

# BRIEF CASE

## THE OHIO SCHOOL BOARDS ASSOCIATION

Serving the public school leadership team



### Rate of Ohio children not in publicly funded preschool tops U.S. average

A new U.S. Department of Education report shows 81% of Ohio four-year-olds are not enrolled in publicly funded preschool programs; the average rate nationally is 60%. Only seven other states had a higher rate of children not in a public preschool. According to the report, of Ohio's 144,309 4-year-olds, only 2% are in state programs, 12% are in the federal Head Start program and 5% are in special education preschool. The study, available at <http://links.ohioschoolboards.org/80818>, does not indicate how many children attend privately or locally funded preschool programs.

### Senate testing panel sets up informational website; seeks public comment

The Ohio Senate Advisory Committee on Testing, chaired by Sen. **Peggy Lehner** (R-Kettering), has set up a website to share information from its meetings. The panel is made up of educational experts and leaders from across Ohio. It is evaluating the administration of the new state assessments given to students in the 2014-15 school year, and will make recommendations to the Senate on how to improve the tests. The website, <http://sact.ohiosenate.gov>, includes a link for public comment.

### Facilities commission marks another milestone with 200th LEED school

Pickerington Local's (Fairfield) Violet Elementary School has become the 200th Ohio school certified by the U.S. Green Building Council for its environmentally friendly design. The school achieved the rating under the council's LEED (Leadership in Energy & Environmental Design) certification system. The rating system focuses on environmentally friendly design, including energy and water efficiency, sustainable site development, material selection and indoor environmental quality.

### OSBA encouraging school districts to submit their success stories

OSBA reminds districts to submit their success stories to its Stand Up for Public Schools website. The site enables districts to share how public education is making a difference for their students and communities. It is part of OSBA's Stand Up for Public Schools campaign to raise awareness about the importance of public schools and locally elected school boards. Log on at <http://links.ohioschoolboards.org/42079> to submit your district's stories and photos. To find out how you can get more involved with the campaign, visit [www.standupforOHpublicschools.org](http://www.standupforOHpublicschools.org).

### Study: Teacher turnover costing U.S. school districts billions per year

Roughly half a million U.S. teachers either move or leave the profession each year, attrition that costs the United States up to \$2.2 billion annually, according to a report from the Alliance for Excellent Education. The study found teachers leave their

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#### Route workshop information to:

- ☐ Administrators
- ☐ Newly appointed board members
- ☐ Technology directors
- ☐ Transportation supervisors

profession for a variety of reasons, including a lack of administrative support, poor student discipline, isolated working conditions, low salaries and little or no collective teacher influence over schoolwide decisions. Turnover is especially high among new teachers, with 40% to 50% leaving the profession after five years. The report is posted at <http://links.ohioschoolboards.org/58311>.

### **Former OSBA NW Region Secretary Pohlman dies at 85**

Dr. Neil A. Pohlman, who was the OSBA Northwest Region secretary for 22 years, died April 12 at 85. Pohlman served from 1974 to 1996, making him the longest-serving regional secretary in OSBA's history. The Bowling Green State University professor emeritus chaired the school's administration and supervision department for many years. He began his education career as a math and

### **SW Ohio jump rope team turning heads around the nation**

A sensational jump rope team of **Kings Local (Warren)** students is quickly hopping into the national spotlight.

The Firecrackers have performed at parades, on the "Late Show with David Letterman" and at college and professional sports halftime shows. Their videos have tens of millions of views online and a Hollywood film crew is working to turn their story into a major motion picture called "Firecrackers: The Movie."

Former physical education teacher **Lynn Kelley** founded the jump rope team 20 years ago. She requires girls to practice 10 hours a week, but also keep good grades and take public speaking and etiquette classes. "It's about developing kids to be great future citizens," Kelley recently told a national TV news outlet.

Source: CBS Evening News

science teacher, and later served as a principal and superintendent at **Northeastern Local (Defiance)**.

### **May 4 is School Bus Driver Appreciation Day**

In 2001, the Ohio General Assembly designated the first Monday in May as School Bus

Driver Appreciation Day. The commemoration is May 4 this year. The day offers an opportunity for Ohioans and school districts to reflect upon the outstanding job performance of more than 15,000 school bus drivers who transport students to and from school and school-related events throughout the year. OSBA urges districts across the state to take a moment to thank the men and women working in their transportation departments for their efforts to keep Ohio's children safe each day.



## **Briefcase**

Ohio School Boards Association  
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OSBA leads the way to educational excellence by serving Ohio's public school board members and the diverse districts they represent through superior service, unwavering advocacy and creative solutions.

### **OSBA online**

• [www.ohioschoolboards.org](http://www.ohioschoolboards.org)

The General Assembly is currently working on the state's next biennial budget, which includes plenty of proposals that affect public education. Keep abreast of budget and other education-related legislative action by following OSBA's BillTracker page at [www.ohioschoolboards.org/billtracker](http://www.ohioschoolboards.org/billtracker).



# BULLETIN BOARD

compiled by Melanie Price, administrative assistant of communication services

## OSBA executive searches

### Superintendent

District	Deadline	Contact
❶ Batavia Local (Clermont)	April 29	OSBA Search Services, (614) 540-4000
❷ Olentangy Local (Delaware)	TBD	OSBA Search Services, (614) 540-4000



## Other searches

Position	District	Deadline	Contact
Superintendent	Coldwater EV	May 5	<b>Michelle M. Mawer</b> , treasurer, Coldwater EV, (419) 678-2611, ext. 2306
Superintendent	Bridgeport EV	May 8	<b>Kevin Spears</b> , search consultant, East Central Ohio ESC, (330) 308-9939
Superintendent	Fayetteville-Perry Local (Brown)	until filled	<b>Jo Anna Carraher</b> , treasurer, Fayetteville-Perry Local, (513) 875-2423
Curriculum director	Westfall Local (Pickaway)	April 30	<b>Kim Davey</b> , superintendent's secretary, Westfall Local, kdavey@westfallschools.org

## Board changes

Akron City Board of Education member **Dave Lombardi** announced his resignation effective March 30. He was appointed an Akron municipal court judge. ●●● Canton City appointed **Willard Grimsley** to the board effective March 30. He replaced **Ryan Brahler**, who resigned in March. ●●● Elyria City Board of Education member **Evelyn C. France** announced her resignation effective May 1.

## Administrative changes

### Superintendents

Arcadia Local (Hancock) hired **Bruce A. Kidder** as superintendent effective July 1. He will replace **Laurie M. Walles**, who is retiring. Kidder currently is the superintendent at **Frontier Local (Washington)**. ●●● Bowling Green City hired

### Editor's note

Job postings must be received six weeks before the application deadline to ensure timely publication.  
Thank you for your cooperation.

**Francis R. Scruci** as superintendent effective July 1. He will replace Dr. **Ann F. McVey**, who is retiring. Scruci currently is the superintendent at **Gahanna-Jefferson City**. ●●● **Bright Local (Highland)** hired **Ted C. Downing** as superintendent effective Aug. 1. He will replace Interim Superintendent **Terry Fouch**. Downing currently is the superintendent at **Bridgeport EV**. ●●● **Elyria City** hired Dr. **Thomas G. Jama** as assistant superintendent effective April 1. He will assume the superintendent position effective Aug. 1, replacing **Paul M. Rigda**, who is retiring. Jama currently is the district's high school principal. ●●● **Lorain City** Superintendent **Thomas E. Tucker** announced his retirement effective June 30. ●●● **Manchester Local (Adams)** hired Dr. **Charles J. Shreve** as superintendent effective Jan. 1. He replaced **Craig Hockenberry**, who took the superintendent position at **Three Rivers Local (Hamilton)**. ●●● **New Bremen Local (Auglaize)** hired **Andrea J. Townsend** as superintendent effective July 1. She will replace **Howard Overman**, who is retiring. Townsend currently is the director of student services at **Springfield City**. ●●● **Northern Local (Perry)** hired **Thomas Perkins** as superintendent effective Aug. 1. He will replace Interim Superintendent **Angela Gussler**. Perkins currently is the superintendent at **Mid-East Career and Technology Centers**. ●●● **Strongsville City** hired **Jenny Pelko** as assistant superintendent effective Aug. 1. She will replace **Cameron Ryba**, who was hired as the district's superintendent. Pelko currently is a middle school principal in the district.

### **Treasurers**

**Groveport Madison Local (Franklin)** hired **John M. Walsh** as treasurer effective June 1. He will replace **Anthony T. Swartz**, who is retiring. Walsh currently is the treasurer at **Northwest Local (Scioto)**. ●●● **Toledo City** Treasurer **Matt Cleland** announced his resignation effective July 1. He has taken the position of deputy director of administration at Metroparks of the Toledo Area. ●●● **Tolles Career & Technical Center** Treasurer **Pamela Orr** announced her retirement effective July 31.

### **Sympathies**

Former **Blanchester Local (Clinton)** Board of Education member **Charles Edward "Ed" Winkle** died April 3. He was 65. ●●● Former **Botkins Local (Shelby)** Board of Education member **Joseph "Joe" L. Hageman** died April 9. He was 73. ●●● Former **Carrollton EV** Board of Education member **Ronald P. Davis** died April 4. He was 87. ●●● Former **Clyde-Green Springs EV** and **Licking Valley Local (Licking)** Superintendent **Robert A. Spicer** died April 1. He was 84. ●●● Former **Conotton Valley Union Local (Harrison)** Superintendent **Kenneth E. Gold** died March 29. He was 86. ●●● Former **Coshocton County Career Center** Treasurer **Patsy Lee Moore** died April 7. She was 84. ●●● Former **Green Local (Wayne)** Treasurer **Joyce J. Mast** died March 29. She was 82. ●●● Former **Greenon Local (Clark)** Board of Education member **Robert "Bob" Leroy Bardnell** died April 10. He was 78. ●●● Former **Highland Local (Morrow)** Board of Education member **Alex R. Fuller** died April 4. He was 90. ●●● **London City** Board of Education member Dr. **Martha Geib** died April 5. She was 49. ●●● Former **Mechanicsburg EV** Board of Education member **William C. Lawson** died April 3. He was 90. ●●● Former **Oberlin City** Board of Education member **Duane Anthony "Tony" Marshall** died April 6. He was 68.

The advertisement features a background image of a hand pointing at a screen displaying various performance levels: 'Good', 'Average', 'Poor', 'Excellent', and 'y Good'. Below this image is the OSBA logo, which is a circular seal with 'SERVING OHIO PUBLIC SCHOOLS' around the top and 'SINCE 1995' around the bottom, with 'OSBA' in the center. To the right of the logo is the text 'OSBA Survey Service' in a large, bold, dark blue font, followed by the tagline 'The solution for your survey needs' in a smaller, italicized font. Below this is a paragraph of text explaining the benefits of OSBA's survey service, followed by another paragraph detailing the services provided by OSBA staff. At the bottom, contact information for Cheryl W. Ryan is provided.

**OSBA Survey Service**  
*The solution for your survey needs*

Community and staff input and feedback are among the best ways to drive your strategic decision-making process, resulting in higher-impact outcomes. A quality survey takes time to create, distribute, collect and analyze. OSBA's online survey service does this work for you.

Count on OSBA's knowledgeable staff to work with you to create customized survey questions, disseminate the survey and collect the data. Additionally, a team of communication and board services professionals can analyze survey results, provide customized recommendations and deliver a final report, as well as suggested actions after the survey.

For more information, contact **Cheryl W. Ryan** at (614) 540-4000 or (800) 589-OSBA.





## NEWS

by Crystal Davis, editor

### Funding, testing, charters dominate legislative conference

"This is the fifth spending formula since the *DeRolph* decision (in 1997)," Buckeye Association of School Administrators (BASA) Director of Governmental Relations **Tom Ash** told the crowd at the State Legislative Conference on March 25. "We need a stable funding formula that will last over many budgets."

*DeRolph* is the landmark case in which the Ohio Supreme Court ruled four times — beginning in 1997 — that Ohio's school-funding system is unconstitutional.

The school-funding formula, new assessments and House Bill (HB) 2, which seeks to improve transparency and increase accountability of Ohio's charter schools, were hot topics at the popular annual conference. More than 140 school board members, district administrators and staff filled the Statehouse Atrium for the event.

The State Legislative Conference provides public school leaders a great venue in which to meet with their state legislators and discuss issues impacting public education. OSBA, BASA and the Ohio Association of School Business Officials (OASBO) co-sponsored the event.

"One specific provision in HB 2 that we oppose is the prohibition

against a community school sponsor selling goods and services to a community school it sponsors ... this restriction will ... create unnecessary costs, causing public expenditures for these schools to increase," said OSBA Director of Legislative Services **Damon Asbury**.

Shortly after the conference, HB 2 passed the House and was sent to the Senate for consideration.

In addition to Asbury and Ash, OSBA Deputy Director of Legislative Services **Jay Smith**, OSBA Lobbyist **Jennifer Hogue** and OASBO Associate Executive Director **Barbara Shaner** provided legislative updates during the first hour of the conference. The next 90 minutes featured perspectives from three representatives and two senators, followed by a luncheon with legislators. Attendees also were highly encouraged to arrange personal meetings with their legislators following the lunch.

"This venue allows legislators to easily stop by during the day, and our members took full advantage of the face-to-face contact with legislators that this event is known for," Asbury said.

The first two legislators to speak were House Minority Leader Rep. **Fred Strahorn** (D-Dayton) and

Rep. **Bill Hayes** (R-Harrison Township). Hayes chairs the House Education Committee and is a former teacher and school board member.

"I am really in favor of keeping the funding formula that has been in effect for the past two years and making some minor changes to that," Hayes said. "It does what we need it to do. At least you will know what to expect."

Strahorn agreed, but offered strong criticism about how long it took to get to this point.

"From the day I started on staff here (18 years ago) there is a kid that started in kindergarten that has already gone through the system (without a good funding formula)," Strahorn said. "I think that's a tragedy ... there is only one thing that we are constitutionally responsible for getting right and it's this. To take 20 years after the court order to do that, I'm embarrassed."

"Since *DeRolph* ... the amount of new money that we put into education is equal to the amount of money we put in charter schools. That is not a solution to the problem. When you, as educators, administrators and board members, decide it's important enough to throw a chair,

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News, continued from page 5

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metaphorically speaking, it changes.”

Strahorn and Hayes answered questions about other pending education-related bills before Rep. **Ryan Smith** (R-Bidwell), chair of the House Finance and Appropriations Committee, addressed the crowd. Smith, a former **Gallipolis City** Board of Education member, said the ball is moving down the field in the right direction with the recent changes to HB 2.

“We’re trying to get everyone in a more comfortable place to where we can start having conversations about distance learning and other ways we can close the gap,” Smith said.

Senate Minority Leader Sen. **Joe Schiavoni** (D-Boardman) took the podium next and said, “I don’t think there’s any question that the

current school-funding formula is flawed.” He then changed focus to talk about testing and HB 7, which provides schools a safe harbor during this year’s new assessments by prohibiting a student’s score from being used to make decisions about retention, promotion and course credit.

“Just because PARCC (Partnership for Assessment of Readiness for College and Careers) test scores don’t count this year doesn’t mean schools don’t have to implement it, and it doesn’t mean you aren’t going to have complaints from parents saying, ‘Why aren’t you guys doing anything except giving our kids practice tests?’” Schiavoni said.

Senate President **Keith Faber’s** (R-Celina) speech also centered on testing as well as Senate Bill (SB) 3,

which provides mandate relief and reduces testing requirements.

“Senate Bill 3 is about education deregulation,” Faber said. “... It says if you are a good district, you know how to educate kids, so why are we telling you to jump through the right hoops in the wrong places and spend money you don’t need to spend?”

The Senate passed SB 3 and it is now being considered in the House. The bill also contains several provisions that apply to teacher evaluations.

“These education deregulation ideas came from constituents,” Faber said as he wrapped up his comments.

“So I would encourage you to share your views with your legislators. You just might find we do a whole lot better when we work together.”



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## LEGISLATIVE REPORT

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by Jay Smith, deputy director of legislative services

### House introduces its version of state biennial budget

The Ohio House Finance and Appropriations Committee recently introduced its fiscal year (FY) 2016-17 state biennial state budget proposal in Substitute House Bill (HB) 64. The proposal adds more than \$845 million to the school foundation funding formula over the biennium. The House version builds upon Gov. **John R.**

**Kasich’s** proposed budget, directing more state aid to the school districts with less capacity to raise local funds. Following are highlights of the House school-funding proposal.

- Projected increases: Under the House school-funding proposal, 494 districts are projected to receive an increase in state formula

aid from FY 2015 to FY 2017, while 116 districts are held harmless. Of the 494 districts receiving increases, 356 would receive the maximum increase of 7.5% in state aid in each year (an increase of 15.56% from FY 2015 to FY 2017). An additional 67 districts are projected to receive an increase

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# Save the date

## Mark your calendar for these important workshops.

**May 1-2**

*Board Leadership Institute*  
Hilton Polaris, Columbus  
\$245, two days

**May 6**

*OSBA Master of Transportation Administration Program: Buy that bus and put the plan together*  
OSBA office, Columbus  
\$90, half day

**May 7**

*Twitter for School Leaders webinar*  
\$35, webinar

**May 12**

*OSBA Master of Transportation Administration Program: Buy that bus and put the plan together*  
OSBA office, Columbus  
\$90, half day

**May 14**

*Achiever 101 workshop*  
OSBA office, Columbus  
free, mini-workshop

**June 12**

*OCSBA Spring Seminar*  
Nationwide Hotel & Conference Center, Lewis Center  
\$200, full day

**June 19**

*Sports Law Workshop*  
Embassy Suites, Columbus  
\$160, full day

**July 14**

*BoardDocs webinar*  
free, webinar

**July 25**

*Pre-Board Candidate Workshop*  
OSBA office, Columbus  
free, mini-workshop

**August 5**

*Management Development Series #3 Workshop*  
OSBA office, Columbus  
\$90, half day

**August 7**

*Attendance Tuition and Custody Law Workshop*  
Nationwide Hotel & Conference Center, Lewis Center  
\$160, full day

**August 10**

*Budget, Analysis & Discussion (BAD) Workshop*  
Hilton Polaris, Columbus  
\$195, full day

**August 27**

*Board Candidate Workshop*  
Northeast Ohio Medical University, Rootstown  
\$95, mini-workshop

**September 1**

*Board Candidate Workshop*  
Hilton Garden Inn Dayton South, Miamisburg  
\$95, mini-workshop

**September 2**

*Board Candidate Workshop*  
Hilton Garden Inn, Findlay  
\$95, mini-workshop

**September 9**

*Management Development Series #4 Workshop*  
OSBA office, Columbus  
\$90, half day

**September 10**

*Board Candidate Workshop*  
Ohio University Inn, Athens  
\$95, mini-workshop

**September 12**

*Board Candidate Workshop*  
OSBA office, Columbus  
\$95, mini-workshop

**September 15**

*Treasurers Clinic*  
Embassy Suites, Columbus  
\$160, full day

**September 16**

*Treasurers Clinic*  
Northeast Ohio Medical University, Rootstown  
\$160, full day

**September 30**

*Board Candidate Webinar*  
\$50, webinar

**October 1**

*Intensive Legal Workshop*  
OSBA office, Columbus  
\$150, full day

**October 2**

*OHSPRA Communications Seminar*  
OSBA office, Columbus  
\$150, full day

**October 6**

*Treasurers Clinic*  
Ohio University Inn, Athens  
\$160, full day

**October 7**

*Management Development Series #5 Workshop*  
OSBA office, Columbus  
\$90, half day

**October 9**

*Administrative Professionals Workshop*  
OSBA office, Columbus  
\$90, half day

**October 13**

*Treasurers Clinic*  
Hilton Garden Inn Toledo Perrysburg, Perrysburg  
\$160, full day

**October 15**

*Treasurers Clinic*  
Hilton Garden Inn Dayton South, Miamisburg  
\$160, full day

**October 16**

*School Law for Treasurers Workshop*  
Embassy Suites, Columbus  
\$160, full day

**October 21**

*Treasurers Clinic*  
Kent State University at Tuscarawas, New Philadelphia  
\$160, full day

**November 4**

*BoardDocs webinar*  
free, webinar

**November 8-11**

*OSBA Capital Conference and Trade Show*  
Greater Columbus Convention Center, Columbus  
\$275, four days

**December 3**

*SchoolComp Safety Seminar*  
OSBA office, Columbus  
\$150, full day



Ohio School Boards Association

# Board Leadership Institute

Professional development designed by board members for board members

May 1-2, 2015 • Hilton Columbus/Polaris

## Organizational leadership for tomorrow's schools

You are accountable for overseeing a multimillion-dollar organization that serves your community's most important asset — its children. It's an enormous responsibility, one that calls for extraordinary skills.

The 14th annual Board Leadership Institute (BLI) promises the training you need to hone your skills and take them to the next level. The institute focuses on what you need to know, because it's the only leadership development event in Ohio designed exclusively for school board members.

BLI offers two days of in-depth workshops taught by experts on topics ranging from student achievement, finance and school law to legislative issues, curriculum and board development. These topics will be spread among 18 breakout sessions in six learning tracks.

The institute also features enlightening keynote speakers, an on-site OSBA Bookstore and plenty of opportunities to share ideas and best practices with other board members and association staff.



No matter what your challenge, BLI will connect you with people who have solutions. By working together, we can develop the skills and strategies to meet the ever-increasing demands of school district governance.

Veteran board members are strongly encouraged to bring their board's newer members to BLI. The time and resources invested in this high-value training event will repay themselves many times over.

## The Board Leadership Institute enables board members to:

### Attend a seminar designed for and by board members

Board members plan Board Leadership Institute (BLI) breakout sessions during the Capital Conference

### Receive superb professional development

Experience a comprehensive two-day training event

### Network with other board members

Meet with colleagues to share success stories and learn from each other

### Strengthen board governance skills

Choose from 18 breakout sessions

### Review information on sessions you missed

Receive all of the handouts from this board member-only event

### Earn Award of Achievement points

Attendees receive 20 points toward the OSBA Award of Achievement



## Keynote speakers set the tone for BLI

BLI will kick off on Friday, May 1, with Dr. **James Mahoney**. He is the executive director of Battelle for Kids, an Ohio-based, national not-for-profit group that has helped implement successful education initiatives in more than 20 states and Hong Kong. He will discuss the organization's efforts to use research-based strategies to improve education.

Ohio Sen. **Peggy Lehner** (R-Kettering) will close BLI on Saturday, May 2. Join Lehner for an update on state legislation impacting public education and the implications for local school boards.



Mahoney



Lehner

## Agenda

### Friday, May 1

**8 a.m. — Registration and breakfast**

**9:15 a.m. — Opening General Session with Dr. James Mahoney**

**10:45 a.m. — Student achievement**

- ◆ The evolution of career-technical education (CTE) — from vocational to technical education
- ◆ Ensuring student success
- ◆ Measuring what matters — capturing and using student feedback

**Noon — Luncheon**

*Luncheon sponsored by CompManagement*

**1:30 p.m. — Finance**

- ◆ Fiscal year 2016-17 biennial budget update
- ◆ Protecting your property tax base
- ◆ Financial readiness for board members

**3 p.m. — Critical issues**

- ◆ Ohio's College Credit Plus program — pathways for student success
- ◆ Human trafficking — what school leaders must know
- ◆ The legislative ABCs — assessment, budgets, Common Core and more

**4:30 p.m. — Adjourn: dinner on your own**

### Saturday, May 2

**7:30 a.m. — Buffet breakfast**

**8:15 a.m. — Board development**

- ◆ Inspiring a shared vision — leading with purpose
- ◆ How would you handle it?
- ◆ Transform your board governance team

**9:45 a.m. — Leadership**

- ◆ The legislative ABCs — assessment, budgets, Common Core and more
- ◆ Addressing employee misconduct and poor performance in public schools
- ◆ Dispelling myths about Common Core

**11:15 a.m. — Hot topics**

- ◆ On the road to essential policies for 2015
- ◆ To barricade or not to barricade
- ◆ Transportation seems so simple until it goes so wrong

**12:30 p.m. — Closing Luncheon with Ohio Sen. Peggy Lehner**

*Luncheon sponsored by CompManagement Health Systems Inc.*

## Registration and hotel details

Cost for the institute is \$245, which includes breakfast and lunch on both days and materials. Register online at **[www.ohioschoolboards.org/workshops](http://www.ohioschoolboards.org/workshops)** or contact **Laurie Miller**, senior events manager, at (614) 540-4000, (800) 589-OSBA or [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org).

The Hilton Columbus/Polaris is the site of the 2015

Board Leadership Institute. The Hilton is in north Columbus, is easily accessible from I-71, offers free parking and is close to many shopping and dining opportunities. To reserve your hotel room, contact the Hilton Columbus/Polaris at (614) 885-1600.

For more details, visit **[www.ohioschoolboards.org/board-leadership-institute](http://www.ohioschoolboards.org/board-leadership-institute)**.

# OSBA MASTER OF TRANSPORTATION ADMINISTRATION (MTA) PROGRAM

This series of workshops will help those involved in student transportation better understand and perform day-to-day operations.

These half-day workshops — each offered from 10 a.m. to 2 p.m. — will include a working lunch and time for questions. Each class is scheduled twice; participants may sign up for either session. All workshops will be at the OSBA office, 8050 N. High St., Columbus, 43235. Visit [www.ohioschoolboards.org/transportation-training-programs](http://www.ohioschoolboards.org/transportation-training-programs) to read workshop descriptions and learn about the MTA certification program.

The cost is \$90 per workshop. Register online at [www.ohioschoolboards.org/workshops](http://www.ohioschoolboards.org/workshops). You also can purchase a subscription plan for all the workshops in this series. For any questions about the program, contact **Diana Paulins**, OSBA senior administrative assistant of policy services, at (614) 540-4000, (800) 589-OSBA or [mta@ohioschoolboards.org](mailto:mta@ohioschoolboards.org).



## Buy that bus and put the plan together — May 6 or May 12

Review the bus purchase process and how to determine when it is time to buy or lease, including a review of the data you need to make the right decision. Learn about operational plans, work calendars and how to schedule or delegate projects. Much of what you do has a critical work path, so it's important to plan ahead. Learn how building your stakeholder groups and support network is key to your success.



Division of School Board Services  
Ohio School Boards Association

## Could your board benefit from the insight and direction of a governance expert?

OSBA's Division of School Board Services provides one-on-one consulting workshops that can help your team work through common governance issues, such as:

- Setting vision-focused goals and priorities
- Strengthening board and superintendent relations during periods of leadership transition
- Developing effective deliberation, meetings and communication
- Superintendent evaluation and board self-evaluation

Call us at (614) 540-4000 or (800) 589-OSBA and we'll connect you with a consultant who will work with your board to design strategies and services that best meet your needs.



**Thursday, May 14    1 p.m.-3 p.m.**  
**OSBA office, Columbus                      Free**

OSBA has exclusive rights to the Achiever, a candidate assessment tool used during the executive search process. The Achiever measures six cognitive learning skills with 10 personality dimensions to create a comprehensive candidate profile.

OSBA and Personnel Profiles of Columbus Inc. (PPI) are offering a workshop on how to interpret and use the Achiever assessment results to effectively select superintendent, treasurer and other administrative candidates and bring them successfully on board.

In the workshop, PPI President **Fred Crum** will challenge you to look at how to select the right person for the job. Are you interviewing a good employee that matches the job requirements or an applicant that simply interviews well? How do you make the distinction? A lot is riding on your ability to discern the difference.

This complimentary workshop will better acquaint you with the information contained in the Achiever report so you can make the distinction between a good applicant and a good employee. Workshop attendees will be offered an opportunity to receive one Achiever assessment at a reduced cost.

Register online at [www.ohioschoolboards.org/workshops](http://www.ohioschoolboards.org/workshops) or contact **Laurie Miller**, senior events manager, at (614) 540-4000, (800) 589-OSBA or [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org)

## Learn how you can save time and money with BoardDocs



Did you know that switching to paperless board meetings could help your school district save time and money and become more effective for as little as \$2,700 per year? OSBA proudly endorses BoardDocs paperless governance solutions. As the pioneer of eGovernance, BoardDocs has helped more than 1,000 organizations worldwide improve board effectiveness, reduce the time required to create and manage board packets by up to 75% and dramatically reduce costs. In fact, by using BoardDocs, many school districts report savings in the thousands – even tens of thousands – per year. Currently, more than 70 Ohio districts are saving money with BoardDocs by going paperless.

Register for a free one-hour webinar on Tuesday, April 28, from 10 a.m. to 11 a.m. to learn more. Register at [www.boarddocs.com/event.nsf/ViewEvent/OSBA2015-01](http://www.boarddocs.com/event.nsf/ViewEvent/OSBA2015-01). For questions about these webinars, contact **Laura Vautour**, BoardDocs e-governance specialist, at (800) 407-0141, ext. 3521, or [Lvautour@boarddocs.com](mailto:Lvautour@boarddocs.com).



# WORKSHOP REGISTRATION

**Board Leadership Institute**  
☐ May 1-2, Columbus, \$245

**Twitter for School Leaders  
webinar**  
☐ May 7, webinar, \$35

**Achiever 101 workshop**  
☐ May 14, Columbus, free

## OSBA Workshop Registration Form

Workshop name \_\_\_\_\_ Workshop date \_\_\_\_\_  
Attendee name \_\_\_\_\_ Title \_\_\_\_\_  
Daytime phone \_\_\_\_\_ Email \_\_\_\_\_  
District/firm \_\_\_\_\_ County \_\_\_\_\_

Enclosed is a check for \$ \_\_\_\_\_ or P.O.# \_\_\_\_\_ to cover \_\_\_\_\_ registration(s). Make checks payable to OSBA and mail to 8050 N. High St., Suite 100, Columbus, OH 43235-6481, fax to (614) 540-4100 or email **Laurie Miller**, senior events manager, at [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org). Include a purchase order number with fax or email.



\_\_\_\_\_ *Please check here if you require special accommodations. Contact us or attach a written description of needs.*

**Please photocopy this form for each person**

## OSBA workshop registration procedures

OSBA sends email confirmation of registration if an email address is provided. Registration is open to all boards and staff of OSBA members. "Walk-in" registrations are welcome on a space-available basis only. Please call OSBA to check the status of registration before you arrive at the workshop. To register, you must have a purchase order number or a check payable to OSBA and a completed registration form. You may register with a purchase order number by phone, fax, email or Web page 24 hours a day.

### Award of Achievement/LPDC

Most workshops entitle members to Award of Achievement credits. Local Professional Development Committee certificates of attendance will be issued to all workshop attendees.

You may register on our website at [www.ohioschoolboards.org/workshops](http://www.ohioschoolboards.org/workshops). You will need a username and password.



Mail

OSBA  
8050 N. High St.,  
Suite 100, Columbus, OH  
43235-6481



Phone  
or fax

OSBA Registration Hotline,  
(614) 540-4000, ext. 300;  
toll free (800) 589-OSBA,  
ext. 300; or fax us at  
(614) 540-4100.



Email registrations can be sent to Laurie Miller at [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org). Please include a purchase order number.

### Cancellation and refund policy

- Cancellations received by OSBA at least five workdays before the date of the workshop will receive a full refund or no charge to the district.
- Cancellations received less than five workdays before the date of the workshop will be charged half of the registration fee.
- No-shows and cancellations the day of the workshop will be charged the full registration amount.



between 10% and 15.5% over the biennium, and 43 districts would receive increases between 5% and 10%. Twenty-seven districts get an overall increase larger than 15.56% because of the minimum per-pupil aid provision. No district loses foundation formula aid when comparing FY 2015 to FY 2017.

● Projected increases, including tangible personal property (TPP) tax replacement: Under the House school-funding proposal, when the phasedown of the business and public utility tangible personal property (PUTPP) tax replacement payments are taken into account, 446 districts are projected to receive an increase in state formula aid plus TPP tax replacement payments from FY 2015 to FY 2017. One hundred eighty-one districts would receive the maximum increase of 7.5% in state aid in each year (an increase of 15.56% from FY 2015 to FY 2017). One hundred twenty districts are projected to receive an increase between 10% and 15.5% over the biennium, and 97 districts will receive increases between 5% and 10%. Nine districts get an overall increase larger than 15.56% because of the minimum per-pupil aid provision. Seventy-three districts on the guarantee with no TPP tax replacement payments receive the same amount of funding in FY 2017 as in FY 2015. Ninety-three districts receive less combined formula aid plus TPP tax replacement funding in FY 2017 than in FY 2015.

● Total resources: When developing the House proposal,

legislators took into account the total resources (state and local) available to each district on a per-pupil basis. The proposal begins to close the total resource gap for districts below the statewide average.

● Increased per-pupil funding: Per-pupil Opportunity Grant funding will increase from \$5,800 in FY 2015 to \$5,900 in FY 2016 and \$6,000 in FY 2017 (same as the governor's proposal).

● Increased funding for the following formula components: K-three literacy, special education and career-technical education (same as the governor's proposal).

● Formula adjustments to local contribution measure: The proposal includes a change in the way a school district's capacity to raise funds locally is measured for purposes of the state basic aid calculation, directing more resources to those districts that have relatively low median incomes. The proposal takes into account the total real property valuation for a district and adjusts for the median income of the residents in the district. The proposal uses a local contribution measure (LCM) that will first determine what a district raises in property tax from 20 mills. That number will then be adjusted for all districts on a prorated basis according to the district's median income. When districts are grouped by Ohio Department of Education typology category, the proposal targets resources to districts with less capacity to raise revenue locally.

● Transitional aid: Otherwise known as the "guarantee," the proposal provides transitional aid funds for a number of districts based on FY 2015 state aid. The House recognizes there is no clear, direct correlation between districts on the guarantee and declining enrollment or increases in property wealth, as some have indicated.

The proposal will allow districts to move off the guarantee over time. No district will lose state aid compared to FY 2015 funding.

● Future formula aid: The proposal provides the majority of districts with future formula aid (FFA). The use of FFA will allow budget predictability for districts, and provides a framework for coming years, avoiding the need to change the basic structure of the formula in the future.

● Restarting the TPP/PUTTP phaseout: As with the governor's budget proposal, the House budget restarts the phaseout of TPP and PUTTP tax reimbursement first put into law after comprehensive tax reform in 2005 and utility deregulation reform in 2001. The budget resumes and simplifies the reimbursement process by combining the TPP and PUTTP tax reimbursements into one calculation and reduces reimbursement payments based on the capacity of the district and the reliance on the reimbursement (capacity for purposes of this calculation uses the determination of quintiles, the same as proposed

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Legislative Report, continued from page 7

by the governor). The districts with greater capacity will see reductions in state and local resources that do not exceed 2%; districts with lesser capacity will see reductions in state and local resources that do not exceed 1%.

### Key components of the House funding formula

The House proposal uses the same components for the funding formula as under the current formula. The following describes the proposal, including modifications.

- **Student population and demographics:** The proposal is aimed at driving resources to every district in a way that addresses the specific needs of the district's students. In addition to basic aid funding, included in the formula is component funding for economically disadvantaged

students, limited English proficiency students, special education students, gifted students and funding for K-three literacy. The formula provides funding to districts on a per-pupil basis according to a district's average daily membership (ADM).

- **Property as a measure of wealth:** The proposal more effectively recognizes a district's ability to raise local revenue. Property wealth, as contained in the LCM, is based on the total value of real property within the school district, rather than using a per-pupil valuation measure as under the current school-funding formula. The proposal creates more stability, because changes in the property wealth portion of the LCM are not tied to property valuation changes statewide as under the current formula. Instead, changes to a district's LCM will be based on its

own valuation changes over time.

- **Income adjustment:** The proposal changes the way income is applied to the LCM. Districts with a median income below the statewide median would have their local contribution reduced on a prorated basis using the income factor. Those with income higher than the statewide median would have their local contribution adjusted up on a prorated basis, also using the income factor. The income factor adjustment for the districts with median incomes above the statewide median is at 50% of that of the lower income adjustments in FY 2016 and 60% in FY 2017.

- **Targeted assistance:** The current school-funding formula (and the governor's proposal) includes a component called targeted assistance. This funding component is aimed at providing funds to districts with a low capacity to add resources for local education options beyond the basic formula. The proposal adds a new calculation based on a district's ability to raise revenue from a mill of local property tax. Districts are ranked low to high in terms of their capacity to generate local revenue compared to that of the median district, and then provided aid on a per-pupil basis at a decreasing percentage. Aid is provided to all districts below the median revenue-raising capacity (roughly \$220,000 in FY 2017). The lowest capacity districts are defined to have a capacity ratio at

*Continued on page 9*

## Twitter for school leaders

Thursday, May 7      1 p.m. to 2 p.m.  
Paid webinar      \$35



OSBA shares how school board members and administrators can use Twitter to engage, inform and connect their communities. Learn the ins and outs of Twitter, how school leaders are using it and why it's growing in popularity in the education community.

Register for this webinar by visiting [www.ohioschoolboards.org/workshops](http://www.ohioschoolboards.org/workshops). You also can register by contacting Laurie Miller, senior events manager, at (800) 589-OSBA, (614) 540-4000 or [Lmiller@ohioschoolboards.org](mailto:Lmiller@ohioschoolboards.org).

Have a schedule conflict with this date and time? After the live webinar, a recorded link can be accessed for viewing at your convenience.



# PUBLIC SCHOOLS WORK!

compiled by Bryan Bullock, assistant editor

## Ohio Supreme Court holds hearings at Mansfield City school

North central Ohio students recently got a chance to learn about the justice system firsthand by observing the state's highest court in action.

Groups from 11 area high schools attended three separate Ohio Supreme Court sessions at **Mansfield City's** Mansfield Senior High School. It marked the 70th time that the court has heard oral arguments outside Columbus since the Off-Site Court program was created in 1987.

The program allows students to observe the court's proceedings, including oral arguments and a debriefing with attorneys from both sides after each session.

"We bring it to communities and we invite students to come and be the audience for the court so the students can understand and appreciate what the Supreme Court does, and how it fits into our government here in Ohio," Chief Justice **Maureen O'Connor** told a local newspaper. "It is a

program to enlighten the students."

All three of the cases students observed involved juveniles.

"I chose those cases specifically because I thought they would be cases that the students could possibly identify with, and would be of interest to them," O'Connor said. "Then it would be easier for them to be prepped to understand the oral argument and then the debriefing."

Source: *Richland Source*

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*Legislative Report, continued from page 8*

a maximum of 2.5 times the median, and the districts at or near the median have a capacity ratio nearing zero.

- **Maximum growth:** The proposal sets the maximum growth in state aid for districts in each fiscal year at 7.5% over the previous fiscal year.

- **State funding minimums:** The proposal phases in a provision that, over time, will assure districts receive at least 20% of the per-pupil Opportunity Grant amount. The phase-in means districts will receive 50% of the additional state funding necessary to bring the district's funding up to the 20% minimum.

- **Other factors:** When comparing

annual funding levels for a particular district, it is important to consider the interaction of formula changes and the long-term goals of the formula:

- ◆ A district's funding could change because the particular variables used in the calculation of the formula, or its application, differ from those used in a previous calculation (for example, more appropriate use of median income when calculating a district's local capacity).

- ◆ With the use of transitional aid or the guarantee and FFA, the outcome of the new formula may not be fully realized within the confines of the current

biennium.

The House of Representatives was expected to vote on Substitute HB 64 the week of April 20. The Senate announced that its committee process and work on the budget will begin the same week and continue through May.

The budget needs to be passed by the legislature by the end of June prior to the beginning of the new fiscal year on July 1. Please continue to share your support and concerns with legislators and the OSBA legislative division on this important piece of legislation as the process continues.

*Editor's note:* All information in this article was current as of April 16.

## April 2015

- 27 Last day to submit certification for August income tax levy to Ohio Department of Taxation — RC 5748.02(A) (100 days prior to the election).
- 28 Paperless governance webinar

## May 2015

- 1 Last day to submit August emergency or current operating expenses levy to county auditor for August election — RC 5705.194, 5705.195, 5705.213 (95 days prior to the election).
- 1-2 Board Leadership Institute .... Columbus
- 5 Special Election Day; Primary Election Day — RC 3501.01 (first Tuesday after the first Monday).
- 6 OSBA MTA Program: Buy that bus and put the plan together ..... Columbus
- 6 Last day for school district to file resolution of necessity, resolution to proceed and auditor's certification for bond levy with board of elections for August election — RC 133.18(D); last day for county auditor to certify school district bond levy terms for August election — RC 133.18(C); last day to submit continuing replacement, permanent improvement or operating levy for August election to board of — RC 5705.192, 5705.21, 5705.25; last day to certify resolution for school district income

tax levy for August election to board of elections — RC 5748.02(C); last day to submit emergency levy for August election to board of elections — RC 5705.195; last day to submit phased-in levy or current operating expenses levy for August election to board of elections — RC 5705.251(A) (90 days prior to the election).

- 7 Twitter for School Leaders webinar
- 12 OSBA MTA Program: Buy that bus and put the plan together ..... Columbus
- 14 Achiever 101 workshop ..... Columbus

## June 2015

- 1 Last day to take action to nonrenew contracts of administrators other than superintendent and treasurer — RC 3319.02; last day to take action on and give written notice of intent not to re-employ teachers — RC 3319.11(D); last day to take action on and give written notice of intent not to re-employ nonteaching employees (Note: this requirement does not apply to municipal school district employees as defined in RC 3311.71) — RC 4141.29(I)(1)(f).
- 7 Northwest Region Executive Committee meeting ..... Bowling Green
- 12 OCSBA Spring Seminar ..... Lewis Center
- 19 Sports Law Workshop ..... Columbus

- 30 2014-2015 school year ends — RC 3313.62; end of third ADM reporting period — RC 3317.03(A).

## July 2015

- 1 2015-2016 school year begins — RC 3313.62; last day for board to notify teaching and nonteaching employees of succeeding year salaries — RC 3319.12, 3319.082; board may begin to adopt appropriation measure, which may be temporary — RC 5705.38(B); treasurer must certify available revenue in funds to county auditor — RC 5705.36(A)(1).
- 6 Last day for voter registration for August election — RC 3503.01, 3503.19(A) (30 days prior to the election).
- 8 Central Region Executive Committee meeting ..... Columbus
- 10 Last day for termination of teaching contract by a teacher without consent of the board of education — RC 3319.15.
- 14 BoardDocs webinar
- 15 Last day to adopt school library district tax budget on behalf of a library district — RC 5705.28(B)(1).
- 21 Last day to submit certification for November conversion levy to tax commissioner — RC 5705.219(B) (105 days prior to election).