

BRIEF CASE

THE OHIO SCHOOL BOARDS ASSOCIATION

Serving the public school leadership team



NE Ohio board member nominated as 2014 OSBA president-elect

The OSBA Nominating Committee has selected **Susie Lawson, Tri-County ESC** and **Wayne County Schools Career Center**, as OSBA's 2014 president-elect nominee. If the Delegate Assembly elects her at its November meeting, the 27-year board veteran will become OSBA president in 2015, following her term as president-elect. Lawson is an All-Ohio School Board Member, Master Board Member and multiple recipient of OSBA's Award of Achievement. The former Northeast Region president has served on countless committees, including the Board of Trustees, Executive Committee and Board Member Cabinet. She also has represented OSBA at the national level with the National School Boards Association and Federal Relations Network.

Capital Conference Luncheon features leading expert on bullying

Emily Bazelon, a renowned expert on bullying in the digital age, will speak at the Nov. 11 luncheon at the OSBA Capital Conference. Bazelon is a senior editor for *Slate*, senior research fellow at Yale Law School and contributing writer for *The New York Times Magazine*. She is a widely acclaimed author and frequent guest on numerous national TV and radio programs. The conference is Nov. 10-13 in Columbus. For details, visit www.ohioschoolboards.org/2013-capital-conference.

Conference group rate offers school districts big savings

With special group pricing, the OSBA Capital Conference is the best professional development deal around. Here's why: Individual registration is \$275, but if a district registers more than six people, the rate becomes a flat fee of \$1,650 for an *unlimited* number of registrants. Send seven or 70, the fee is still just \$1,650. For details and to register, contact OSBA or visit www.ohioschoolboards.org/2013-capital-conference.

Central regional manager resigns; OSBA seeking his replacement

OSBA Central Regional Manager Dr. **Michael G. Grote** resigned effective Aug. 9 to take an education consulting position. Grote, OSBA's 2004 president, served as central regional manager for eight years. Prior to that he served for 12 years as a school board member with **Delaware City** and **Delaware Area Career Center**, and earlier served on the **Kings Local (Warren)** board. Those interested in applying for the central regional manager position should see the ad on page 4.

Association staff team addresses constitutional commission

A team of OSBA staff, led by Executive Director **Richard Lewis**, testified before the Ohio Constitutional Modernization Commission Aug. 8. Lewis discussed the constitutional framework for public education, with an emphasis on local control; the

Aug. 26, 2013

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Route workshop information to:

- ☐ Administrative assistants
- ☐ Administrators
- ☐ Assistant treasurers
- ☐ Principals
- ☐ School board candidates

importance of equitable and reliable funding; the impact of privatization; and accountability to the public. The commission is charged with reviewing the constitution, promoting dialogue on possible amendments and reporting recommendations to the Ohio General Assembly.

Highlight your schools at the Student Achievement Fair

Do you have student programs in your district you are particularly proud of? Then nominate them for the OSBA Student Achievement Fair. Set for Nov. 12 at the Capital Conference, the fair still has openings for innovative programs that promote student success. If transportation is an issue, consider partnering with a nearby district to travel to Columbus. To submit nominations, visit www.ohioschoolboards.org/SAF or use the form in the *Briefcase* blue pages.

School leader commits 50 years to Wayne County district

Norwayne Local (Wayne) recently honored former Superintendent **Larry Acker** for his extraordinary commitment to the district — five decades of service.

School board members, administrators, staff and community members wished Acker a happy retirement during an open house.

"He has a passion for the district," Superintendent **Karen O'Hare** told a local newspaper about her predecessor. "This district is his family; he dedicated 50 years to Norwayne."

Acker spent 28 years as superintendent; before that, he was the high school principal. Acker, 73, said he looked forward to retirement, and noted the district is "at the top of the chart academically" and "stable financially."

Source: *The Daily Record*

Tool kit for principals looks at 2013-14 changes

The Ohio Department of Education is offering an online tool kit to help school principals communicate with teachers and families about changes in Ohio education for the 2013-14 school year. The kit includes videos, fact

sheets and tips to help principals share information on initiatives such as the new report cards, Ohio's New Learning Standards and the third-grade reading guarantee. The kit also contains articles suitable for school and district newsletters. ODE urges board members and administrators to encourage their principals to take advantage of this resource, which is posted at <http://links.ohioschoolboards.org/58608>.

OSBA online

● www.ohioschoolboards.org

OSBA offers an online guide to help school districts prepare for and recover from a disaster. Titled "Lessons Learned: Disaster tool kit for schools," the guide covers a range of issues school districts might have to cope with in the event of a disaster. The tool kit's Web page also provides a number of other helpful resources. Visit www.ohioschoolboards.org/disaster-toolkit to learn more.



Briefcase

Ohio School Boards Association
8050 North High Street, Suite 100
Columbus, OH 43235-6481
(614) 540-4000 — (800) 589-OSBA
fax: (614) 540-4100 ● www.ohioschoolboards.org

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Editor: **Crystal Davis**, deputy director of communication services

Managing editor: **Gary Motz**, senior editorial manager

Assistant editor, layout and design: **Angela Penquite**, senior communication design manager

Assistant editor: **Bryan Bullock**, communication coordinator

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OSBA leads the way to educational excellence by serving Ohio's public school board members and the diverse districts they represent through superior service, unwavering advocacy and creative solutions.



BULLETIN BOARD

compiled by Melanie Price, administrative assistant of communication services

Administrator searches

Position	District	Deadline	Contact
Superintendent	Fairfield County ESC	Sept. 27	Daniel Montgomery, superintendent, Fairfield County ESC, (740) 653-3193

Board changes

Salem City Board of Education member **Nick Bush** announced his resignation effective Aug. 13. He is moving out of the district. ●●● Southwest Licking Local (Licking) appointed **Brad Williams** to the board effective immediately. He replaced **Cindy Zaino**, who resigned.

Administrative changes

Superintendents

Clear Fork Valley Local (Richland) hired **David L. Ritter** as interim superintendent effective Aug. 7. He replaced Dr. **Matthew J. Dill**, who has taken an elementary principal position at **Mount Vernon City**. ●●● Crooksville EV hired **Russ McGlothlin** as interim superintendent effective Aug. 19. He replaced **Kyle Newton**, who took the superintendent position at **Warren Local (Washington)**. ●●● Seneca East Local (Seneca) hired Dr. **Laura Kagy** as superintendent effective Sept. 1. She will replace **Michael A. Wank**, who took the superintendent position at **Carey EV**. Kagy previously was the interim superintendent at **Clyde-Green Springs EV**. ●●● South Point Local (Lawrence) hired Assistant Superintendent **Mark Christian** as superintendent effective Aug. 1. He replaced **Kenneth Cook**, who retired.

Treasurers

Belpre City hired **Janine Satterfield** as interim treasurer effective immediately. She replaced **Eva K. Elliott**, who resigned. ●●● Celina City hired **Michael Davis** as treasurer effective Aug. 12. He replaced **Mike Marbaugh**, who retired. ●●● Chillicothe City hired **Deborah L. Lawwell** as treasurer effective Sept. 1. She will replace **Kellie A. Lester**, who took the treasurer position at **East Holmes Local (Holmes)**. Lawwell currently is treasurer at **Hillsboro City**. ●●● Lakewood City hired **James Estle** as interim treasurer effective Aug. 1. He replaced **Timothy J. Penton**, who resigned. ●●● Vantage Career Center Assistant Treasurer **Lori Balliet** announced her retirement effective Sept. 30. The board hired **Lori Gunderman** as assistant treasurer effective immediately.

Sympathies

Former Ada EV Board of Education member **Michael W. Stavenger** died Aug. 9. He was 67. ●●● Former Ashtabula Area City Board of Education member **Augustus "Gus" Powell** died Aug. 6. He was 72. ●●● Former Big Walnut Local (Delaware) Board of Education member **Ted L. Forman** died July 30. He was 81. ●●● Former Cincinnati City Board of

Editor's note

Job postings must be received six weeks before the application deadline to ensure timely publication.
Thank you for your cooperation.

Education member **Virginia Griffin** died July 14. She was 90. ●●● **Helen Marie Bigus**, a member of the former **Cuyahoga County** Board of Education, died July 29. She was 89. ●●● Former **East Muskingum Local (Muskingum)** Board of Education member **Robert E. Hicks** died July 25. He was 92. ●●● Former **Kings Local (Warren)** Board of Education member **Delmer "Del" Landis** died Aug. 6. He was 70. ●●● Former **Pickaway County ESC** and **Pickaway-Ross Career & Technology Center** boards of education member **Steve Jones** died Aug. 2. He was 82. ●●● **Walter Fahrny**, a former member of the State Board of Education and a former member of the **Rootstown Local (Portage)** and former **Portage County** boards of education, died Aug. 2. He was 83.



NEWS

by Amanda Finney, senior marketing coordinator

OSBA says 'farewell' and 'welcome' to several staff members

OSBA staff recently said farewell to two colleagues. **Jeff Geist**, part-time printing and production assistant in the communication services division, and **Linda Photos**, administrative assistant of management services, retired in July.

Geist is a retired teacher and school administrator who spent 22 years in the printing industry. A Worthington native, he looks forward to enjoying his retirement on a full-time basis with friends and family.

Photos retired from her position

after nearly 15 years with the association. She said she will miss the wonderful staff, OSBA members and association events, but is looking forward to spending more time with her family, friends and animals. She also hopes to dedicate more time to her hobbies, including art. Photos enjoys drawing and some of her impressive work can be seen in the *Kids PAC* video on the OSBA website.

OSBA also welcomed a new staff member in July. **Mike Miller** joined the association as a

transportation consultant in the management services division. He will assist Senior Transportation Consultant **Pete Japikse** with school transportation consulting for OSBA member districts.

Miller formerly worked for the school bus firm Petermann Ltd., and the school districts of **Goshen Local (Goshen)**, **Clinton-Massie Local (Clinton)** and **Batavia Local (Clermont)**. His public education career includes experience as a transportation supervisor, director of personnel, athletic director,

Continued on page 5

OSBA Central Region manager position available

The Ohio School Boards Association is looking for a part-time regional manager for OSBA's Central Region. Working from his or her home or office, this person will plan and coordinate meetings, facilitate the activities of regional committees and keep the executive director informed about regional issues. Knowledge about OSBA, school boards and public education is essential. The position requires the ability to work independently, as well as excellent computer, proofreading, record keeping and organizational skills. For more information or an application, contact OSBA Executive Director **Richard Lewis** at (614) 540-4000. Send résumés to Central Region Manager Search, OSBA, 8050 N. High St., Ste. 100, Columbus, OH 43235. Application deadline is Sept. 13. Electronic applications will not be accepted. EOE



Showcase outstanding student programs at the 2013 Student Achievement Fair

"The Student Achievement Fair is the centerpiece of the conference. The quality of the projects and performances gets better every year." — Kathy LaSota, OSBA Student Achievement Fair coordinator

Student Achievement Fair booths

The OSBA Capital Conference Student Achievement Fair highlights outstanding initiatives from school districts across the state. OSBA is seeking fresh, innovative programs or practices your district is willing to share with thousands of Ohio school district representatives. One hundred programs and practices will be selected based on creativity and impact on student achievement. While multiple programs may be submitted for consideration, no more than two per district will be selected, so districts should prioritize their submissions.

Applications may be submitted by mail or online at www.ohioschoolboards.org/SAF.

Student Achievement Fair application

Tuesday, Nov. 12, 2013 • 11:30 a.m.–3:30 p.m.

Student Achievement Fair booths: Title of program (please limit program title to 40 characters): _____

In 25 words or less, describe your **student achievement program**, including what others will learn from your booth. (You may submit additional material that describes your program.)

Will you need electricity? ☐ Yes ☐ No

Submitted by: _____
(Please inform the contact person as to your submission.)

Title: _____

Daytime phone: () _____

Email: _____
(Please print)

Contact person: _____

Title: _____

Daytime phone: () _____

Email: _____
(Please print)

Superintendent: _____

Email: _____
(Please print)

School district: _____

Address: _____

City: _____ Ohio ZIP: _____

If selected, your district's program will be showcased in a 10x10-foot booth that can accommodate up to five people. (More details to follow.) Applications may be submitted online at www.ohioschoolboards.org/SAF, or by mailing this form to **Debby Hoopes**, senior administrative associate of search services, OSBA, 8050 N. High St., Suite 100, Columbus, OH 43235. Visit www.ohioschoolboards.org/SAF for specific details on the Student Achievement Fair.

OSBA Board Candidate Workshops

Are you “retiring” from board service? Do you otherwise anticipate an opening on your board of education? If so, OSBA encourages you and others on your board to consider community members who have the potential to be great board members. Please invite and encourage them — and any others you might already know of who hope to win the election — to attend one of five Board Candidate Workshops to be held in August and September.

These sessions, conducted by OSBA staff, will lead candidates through a valuable program to help them better understand the everyday roles and responsibilities of school board members and the legal aspects of being a board member. The cost to attend is \$90.

The dates and locations are:

Aug. 27 — Dayton Marriott, Dayton

Sept. 5 — Northeast Ohio Medical University, Rootstown

Sept. 7 — OSBA office, Columbus

Directions to each location are on the OSBA website at www.ohioschoolboards.org/event_listing. All sessions (except Sept. 7) run from 6 p.m.–9 p.m., with registration and buffet beginning at 5:30 p.m. The session on Sept. 7 runs from 9 a.m.–noon (registration begins at 8:30 a.m.). To register, contact **Laurie Miller**, OSBA senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.



2013 Treasurers' Clinics

Choose the date and location that best fits your schedule:

Friday, Sept. 6

Northeast Ohio Medical University, Rootstown

Tuesday, Sept. 10

Ohio University Inn and Conference Center, Athens

Wednesday, Sept. 18

Savannah Center, West Chester

Friday, Sept. 20

Embassy Suites, Columbus

Tuesday, Sept. 24

Hilton Garden Inn, Perrysburg

Plan now to attend the 2013 OSBA Treasurers' Clinics to be held in five locations around the state. These clinics provide the most current information on school district fiscal issues. Treasurers, business managers, board members, administrators and treasurer's office personnel are all encouraged to attend.

The Treasurers' Clinics offer timely information on a multitude of topics relevant to all members of a district's management team. Attendees also can fulfill their local and state professional development needs, including in-service, LPDC and continuing professional education credits.

Registration and continental breakfast begin at 8 a.m. The fee is \$150, which includes registration, continental breakfast, lunch and materials. You can register by contacting OSBA's **Laurie Miller** at (614) 540-4000; (800) 589-OSBA; or Lmiller@ohioschoolboards.org.



OSBA's Regional Annual Fall Conferences

Wednesday, Sept. 25
Thursday, Sept. 26
Wednesday, Oct. 2
Thursday, Oct. 3
Thursday, Oct. 10

Central Region
Southeast Region
Northeast Region
Northwest Region
Southwest Region

To register for your region's annual fall conference, contact your regional manager at the address below. Information also is available at www.ohioschoolboards.org/regions.

Central Region

Villa Milano, Columbus

Cost: \$40 per person or \$320 for a table of eight

Reservation deadline: Sept. 20

Contact: Jeff Chambers

Interim central regional manager

8050 N. High St., Ste. 100

Columbus, OH 43235

Phone: (614) 540-4000

Email: jchambers@ohioschoolboards.org

Southeast Region

Tri-County Career Center, Nelsonville

Cost: \$35

Reservation deadline: Sept. 20

Contact: Paul D. Mock

Southeast regional manager

685 E. Main St.

Logan, OH 43138

Phone: (740) 385-5240

Fax: (740) 380-2487

Email: pmock@ohioschoolboards.org

Northeast Region

The Galaxy Restaurant, Wadsworth

Cost: \$35

Reservation deadline: Sept. 26

Contact: Terri Neff

Northeast regional manager

1225 Candlewick Lane

Broadview Heights, OH 44147

Phone: (216) 470-6395

Email: tneff@ohioschoolboards.org

Northwest Region

Apollo Career Center, Lima

Cost: \$30 per person or \$160 for a table of six

Reservation deadline: Sept. 26

Contact: Judy Jackson May

Northwest regional manager

1513 Cobblestone Drive

Bowling Green, OH 43402

Phone: (419) 575-0663

Fax: (419) 372-8448

Email: jjacksonmay@ohioschoolboards.org

Southwest Region

Sinclair Community College, Dayton

Cost: \$38

Reservation deadline: Oct. 5

Contact: Ronald J. Diver

Southwest regional manager

8797 Meadowlark Drive

Franklin, OH 45005

Phone: (937) 746-7641

Email: rdiver@ohioschoolboards.org

Award of Achievement

These conferences entitle board members to five Award of Achievement credits.

Authority for reimbursement

Ohio Revised Code Section 3315.15 authorizes the establishment of a service fund for board members. Such funds may be used for expenses incurred for meetings such as this one.



WORKSHOP REGISTRATION

OSBA Board Candidate Workshop

- ☐ Aug. 27, Dayton, \$90
- ☐ Sept. 5, Rootstown, \$90
- ☐ Sept. 7, Columbus, \$90

Treasurers' Clinics

- ☐ Sept. 6, Rootstown, \$150
- ☐ Sept. 10, Athens, \$150
- ☐ Sept. 18, West Chester, \$150
- ☐ Sept. 20, Columbus, \$150
- ☐ Sept. 24, Perrysburg, \$150

OSBA Workshop Registration Form

Workshop name _____ Workshop date _____
Attendee name _____ Title _____
Daytime phone _____ Email _____
District/firm _____ County _____

Enclosed is a check for \$ _____ or P.O.# _____ to cover _____ registration(s). Make checks payable to OSBA and mail to 8050 N. High St., Suite 100, Columbus, OH 43235-6481; fax to (614) 540-4100; or email Laurie Miller, senior events manager, at Lmiller@ohioschoolboards.org. Include a purchase order number with fax or email.



_____ Please check here if you require special accommodations. Contact us or attach a written description of needs.

Please photocopy this form for each person

OSBA workshop registration procedures

OSBA sends email confirmation of registration if an email address is provided. Registration is open to all boards and staff of OSBA members. "Walk-in" registrations are welcome on a space-available basis only. Please call OSBA to check the status of registration before you arrive at the workshop. To register, you must have a purchase order number or a check payable to OSBA and a completed registration form. You may register with a purchase order number by phone, fax, email or Web page 24 hours a day.

Award of Achievement/LPDC

Most workshops entitle members to Award of Achievement credits. Local Professional Development Committee certificates of attendance will be issued to all workshop attendees.



Mail



Phone
or fax



OSBA
8050 N. High St.,
Suite 100, Columbus, OH
43235-6481

OSBA Registration Hotline,
(614) 540-4000, ext. 300;
toll free (800) 589-OSBA,
ext. 300; or fax us at
(614) 540-4100.

Email registrations can be
sent to Laurie Miller at Lmiller@ohioschoolboards.org.
Please include a purchase
order number.

You may register on our website at
www.ohioschoolboards.org. Events are listed at
the bottom of the page. You will need a username
and password.

Cancellation and refund policy

- Cancellations received by OSBA at least five workdays before the date of the workshop will receive a full refund or no charge to the district.
- Cancellations received less than five workdays before the date of the workshop will be charged half of the registration fee.
- No-shows and cancellations the day of the workshop will be charged the full registration amount.

News, continued from page 4

principal, teacher and school bus driver. He currently serves as president of the Goshen Music Boosters Association.

He earned his bachelor's degree

from Morehead State University and master's degree from Xavier University.

Miller and his wife, **Lori**, have two children, **Jacob** and **Kayla**,

and live in Loveland. He can be reached at (614) 540-4000, (800) 589-OSBA or mmiller@ohioschoolboards.org.



FUNDING OPPORTUNITIES

by Angela Penquite, senior communication design manager

Funds for environmental service learning projects

PLT, an award-winning national environmental education program for pre-K-12 educators and their students, is providing grants for schools and youth organizations that propose environmental service-learning projects. The program encourages students to "learn by doing" through community action projects that improve an aspect of their school or neighborhood environment. Some examples of past grant projects include energy conservation, habitat restoration and watershed improvement.

Maximum awards: \$1,000

Eligibility: schools and youth organizations

Deadline: Sept. 30

Contact: www.plt.org/greenworks

Grants for classroom supplies

Kids Bowl Free is offering teachers a chance to win money for classroom supplies. Entrants must complete an online application form and answer the online questions on the "Bowling Open

Book Test."

Maximum awards: \$200

Eligibility: employed as a K-eight teacher in a state-accredited school

Deadline: Sept. 30

Contact: www.kidsbowlfree.com/grants/index.html

Helping beat hunger

Share Our Strength awards grants to organizations involved in the following activities:

- increasing access to after-school snack and meal programs or child care programs;
- increasing access to summer meals programs supported through the Summer Food Service

Program or the National School Lunch "Seamless Summer" Program;

- educating and enrolling more eligible families in SNAP/WIC;
- increasing the availability of Universal School Breakfast through alternative models such as in-classroom breakfast and grab-n-go;

- advocacy around any of the above anti-hunger issues.

Maximum awards: \$10,000

Eligibility: nonprofit organizations and schools

Deadline: rolling

Contact: <http://links.ohioschoolboards.org/68402>

Searching for the right direction? Let OSBA put you on the path to success!

OSBA can help your district create a strategic plan to ensure you always know which path to take. Call **Kathy LaSota** at (614) 540-4000 or (800) 589-OSBA to get started on the right path today!



LEGAL BRIEFS

by Candice Christon, staff attorney

Court of appeals reinstates arbitrator's award in LAF case

The OSBA Legal Assistance Fund (LAF) recently provided support to **Martins Ferry City** through financial assistance and an *amicus curiae* brief in a collective bargaining case.

Martins Ferry City experienced financial difficulties in 2009. As a result, contract negotiations among the board of education and the Ohio Association of Public School

Employees (OAPSE), Local 4 AFSCME and its Local 546 resulted in a collective bargaining agreement (CBA) that did not provide a wage increase in 2009, but included wage reopener provisions for 2010 and 2011.

In January 2010, the board implemented a 5% uniform salary reduction. OAPSE filed grievances after the reduction was

implemented, alleging the uniform salary reduction violated the CBA. The grievances were processed as outlined in the CBA, but were denied. OAPSE appealed the issue.

In June 2011, the arbitrator issued an award sustaining the grievances. The arbitrator required the board to terminate the 5% wage reduction on the bargaining

Continued on page 7

Register for the 2013 Capital Conference



Don't miss ...

- Nationally acclaimed speakers
- More than 100 learning sessions designed specifically to address education issues and improvement
- The largest education-focused trade show in the nation
- Spotlight Sessions providing insight into complex and timely topics
- University Square, featuring college and university representatives on hand to help districts advise their students about postsecondary opportunities
- Exemplary performances and exhibits showcasing the work of Ohio's students

Register today! Call Ann Herritt at (614) 540-4000 or (800) 589-OSBA. For more information, visit www.ohioschoolboards.org/2013-capital-conference.



Ohio School Boards Association
2013 Capital Conference

Nov. 10-13, 2013 Greater Columbus Convention Center



PUBLIC SCHOOLS WORK!

compiled by Bryan Bullock, assistant editor

Alexander Local uses Web-based instruction to expand classes

Alexander Local (Athens) is expanding educational options for students by offering Web-based classes for the first time.

Superintendent **Jeffery Cullum** told a local newspaper the initial courses will serve students who need credits to graduate. The district does not offer summer school, so its students used to have to enroll in **Athens City's** summer program to recover credits.

"We're trying to do something in-house," Cullum said. "That's

what got us started."

He said course offerings will expand over time and the district may eventually consider requiring every student to take at least one class online.

The district's curriculum director can create Web-based courses using a system called A+, which is run by Oklahoma-based K12 Management Inc. The platform will allow the district to offer new, specialized courses.

"We're not big enough to hire

an extra person (to teach a new class), so that student can take that class online," Cullum said.

The district also plans to use online courses to offer advanced math instruction to elementary school students. Cullum said the online classes will help the district embrace technology and stay competitive with online schools.

"It will just provide another option based on the individual needs of a student," he said.

Source: *The Athens Messenger*

Legal Briefs, continued from page 6

unit. The arbitrator also determined that any changes must be collectively bargained per the wage reopener provision in the CBA. It was concluded that the statutes used by the board to implement the wage reduction were at a variance with the CBA terms, and therefore the CBA superseded those statutes. The board was ordered to "pay the members of the bargaining unit the difference between their negotiated wages and the uniform reduction" for the 2010-11 contract year.

The board appealed, contending the arbitrator exceeded her authority. The trial court ruled in favor of the board and vacated the

award. The trial court found the arbitrator exceeded her authority by issuing an award that:

- modified the CBA by adding terms;
- was contrary to law;
- did not draw its essence from or have a rational nexus to the CBA.

OAPSE appealed, contending that the trial court incorrectly vacated the arbitration award and improperly substituted its judgment for that of the arbitrator.

The Seventh District Court of Appeals reversed the trial court's decision and reinstated the arbitrator's award. It determined that the trial court erred by substituting its judgment for that of the arbitrator and vacating the

award because "the arbitrator's award drew its essence from the CBA, which manifested the intent of the parties for the CBA to pre-empt statutory provisions relative to employee wages."

In addition, the court of appeals noted that the arbitrator interpreted the CBA to demonstrate the parties' intent to pre-empt the statutes in question instead of adding terms to the agreement. The arbitrator's interpretation of the CBA was reasonable because she did not add terms.

If you have any questions about this case, contact OSBA's legal division at (614) 540-4000 or (800) 589-OSBA.

August 2013

- 26 *Last day to file (by 4 p.m.) as a write-in candidate for November election — RC 3513.041 (72 days prior to the election).*
27 Board Candidate Workshop..... Dayton

September 2013

- 3 SE Regional Legislative Liaison Meeting Zanesville
5 NE Regional Legislative Liaison Meeting Valley View
5 Board Candidate Workshop Rootstown
6 Treasurers' Clinic Rootstown
7 Board Candidate Workshop.. Columbus
9 NW Regional Legislative Liaison Meeting Perrysburg
10 Treasurers' Clinic Athens
13 OSBA Executive Committee Meeting Columbus
14 OSBA Board of Trustees Meeting Columbus
18 Treasurers' Clinic West Chester
20 Treasurers' Clinic Columbus
21 BoardDocs webinar: Information for districts using BoardDocs

- 24 Treasurers' Clinic Perrysburg
25 Central Region Fall Conference Columbus
26 Southeast Region Fall Conference Nelsonville
30 SW Regional Legislative Liaison Meeting Clayton

October 2013

- 1 *Last day for board to adopt annual appropriation measure — RC 5705.38(B).*
2 Northeast Region Fall Conference Wadsworth
3 CR Regional Legislative Liaison Meeting Columbus
3 Northwest Region Fall Conference Lima
7 *Last day for voter registration for November election — RC 3503.01, 3503.19(A) (30 days prior to the election).*
10 Southwest Region Fall Conference Dayton
15 *Last day for certification of average daily membership — RC 3317.03; last day for certification of licensed employees to State Board of Education — RC 3317.061.*
18 School Law for Treasurers Workshop Columbus
23 Intensive Legal Workshop..... Columbus

- 24 BoardDocs webinar: Information for districts considering paperless board meetings
24 *Pre-general election campaign finance reports must be filed by candidates, political action committees, caucus committees (legislative campaign funds) and political parties (by 4 p.m.) detailing contributions and expenditures from the last day reflected in the previous report through Oct. 16, 2013 — RC 3517.10.*
28 *Last day to submit certification for February income tax levy to Ohio Department of Taxation — RC 5748.02(A) (100 days prior to the election).*

November 2013

- 1 *Last day to submit February emergency or current operating expenses levy to county auditor for February election — RC 5705.194, 5705.195, 5705.213 (95 days prior to the election).*
5 *General Election Day — RC 3501.01 (first Tuesday after the first Monday).*
6 *Last day for school district to file resolution of necessity, resolution to proceed and auditor's certification for bond levy with board of elections for February election — RC 133.18(D).*