

BRIEF CASE

THE OHIO SCHOOL BOARDS ASSOCIATION

Serving the public school leadership team



More than half of Ohio jobs will need postsecondary education by 2018

By 2018, 57% of the jobs in the state will require at least some postsecondary education and training, according to a recent report by the Georgetown University Center on Education and the Workforce. During that same period, little growth in job openings for high school graduates or dropouts is expected. The report found that the fastest growing occupational fields in Ohio are health care support, computer and mathematical science, and community and social services. The report — “The Midwest Challenge: Matching Jobs with Education in the Post-Recession Economy” — is posted at <http://cew.georgetown.edu/275084.html>.

ODE offering free symposium on educator evaluation changes

The Ohio Department of Education is hosting the Statewide Educator Evaluation Symposium on May 25 at the Greater Columbus Convention Center. The free event will provide an in-depth look at the new Ohio Teacher Evaluation System, under which local school boards are required to work with teachers to create new evaluation policies by July 1, 2013. The new system is designed to provide deeper feedback and help improve instruction. Similar changes are under way for principal evaluations. Registration is through ODE’s STARS system at <https://safe.ode.state.oh.us/portal>. Use “evaluation” in the keyword search and May 25 as the event date.

OSBA seeks Student Achievement Fair programs, performing groups

The Student Achievement Fair is a highlight of the OSBA Capital Conference, which runs Nov. 11-14 this year. The Nov. 13 fair in Columbus will feature 100 innovative student learning programs from around the state, and will spotlight five student performing groups. A few openings remain, but districts need to act now to get their nominations in before the May 25 deadline. Nomination forms are in the *Briefcase* and at www.ohioschoolboards.org/2012-capital-conference.

College comparison site has resources for high school counselors, families

The Ohio College Portraits & Calculators website lets prospective students, their families and high school counselors compare tuition costs, financial aid, student characteristics, graduation rates and other information among Ohio’s public colleges and universities. The site’s address is <http://students.ohiohighered.org/college-portraits>. National comparisons are available at collegeportraits.org.

OSBA’s Policy Development Quarterly changing to all-electronic format

Starting in May, OSBA’s *Policy Development Quarterly* (PDQ) will be delivered straight to your inbox. The quarterly newsletter is changing to an electronic

April 23, 2012

Volume 43 Issue 8

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Route workshop information to:

- ☐ Administrators
- ☐ Assistant treasurers
- ☐ Principals
- ☐ Transportation supervisors

newsletter and will be sent by email to all subscribers. This change will provide better access to the policies and regulations discussed in the newsletter. The e-newsletters will be archived on the OSBA website for subscribers to refer to later. Subscribers must provide an email address to receive the e-newsletter and log into the OSBA website. With the electronic format, districts that subscribe to *PDQ* can designate up to 15 employees to receive the publication. Treasurers can download a form to designate recipients at <http://links.ohioschoolboards.org/22763>. For questions, contact **Jeff Chambers**, director of communication services, at (614) 540-4000 or jchambers@ohioschoolboards.org.

ODE announces free student motivation surveys

Students who are motivated to learn will achieve more, but what

motivates them? Find out with the free My Voice survey for grades six to 12. The survey is made available through a grant from the Pearson Foundation and the support of the Ohio Department of Education. To register your schools for a survey, visit <http://links.ohioschoolboards.org/13764>.

Construction crews step into the classroom

A **Port Clinton City** building project has provided many teachable moments at Bataan Memorial Elementary School.

As students watch the renovations that will turn their school into a state-of-the-art facility, teachers are incorporating the project into the classroom curriculum. Some classes are keeping construction journals in which they write about the daily progress they see. During Right to Read Week, construction workers read to students.

Earlier this year, teacher **Stephanie Kreilick** invited several workers to visit her second-grade class to talk about the construction process. An electrician, plumber and construction worker showed students some of their tools and explained how they are being used to transform the school.

Source: *Port Clinton News Herald*

Capital Conference workshop moderators still needed

Want to enrich your Capital Conference experience? Then sign up to serve as a breakout session moderator. The moderator's role is to introduce presenters, collect evaluation forms and act as a liaison between the audience and speakers. School board members who serve will earn five OSBA Award of Achievement credits. If interested, contact **Judy Morgan** at (614) 540-4000, (800) 589-OSBA or jmorgan@ohioschoolboards.org. The deadline is May 31.

OSBA online

● www.ohioschoolboards.org

Join the conversation! OSBA's Facebook and Twitter pages are great ways to stay connected to your association and school districts around the state. Access OSBA's Twitter page at twitter.com/OHschoolboards. For Facebook, visit facebook.com/OHSchoolBoards.



Briefcase

Ohio School Boards Association
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Assistant editor, layout and design: **Angela Penquite**, communication design manager

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OSBA leads the way to educational excellence by serving Ohio's public school board members and the diverse districts they represent through superior service and creative solutions.



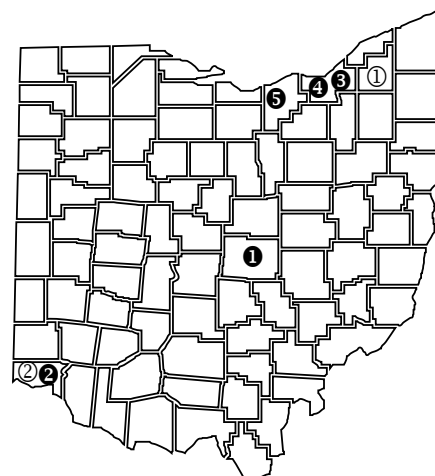
BULLETIN BOARD

compiled by Melanie Price, administrative assistant of communication services

OSBA executive searches

Superintendent

District	Deadline	Contact
❶ Southwest Licking Local (Licking)	April 23	OSBA Search Services, (614) 540-4000
❷ Deer Park Community City	April 27	OSBA Search Services, (614) 540-4000
❸ Euclid City	May 3	OSBA Search Services, (614) 540-4000
❹ Richmond Heights Local (Cuyahoga)	May 25	OSBA Search Services, (614) 540-4000
❺ Lorain County JVSD	June 1	OSBA Search Services, (614) 540-4000



❶ = Superintendent
❷ = Treasurer

Treasurer

District	Deadline	Contact
❶ Chardon Local (Geauga)	May 1	OSBA Search Services, (614) 540-4000
❷ Deer Park Community City	May 14	OSBA Search Services, (614) 540-4000

Other searches

Position	District	Deadline	Contact
Superintendent	North Canton City	May 4	Larry L. Morgan, superintendent, Stark County ESC, (330) 492-8136, ext. 1350
Treasurer	Willoughby-Eastlake City	April 27	Daniel L. Wilson, search consultant, (440) 667-6452

National searches

Position	District	Deadline	Contact
Superintendent	Springfield, Mass.	April 26	Pat Correia, field director — training & development, Massachusetts Association of School Committees, (617) 523-8454

Board changes

Clay Local (Scioto) appointed **Sheila Pack-Riggs** to the board effective March 20. She replaced **Annie Riffe**, who resigned in February. ●●● Firelands Local (Lorain) Board of Education member **Courtney Ortner** announced her resignation effective immediately.

Editor's note

Job postings must be received six weeks before the application deadline to ensure timely publication.
Thank you for your cooperation.

Administrative changes

Superintendents

Leipsic Local (Putnam) hired **Greg Williamson** as superintendent effective Aug. 1. He replaces **Alice Dewar**, who is retiring effective July 31. Williamson is the assistant high school principal at **Findlay City**. ●●● **Logan Elm Local (Pickaway)** hired **Tim Williams** as superintendent effective Aug. 1. He replaces **John A. Edgar**, who is retiring. Williams is currently the district's high school principal. ●●● **Mayfield City** hired **Keith Kelly** as superintendent effective Aug. 1. He replaces Dr. **Phillip G. Price**, who is retiring. ●●● **North Canton City** Superintendent **Michael Gallina** announced his resignation effective June 30. ●●● **Pickerington Local (Fairfield)** hired **Rob L. Walker** as superintendent effective Aug. 1. He will replace Interim Superintendent **James Sotlar**. Walker is currently superintendent at **Lancaster City**. ●●● **Riverside Local (Logan)** hired **Scott Mann** as superintendent effective Aug. 1. He will replace **James Zerkle**, who is retiring. Mann is currently the district's high school principal. ●●● **Springboro Community City** Superintendent **Eugene Lolli** announced his resignation effective July 31. ●●● **Eastland-Fairfield Career & Technical Schools** hired **Vicki A. Wheatley** as assistant superintendent effective Aug. 1. She is currently the high school principal at **Wickliffe City**. ●●● **Heath City** hired **Trevor Thomas** as assistant superintendent effective Aug. 1. He is currently a junior high school assistant principal at **Pickerington Local**.

OSBA webinars

*Learning delivered
to your computer*



Learn about issues relevant to public education through OSBA's webinars. All you need is a telephone and computer to participate. To register for these webinars, contact Laurie Miller at (800) 589-OSBA, (614) 540-4000 or Lmiller@ohioschoolboards.org. You also can register by visiting www.ohioschoolboards.org/event_listing.

The best plans never survive first contact

Thursday, May 17, 10 a.m. to 11 a.m. ● Free webinar
Used by the military, the phrase "best plans never survive first contact" also has meaning for those involved in school governance. A great idea is developed, then you move into implementation only to find resistance and obstacles. OSBA Senior School Board Services Consultant Dr. **Dick Caster** will explore four errors in implementation strategy, including:

- when the board of education *thinks* it knows what stakeholders want,
- when the primary stakeholders aren't defined,
- why describing stakeholders as "everybody" is flawed,
- when the plan becomes the problem.

Treasurers

Amanda-Clearcreek Local (Fairfield) Interim Treasurer **Teresa L. Thomas** announced her resignation effective March 26. The board hired **Barbara E. Overholser** as interim treasurer effective March 27.

Sympathies

Former **Alexander Local (Athens)** Board of Education member **Lloyd Ronald Dillinger** died April 4. He was 82. ●●● **Allan E. Marty**, a former member of the **Bridgeport EV** Board of Education and the former **Belmont County Vocational** board died April 5. He was 96. ●●● Former **Lake Local (Stark)** Board of Education member **Delores Armstrong** died April 7. She was 89. ●●● **Robert "Bob" Lukens**, former **London City** treasurer and board of education member, died March 26. He was 93. ●●● Former **New London Local (Huron)** Board of Education member **Roger Edwin Stover** died March 25. He was 62. ●●● Former **Painesville City Local (Lake)** Superintendent **Russell F. Hobart** died April 5. He was 88. ●●● Former **Pandora-Gilboa Local (Putnam)** Board of Education member **Kristine Frick DeBolt** died April 3. She was 68. ●●● Former State Board of Education member **Wayne E. Shaffer** died March 27. He was 89. ●●● Former **Wadsworth City** Board of Education member **Walter Wendschuh** died March 27. He was 98.



LEGAL BRIEFS

by Sara C. Clark, deputy director of legal services

LAF assists in career center arbitration appeal case

The OSBA Legal Assistance Fund (LAF) recently provided assistance to the **Trumbull Career & Technical Center** (TCTC) by submitting an *amicus curiae* brief supporting the career center's position in a nonteaching employee termination case.

In 2010, TCTC terminated an employee for abusing emergency personal leave. The employee had a long history of poor attendance and had been disciplined five times for failing to follow TCTC's procedures for calling off and using leave. After 27 years of employment, the employee had only 0.75 hours of sick leave to her credit.

Finally, after the employee took a day of personal leave without giving notice or obtaining consent, TCTC terminated her. She offered no explanation for her absence, either at the time of the incident or at any point during the termination hearing that followed. After her termination, the employee filed a grievance. At the arbitration hearing, the employee explained that she had to leave work on an emergency basis to take her cat to a veterinarian to be euthanized.

At arbitration, TCTC argued that it terminated the employee because she had violated the leave provisions of the collective

bargaining agreement (CBA). The employee argued that she had only exercised her right to use an emergency leave day when the need arose. The arbitrator agreed with the employee, finding that her termination lacked just cause. The procedures for using "emergency leave" required only that she contact and obtain approval from the supervisor and/or superintendent, which she did. While the arbitrator acknowledged that the employee had experienced attendance-related issues, he found that the denial of the employee's ability to use an emergency personal day, based on the circumstances, was arbitrary and capricious. As a result, he sustained the grievance and ordered TCTC to reinstate the employee and issue her back pay.

On appeal, TCTC contended that the arbitrator exceeded his powers by issuing an award that excused the employee from properly following the CBA's leave provisions because the arbitrator believed it would somehow be unduly harsh to follow the CBA as written. The *amicus curiae* brief challenged the arbitrator's finding that the denial of the employee's request was "arbitrary," since TCTC was not made aware of the reason for the leave until the

arbitration hearing. TCTC argued that the arbitrator exceeded his authority and that the decision was not reached in a rational manner from the collective bargaining agreement, but rather as an attempt to "dispense (the arbitrator's) own brand of educational justice."

Unfortunately, the Trumbull County Court of Common Pleas rejected TCTC's arguments, granting great deference to the arbitrator's decision. The court was satisfied that the award was rationally related to the CBA, and that provisions in the agreement conferred upon the arbitrator the right to adjudicate employee discipline, including termination. Although the court acknowledged that it may have decided the matter differently had the matter been before it *de novo* (as if it were a new case), it found that it was required to uphold a well-reasoned award. As a result, TCTC's motion to vacate the arbitration award was denied.

If you have any questions regarding this case, please contact the OSBA legal services division at (614) 540-4000 or (800) 589-OSBA.

The OSBA Legal Assistance Fund provides legal or financial assistance in matters of statewide importance to local school districts. Contact OSBA to learn more.



REGIONAL ROUNDUP

compiled by Angela Penquite, communication design manager

Spring conferences celebrate district, board member achievements

In March, board members, administrators, students and guests gathered at regional conferences to celebrate the great things happening in Ohio public schools.

More than 850 gathered during these events to enjoy student entertainment, hear association updates and network with colleagues in their region and recognize outstanding board members and student programs.

OSBA President **Sharon E. Manson**, **Waverly City and Pike County Career Technology Center**, OSBA Executive Director **Richard Lewis** and a number of association staff members traveled to all of the conferences to greet attendees and present OSBA updates.

If you attended a regional conference, you are eligible for five credits toward the OSBA Award of Achievement. For more information on the Award of Achievement program, visit <http://links.ohioschoolboards.org/43085> or contact OSBA.

Following is a summary of the spring conference reports submitted by the regional managers, who organize and oversee the annual spring and fall meetings. Visit www.ohioschoolboards.org/Regions and

choose your region to view photos from the conferences. You also can learn more about OSBA's regions or get contact information for your regional managers at the above website.

Central Region

*by Dr. Michael G. Grote
regional manager*

State Superintendent **Stan W. Heffner** headlined the 2012 Central Region Spring Conference at Villa Milano on March 21. He shared the Ohio Department of Education's recent requests for No Child Left Behind Act waivers, as well as some teasers about the new state testing program. Although the attendance was light compared to recent conferences, with just over 100 attendees, all agreed the time was well spent.

An outstanding mixed chorus from **Columbus City's** Eastmoor High School provided the entertainment, including the singing of the Pledge of Allegiance. Central Region President **W. Shawna Gibbs**, **Columbus City**, presided over the evening, which included presentations by OSBA President **Manson**, OSBA Executive Director **Lewis** and OSBA Deputy Director of Legislative Services **Michelle Francis**.

Melissa Canney, **London City**, and **Gary Sims**, **Pleasant Local (Marion)** and **Tri-Rivers Career Center**, were presented with certificates honoring their 10 years of service. **Freddie Latella**, **Licking County ESC** and **Career and Technology Educational Centers of Licking County**, was presented with a certificate recognizing his 15 years of service. Latella also pointed out that he was an alumnus of Eastmoor High School.

Eleven board members were recognized for receiving the OSBA Award of Achievement. **William Bickham**, formerly of **Lancaster City**, was named a Master Board Member. OSBA Immediate Past President **Cathy Johnson**, **South-Western City**, received the National School Boards Association's School Board Member National Recognition award for her leadership and participation in state and national meetings.

Mark your calendar for the Central Region Fall Conference to be held on Wednesday, Sept. 26 at Villa Milano. Visit the Central Region website at www.centralregionosba.org to download nomination forms for the fall recognitions.

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Regional Roundup, continued from page 6

Northeast Region

by Terri Neff
regional manager

March 7 marked the Northeast Region's Spring Conference.

Rittman EV's High/Middle School was the setting for this recognition and meeting of local school board members and administrators from districts throughout the region's 19 counties. Members enjoyed a rib-and-chicken dinner prepared onsite by BG's Main Event from Rittman.

"It's all about the kids" is the region's 2012 theme, and it was evident during the evening. During dinner, a slide show of Rittman EV students and children and grandchildren of region members ran on the monitors in the cafeteria. Led by **Kathy Burg**, children from the Rittman United Methodist Church Preschool presented the Pledge of Allegiance and sang several patriotic songs. Attendees were delighted by the efforts, excitement and performance of these young children. Adding to the evening's musical entertainment was the talented Rittman High School Jazz Band, directed by **Ed Sims**. More than 150 attendees heard greetings from OSBA President Manson, along with an update on OSBA programs and initiatives by OSBA Executive Director Lewis. A highlight of the evening was a legislative update by OSBA Lobbyist **Jay Smith**.

Region President **Doug G. Stuart**, Rittman EV and **Wayne County Schools Career Center**,

and President Manson, assisted by Lewis and OSBA Deputy Executive Director **Rob Delane**, presented the awards and recognitions.

Thirty-three members received the OSBA Award of Achievement. Master Board Member honors were presented to **Jay Kelsey, Rootstown Local (Portage)** and **Maplewood Career Center**; **Larry H. Walton, East Liverpool City**; and **Edward Yackey, Strasburg-Franklin Local (Tuscarawas)**. The region also recognized 37 board members for 10 years of service, 46 for 15 years and 14 for 20 years.

Three board members were recognized for receiving the National School Boards Association's School Board Member National Recognition award. The honorees were: **Reno Contipelli, Cuyahoga Heights Local (Cuyahoga)**; **Susie Lawson, Tri-County ESC** and **Wayne County Schools Career Center**; and **Roger L. Samuelson, Champion Local (Trumbull)** and **Trumbull Career & Technical Center**.

The Northeast Region is looking forward to celebrating its 60th birthday at the Fall Conference on Oct. 3 in Wadsworth.

Northwest Region

by Dr. Judy Jackson May
regional manager

Superintendent **Sharon Mastroianni** and the **EHOVE Career Center** hosted the Northwest Region Spring Conference on March 15. Dr. **Paul R. Lockwood II, North Point ESC**

and **EHOVE Career Center**, showed off the center's new Fabrication Lab, where the awards and plaques for the night's honorees were created. Chef **Michael Edwards** and the culinary arts program created the buffet meal, which included appetizers, a carving station and an ice sculpture.

The Northwest Region Arrangements and Hospitality Team welcomed and registered 117 attendees for the event.

Two outstanding a cappella groups provided the entertainment. **Western Reserve Local's (Huron)** 11-member troupe, led by **Kimberly Harrison**, performed during the registration and socializing period, and sang the national anthem to open the conference. **Sandusky City's** 60-member choir, directed by **Laura Bockbrader**, performed during the dinner hour.

OSBA President Manson and OSBA Executive Director Lewis offered welcomes and remarks, followed by a legislative update by OSBA Director of Legislative Services **Damon Asbury**.

Many deserving board, school and community members earned top honors at the conference. **Kenneth E. Ault, Wood County ESC**, received the National School Boards Association's School Board Member National Recognition award. Eleven board members were recognized with the OSBA Award of Achievement. Master Board Member honors went to

Continued on page 9



2012 Student Achievement Fair

OSBA Capital Conference

Nov. 13, 2012

OSBA invites your school district to:

- *Showcase an outstanding performing group!*
- *Showcase the exemplary programs that are improving student achievement in your district!*
- *Show us your best programs and tell us about your best practices!*

The OSBA Capital Conference Student Achievement Fair highlights outstanding initiatives from school districts across the state. OSBA is seeking another round of fresh, innovative programs or practices your district is willing to share with thousands of Ohio school district representatives. Programs and practices will be selected based on creativity and impact on student achievement. While multiple programs may be submitted for consideration, no more than two per district will be selected, so districts should prioritize their submissions.

Performing groups also will be selected to entertain attendees during the Student Achievement Fair. To be considered, submit an audio or video recording of the performing group.

Student Achievement Fair application

Tuesday, Nov. 13, 2012 ● 11:30 a.m. – 3:30 p.m.

____ Enclosed is a concise title and description of our **student achievement program** in 25 words or less, including what we think others will learn from our booth. (You may submit additional material that describes your program.)

Will you need electricity? ☐ Yes ☐ No

____ Enclosed is a title and description of the **performing group** that we would like to showcase at the Student Achievement Fair. (Include a DVD video recording of the performing group or email a video or MP3 of a performance.)

Title of program or performing group: _____

Description (please limit description to 25 words): _____

Submitted by: _____ Title: _____

(Please inform the contact person as to your submission.)

Daytime phone: () _____ Email: _____

(Please print)

Contact person: _____ Title: _____

Daytime phone: () _____ Email: _____

(Please print)

Superintendent: _____ Email: _____

(Please print)

School district: _____ Address: _____

City: _____ Ohio ZIP: _____

If selected, your district's program will be showcased in a 10x10-foot booth that can accommodate up to five people. (More details to follow.) Applications may be submitted online at www.ohioschoolboards.org, or mail **student achievement program** applications to Debby Hoopes, administrative associate of search services, OSBA, 8050 N. High St., Suite 100, Columbus, OH 43235. Mail your completed **performing group** application, with recording, to Cheryl W. Ryan, deputy director of school board services, at the above address. Visit www.ohioschoolboards.org/SAF for specific details regarding the Student Achievement Fair. **Application deadline is Friday, May 25, 2012.**



Cyberlaw Seminar

Friday, May 11, 9 a.m. to 3 p.m.
OSBA office, Columbus
Tuition is \$145

Although advances in technology may provide additional educational opportunities for districts, they often frustrate personnel, who are left wondering how to deal with the unique legal issues that the newest gadgets, devices and technological trends may bring. The use and abuse of technology are hot legal topics and affect school districts in many different ways.

The 2012 Cyberlaw Seminar will cover electronic public records requests; bullying and the world of social media; trademark and copyright law; employees and electronic evidence; and search and seizure issues. Register today by contacting Laurie Miller at Lmiller@ohioschoolboards.org or by registering online at www.ohioschoolboards.org/event_listing.

AGENDA

- | | |
|--|--|
| <p>8:30 a.m. Registration and continental breakfast</p> | <p>11:30 a.m. Lunch (provided)</p> |
| <p>9 a.m. Public records, public office and electronic issues
Get up to speed on the latest cases developing the law in the area of public records and public offices creating, retrieving and responding to public records requests. Things have changed!
<i>Mark H. Troutman, Esq., Isaac, Brant, Ledman & Teetor LLP, Columbus</i></p> | <p>12:30 p.m. Employees and electronic evidence
Can you require employees to give you their Facebook password and log-in? Prohibit employees from having a Facebook page? Discipline when employees criticize your district, the board and/or the administration online? Lots of questions — lots of answers.
<i>John E. Britton, Esq., Britton, Smith, Peters & Kalail Co. LPA, Cleveland</i></p> |
| <p>10 a.m. Bullying and the world of social media
How do you apply the law to a set of facts when each set of facts can present confusing issues? Learn your responsibilities and develop a framework to apply. We will look at policy and the law.
<i>Sara Clark, deputy director of legal services, and Megan Greulich, policy consultant, OSBA</i></p> | <p>1:30 p.m. Break</p> |
| <p>11 a.m. Trademark and copyright how-to
Ever wonder how your district might copyright district work or trademark your logo and mascot? Learn about it in this session.
<i>Edmund F. Brown, Esq., Ulmer & Berne LLP, Columbus</i></p> | <p>1:45 p.m. Search and seizure issues
Get updates on case law developments, including searching technology such as cell phones, computers and tablets. We will discuss differences in the standards for search based on school resource officers as law enforcement or as school administrators.
<i>Steve Dunbar, police legal attorney, Columbus Division of Police</i></p> |
| | <p>2:45 p.m. Open question and answer</p> |
| | <p>3 p.m. Adjourn</p> |

Unauthorized audio recording or videotaping of any session is strictly prohibited.

Management Development Series #2:

The bullying bill: Is your district prepared?

Wednesday, May 16
OSBA office, Columbus

10 a.m. to 2 p.m.
Cost is \$85



Bullying is an important issue in schools. Now more than ever, with the passage of the Jessica Logan Act (the bullying bill), districts need to be aware of legal and policy issues relating to bullying, as well as ways to combat bullying in schools.

OSBA consultants will provide a foundation on the topic through a discussion of the legal considerations relating to bullying. Policy implications also will be discussed, with a focus on the policy changes and requirements stemming from the Jessica Logan Act. Then, we'll take a look at what one district in the state is doing to address this issue and why it chose that program to stop bullying in its schools.

Agenda

9:30 a.m.	Registration	11:10 a.m.	Policy considerations
10 a.m.	Welcome and overview	Noon	Lunch (provided)
10:10 a.m.	Legal considerations	12:45 p.m.	District experience
11 a.m.	Break	2 p.m.	Closing thoughts and adjourn

Transportation Roundtable

You decide the topic

Date and location: Wednesday, May 23
OSBA office, Columbus

Cost: \$40, includes lunch

Time:
10 a.m. to 2 p.m.

In this roundtable discussion, any attendee can offer a question or issue to be discussed by the entire group for whatever length of time is needed.

This is an opportunity for transportation supervisors and other school administrators to sit down and openly discuss various issues, as well as interact with individuals from other school districts to solve similar problems. **Pete Japikse**, associate director of the Ohio Department of Education's Office of Pupil Transportation, will be on hand to answer questions.





THE OHIO SCHOOL BOARDS ASSOCIATION AND
THE OHIO COUNCIL OF SCHOOL BOARD ATTORNEYS PRESENT THE 35TH ANNUAL
OCSBA SPRING SEMINAR

FRIDAY, JUNE 15

EMBASSY SUITES, COLUMBUS

TUITION IS \$180

- 8:15 a.m. Registration and continental breakfast**
- 8:45 a.m. Welcome and overview**
- 9 a.m. Unilateral implementations and teacher evaluations**
This session will explore two hurdles districts might face in 2012 and provide practical suggestions for negotiating these issues with unions.
John E. Britton, Esq., Britton, Smith, Peters & Kalail Co. LPA, Cleveland; and Renee L. Fambro, deputy director of labor relations, OSBA
- 9:45 a.m. Ask the arbitrator**
Back by popular demand, attendees can hear from an experienced panel of arbitrators as they provide suggestions on how to effectively present a case to a labor arbitrator and offer other do's and don'ts for managing a successful arbitration.
Mitchell Goldberg, Esq.; David W. Stanton, Esq.; and Robert Stein, Esq.
- 10:45 a.m. Break**
- 11 a.m. Technology trends and troubles**
The use of technology can create some unique and challenging issues for school districts. This session will provide practical guidance for handling some of the newest technological trends, including searching student and employee technology devices, using surveillance cameras and storing documents and student records electronically.
Jeremy J. Neff, Esq., Ennis, Roberts Fischer Co. LPA, Cincinnati
- Noon Lunch (provided) and OCSBA Annual Meeting**
- 1 p.m. School safety and security**
This knowledgeable panel will provide a comprehensive overview of the law that affects issues such as criminal and bullying behavior in the school setting, threat response, safety preparedness and youth interviewing techniques.
Mary A. Lentz, Esq., Mary A. Lentz Co. LPA, Chagrin Falls; Dr. Richard Caster, senior school board services consultant, OSBA; and Chandra Bowling, Esq., U.S. Department of Education, Office for Civil Rights
- 2 p.m. Break**
- 2:15 p.m. Substance abuse in the education profession**
Hear an overview of the Ohio Department of Education's (ODE) Office of Professional Conduct; common substance abuse issues in the teaching profession; and the statutes, rules and policies that address substance abuse issues involving educators.
Lori Kelly, director, Office of Professional Conduct, ODE
- 3 p.m. Ethics and the code of professional responsibility**
This session will provide an overview of the characteristics of ethics and the Ohio Code of Professional Responsibility, with a focus on those that have the greatest influence on school law practitioners.
Alvin E. Mathews Jr., Esq., James E. Arnold & Associates LPA, Columbus
- 4 p.m. Adjourn**

The workshop will be held at the Embassy Suites, 2700 Corporate Exchange Drive, Columbus, OH 43231. The phone number is (614) 890-8600. To register, contact Laurie Miller, OSBA senior events manager, at (614) 540-4000 or Lmiller@ohioschoolboards.org.



WORKSHOP REGISTRATION

Cyberlaw Seminar

☐ May 11, Columbus, \$145

MDS #2: The bullying bill

☐ May 16, Columbus, \$85

OCSBA Spring Seminar

☐ June 15, Columbus, \$180

The best plans never survive first contact webinar

☐ May 17, free

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☐ May 23, Columbus, \$40

OSBA Workshop Registration Form

Workshop name _____ Workshop date _____
Attendee name _____ Title _____
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District/firm _____ County _____

Enclosed is a check for \$ _____ or P.O.# _____ to cover _____ registration(s). Make checks payable to OSBA and mail to 8050 N. High St., Suite 100, Columbus, OH 43235-6481; fax to (614) 540-4100; or email Laurie Miller at Lmiller@ohioschoolboards.org. Include a purchase order number with fax or email.



_____ Please check here if you require special accommodations. Contact us or attach a written description of needs.

Please photocopy this form for each person

OSBA workshop registration procedures

OSBA sends email confirmation of registration if an email address is provided. Registration is open to all boards and staff of OSBA members. "Walk-in" registrations are welcome on a space-available basis only. Please call OSBA to check the status of registration before you arrive at the workshop. To register, you must have a purchase order number or a check payable to OSBA and a completed registration form. You may register with a purchase order number by phone, fax, email or Web page 24 hours a day.

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Most workshops entitle members to Award of Achievement credits. Local Professional Development Committee certificates of attendance will be issued to all workshop attendees.



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OSBA Registration Hotline,
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Email registrations can be
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Please include a purchase
order number.

You may register on our Web page at
www.ohioschoolboards.org. Events are listed at
the bottom of the page. You will need a username
and password.

Cancellation and refund policy

- Cancellations received by OSBA at least five workdays before the date of the workshop will receive a full refund or no charge to the district.
- Cancellations received less than five workdays before the date of the workshop will be charged half of the registration fee.
- No-shows and cancellations the day of the workshop will be charged the full registration amount.

Regional Roundup, continued from page 7

Richard Bast, formerly of **Benton-Carroll-Salem Local (Ottawa)**; Region President **David Spridgeon**, **Arcadia Local (Hancock)**; and Region Immediate Past President Dr. **Angela Zimmann**, **ESC of Lake Erie West**.

The "Who's Who in the NW Region Excellence Award for Outstanding Leadership" recognizes the extraordinary efforts of school and community leaders in the region. The award is peer-nominated and the nominators made the award presentations. The recipients were:

- **North Point ESC** and **EHOVE Career Center Board of Education** member **Carole Kuns** and **Lockwood**, nominated by **North Point ESC Superintendent William Lally** and **Mastroianna**;
- **Port Clinton City Superintendent Patrick Adkins**, presented by district board member **David Belden**;
- **Swanton Local (Fulton)** Principal **Paulette Baz**, nominated by district board member **Michelle Tyson**;
- **Van Buren Local (Hancock)** Treasurer **Cheryl Swisher**, presented by **Baz**;
- **Gibsonburg EV Superintendent Thomas Peiffer**, nominated by **Lockwood**.

The Northwest Region takes pride in recognizing teachers who go above and beyond by earning their National Board Certification. This year's honorees were **Dena Grevis-Smith**, **Toledo City**, and

Carrie Plesec, **Arcadia Local**.

The region's Humanitarian Award recognizes individuals and districts doing great things in their schools and communities. Recipients included three **Oregon City** elementary schools that have been involved in numerous activities, from raising funds for Honor Flight to holding a Red Cross blood drive. Board member **Carol-Ann Molnar** presented awards to **Starr Elementary Principal Jennifer Conkel**, **Coy Elementary Principal Amy Molnar** and **Jerusalem Elementary Principal Dean Ensey**. **Jennings Local (Putnam)** Superintendent **Nick Langhals** and Dean of Students **Todd**

Hoehn recognized **Kelsey Von Lehmden** for organizing "Yogi's Walk" for amyotrophic lateral sclerosis in honor of her grandfather.

The Northwest Region Excellence in Community Service Award rewards school organizations engaged in activities to support and enhance their school and community. Honored were:

- **Columbus Grove Local (Putman)** for its Adopt a Grandparent program at **Hilty Memorial Home**;

● **Ottawa-Glandorf Local (Putnam)** for sponsoring a Red Cross blood drive;

● **Jennings Local** for planning a day of remembrance and inviting veterans to lunch and an all-school assembly, and for its "Fort Adventure" after-school program for grades one to four.

● **Kalida Local (Putnam)**, which sponsored a donation drive that helped local charities.

● **Second-grade students at Continental Local's (Putnam)** elementary school, who donated a Colorado blue spruce and decorated it in memory of their classmate **Courtney Hale**, who

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OSBA Contract Analysis Service



OSBA provides a cost-effective professional analysis of both certified and classified collective bargaining agreements. These written reviews serve as a critique of current contract provisions, suggest potential pitfalls regarding legal compliance and provide specific recommendations as you go into your next round of collective bargaining.

Contact Renee L. Fambro, deputy director of labor relations, at (614) 540-4000 or (800) 589-OSBA for more information.

Regional Roundup, continued from page 9

died in October 2011.

● **Ottoville Local (Putnam)**

Student Council for sponsoring a Toys for Tots drive in grades K-12.

● **EHOVE Career Center**, for many student and staff volunteer hours working on behalf of numerous state and local charities.

In another recognition, Zimmann and Bast were honored for their service to the region.

Springfield Local (Lucas) and Wood County ESC were recognized for attending the region's spring conferences for nine consecutive years.

Upcoming events:

● June 10 — Executive Committee Meeting, Bowling Green State University Alumni Center, Bowling Green

● Sept. 27 — Northwest Region Treasurers' Clinic, Hilton Garden Inn, Perrysburg

• Oct. 18 — Region Fall Conference, **Vantage Career Center**, Van Wert

Southeast Region

*by Paul D. Mock
regional manager*

The Southeast Region enjoyed two well-attended Spring Conferences, with 235 attendees representing 53 of the region's 84 districts. This was the second largest attendance ever for the combined Spring Conferences. Region President **Terry Halley**, **Gallia County Local (Gallia)**, presided over the conferences, while OSBA President Manson and OSBA Executive Director Lewis provided greetings and

updates from the association.

Ironton City's Ironton High School was the setting for the March 6 Spring Conference, with 86 registered. National Honor Society students greeted attendees, and the dinner was provided by Food Service Supervisor **Bonnie Donahue** and served by students in the Family and Consumer Science class. Ironton High School's Varsity Singers, directed by **Kathryn Price**, performed for the attendees. The group was recognized as the region's performing arts ensemble at the 2011 Student Achievement Fair.

OSBA Deputy Director of Legislative Services **Michelle Francis** presented an informative and timely legislative update. Manson, Halley, Lewis and OSBA Deputy Executive Director **Rob Delane** recognized districts at both conferences for participating in the Student Achievement Fair at the 2011 Capital Conference.

John L. Boyer, **Waverly City**, was honored for 10 years of service. **Roland S. Hayes**, **Lawrence County ESC** and **Collins Career Center**, and **Wanda Jenkins**, **Rock Hill Local (Lawrence)**, were honored for 15 years of service.

Three board members received the OSBA Award of Achievement, and **Craig Hazelbaker**, **Washington-Nile Local (Scioto)**, earned the Master Board Member recognition.

The following districts were recognized for their registration and attendance: Ironton City for

having five board members and the superintendent, assistant superintendent and treasurer in attendance; **Dawson-Bryant Local (Lawrence)** for having five board members in attendance; and Rock Hill Local and Lawrence County ESC for each having four board members and the superintendent in attendance.

The March 8 Spring Conference was held at **Crooksville EV's** High School, with 149 registered. National Honor Society and Student Council students served the dinner that was prepared by the high school cafeteria staff. A combined high school choir from Crooksville EV and **New Lexington City** provided the entertainment. The choir was under the direction of Crooksville EV's **Tony Thorngate** and New Lexington City's **Tenessa George**.

A legislative update was presented by OSBA Director of Legislative Services **Damon Asbury**.

Fourteen district programs were recognized for participating in the Student Achievement Fair at the 2011 OSBA Capital Conference.

The region honored four board members for 10 years of service, three for 15 years of service and three for 20 years of service.

Eleven board members received the OSBA Award of Achievement. **Carolyn Nihiser**, **Muskingum Valley ESC**, and **John Riebesell**, **Ridgewood Local (Coshocton)** and **Coshocton County Career Center**, were honored with the

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Regional Roundup, continued from page 10

Master Board Member award.

Gail L. Requardt, East Muskingum Local (Muskingum) and Mid-East Career and Technology Centers, and Larry A. Good, Muskingum Valley ESC, were recognized with the National School Boards Association's School Board Member National Recognition award.

The following districts were recognized for their attendance: **Franklin Local (Muskingum)** for having five board members and the superintendent, treasurer and director of instruction in attendance; **Northern Local (Perry)** for 17 registrations; Crooksville EV for having five board members and the superintendent in attendance and for 15 registrations; East Muskingum Local for having four board members and the superintendent and treasurer in attendance; and **Cambridge City, Maysville Local (Muskingum) and Morgan Local (Morgan)** for each having four board members and the superintendent in attendance.

Southwest Region

by Ronald J. Diver
regional manager

The Southwest Region Spring Conference was held on March 13 at the **Great Oaks ITCD** Scarlet Oaks Campus in Cincinnati. Southwest Region President **Randall E. Smith, Forest Hills Local (Hamilton),** presided. It was the region's 12th straight spring conference with more than 200 attending. There were 249

registered, plus 15 members of Forest Hills Local's Anderson High School Chamber Choir, directed by **Sandra Thornton,** and five Scarlet Oaks Naval Junior ROTC cadets. Both groups had outstanding performances and were thanked for their participation.

After the choir sang the national anthem, Region President-Elect **James Sommers, Greenville City,** led the Pledge of Allegiance, followed by a moment of silence for victims of the recent tornado in Clermont County. Smith announced there were four school districts in attendance for the first time and 17 districts with four or more board members registered.

A special guest was State Board of Education President **Debe Terhar,** who provided an update on the board's recent activities.

A surprise presentation of the Friend of the Southwest Award was made to Dr. **John Boggess,** who is retiring this summer after 17 years as

superintendent at the **Miami Valley Career Technology Center.** He has been a strong supporter of the region and its activities.

OSBA President Manson and OSBA Executive Director Lewis presented certificates to veteran board members in attendance with 10, 15 or 20 years of service to their school districts, as Sommers read the names. Honored were 24 board members with 10 years of service, 37 with 15 years of service and five

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Running a district is hard

Lighten your load with an updated policy manual

You need an up-to-date policy manual to run your district effectively. OSBA can help. Our policy specialists will assist in updating your manual, ensuring your district's policies are current and up-to-date with the Ohio Revised Code.

Call Jeannette Radcliff, administrative assistant of management services, at (614) 540-4000 or (800) 589-OSBA, to begin updating your manual today.

Regional Roundup, continued from page 11

with 20 years of service.

Manson provided an update and information about education activity in Ohio and her efforts as president. Lewis updated everyone on OSBA's activities, and introduced OSBA Director of Legislative Services **Damon Asbury** for a comprehensive legislative report.

The region's fourth annual Effective School Board Awards were presented to 24 board and administration teams. Twenty-two boards earned the gold level and two earned the silver level. Smith and Region Immediate Past President **JoAnn W. Feltner, Franklin City**, made the presentations, while OSBA Deputy Executive Director **Rob Delane**

read the names.

The fourth annual National School Boards Association's School Board Member National Recognition award was presented to **Tawana Lynn Keels, Princeton City** and **Great Oaks ITCD**.

The Southwest Region Recognition Program was expanded from only honoring outstanding student programs in the fall to honoring individuals in a school who help institute the programs. The first annual individual awards were presented to:

- Outstanding administrator — **Dottie Meade, Greene County Career Center**;
- Outstanding classified staff member — **Walt Ayers, New**

Lebanon Local (Montgomery);

- Outstanding faculty member — **Bunny Brooks, Lebanon City**;
- Outstanding treasurer — **Michael S. Davis, Talawanda City**;
- Outstanding superintendent — **Bogges**.

Smith presented the 2012 President's Award to **Jim Betts**, consultant for the Alliance for High Quality Education. Betts proudly accepted the award and praised OSBA, the region and boards of education for their work in educating students.

Twenty-four board members were honored with the OSBA Award of Achievement. Two board members from the Southwest Region earned Master Board Member status in 2011: **Barbara Parry, Hamilton County ESC** and **Great Oaks ITCD**, and **Gary L. Kline**, formerly of **Indian Lake Local (Logan)**.

Nominations are being accepted to honor the region's outstanding student programs, with Miami University Middletown providing the judges. The nomination deadline is June 30. The region also will be mailing forms for the 2012 Effective School Board Awards shortly. In addition, the region is encouraging participation in the Student Achievement Fair at the 2012 Capital Conference. Student achievement is felt to be the region's most important goal. Finally, the Southwest Region Treasurers' Clinic will be held Wednesday, Sept. 19 at the Savannah Center in West Chester.

Don't miss your region's fall conference

Mark your calendar now!

Central: September 26, Columbus

Northeast: October 3, Wadsworth

Northwest: October 18, Van Wert

Southeast: September 27, Logan

Southwest: October 11, Lebanon

Contact your regional manager for more information.



LEGISLATIVE REPORT

by Michelle Francis, deputy director of legislative services

Updates on Cleveland Plan; special elections legislation

Even though the General Assembly took a two-week spring recess, significant work was taking place behind the scenes at the Statehouse to prepare for the legislature's return. Following is a recap of recent developments with the proposal to transform Cleveland's schools and another attempt to eliminate special elections in Ohio.

The Cleveland Plan

The Cleveland Plan is a proposal to transform public education in Cleveland, for both the traditional public schools and community schools working in partnership with those schools. It was developed and introduced by Mayor **Frank G. Jackson**, working in concert with **Cleveland Municipal Schools CEO Eric Gordon** and representatives from the local business community and private and public foundations. Gov. **John Kasich** praised the proposal in his State of the State message and held it out as a possible model for other communities across the state.

Shortly after the plan's introduction, it became clear that the Cleveland Teachers Union had not been involved in its development. The original plan included several provisions

considered to be "Senate Bill 5-like" in terms of their application to collective bargaining. Among these were provisions that would greatly enhance management control of staff hiring, assignment, discipline and termination, as well as one to implement performance-based salary schedules. A particularly controversial aspect was a provision that would allow for a "fresh start" in bargaining (a new collective bargaining agreement), as if the prior agreement did not exist.

Since that time, the mayor, school district and union have held extensive discussions on the proposal's labor provisions. In addition, the State Board of Education passed a resolution at its April board meeting "urging all stakeholders to collaborate."

Recently, Jackson, Gordon and Cleveland Teachers Union President **David Quolke** announced an agreement on a reform plan for the school district. However, during the negotiation process, bipartisan legislation was introduced in the form of Senate Bill (SB) 325, cosponsored by Sen. **Nina Turner** (D-Cleveland) and Sen. **Peggy Lehner** (R-Kettering); and House Bill (HB) 506, cosponsored by Rep. **Ron Amstutz** (R-Wooster) and Rep. **Sandra**

Williams (D-Cleveland). The sponsors have indicated that the legislation will be amended to reflect the changes agreed upon by the parties.

According to Jackson, the agreement covers the following issues:

- **Low-performing schools:** Allows the district to quickly intervene in low-performing schools in consultation and collaboration with unions and clarifies that teachers and employees cannot and will not be fired just because they work in low-performing schools.
- **Differentiated salary schedule:** Ensures the development of a salary schedule that factors in performance, specialized training and other relevant experience, and that teachers will not receive pay cuts simply because a new pay schedule is created.
- **Teacher assignments:** Allows the district to fill teaching positions in all schools using hiring teams that include principals, teachers and parents, as opposed to simply assigning teachers based on seniority.
- **Teacher evaluations:** Protects the school district's and union's hard work on a modernized teacher development and evaluation

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Win a nook



During May, OSBA is holding a contest for anyone donating to Kids PAC. Each individual who donates \$25 or more during the month automatically will be entered into a drawing to win a Nook Simple Touch reader. All you have to do is donate!

Kids PAC allows you to support legislators who are supportive of OSBA's issues. The PAC gives you another opportunity to convey your message and support those who support and make decisions that impact public education.

For more information, contact Marcella Gonzalez, senior administrative assistant of legislative services, at (614) 540-4000, ext. 230; (800) 589-OSBA, ext. 230; or mgonzalez@ohioschoolboards.org.

Legislative Report, continued from page 13

system while expanding time lines and focusing on quality.

- **Tenure and dismissal:** Provides the district wider discretion about granting tenure and streamlines the dismissal process for poorly performing teachers by focusing on performance evaluation as the primary factor, while protecting the due process rights for school district employees.

- **Reductions in force or layoffs:** Aligns layoff decisions to teacher evaluations and teacher quality, and uses tenure and seniority as tiebreakers, when needed.

- **School year calendar:** Allows the school district to set the school year and school day calendar for all district schools.

- **Transformation alliance:** Clarifies that the Transformation Alliance must conduct public meetings, provide access to public records and adopt appropriate conflict-of-interest policies.

It is important to note that the Cleveland Plan was developed in Cleveland, by people in Cleveland, for the schools in the city of Cleveland. As such, the plan should not be regarded as a blueprint for public education in other communities, which all have their own unique set of circumstances. Also, Cleveland is the only school district in Ohio that is not served by a publicly elected board of education. Rather, it is a mayor-controlled school district, managed by an appointed board of education whose members serve at the pleasure of the mayor.

While the proposal does offer some ideas and recommendations that deserve consideration, there are two components that raise serious questions. The Cleveland Plan proposes to share a portion of local levy-generated tax revenues with qualifying community schools. OSBA opposes using local tax revenues to support nonpublic, private and other community schools. Even though the plan provides for this being a part of a new levy request in Cleveland that voters would have to approve, this sets a dangerous precedent and direction for future changes that could affect all school districts.

The plan also proposes establishing a nonprofit alliance, the Cleveland Transformation Alliance, to monitor compliance with the plan and to work with the district to adopt a framework for the evaluation of schools and staff. The alliance also could play a role in determining which district and community schools open or close. The plan proposes that alliance membership would consist of mayoral appointees who would not necessarily be Cleveland residents. While it is encouraging that the compromise on the plan will require the alliance to conduct public meetings, provide access to public records and adopt appropriate conflict-of-interest policies, OSBA believes in public transparency, accountability, oversight of taxpayer dollars and community schools being held accountable to a board of

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PUBLIC SCHOOLS WORK!

by Chris Hanahan, Painesville City Local communications director

Students, families, staff embrace reading challenge

Last year, students at **Painesville City Local's (Lake) Maple Elementary School** accepted and exceeded Principal **Dan Sebring's** literacy challenge by reading nearly 60 million words in six months. This year, Sebring launched a new incentive for the school: OneMapleOneBook.

Each child received *The World According to Humphrey*, and students and families were asked to commit to reading the book together, one chapter per night.

Teachers, secretaries, food service staff, bus drivers and custodians also are reading the book.

During morning announcements and throughout the day, students are given trivia questions about the previous night's chapter and tested on it. Like last year, the enthusiasm has grown, with the nearly 500 Maple students talking about Humphrey the hero hamster with school staff and each other.

By chapter seven, there was 90% participation. That meant that 90%

of the parents and students spent quality time together each night sharing the adventures of Humphrey, the hamster who lives in Classroom 26; the students and teachers that take care of him; and Humphrey's unique tabletop view on the world.

The school has created a blog for interactive conversations about the book that includes trivia questions and chapter summaries written by students. View the blog at <http://onemapleonebook.blogspot.com>.

Legislative Report, continued from page 14

education.

OSBA will continue to monitor Cleveland Plan legislation as it moves through the General Assembly.

Elimination of special elections

SB 284, sponsored by Sen. **Kris Jordan** (R-Powell), would eliminate the February and August special elections. The legislation is currently being heard in the Senate Government Oversight and Reform Committee.

OSBA recently sent a joint letter to members of the Ohio Senate expressing opposition to the bill. Other organizations signing on to the letter included the Ohio Association of School Business

Officials, Buckeye Association of School Administrators, Ohio Municipal League, Ohio Township Association and Ohio Library Council. Download the letter on OSBA BillTracker page at www.ohioschoolboards.org/129th-general-assembly by searching "SB 284."

OSBA is adamantly opposed to SB 284. Many times, school districts must ask for voters' support just to maintain current programs. With the elimination of significant levels of state and federal funds in the biennial budget bill, special election options will be more important than ever.

In addition, the reduction in special elections will restrict a

school district's flexibility as to the timing of placing a levy on the ballot. These changes are significant because, on average, it takes three election attempts to build the awareness and support needed to pass a school levy.

OSBA has shared its concerns with this proposal in the past and will continue to oppose any legislation that reduces the number and frequency of election opportunities available to school districts for ballot issues.

For the latest legislative updates, please contact the OSBA legislative services division at (800) 589-6722.

Editor's note: All information in this article was current as of April 13.

April 2012

- 29 OSBA Southeast Region Executive Committee Meeting Zanesville
- 30 Last day to submit certification for August income tax levy to Ohio Department of Taxation — RC 5748.02(A) (100 days prior to the election); last day to take action on and give written notice of intent not to re-employ teachers — RC 3319.11(D) (1); and nonteaching employees — RC 4141.29(I)(1)(e).

May 2012

- 2 Small School District Advisory Network Meeting Columbus
- 4 Last day to submit August emergency or current operating expenses levy to county auditor for August election — RC 5705.194, 5705.213 (95 days prior to the election).
- 9 Last day for school district to file resolution of necessity, resolution to proceed and auditor's certification for bond levy with board of elections for August election — RC 133.18(D); last day for county auditor to certify school district bond levy terms for August election — RC 133.18(C); last day to submit continuing replacement, permanent improvement or operating levy

for August election to board of elections — RC 5705.192, 5705.21, 5705.25; last day to certify resolution for school district income tax levy for August election to board of elections — RC 5748.02(C); last day to submit emergency levy for August election to board of elections — RC 5705.195; last day to submit phased-in levy or current operating expenses levy for August election to board of elections — RC 5705.251(A) (90 days prior to the election).

- 11 OSBA Cyberlaw Seminar Columbus
- 16 OSBA Management Development Series #2..... Columbus
- 17 The best plans never survive first contact webinar
- 18 OSBA Executive Committee Meeting Columbus
- 19 OSBA Board of Trustees Meeting Columbus
- 23 OSBA/ODE Transportation Roundtable Columbus

June 2012

- 10 OSBA Northwest Region Executive Committee MeetingBowling Green
- 15 OCSBA Spring Seminar..... Columbus
- 22 OSBA Sports Law Workshop Columbus

- 30 2011-2012 school year ends — RC 3313.62.

July 2012

- 1 2012-2013 school year begins — RC 3313.62; last day for board to notify teaching and nonteaching employees of succeeding year salaries — RC 3319.082, 3319.12; board may adopt appropriation measure, which may be temporary — RC 5705.38(B); treasurer must certify available revenue in funds to county auditor — RC 5705.36(A)(1).
- 9 Last day for voter registration for August election — RC 3503.01, 3503.19 (30 days prior to the election).
- 10 Last day for termination of teaching contract by a teacher without consent of the board of education — RC 3319.15.
- 11 OSBA Central Region Executive Committee Meeting Columbus
- 15 Last day to adopt school library district tax budget on behalf of a library district — RC 5705.28(B)(1).
- 21 OSBA New Board Member Workshop Columbus
- 31 Semiannual campaign finance reports due (by 4 p.m.) detailing contributions and expenditures through June 30, 2012 — RC 3517.10(A)(4) (last business day of July).