

# BRIEF CASE

THE OHIO SCHOOL BOARDS ASSOCIATION

Serving the public school leadership team



## Group rate, top speakers make Capital Conference hard to pass up

The combination of a special group discount, world-class speakers and nearly 150 workshops make the OSBA Capital Conference one of the best professional development deals around. Individual registration is \$295 per person, but once a member school district registers more than six attendees, an *unlimited* number of people can attend for a flat fee of \$1,850. General Session speakers this year are activist and “Ghostbusters” actor **Ernie Hudson**; “Breaking Bad” actor and New Mexico school board member **Steven Michael Quezada**; and Emmy award-winning journalist **Leeza Gibbons**. The conference runs Nov. 13-16 at the Greater Columbus Convention Center. For details, visit <http://conference.ohioschoolboards.org>.

## National Hispanic Heritage Month kicks off in September

Each year, Sept. 15 to Oct. 15 is designated as National Hispanic Heritage Month. The time is set aside to recognize the contributions Hispanic and Latino Americans have made to the United States. Schools and communities are urged to find ways to celebrate Hispanic heritage and culture and the positive influence they have on the nation. There are a number of resources school districts can use to plan activities and lessons, including: <http://links.ohioschoolboards.org/28004>; <http://links.ohioschoolboards.org/95620>; and <http://links.ohioschoolboards.org/74999>.

## Conference hotel room registration opens Sept. 1

Registration for Capital Conference hotel rooms begins at 9 a.m. Sept. 1 on a first-come, first-served basis. You must be registered for the conference or exhibiting in the Trade Show to be eligible for hotel rooms at conference rates. After you are registered, your contact person will receive an email with a Web link to the conference housing site along with a unique housing code. For more information, including a list of hotels in which OSBA has room blocks, visit <http://links.ohioschoolboards.org/27393>.

## NSBA posts updated federal resources documents

The National School Board Association’s (NSBA) legal staff annually updates federal resources documents. NSBA has updated the following documents for the 2016-17 school year: 2016 annual notices; 2016 policies required by federal law; and key federal agency guidance, 2008-2016. The updates are available at <http://links.ohioschoolboards.org/56179>.

## Treasurers’ Clinics offer professional development credits at six locations

The OSBA Treasurers’ Clinics are coming soon to six sites across Ohio to provide the latest information on school fiscal issues. Treasurers and their staffs, business

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### Route workshop information to:

- ☐ Administrators
- ☐ Business managers
- ☐ New board members
- ☐ Safety coordinators

managers, board members and administrators are urged to attend. Participants can fulfill local and state professional development needs, including in-service and continuing professional education credits. Clinics are scheduled for: Columbus, Sept. 8; Athens, Sept. 13; Wadsworth, Sept. 16; Miamisburg, Sept. 29; Findlay, Oct. 6; and New Philadelphia, Oct. 11. To register, visit [www.ohioschoolboards.org/workshops](http://www.ohioschoolboards.org/workshops) and click through to the event you want to attend.

## Ohio Department of Education releases state testing updates

The Ohio Department of Education has posted state testing updates on its website. The updates include changes to math and English language arts tests; test dates; safe harbor on test results; how the new tests are developed; and preparation and practice tests. Access the

information at <http://links.ohioschoolboards.org/86520>.

## Feds provide tips for serving homeless kids under ESSA

The U.S. Department of Education has released guidance for schools on complying with new requirements for serving homeless

youth included in the Every Student Succeeds Act (ESSA). The guidance offers tips to help states, districts and others understand the new requirements before they take effect Oct. 1. For details, visit <http://links.ohioschoolboards.org/44409>.

## Reminder: Send OSBA your Media Honor Roll selections

The deadline for OSBA Media Honor Roll selections is Sept. 16. For details and to make selections, visit [www.ohioschoolboards.org/media-honorroll](http://www.ohioschoolboards.org/media-honorroll).

## OSBA online

● [www.ohioschoolboards.org](http://www.ohioschoolboards.org)

A school board vacancy can occur for many reasons. Ohio law prescribes how boards must go about filling a vacant board seat. OSBA offers a Board Vacancy Tool Kit and other resources to help districts fulfill this responsibility. For details, visit <http://links.ohioschoolboards.org/83414>.

## Marching band members get creamed

Summer band camp at **Mentor EV's** Mentor High School includes an annual tradition that calls for plenty of shaving cream.

On the second-to-last day of camp, members spray each other from head to toe in the annual aerosol ambush, which is so popular that some families plan vacation around it.

"It's seriously just so much fun for everyone, and these folks should be proud of their kids," Band Director **Steve Poremba** told a local newspaper. "They've worked so hard."

Band members said the tradition solidifies the group's friendships, camaraderie and commitment.

"That we can all come together like this ... is just a positive thing," junior **Rebecca Kuch** said.

Source: The News-Herald



## Briefcase

Ohio School Boards Association  
8050 North High Street, Suite 100  
Columbus, OH 43235-6481  
(614) 540-4000 — (800) 589-OSBA  
fax: (614) 540-4100 ● [www.ohioschoolboards.org](http://www.ohioschoolboards.org)

OSBA President: **Eric K. Germann**, Lincolnview Local (Van Wert) and Vantage Career Center

OSBA Executive Director: **Richard Lewis**, CAE

Editor: **Gary Motz**, senior editorial manager

Managing editor, layout and design: **Angela Penquite**, senior communication design manager

Assistant editor: **Scott Gerfen**, communication manager

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OSBA leads the way to educational excellence by serving Ohio's public school board members and the diverse districts they represent through superior service, unwavering advocacy and creative solutions.



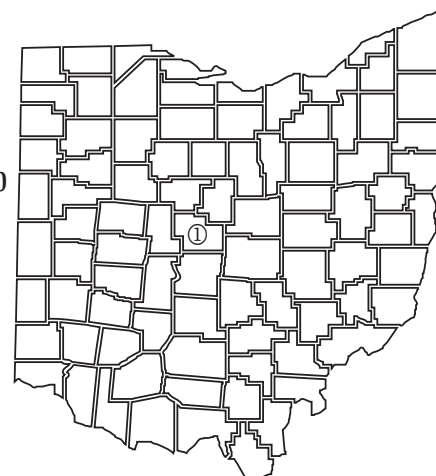
# BULLETIN BOARD

compiled by Melanie Price, administrative assistant of communication services

## OSBA executive searches

### Treasurer

District	Deadline	Contact
① Olentangy Local (Delaware)	Sept. 10	OSBA Search Services, (614) 540-4000



## Other searches

Position	District	Deadline	Contact
Treasurer	Poland Local (Mahoning)	Aug. 26	Dr. Ronald Iarussi, superintendent, Mahoning County ESC, (330) 533-8755
Treasurer	Wauseon EV	Aug. 31	Kerri Gearhart, superintendent, Northwest Ohio ESC, kgearhart@nwoesc.org

## Board changes

Fairview Park City Board of Education member **Katie Davis** announced her resignation. She is moving out of the district. ●●● Marysville EV appointed **Nan Savidge** to the board effective July 21. She replaced **Ed Pleasant**, who passed away. ●●● North Baltimore Local (Wood) appointed **Jeremy Sharninghouse** to the board effective July 26. He replaced **Russell Bretz**, who resigned. ●●● Pickaway-Ross Career & Technology Center Board of Education member **Randy Drewyor** announced his resignation effective Aug. 5. He has taken the treasurer position at **Bright Local (Highland)**. ●●● Switzerland of Ohio Local (Monroe) appointed **Kenneth Derby** to the board effective July 19. He replaced **Justin Isaly**, who resigned. ●●● Yellow Springs EV Board of Education member **Evan Scott** announced his resignation effective immediately.

### Editor's note

Job postings must be received six weeks before the application deadline to ensure timely publication. Thank you for your cooperation.

## Administrative changes

### Superintendents

Wellington EV hired **Thomas E. Tucker** as superintendent effective Aug. 29. He will replace **Dennis R. Mock**, who took the interim superintendent position at **Margaretta Local (Erie)**. ●●● Beavercreek City hired **Jason Enix** as assistant superintendent effective Aug. 1. He previously was the junior high school principal at **Lebanon City**. ●●● Washington Local (Lucas) hired **Brian Davis** as assistant superintendent effective Aug. 3. He replaced Interim Superintendent **Cherie Moulam**. Davis currently is the district's director of curriculum and instruction.

### Treasurers

**Bright Local (Highland)** hired **Randy Drewyor** as treasurer effective Aug. 1. He replaced **Blinda Boothby**. ●●● **Poland Local (Mahoning)** Treasurer **Donald E. Stanovcak** announced his resignation effective Sept. 30. ●●● **Wauseon EV** Treasurer **Karen E. Dameron** announced her resignation effective July 11. The district hired **Richelle Oberlin** as interim treasurer effective July 12.

### Sympathies

Former **Hudson City** Board of Education member **Robert Harding Rolph** died July 29. He was 95. ●●● **Kenneth S. Moore**, a member of the former **Miami County** Board of Education, died Aug. 7. He was 89. ●●● Former **Perrysburg EV** and **Penta Career Center** Board of Education member **John Kevern** died Aug. 1. He was 74. ●●● Former **South Point Local (Lawrence)** Board of Education member **Richard Stephen Cielec** died July 31. ●●● Former **Springboro Community City** Board of Education member **Marjorie J. Carey** died July 27. She was 86.



## REGIONAL ROUNDUP

by Scott Gerfen, assistant editor

### Fall region conferences accepting reservations

OSBA's five regions are accepting reservations for their fall conferences, where hundreds of board members, administrators, students and guests gather for dinner, fellowship, learning, networking and recognition.

The regions hold conferences during the spring and fall.

Some of the state's top student entertainment groups will perform at the conferences, which feature elections for the upcoming year's regional officers.

OSBA President **Eric K. Germann**, **Lincolnview Local (Van Wert)** and **Vantage Career Center**, and OSBA Executive Director **Richard Lewis** will greet attendees, provide association updates and present awards. Region officers and other OSBA staff will be on hand to deliver updates and presentations.

Region conference reservation

forms were published in the July 25 Briefcase. The forms also are available at [www.ohioschoolboards.org/regions](http://www.ohioschoolboards.org/regions). Click on your particular region; the conference flier link will be listed under "Downloads."

School board members who attend a regional conference can earn five credits toward the OSBA Award of Achievement. Visit <http://links.ohioschoolboards.org/43085> or contact OSBA for more information about the Award of Achievement program.

Ohio Revised Code Section 3315.15 allows for the establishment of a service fund for board members. These funds can be used to pay expenses for meetings such as the region conferences.

Following are previews of the conferences.

#### Central Region

The Central Region Fall Conference is Wednesday, Sept. 28, at Villa Milano in Columbus. Region President **Kevin Crosthwaite**, **North Union Local (Union)**, will preside over the evening's activities.

Networking begins at 5 p.m., and dinner will be served at 6:15 p.m., with entertainment provided by **Delaware City's** Hayes Players String Chamber Orchestra.

The region will recognize its outstanding board members and school employees. Others honored will include the Friends of Public Education, the region's outstanding teachers and school employees, and board members celebrating 35 and 40 years of service.

The cost to attend is \$40 per person or \$320 per table (seats up  
*Continued on page 5*



# 2016 Treasurers' Clinics

## Choose the date and location that best fits your schedule:

Thursday, Sept. 8	OSBA office, Columbus
Tuesday, Sept. 13	Ohio University Inn and Conference Center, Athens
Friday, Sept. 16	The Galaxy Banquet Center, Wadsworth
Thursday, Sept. 29	Hilton Garden Inn Dayton South, Miamisburg
Thursday, Oct. 6	Hilton Garden Inn, Findlay
Tuesday, Oct. 11	Kent State University at Tuscarawas, New Philadelphia

Plan now to attend the 2016 OSBA Treasurers' Clinics to be held around the state. These clinics provide the most current information on school district fiscal issues. Treasurers, business managers, board members, administrators and treasurer's office personnel are encouraged to attend.

## Agenda

<b>8 a.m.</b>	<b>Registration and continental breakfast</b>	<b>Noon</b>	<b>Lunch and legislative update</b>
<b>8:25 a.m.</b>	<b>Welcome and announcements</b> <i>Van D. Keating, director of management services, OSBA; OASBO regional director; and OSBA region president</i>		OSBA and OASBO lobbyists will bring you up to speed on recent Ohio General Assembly activities, including pending legislation and what lies ahead for the upcoming lame-duck session.
<b>8:30 a.m.</b>	<b>ODE update and discussion of ESSA and CEP</b> Ohio Department of Education (ODE) representatives will discuss the Every Student Succeeds Act (ESSA), the Community Eligibility Provision (CEP) and other new or revised changes in Ohio law affecting school districts.	<b>1 p.m.</b>	<b>Family and Medical Leave Act (FMLA)</b> Attorneys from Bricker & Eckler LLP will discuss issues affecting school districts in administering FMLA. The focus will be on reinforcing FMLA requirements, addressing difficult leave situations and answering participant questions.
<b>9:30 a.m.</b>	<b>Auditor of state update</b> Representatives from the auditor of state's office will provide an annual update on issues impacting school districts, including internal controls and recently released bulletins.	<b>2 p.m.</b>	<b>Break</b>
<b>10:30 a.m.</b>	<b>Break</b>	<b>2:15 p.m.</b>	<b>Fair Labor Standards Act (FLSA)</b> Attorneys from Squire Patton Boggs (US) LLP will explain recent FLSA changes, including new overtime rules, record keeping and compliance concerns.
<b>10:45 a.m.</b>	<b>Ethics issues affecting school treasurers</b> OSBA Deputy Director of Legal Services Jennifer A. Hardin will discuss Ohio's Ethics and Sunshine laws, emphasizing issues that are most relevant to school treasurers. Bring your questions for a lively session.	<b>3:30 p.m.</b>	<b>Insurance contracts and negotiated agreement pitfalls</b> Grady Enterprises will share some of the intricacies and problems schools encounter in aligning negotiated agreements with their underlying insurance contracts.
		<b>4 p.m.</b>	<b>Adjournment</b>

Note: All handouts will be available online only.

Registration and continental breakfast begin at 8 a.m. The cost is \$160, which includes registration, continental breakfast, lunch and materials. Register online at [www.ohioschoolboards.org/workshops](http://www.ohioschoolboards.org/workshops) or contact **Laurie Miller**, senior events manager, at (614) 540-4000, (800) 589-OSBA or [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org).

OSBA would like to thank Esber Cash Register/PayForIt.net, Jefferson Health Plan, NaviGate Prepared, Ohio School Plan and PlugSmart for their generous sponsorship and support of the 2016 Treasurers' Clinics luncheons.



# Diversity and Inclusion in the Law

**Wednesday, Sept. 14, 10 a.m. to 2 p.m. • Cost \$90**  
OSBA office, 8050 N. High St., Columbus, (614) 540-4000

**9:30 a.m. Registration**

**9:50 a.m. Welcome**

**10 a.m. A look at diversity in the public schools context**

Diversity permeates schools. Learn about legal requirements related to diversity and inclusion in public schools, including anti-discrimination requirements, legal considerations for certain groups of student learners and cases of interest impacting schools.

*Sherrie Clayborne Massey, Esq., Smith Peters Kalail Co. LPA, Cleveland*

**11:30 a.m. Lunch (provided)**

Catered by Freedom a la Cart, a Columbus nonprofit organization that combines support services and employment opportunities for local survivors of human trafficking.

**12:30 p.m. Understanding religious accommodations**

As diversity among public school students and staff increases, religious accommodations are becoming an increasing focus of discussion. Learn what lessons recent cases like *EEOC v. Abercrombie* provide for school districts and what districts should consider when making decisions on requests for religious accommodations.

*Julia R. Baxter, Esq., Littler Mendelson PC, Columbus*

**2 p.m. Adjourn**

This workshop has been approved by the Supreme Court of Ohio Commission on Continuing Legal Education for 3.00 total CLE hours.

The cost is \$90, which includes registration, materials, lunch and light refreshments. Register online at [www.ohioschoolboards.org/workshops](http://www.ohioschoolboards.org/workshops) or contact **Laurie Miller**, OSBA senior events manager, at (614) 540-4000, (800) 589-OSBA or [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org).

## New Board Member webinars: the path to success in your first year

These webinars cover timely topics to help you get up to speed during your first year on the board. Remaining webinars for 2016 include:

- Sept. 28 — policy
- Oct. 19 — security and safety

The cost for each webinar is \$35. Register by visiting [www.ohioschoolboards.org/workshops](http://www.ohioschoolboards.org/workshops). You also can register by contacting **Laurie Miller**, senior events manager, at (800) 589-OSBA, (614) 540-4000 or [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org). You can purchase the webinar to watch at a later date; contact **Laurie Miller** to learn more.

**Please note: If you signed up for the New Board Member Series or New Board Member Series Plus, you are registered for these webinars.** You will receive information about the webinars, including the link to view it, a week prior to each webinar.



## Management Development Series #3: The ABCs of SROs

Wednesday, Sept. 21  
OSBA office, Columbus

10 a.m. to 2 p.m.  
Cost is \$90

What can a school resource officer (SRO) do for your district? Does the presence of an SRO help or hinder school administrators? Is it beneficial for the student population?

If your district currently uses SROs, this is an opportunity to learn more about the role of an SRO from an experienced officer. If you do not currently use SROs in your district, this workshop will provide you with valuable information about what you may be missing.

This workshop will provide a framework for the roles the SRO plays within a school. Hear how the SRO functions in a school and review any legal or policy implications. Most importantly, an experienced officer who has worked as an SRO will discuss the topic, analyze scenarios and answer your questions.

Registration begins at 9:30 a.m. Cost for the workshop is \$90 and includes lunch and materials. Register online at [www.ohioschoolboards.org/workshops](http://www.ohioschoolboards.org/workshops) or contact **Laurie Miller**, senior events manager, at (614) 540-4000, (800) 589-OSBA or [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org).



## Identifying and Handling Transgender, Race and Bullying Issues in Schools

Thursday, Oct. 20, 9 a.m. to 3 p.m. • Cost \$150

OSBA office, 8050 N. High St., Columbus, (614) 540-4000

What does “transgender” mean? What doesn’t it mean? When does teasing cross the line to bullying? What are some of the cultural differences school staff members need to be aware of in their districts?

Join us for a full-day interactive workshop designed to help school administrators recognize and act upon instances of discrimination and harassment and handle public reaction to a district’s response to these issues.

The cost is \$150, which includes registration, materials, lunch and light refreshments. Register online at [www.ohioschoolboards.org/workshops](http://www.ohioschoolboards.org/workshops) or contact **Laurie Miller**, OSBA senior events manager, at (614) 540-4000, (800) 589-OSBA or [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org).





# Protecting Youth from Everyday Dangers

Friday, Sept. 23, 9 a.m. to 3:30 p.m. • Cost \$150  
OSBA office, 8050 N. High St., Columbus, (614) 540-4000

The challenges facing students today have increased exponentially. Join OSBA for a day of learning focused on four everyday dangers impacting students in every school district.

- 8:30 a.m. Registration and continental breakfast
- 8:50 a.m. Welcome
- 9 a.m. **Suicide prevention and warning signs**  
An expert from Nationwide Children's Hospital discusses statistics on youth suicides, common myths about suicide and prevention strategies schools can implement.
- 10:30 a.m. **Break**
- 10:40 a.m. **Human trafficking — what school districts need to know**  
Representatives from the Columbus Division of Police will share recent trends in human trafficking, warning signs and how to help victims in recovery.
- 12:10 p.m. **Lunch (provided)**  
Catered by Freedom a la Cart, a Columbus nonprofit organization that combines support services and employment opportunities for local survivors of human trafficking.
- 1 p.m. **Start Talking! — an update on drugs in schools**  
Representatives from the governor's office describe the latest trends in drug abuse among youth and efforts to address the heroin epidemic and opioid crisis in Ohio. A practical discussion of school intervention efforts will follow.
- 2:15 p.m. **Dangerous apps you should know about**  
If you think kids are still using Facebook, think again. **Akron City Schools'** general counsel shares her district's experience and describes the 10 most dangerous apps students are using, many of which can make students easy targets for sexual predators and bullies.
- 3:30 p.m. **Adjourn**

Registration begins at 8:30 a.m. Cost for the workshop is \$150 and includes lunch and materials. Register online at [www.ohioschoolboards.org/workshops](http://www.ohioschoolboards.org/workshops) or contact **Laurie Miller**, senior events manager, at (614) 540-4000, (800) 589-OSBA or [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org).

## Are you social in your district?

Thursday, Sept. 15, 1 p.m. to 2 p.m. • \$35

Students, parents and community members are using social media to share news and information. What about you? Social media is a tool that is often underutilized by schools. This webinar is designed to help school administrators, staff and board members understand the value of social media, how to use it successfully and how some districts already are doing it.

OSBA Communication Manager **Scott Gerfen** will give participants an overview of Facebook, Twitter and Instagram, among others, and talk about how to use them well. Learn social media's potential benefits for your district and see how other districts are using it. Hear how to develop a plan to adopt or expand social media efforts in your schools or district.

Register for this webinar by visiting [www.ohioschoolboards.org/workshops](http://www.ohioschoolboards.org/workshops). You also can register by contacting **Laurie Miller**, senior events manager, at (800) 589-OSBA; (614) 540-4000; or [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org).

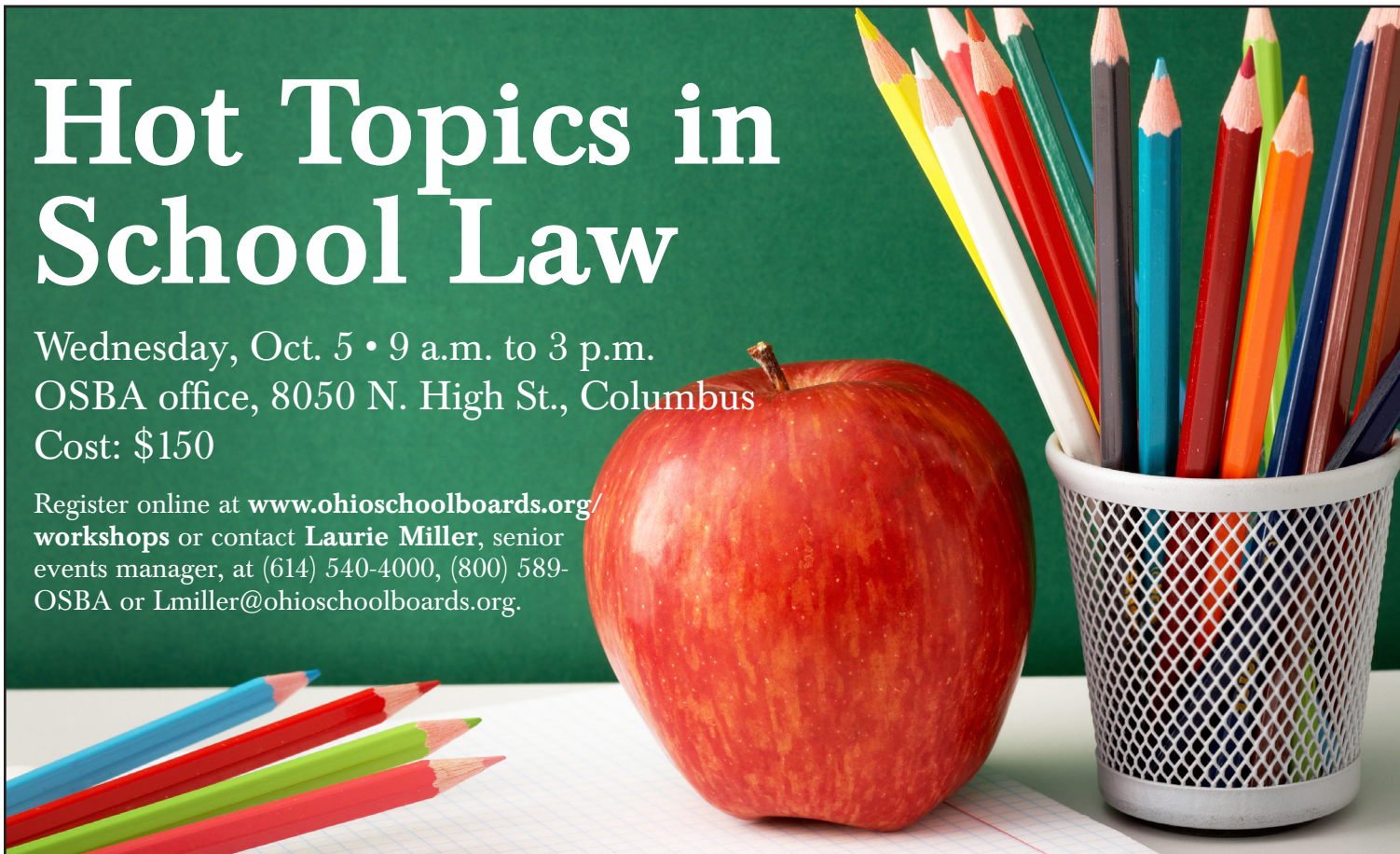




# Hot Topics in School Law

Wednesday, Oct. 5 • 9 a.m. to 3 p.m.  
OSBA office, 8050 N. High St., Columbus  
Cost: \$150

Register online at [www.ohioschoolboards.org/workshops](http://www.ohioschoolboards.org/workshops) or contact **Laurie Miller**, senior events manager, at (614) 540-4000, (800) 589-OSBA or [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org).



**8:30 a.m. Registration and continental breakfast**

**8:50 a.m. Welcome**

**9 a.m. Top 10 policies for 2016**

Discover the top 10 policies boards of education should be discussing and/or adopting this year. Is your board having the necessary discussions?

*Kenna S. Haycox and Kyle E. Lathwell, policy consultants, OSBA*

**9:45 a.m. Website accessibility: Is your district prepared?**

The U.S. Department of Education's Office for Civil Rights is beginning to consider if educational agencies' websites are compliant with the Americans with Disabilities Act. Now is the time to start assessing your district's website and determining if it is appropriately accessible. Review compliance measures to consider and potential options for making necessary changes.

*Sara C. Clark, director of legal services, OSBA*

**10:45 a.m. Break**

**11 a.m.**

**From heroin to medical marijuana: what districts need to know**

Many districts are considering staff and/or student policies to address the recent legislative changes dealing with medical marijuana. Others are considering whether to keep Narcan on hand in case of an accidental heroin overdose. Look at important considerations and potential legal liability that could ensue.

*Megan E. Greulich, staff attorney, OSBA*

**Lunch (provided)**

**Noon**

**1 p.m.**

**Copyright and teacher work product**

Who owns the work product created by teachers and administrators in your district? You may think the answer is simple, but a deeper look reveals some intricacies. Review the issues and policies districts should consider on copyright and staff member work product.

*Jennifer A. Hardin, deputy director of legal services, OSBA*

**2 p.m.**

**2:15 p.m.**

**Break**

**ESSA changes to McKinney-Vento**

Among its many provisions, the Every Student Succeeds Act (ESSA) changes district requirements for homeless students and those in foster care. Learn more about those changes and how they impact your district's responsibilities.

*Tom Ash, director of governmental relations, Buckeye Association of School Administrators*

**3 p.m.**

**Adjourn**

Unauthorized audio recording or videotaping of any session is strictly prohibited.

# OSBA MASTER OF TRANSPORTATION ADMINISTRATION (MTA) PROGRAM

Don't miss the kickoff of the 2016-17 MTA program. This series of workshops will help those involved in student transportation better understand and perform day-to-day operations.

These half-day workshops — offered from 10 a.m. to 2 p.m. — include a working lunch and time for questions. Each class is scheduled twice; participants may sign up for either session. Each class is \$90 or you can purchase an MTA subscription for the workshop series; contact **Diana Paulins**, OSBA senior administrative assistant of policy services, for subscription information. All workshops will be at the OSBA office, 8050 N. High St., Columbus, 43235. Visit [www.ohioschoolboards.org/transportation-training-programs](http://www.ohioschoolboards.org/transportation-training-programs) to learn about the MTA certification program.



## Workshop dates and descriptions

### **Oct. 12 or 18 — Payment in lieu of transportation/school choice transportation**

Public schools are required to provide transportation to nonpublic, community and STEM schools. Review the service requirements and exceptions, steps districts may follow to declare transportation for a student impractical and why paying a parent in lieu of transportation may be considered.

### **Nov. 23 or 29 — Rules and laws governing Ohio pupil transportation**

Pupil transportation is highly regulated. Explore the regulations that transportation administrators need to be familiar with to ensure transportation is safe, dependable and compliant with laws and best practices.

### **Dec. 7 or 14 — Student management and training**

Review student discipline plans, actions within a driver's authority and effective strategies for working with parents and administrators, as well as required safety training and how to expand training beyond students that ride the buses.

### **Feb. 1 or 7 — Driver records/background check/compliance needs**

Ohio's regulations governing school bus driver requirements are among the most detailed in the nation. Learn strategies to maintain compliance, and review driver audit forms and hiring checklists.

### **April 5 or 11 — Emergency transportation planning**

Transportation departments are required to have a viable emergency plan in place. Review what an emergency plan should include, how to develop action plans and how to write a plan that anyone can follow, even in your absence.

### **May 3 or 9 — Fleet compliance**

Learn about bus maintenance and safety checks, Ohio State Highway Patrol motor vehicle inspections and how to make the best use of the driver pre-trip inspection. Review preventive maintenance plans, bus purchasing and using data to determine an effective vehicle replacement plan.

Register online at [www.ohioschoolboards.org/workshops](http://www.ohioschoolboards.org/workshops). You also can purchase a subscription plan for all the workshops in this series. For questions about the program or to register, contact **Diana Paulins** at (614) 540-4000, (800) 589-OSBA or [mta@ohioschoolboards.org](mailto:mta@ohioschoolboards.org).



# OSBA's Regional Annual Fall Conferences

**Central Region** Wednesday, Sept. 28  
**Northeast Region** Wednesday, Oct. 5  
**Northwest Region** Thursday, Oct. 20

**Northwest Region** Thursday, Oct. 27  
**Southeast Region** Thursday, Sept. 29  
**Southwest Region** Thursday, Oct. 13

To make a reservation for your region's annual fall conference, use the contact information below.  
Information also is available at [www.ohioschoolboards.org/regions](http://www.ohioschoolboards.org/regions).

## **Central Region, Sept. 28**

Villa Milano, Columbus  
Cost: \$40 per person or \$320 for a table of eight  
Reservation deadline: Sept. 20  
Contact: Kim Miller-Smith  
Central regional manager  
15046 Harbor Point Drive West  
Thornville, OH 43076  
Phone: (614) 635-1926  
Email: [kmillersmith@ohioschoolboards.org](mailto:kmillersmith@ohioschoolboards.org)

## **Northeast Region, Oct. 5**

The Galaxy Banquet Center, Wadsworth  
Cost: \$40  
Reservation deadline: Sept. 30  
Make your reservation online at <http://links.ohioschoolboards.org/nefall2016>  
Contact: Melanie Price, administrative assistant of communication services, OSBA  
8050 N. High St., Ste. 100  
Columbus, OH 43235  
Phone: (800) 589-OSBA  
Email: [mprice@ohioschoolboards.org](mailto:mprice@ohioschoolboards.org)

## **Northwest Region, Oct. 20**

Vantage Career Center, Van Wert  
Cost: \$30 per person or \$160 for a table of six  
Reservation deadline: Oct. 14  
Contact: Dr. Judy Jackson May  
Northwest regional manager  
1513 Cobblestone Drive  
Bowling Green, OH 43402  
Phone: (419) 581-9782  
Fax: (419) 372-8448  
Email: [jjacksonmay@ohioschoolboards.org](mailto:jjacksonmay@ohioschoolboards.org)

## **Northwest Region, Oct. 27**

EHOVE Career Center, Milan  
Cost: \$30 per person or \$160 for a table of six  
Reservation deadline: Oct. 21  
Contact: Dr. Judy Jackson May  
Northwest regional manager  
1513 Cobblestone Drive  
Bowling Green, OH 43402  
Phone: (419) 581-9782  
Fax: (419) 372-8448  
Email: [jjacksonmay@ohioschoolboards.org](mailto:jjacksonmay@ohioschoolboards.org)

## **Southeast Region, Sept. 29**

Nelsonville-York Middle School, Nelsonville  
Cost: \$38  
Reservation deadline: Sept. 23  
Contact: Paul D. Mock  
Southeast regional manager  
685 E. Main St.  
Logan, OH 43138  
Phone: (740) 469-2724  
Fax: (740) 380-2487  
Email: [pmock@ohioschoolboards.org](mailto:pmock@ohioschoolboards.org)

## **Southwest Region, Oct. 13**

Miami Valley Career Technology Center, Englewood  
Cost: \$38  
Reservation deadline: Oct. 7  
Contact: Ronald J. Diver  
Southwest regional manager  
8797 Meadowlark Drive  
Franklin, OH 45005  
Phone: (937) 634-9025  
Email: [rdiver@ohioschoolboards.org](mailto:rdiver@ohioschoolboards.org)

### **Authority for reimbursement**

Ohio Revised Code Section 3315.15 authorizes the establishment of a service fund for board members. Such funds may be used for expenses incurred for meetings such as this one.

### **Award of Achievement**

These conferences entitle board members to five Award of Achievement credits.





# WORKSHOP REGISTRATION

## Treasurers' Clinics

- ☐ Sept. 8, Columbus, \$160
- ☐ Sept. 13, Athens, \$160
- ☐ Sept. 16, Wadsworth, \$160
- ☐ Sept. 29, Miamisburg, \$160
- ☐ Oct. 6, Findlay, \$160
- ☐ Oct. 11, New Philadelphia, \$160

## Diversity and Inclusion in the Law

- ☐ Sept. 14, Columbus, \$90

## Are you social in your district?

- ☐ Sept. 15, webinar, \$35

## Management Development Series #3: The ABCs of SROs

- ☐ Sept. 21, Columbus, \$90

## Protecting Youth from Everyday Dangers

- ☐ Sept. 23, Columbus, \$150

## New Board Member Webinar: Policy

- ☐ Sept. 28, \$35

## Hot Topics in School Law

- ☐ Oct. 5, Columbus, \$150

## New Board Member Webinar: Security and safety

- ☐ Oct. 19, \$35

## OSBA MTA Program

- ☐ Oct. 12, Columbus, \$90
- ☐ Oct. 18, Columbus, \$90
- ☐ Nov. 23, Columbus, \$90
- ☐ Nov. 29, Columbus, \$90
- ☐ Dec. 7, Columbus, \$90
- ☐ Dec. 14, Columbus, \$90
- ☐ Feb. 1, Columbus, \$90
- ☐ Feb. 7, Columbus, \$90
- ☐ April 5, Columbus, \$90
- ☐ April 11, Columbus, \$90
- ☐ May 3, Columbus, \$90
- ☐ May 9, Columbus, \$90

## Identifying and Handling Transgender, Race and Bullying Issues in Schools

- ☐ Oct. 20, Columbus, \$150

## OSBA Workshop Registration Form

Workshop name \_\_\_\_\_ Workshop date \_\_\_\_\_

Attendee name \_\_\_\_\_ Title \_\_\_\_\_

Daytime phone \_\_\_\_\_ Email \_\_\_\_\_

District/firm \_\_\_\_\_ County \_\_\_\_\_

Enclosed is a check for \$ \_\_\_\_\_ or P.O.# \_\_\_\_\_ to cover \_\_\_\_\_ registration(s). Make checks payable to OSBA and mail to 8050 N. High St., Suite 100, Columbus, OH 43235-6481, fax to (614) 540-4100 or email **Laurie Miller**, senior events manager, at [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org). Include a purchase order number with fax or email.



\_\_\_\_\_ Please check here if you require special accommodations. Contact us or attach a written description of needs.

**Please photocopy this form for each person**

## OSBA workshop registration procedures

OSBA sends email confirmation of registration if an email address is provided. Registration is open to all boards and staff of OSBA members. "Walk-in" registrations are welcome on a space-available basis only. Please call OSBA to check the status of registration before you arrive at the workshop. To register, you must have a purchase order number or a check payable to OSBA and a completed registration form. You may register with a purchase order number by phone, fax, email or online 24 hours a day.

### Award of Achievement/LPDC

Most workshops entitle members to Award of Achievement credits. Local Professional Development Committee certificates of attendance will be issued to all workshop attendees.

You may register on our website at [www.ohioschoolboards.org/workshops](http://www.ohioschoolboards.org/workshops). You will need a username and password.



Mail

OSBA  
8050 N. High St.,  
Suite 100, Columbus, OH  
43235-6481



Phone  
or fax

OSBA Registration Hotline,  
(614) 540-4000, ext. 300;  
toll free (800) 589-OSBA,  
ext. 300; or fax us at  
(614) 540-4100.



Email registrations can be sent to Laurie Miller at [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org). Please include a purchase order number.

### Cancellation and refund policy

- Cancellations received by OSBA at least five workdays before the date of the workshop will receive a full refund or no charge to the district.
- Cancellations received less than five workdays before the date of the workshop will be charged half of the registration fee.
- No-shows and cancellations the day of the workshop will be charged the full registration amount.

Regional Roundup, continued from page 4

to eight) for OSBA members, guests and spouses. The reservation deadline is Tuesday, Sept. 20. For questions, contact Regional Manager **Kim Miller-Smith** at (614) 635-1926 or [kmillersmith@ohioschoolboards.org](mailto:kmillersmith@ohioschoolboards.org).

## Northeast Region

The Northeast Region will hold its fall conference Wednesday, Oct. 5, at the Galaxy Banquet Center in Wadsworth.

Region President **Thomas F. Brophrey, Wellsville Local (Columbiana)**, will preside over events, which begin with networking at 5 p.m. followed by dinner at 6:15 p.m.

The program, which starts at 7:15 p.m., will acknowledge the region's outstanding board members and school district programs; the region's most outstanding school board; Friend of Public Education; Student Achievement Fair awards; Schools of Promise; A Schools; and the Lester M. Marrison Educational Scholarship recipient.

The cost to attend is \$40 each for OSBA members, guests and spouses. The reservation deadline is Friday, Sept. 30. Reserve your spot online at <http://links.ohioschoolboards.org/nefall2016> or contact OSBA Administrative Assistant of Communication Services **Melanie Price** at (614) 540-4000 or [mprice@ohioschoolboards.org](mailto:mprice@ohioschoolboards.org).

## Northwest Region

Two conferences will be held in the Northwest Region, under the leadership of Region President

**Jaimie L. Beamer, Seneca East Local (Seneca) and Vanguard-Sentinel Career and Technology Centers.**

The first is Thursday, Oct. 20, at **Vantage Career Center** in Van Wert. Networking begins at 5:30 p.m. Students in the Vantage Career Center Culinary Arts Program, under instructor **Robin Burns**, will prepare dinner, which starts at 6 p.m. The evening will feature student performances by **Spencerville Local's (Allen) Spencerville Jazz Band**, directed by **Josh Van Gorder**, and an **Ottoville Local (Putnam)** group.

**EHOVE Career Center** in Milan will host the second conference on Thursday, Oct. 27, with networking to begin at 5:30 p.m. Dinner begins at 6 p.m. and will be prepared by the EHOVE Career Center Culinary Arts program, under instructor **Beth Funk**. There will be student performances by **Toledo City's Bowsher High School Rebelaires**, directed by **Karen Griffin**, and a **Sandusky City** group.

Those to be recognized at both conferences include outstanding board members; veteran board members; National Blue Ribbon Schools; Schools of Promise; the Northwest Region Educational Book Grant recipients; and recipients of the Northwest Region humanitarian, community service and leadership awards.

Reservations cost \$30 per person or \$160 for a table of six. The cost is \$20 for students and their parents. The deadline to RSVP for the Vantage Career Center

conference is Friday, Oct. 14, and Friday, Oct. 21, for the EHOVE conference. For questions, contact Dr. **Judy Jackson May**, regional manager, at (419) 581-9782 or [jjacksonmay@ohioschoolboards.org](mailto:jjacksonmay@ohioschoolboards.org).

## Southeast Region

The Southeast Region Fall Conference is set for Thursday, Sept. 29, at **Nelsonville-York City's Nelsonville-York Middle School**. Region President **Bruce Nottke, Athens City and Tri-County Career Center**, will preside over the event, which begins at 5:30 p.m. with networking.

Welcoming comments and introductions begin at 6:15 p.m. followed by dinner. The Athens County High School Jazz Band will provide entertainment.

The program will honor veteran board members; outstanding school board members; the Southeast Region President's Award recipient; the region's recognition awards; and the Advocate of Education Award, which this year goes to Regional Manager **Paul D. Mock**.

The cost to attend is \$38 each for OSBA members, guests and spouses. The deadline for reservations is Friday, Sept. 23. Contact Mock at (740) 469-2724 or [pmock@ohioschoolboards.org](mailto:pmock@ohioschoolboards.org) with questions.

## Southwest Region

**Miami Valley Career Technology Center** in Englewood will host the Southwest Region Fall Conference on Thursday, Oct. 13.

*Continued on page 6*

Regional Roundup, continued from page 5

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Region President **Sue Steele**, **Goshen Local (Clermont)** and **Great Oaks Career Campuses**, will preside over the conference, which starts at 5 p.m. with networking.

**Little Miami Local's (Warren)** Little Miami High School Select Women's Chorale, directed by **Sarah Baker**, will entertain.

**Mad River Local's (Montgomery)** Stebbins High School Air Force Jr. ROTC, instructed by retired Maj. **Melvin**

**Whitlow** and retired Master Sgt. **Mike Hood**, will present the colors ahead of the Pledge of Allegiance and a moment of silence.

A buffet dinner begins at 6 p.m. followed by the program featuring presentations of the annual Friend of Education Hall of Fame award to **Hal McCoy**, an award-winning former Dayton Daily News reporter; the Al Kettlewell Award for Outstanding Board Members; and certificates to the Ohio Teacher

of the Year candidates from the Southwest Region. The 2016 Student Achievement Fair participants and outstanding student programs also will be recognized.

The cost to attend is \$38 each for OSBA members, guests and spouses. The reservation deadline is Friday, Oct. 7. For questions, contact Regional Manager **Ronald J. Diver** at (937) 634-9025 or [rdiver@ohioschoolboards.org](mailto:rdiver@ohioschoolboards.org).



## NEWS

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by Scott Gerfen, assistant editor

### ESSA, finances focus of OSBA trustees meeting

As Ohio looks to craft its plan for the Every Student Succeeds Act (ESSA), school board members are encouraged to get involved in the process.

The OSBA Board of Trustees received an update on ESSA's progression at the state level, reviewed finances and discussed a number of key topics during its July 23 meeting. OSBA President **Eric K. Germann**, **Lincolnview Local (Van Wert)** and **Vantage Career Center**, led the meeting.

ESSA, the federal government's reauthorization of the Elementary and Secondary Education Act of 1965, emphasizes more local control, a provision backed by the National School Boards Association (NSBA) and its state

affiliates, including OSBA.

"We want to make sure that Ohio's plan — whatever is proposed — is the best plan possible for Ohio students," OSBA Director of Legislative Services **Damon Asbury** said. "This is an opportunity for Ohio to be visionary and thoughtful about what our public education system could look like."

The Ohio Department of Education is holding a number of webinars and stakeholder meetings through October. More information can be found at <http://links.ohioschoolboards.org/75719>.

With every member of the Ohio House and half of the Senate up for re-election in November, campaigning will be the focus in the coming months, Asbury said.

"But (after the election), hang on to your hats," he said. "That's the lame-duck session, when lots of stuff that's been pending in the General Assembly gets resolved — one way or the other."

In the remaining months of 2016, education legislation will concentrate on several bills carried over from the spring. They include Senate Bill (SB) 297 (student discipline), House Bill (HB) 410 (truancy procedures), HB 146 (cursive writing instruction), SB 3 (regulatory relief) and HB 425 (student religious expression).

Bills addressing charter schools (SB 20 and SB 298) and academic distress commissions (SB 230) may receive additional hearings.

*Continued on page 7*





# PUBLIC SCHOOLS WORK!

compiled by Scott Gerfen, assistant editor

## Funds raised for memorial park honoring Chardon victims

More than \$400,000 in donations, grants and promises of services and equipment have been raised for a memorial park to remember the shooting victims at **Chardon Local's (Geauga)** Chardon High School in 2012.

The 17-acre Chardon Living Memorial Park will honor the three students killed and several others injured during the shooting on Feb. 27, 2012.

"It's amazing how people are so generous," **Dina Parmertor**, whose

son, **Danny**, was killed, told The Associated Press. "It's touching."

Supporters had hoped to raise \$318,000.

The memorial includes a 10-foot tall statute titled Echoes of the Heart. The park also will have play and fitness equipment, a half-mile trail and plaques honoring the students who died, survivors and first responders. A pavilion behind the adjacent Maple Elementary School will be renovated as well.

"People can go there and remember, but there's also the ability to get in shape and celebrate life," Chardon City Manager **Randy Sharpe** said.

The hope is to begin construction in mid-September after city officials review the plans.

Donations can be made online at <http://chardonlivingmemorialpark.org>. Extra funds could be used for maintenance or improvements.

Source: The Associated Press

*News, continued from page 6*

HB 474, the higher education midbiennium budget review, will receive more hearings following the summer recess. Asbury expects some of OSBA's recommended changes to the College Credit Plus program to be included.

To introduce board members to candidates, OSBA will hold seven legislative breakfasts around the state. Candidates for the State Board of Education also will be invited to those meetings. More information is available in July's The Link at <http://links.ohioschoolboards.org/23053>.

In other business, OSBA Chief Financial Officer **Allison Morris** briefed trustees on the association's finances for the first

half of 2016 and its investments. **Nick Waddell**, senior manager at RSM US LLP, updated trustees on OSBA's completed 2015 audit. The financial review came back clean.

Trustees also heard about the benefits of establishing an OSBA Scholarship Fund, a separate 501(c)(3) entity for the purpose of awarding scholarships, book grants and related financial assistance to Ohio students. This new charitable organization could be used to receive tax-deductible donations for other types of scholarships as well, such as the Northwest Region's book grants and the Northeast Region's Lester M. Marrison Educational Scholarship, OSBA Executive

Director **Richard Lewis** said.

Lewis also provided an update on NSBA's activities and membership dues, and Deputy Executive Director **Rob Delane** announced the upcoming trustee self-assessment survey.

Germann presented a resolution honoring former OSBA Chief Financial Officer **Janice Smith**, who retired June 30 after serving the association for 21 years. He gave a resolution in support of promoting diversity and inclusion in OSBA's educational materials.

The next OSBA Board of Trustees meeting is Nov. 13 during the OSBA Capital Conference in Columbus. The board meets three times a year.

## August 2016

29 *Last day to file (by 4 p.m.) as a write-in candidate for November general election — RC 3513.041 (72 days prior to the election).*

## September 2016

8 Treasurers' Clinic ..... Columbus  
13 Treasurers' Clinic ..... Athens  
14 Diversity and Inclusion in the Law workshop ..... Columbus  
15 Social media webinar  
16 Treasurers' Clinic ..... Wadsworth  
21 Management Development Series #3 ..... Columbus  
23 Protecting Youth from Everyday Dangers ..... Columbus  
28 New Board Member webinar: Policy  
28 Central Region Fall Conference ..... Columbus  
29 Treasurers' Clinic ..... Miamisburg  
29 Southeast Region Fall Conference ..... Nelsonville  
30 *Deadline for boards of education to adopt a standards-based school counselor evaluation policy — RC 3319.113(C).*

## October 2016

1 *Last day for board to adopt annual appropriation measure — RC 5705.38(B).*  
5 Hot Topics in School Law workshop ..... Columbus

5 Northeast Region Fall Conference ..... Wadsworth  
6 Treasurers' Clinic ..... Findlay  
11 Treasurers' Clinic ..... New Philadelphia  
11 *Last day for voter registration for November election — RC 3503.01, 3503.19(A) (30 days prior to election).*  
12 OSBA Master of Transportation Administration Program: Payment in lieu of transportation/school choice transportation ..... Columbus  
13 Southwest Region Fall Conference ..... Englewood  
14 Administrative Professionals Workshop ..... Columbus  
15 *Last day for certification of licensed employees to State Board of Education — RC 3317.061.*  
18 OSBA Master of Transportation Administration Program: Payment in lieu of transportation/school choice transportation ..... Columbus  
19 New Board Member webinar: Security and safety  
20 Identifying and Handling Transgender, Race and Bullying Issues in Schools workshop ..... Columbus  
20 Northwest Region Fall Conference ..... Van Wert  
26 Management Development Series #4 ..... Columbus

27 School Law for Treasurers Workshop ..... Columbus  
27 Northwest Region Fall Conference ..... Milan  
31 *End of first ADM reporting period — RC 3317.03(A).*

## November 2016

1 *Last day for classroom teachers to develop online classroom lessons ("blizzard bags") in order to make up hours for which it is necessary to close schools — RC 3313.482.*  
8 *General Election Day — RC 3501.01 (first Tuesday after the first Monday).*  
13-16 OSBA Capital Conference and Trade Show ..... Columbus  
23 OSBA Master of Transportation Administration Program: Rules and laws governing Ohio pupil transportation ..... Columbus  
29 OSBA Master of Transportation Administration Program: Rules and laws governing Ohio pupil transportation ..... Columbus

## December 2016

1 Management Development Series #5 ..... Columbus  
2 BoardDocs webinar