for the roles the SRO plays within a school. Hear how the SRO functions in a school and review any legal or policy implications. Most importantly, an experienced officer who has worked as an SRO will discuss the topic, analyze scenarios and answer your questions.

Registration begins at 9:30 a.m. Cost for the workshop is \$90 and includes lunch and materials. Register online at www.ohioschoolboards.org/workshops or contact **Laurie Miller**, senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.





PUBLIC SCHOOLS WORK!

compiled by Scott Gerfen, assistant editor

Educational solar house could be complete by late fall

New Albany-Plain Local (Franklin) has had a goal of creating an outdoor classroom since the early 1990s. That goal, in the form of a solar house, is nearing completion.

"We are hopeful that the facility may be operational by late fall," district spokesman **Patrick Gallaway** told a local newspaper.

Ohio State University (OSU) donated the house, and the school community raised \$153,000 over the past three years to reassemble

and support the structure. The district also received \$261,808 from the Straight A fund for construction, stipends, equipment and supplies.

Built to be the size of a typical classroom, the house can hold up to 30 students, former Superintendent **April Domine** said.

The design allows the building to generate enough power to sustain itself and might produce surplus energy to help power other district buildings.

The goal is to ensure the house

is accessible to all central Ohio school districts.

Right now, however, the focus remains on the district's partnership with OSU. New Albany-Plain Local's lead teacher for the solar house would work with the university to design activities for New Albany students and OSU engineering students.

High school students also will begin developing activities for younger children.

Source: ThisWeek News

Communications, continued from page 6

skills. You won't know that without asking. But don't assume people always want to volunteer for the same kinds of tasks that they do in their paying jobs. One busy executive liked creating and putting up bulletin boards because it allowed her to indulge in her creative side. On the flip side, a volunteer who is assigned to the copy machine for hours on end might find it boring and choose not to come back. If you can match a volunteer with a task that they enjoy and find value in, you are likely to have a long-term volunteer.

Outline your expectations. Take a few minutes to meet with your volunteers and let them know your

expectations, not only in terms of the task at hand but in personal behavior. How many hours will they be helping? How do they notify you if they're going to be late or absent? What is considered appropriate dress for volunteers? You might want to create a volunteer manual so they have a written document listing expectations and other information.

Show appreciation. Every volunteer wants to know he or she is making a difference and advancing the cause. It's your job to make sure the volunteer knows this by saying thank you early and often, sending notes of appreciation and finding other ways to reward them. Some

schools have monthly coffees or other gatherings where volunteers can stop in for coffee and treats and visit with the principal and other volunteers. Schools sometimes have volunteer appreciation events at the end of the year. While they don't volunteer for the thanks, feeling appreciated is often what keeps them coming back.

Behave as if your volunteers are your most valuable resource. Develop a culture in your school that tells everyone that volunteers are important and valued, and you can't accomplish your mission without them.

Source: Washington State School Directors' Association

August 2016

- 10 *Last day for school district to file resolution of necessity, resolution to proceed and auditor's certification for bond levy with board of elections for November election — RC 133.18(D); last day for county auditor to certify school district bond levy terms for November election — RC 133.18(C); last day to submit continuing replacement, permanent improvement or operating levy for November election to board of elections — RC 5705.192, 5705.21, 5705.25; last day to certify resolution for school district income tax levy, conversion levy or renewal of conversion levy for November election to board of elections — RC 5748.02(C), 5705.219 (C) and (G); last day to submit emergency levy for November election to board of elections — RC 5705.195; last day to submit phased-in levy or current operating expenses levy for November election to board of elections — RC 5705.251(A) (90 days prior to the election)*
- 21 Southeast Region Executive Committee meeting..... Marietta
- 29 *Last day to file (by 4 p.m.) as a write-in candidate for November general election — RC 3513.041 (72 days prior to the election).*

September 2016

- 8 Treasurers' Clinic..... Columbus

- 13 Treasurers' Clinic..... Athens
- 14 Diversity and Inclusion in the Law Workshop..... Columbus
- 15 Social media webinar
- 16 Treasurers' Clinic..... Wadsworth
- 21 Management Development Series #3..... Columbus
- 23 Protecting Youth from Everyday Dangers..... Columbus
- 28 New Board Member webinar: Policy
- 28 Central Region Fall Conference..... Columbus
- 29 Treasurers' Clinic..... Miamisburg
- 29 Southeast Region Fall Conference..... Nelsonville
- 30 *Deadline for boards of education to adopt a standards-based school counselor evaluation policy — RC 3319.113(C).*

October 2016

- 1 *Last day for board to adopt annual appropriation measure — RC 5705.38(B).*
- 5 Hot Topics in School Law Workshop..... Columbus
- 5 Northeast Region Fall Conference..... Wadsworth
- 6 Treasurers' Clinic..... Findlay
- 11 Treasurers' Clinic..... New Philadelphia
- 11 *Last day for voter registration for November election — RC 3503.01, 3503.19(A) (30 days prior to election).*

- 12 OSBA Master of Transportation Administration Program: Payment in lieu of transportation/school choice transportation..... Columbus
- 13 Southwest Region Fall Conference..... Clayton
- 14 Administrative Professionals Workshop..... Columbus
- 15 *Last day for certification of licensed employees to State Board of Education — RC 3317.061.*
- 18 OSBA Master of Transportation Administration Program: Payment in lieu of transportation/school choice transportation..... Columbus
- 19 New Board Member webinar: Security and safety
- 20 OSBA/OHSPRA Communication Workshop..... Columbus
- 20 Northwest Region Fall Conference..... Van Wert
- 26 Management Development Series #4..... Columbus
- 27 School Law for Treasurers Workshop..... Columbus
- 27 Northwest Region Fall Conference..... Milan
- 31 *End of first ADM reporting period — RC 3317.03(A).*