ODE issues guidance on ‘safe harbor’ for 2014-15 test results

The Ohio Department of Education (ODE) has released a guidance document on the “safe harbor” lawmakers created to give schools, teachers and students time to adjust to the new state assessments. In most cases, there no longer will be consequences linked to the results of state tests given in the 2014-15 school year. As part of safe harbor, the 2015 Ohio School Report Card, based on 2014-15 test results, will not have overall letter grades for the six groups of measures called components. All other results and letter grades will be reported on the report card. The safe harbor guidance document is posted at http://links.ohioschoolboards.org/45784.

NSBA offers Ohioans $100 discount on Mentor technology site visit

Mentor EV is one of just three districts in the U.S. chosen to host a 2015 National School Boards Association Technology Leadership Network site visit. Ohio school board members and educators can get a $100 discount for the April 27-28 event when they enter “OSBA” on the registration form posted at http://links.ohioschoolboards.org/64458. The visit offers an in-depth look at Mentor’s innovative strategies and technology solutions, and will send attendees home with new ideas on how technology can transform their districts. For details, visit www.nsba.org/tlnsitevisits.

Study: Distracted driving causes more teen crashes than thought

Distracted driving plays a much larger role in teen crashes than previously known, according to an analysis of nearly 1,700 videos by the AAA Foundation for Traffic Safety. The leading distractions were interactions with passengers and using cellphones. The study found that distraction was a factor in nearly six out of 10 moderate-to-severe teen crashes, quadruple the rate listed on police reports. The videos were provided by a firm that offers programs using videos to help drivers improve their behavior and avoid crashes. Visit http://links.ohioschoolboards.org/53603 for details.

It’s time to make plans for Teacher Appreciation Week

Teachers play a major role in children’s education, and a simple “thanks” can go a long way toward making them feel appreciated and valued. To help schools and districts honor their teachers, the week of May 4 has been designated 2015 PTA Teacher Appreciation Week. For ideas on how celebrate and thank your teachers for their support and sacrifices, go to http://links.ohioschoolboards.org/83129.

OSBA seeking nominations for 2015 Student Achievement Fair

OSBA is encouraging districts to nominate their outstanding programs and student performing groups for the 2015 Student Achievement Fair. The fair, set for Nov. 10
during the Capital Conference, showcases exemplary programs from public school districts around the state as well as five talented student entertainment groups. Space is limited, so don’t wait any longer to apply. For details and to submit nominations, visit [http://links.ohioschoolboards.org/53708](http://links.ohioschoolboards.org/53708).

**Members needed for two OSBA committees**

OSBA is seeking a Central Region school board member and a Northwest Region board member to serve two-year terms on the association’s Investment Committee. Duties include monitoring OSBA’s investment portfolio, reviewing quarterly performance reports and making recommendations on investment policy issues. Candidates must have a basic familiarity with investing principles and financial instruments. OSBA also is seeking a Central Region board member to serve as an alternate on the OSBA Audit Committee, which oversees the association’s annual financial statement audit. Candidates must have a basic familiarity with financial statements and the audit process. The alternate will serve a one-year term beginning in July and attend up to three meetings a year. The deadline to apply for the positions is April 30. For more information and applications, contact Chief Financial Officer Janice Smith at (800) 589-OSBA.

**Ohio voters will see more than 100 school issues in May**

The May 5 ballot will include 102 school tax issues, according to the Ohio secretary of state. There are 78 tax levies, 15 income tax issues, two bond issues and seven combination issues.

**Solon City student inspires passionate compassion**

A Solon City student is spreading his powerful message of tolerance and compassion to students across the nation. Solon High School senior Justin Bachman has told more than 60,000 teens in 10 states how he used to struggle with Tourette syndrome. Now he thrives because of it. He has been spreading his “live loud” message as part of his Honor Good Deeds Foundation. “Living loud is simple,” Bachman told a local TV station. “It means being proud of who you are and being able to show it off to others.”

He recently partnered with WKYC-TV in Cleveland to honor local students ages eight to 18 who are giving back to their communities and helping others. Visit [www.honorgooddeeds.com](http://www.honorgooddeeds.com) for details.

Source: WKYC-TV
### OSBA executive searches

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<th>Position</th>
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<th>Deadline</th>
<th>Contact</th>
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<td>Superintendent</td>
<td>Zanesville City</td>
<td>April 15</td>
<td>OSBA Search Services, (614) 540-4000</td>
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<td>Madison Local (Lake)</td>
<td>April 17</td>
<td>OSBA Search Services, (614) 540-4000</td>
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### Other searches

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<tr>
<td>Superintendent</td>
<td>South Central Local (Huron)</td>
<td>April 15</td>
<td>Mandy Martin, personnel &amp; licensure, North Point ESC, (419) 627-3908</td>
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<td>Treasurer</td>
<td>Strongsville City</td>
<td>April 24</td>
<td>Cameron Ryba, assistant superintendent, Strongsville City, (440) 572-7037</td>
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### Board changes

Canton City Board of Education member Ryan Brahler announced his resignation effective March 7. Green Local (Wayne) appointed Randy Brillhart to the board effective March 13. He replaced Melissa Craemer Smith, who resigned in February. Medina City Board of Education member Doug Adamczyk announced his resignation effective in June. He is moving out of state. Monroe Local (Butler) Board of Education member Tom Birdwell announced his resignation effective March 23. Newbury Local (Geauga) Board of Education member Kenneth C. Blair Jr. announced his resignation effective March 16. Wellsville Local (Columbiana) appointed Nancy Francis to the board effective March 16. She replaced Chris Amato, who resigned in February.

### Administrative changes

Superintendents

Aurora City Superintendent Russ Bennett announced his resignation effective July 1. He has taken the director of leadership services position at the ESC of Cuyahoga County. Coldwater EV Superintendent Richard A. Seas announced his resignation effective July 1. He has taken the superintendent position at Adams County/Ohio Valley

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**Editor’s note**

Job postings must be received six weeks before the application deadline to ensure timely publication. Thank you for your cooperation.
Local (Adams). ●●● Hamilton City hired Anthony T. Orr as superintendent effective Aug. 1. He will replace Janet Baker, who is retiring. Orr currently is the superintendent at Northwestern Local (Clark). ●●● London City hired Dr. Louis A. Kramer as superintendent effective Aug. 1. He will replace Thomas Ben, who is retiring. Kramer currently is the superintendent at Northeastern Local (Clark). ●●● Mercer County ESC hired Shelly Vaughn as superintendent effective July 13. She will replace Dr. Andrew M. Smith, who is retiring. Vaughn currently is the superintendent at Fort Recovery Local (Mercer). ●●● Norwalk City hired George E. Fisk as superintendent effective Aug. 1. He will replace Interim Superintendent Dr. Will R. Folger. Fisk currently is the superintendent at East Palestine City. ●●● Ohio Hi-Point Career Center hired Dr. Richard D. Smith as superintendent effective Aug. 1. He will replace Jeff Price, who is retiring. Smith currently is the superintendent at North Union Local (Union). ●●● Oregon City Superintendent Dr. Lonny Rivera announced his resignation effective April 24. He has taken an associate superintendent position with the Ohio Department of Education. The district hired Assistant Superintendent Hal Gregory as superintendent effective in late April. ●●● Springfield City hired Dr. Robert F. Hill as superintendent effective July 1. He will replace Dr. David C. Estrop, who is retiring. Hill currently is the superintendent at Firelands Local (Lorain). ●●● Strongsville City hired Assistant Superintendent Cameron Ryba as superintendent effective July 1. He will replace John Krupinski, who is retiring. ●●● Southeast Local (Portage) hired Robert Dunn as superintendent effective Aug. 1. He will replace Thomas Inchak, who is retiring. Dunn currently is the district’s high school principal. ●●● Summit County ESC Superintendent Linda M. Fuline announced her retirement effective June 30. ●●● Tipp City EV Superintendent Dr. John P. Kronour announced his retirement effective June 30. ●●● Wellington EV hired Dennis R. Mock as superintendent effective Aug. 1. He will replace Interim Superintendent Stanley Mounts. Mock currently is the superintendent at Genoa Area Local (Ottawa). ●●● Findlay City hired Troy Roth as assistant superintendent effective Aug. 1. He will replace Craig Kupperberg, who is retiring. Roth currently is the middle and high school principal at Margaretta Local (Erie). ●●● Hilliard City hired Mike McDonough as assistant superintendent effective Aug. 1. He will replace Tim Hamilton, who is retiring. McDonough currently is the district’s director of secondary education. ●●● North Canton City Assistant Superintendent Debra Kennedy announced her resignation effective July 31.

Treasurers
Columbiana EV Treasurer Lori Posey announced her retirement effective Aug. 1. ●●● Coventry Local (Summit) Treasurer Aaron Butts announced his resignation effective March 31. He took the treasurer position at Medina County Career Center effective April 1. ●●● Lisbon EV hired Assistant Treasurer Vickie Browning-Prowitt as treasurer effective Aug. 1. She will replace Cindy L. Shultz, who is retiring. ●●● Northmont City hired Ann Bernardo as treasurer effective July 1. She will replace Sandra T. Harris, who is retiring. Bernardo currently is the treasurer at Huber Heights City. ●●● Southern Local (Columbiana) Treasurer Doreen V. Marshall announced her retirement effective June 30. The district hired Greg Sabbato as interim treasurer effective May 27; he will become the treasurer effective Aug. 1. Sabbato currently is a high school math teacher in the district. ●●● Tri-County ESC hired Interim Treasurer Mary Workman as treasurer effective July 1. Workman also will continue to serve as treasurer for Wayne County Schools Career Center.

Sympathies
Former Campbell City Board of Education member William “Bill” Livosky died March 18. He was 84. ●●● Former Gibsonburg EV, Otsego Local (Wood) and Salem City Superintendent Robert E. Pond died March 20. He was 85. ●●● Former Hudson City Board of Education member Rosie Staffileno died March 5. She was 81. ●●● Former Lebanon City Board of Education member Ethel Ree Sims died March 17. She was 89. ●●● Former New Boston Local (Scioto) Board of Education member Paul Richard Ruark died March 20. He was 82. ●●● Morgan B. Hamlin, a former North Canton City Treasurer and Plain Local (Stark) Board of Education member, died March 4. He was 89. ●●● Former Poland Local (Mahoning) Board of Education member Richard Ames died March 25. He was 91. ●●● Grace Lenore Drumheller Tharp, a member of the former Scioto Darby Local in Franklin County and former Central Ohio Vocational School District

Continued on page 5
April 13, 2015

boards of education, died March 19. She was 94. Former Shadyside Local (Belmont) Board of Education member Thomas E. “Tom” Hart died March 20. He was 67. Former Southeastern Local (Clark) Board of Education member Roger Lowell “Lodie” Edmiston died March 12. He was 87. Former Toledo City Board of Education member Jack Ford died March 21. He was 67. Ford was a member of the Toledo City Council when he died, and previously served as Toledo mayor and in the Ohio House of Representatives. Former Union-Scioto Local (Ross) Board of Education member Ronald Neff died March 16. He was 68. Former West Holmes Local (Holmes) Board of Education member Leland P. Wagers died March 10. He was 94. Former West Liberty-Salem Local (Champaign) Superintendent Dr. Sherry Dee Meadows died March 25. She was 76. Former Xenia Community City Board of Education member Gloria Wolf died March 20. She was 88.

REGIONAL ROUNDUP
compiled by Angela Penquite, assistant editor

Spring conferences honor district, board member achievements

Nearly 1,300 board members, administrators, teachers and guests attended OSBA’s regional spring conferences in six locations across the state in March.

The region conferences — always popular events — offer attendees opportunities for networking with fellow board members and creating new contacts in their regions. Attendees also enjoy dinner, student entertainment, keynote speakers and numerous honors, awards and recognitions.

OSBA President Ed Penrod, Logan-Hocking Local (Hocking) and Tri-County Career Center, OSBA Executive Director Richard Lewis, OSBA Deputy Executive Director Rob Delane and a number of association staff members traveled to all of the conferences to greet attendees and present OSBA updates.

If you attended a regional conference, you are eligible for five credits toward the OSBA Award of Achievement. For more information on the Award of Achievement program, visit http://links.ohioschoolboards.org/43085 or contact OSBA.

Following is a summary of the spring conferences from reports on page 6.

Student privacy in the digital age

Tuesday, April 21 1 p.m. to 2 p.m. $35
Paid webinar

Can districts release surveillance footage that depicts students? Are districts allowed to store student records in the cloud? May photos of students be posted on the district’s Facebook page? OSBA explores the privacy protections afforded to students’ digital records and districts’ ability to release those records.

Register for this webinar by visiting www.ohioschoolboards.org/workshops. You also can register by contacting Laurie Miller, senior events manager, at (800) 589-OSBA, (614) 540-4000 or Lmiller@ohioschoolboards.org.
submitted by the regional managers, who organize and oversee the annual spring and fall meetings. Visit OSBA’s Flickr page at http://links.ohioschoolboards.org/48102 to view photos from the conferences. To learn more about OSBA’s regions or to get contact information for your regional managers, visit www.ohioschoolboards.org/regions.

Central Region
by Kim Miller-Smith
regional manager

Central Region President Dr. Marguerite Bennett, Mount Vernon City and Knox County Career Center, presided over the 2015 Central Region Spring Conference at Villa Milano in Columbus on March 11. The region was well represented, with 322 people registered from 46 of the region’s districts. Mount Vernon High School’s Mellow Jacket Jazz Band provided outstanding dinner music.

Attendees heard presentations from OSBA Executive Director Lewis, OSBA President Penrod and OSBA Director of Legislative Services Damon Asbury. Otterbein University Chief of Staff Kristine Robbins delivered the keynote address, filling in for Otterbein University President Dr. Kathy A. Krendl, who was ill. A former Westerville City school board member, Robbins was no stranger to the Central Region. She presented an excellent address on the cornerstones of innovation.

Nine school districts were recognized for their outstanding programs they exhibited at the 2014 OSBA Capital Conference Student Achievement Fair. The region also honored 14 school districts for receiving the Ohio Department of Education’s School of Promise recognition.

The Central Region’s only 2014 blue ribbon school — Mount Vernon City’s East Elementary School — was honored. The National Blue Ribbon Schools Program honors elementary and secondary schools in the U.S. that make significant progress in closing achievement gaps or for overall academic excellence.

School board members received well-deserved recognition for their milestone years of service. Fifteen board members were recognized for 10 years of service and four for 15 years of service. Johnny Garber, Berne Union Local (Fairfield), and Lynn McCann, Centerburg Local (Knox), were recognized for 20 years of service.

The OSBA Award of Achievement was presented to five school board members who have participated in extensive professional development and shown leadership at the local and state level.

Save the date for the Central Regional Roundup, continued from page 5

Management Development Series #2:
OTES and pay for performance

Thursday, April 23 10 a.m. to 2 p.m.
OSBA office, Columbus Cost is $90

Questions about performance pay continue to arise, ranging from the basic principles of performance pay to how the Ohio Teacher Evaluation System can be built upon to create a complete performance-pay system. Performance pay, like any other compensation system, has strengths and weaknesses that need to be carefully considered with respect to achieving and raising district goals.

Come explore performance-pay fundamentals and possible ways to meld them into new evaluation systems. Jeff Rahmberg of Rahmberg, Stover & Associates LLC will show districts what can be accomplished, how it would look and what they should expect. Hear what has and has not worked in other states, and look at the sustainability of alternate compensation programs.

Registration begins at 9:30 a.m. Cost for the workshop is $90 per attendee, and includes lunch and materials. Register online at www.ohioschoolboards.org/workshops or contact Laurie Miller, senior events manager, at (614) 540-4000, (800) 589-OSBA or lmiller@ohioschoolboards.org.

Continued on page 7
Region Fall Conference on Sept. 30 at Villa Milano. Youngstown State University President Jim Tressel will deliver the event’s keynote address.

Northeast Region
by Reno Contipelli regional manager

March 4 marked the Northeast Region Spring Conference. Plain Local’s (Stark) GlenOak High School was the setting for this recognition and meeting of 200 school board members and administrators from districts throughout the region’s 19 counties.

Extra thanks go to Plain Local Superintendent Brent May, the board of education and the high school staff and cafeteria workers for their help with set up, arrangements and organization for the conference.

Northeast Region President John W. Halkias, Plain Local, facilitated the evening’s program. The spring conference started with a social hour and networking, followed by dinner prepared by the GlenOak food service staff.

Halkias recognized the North Canton City Hoover High School Video Production Team, the official documentary team of the 2014 OSBA Capital Conference and Trade Show, and the GlenOak High School Video Production class, which produced a video of this year’s spring conference. View the video of the spring conference at http://links.ohioschoolboards.org/49188.

The GlenOak High School musical group The Drifters, directed by Brian Kieffer, provided entertainment.

Following the performance, OSBA President Penrod provided a warm welcome and urged attendees to get more involved in the defense of public education.

OSBA Executive Director Lewis provided updates of OSBA programs and initiatives, and OSBA Lobbyist Jennifer Hogue presented a legislative update.

Halkias and Penrod, assisted by Lewis and OSBA Deputy Executive Director Delane, presented the evening’s awards and recognitions.

The second annual President’s Award was presented to Stark County ESC Superintendent Larry L. Morgan. The award honors individuals who have dedicated their lives and careers to improving public education.

Three of the region’s four nominees for Ohio Teacher of the Year were recognized for their nominations.

The region honored 13 board members with the Award of Achievement. David Mahan, Champion Local (Trumbull), was recognized for achieving Master Board Member status. The region also recognized 86 board members for 10 years of service, 14 for 15 years and 14 for 20 years. Dennis Battles, Geauga County ESC, was honored for 30 years of service and Beverly Friend, Trumbull County ESC, was recognized for 40 years of service.

The Northeast Region is looking forward to returning to the Galaxy Restaurant for its fall conference on Oct. 7.

Northwest Region
by Dr. Judy Jackson May regional manager

Sandusky City’s Sandusky High School rolled out the red carpet for the Northwest Region Spring Conference on March 12. The festivities began with the Northwest Region Student Art Showcase. Danbury Local (Ottawa), Fremont City, Oregon City and Sandusky City school districts provided art work illustrating unbelievable talent and dedicated educators who provide an incredible learning experience for the students. The Sandusky High School Orchestra, directed by Brian Nitschke, performed during the showcase.

The Northwest Region Arrangements and Hospitality Committee welcomed 187 guests to the event. Northwest Region President-elect Jaimie L. Beamer, Seneca East Local (Seneca) and Vanguard-Sentinel Career and Technology Centers, opened the conference with presentations to Springfield Local (Lucas) and Wood County ESC for 12 consecutive years of participation in the regional conferences. The Sandusky High School Orchestra played the national anthem and Kenneth E. Ault, Wood County ESC, led the Pledge of Allegiance and offered the invocation. The Continued on page 8
Celebrate the stars in your district at the

OSBA Student Achievement Fair

Tuesday, Nov. 10, 2015 • 11:30 a.m. to 3 p.m. • Greater Columbus Convention Center

The OSBA Capital Conference Student Achievement Fair highlights outstanding student performance groups and fresh, innovative initiatives from school districts across the state. The fair will be held from 11:30 a.m. to 3 p.m. on Tuesday, Nov. 10, 2015, during the OSBA Capital Conference and Trade Show.

Student Achievement Fair performing groups
OSBA will choose one school district performing group from each of the association’s five regions to perform during the Student Achievement Fair. Past performing groups have included choirs, bands, orchestras, percussion ensembles and cheerleaders. Each group will perform for 20 minutes. To nominate a performing group, submit a nomination at http://conference.ohioschoolboards.org/2015/saf-nominations and email an electronic video audition or YouTube link to Cheryl W. Ryan, deputy director of school board services, at cryan@ohioschoolboards.org. Only electronic recordings will be accepted.

Student Achievement Fair district programs
OSBA is accepting nominations for district programs. These programs showcase exemplary programs that improve student achievement. Examples of district programs in the Student Achievement Fair include one-to-one technology programs, STEM engineering for middle grades, a workforce exchange program and career center culinary arts program. For more ideas, visit http://links.ohioschoolboards.org/60021 to view the list of 2014 Student Achievement Fair district programs.

One hundred programs highlighting student achievement will be selected. While multiple programs may be submitted for consideration, no more than two per district will be selected, so districts should prioritize their submissions. Nominate a district program at http://conference.ohioschoolboards.org/2015/saf-nominations.

District programs will be showcased in a 10x10-foot booth, which can accommodate up to five people. If you need electricity for your booth, you can request it when you nominate your district program. Please note: Internet access IS NOT provided with your booth. If you need Internet access, you can purchase it from the convention center. The 2014 daily rate for Wi-Fi was $99 per device. You will need a credit card to make the purchase.

Have questions?
If you have questions about nominating a student performing group or district program, contact Debby Hoopes (dhoopes@ohioschoolboards.org) or Cheryl W. Ryan (cryan@ohioschoolboards.org). They also can be reached at (614) 540-4000 or (800) 589-OSBA.

The nomination deadline is Friday, June 26. Visit http://conference.ohioschoolboards.org/2015/saf-nominations to nominate a student performing group or district program today!
OSBA Master of Transportation Administration (MTA) Program

This series of workshops will help those involved in student transportation better understand and perform day-to-day operations.

These half-day workshops — each offered from 10 a.m. to 2 p.m. — will include a working lunch and time for questions. Each class is scheduled twice; participants may sign up for either session. All workshops will be at the OSBA office, 8050 N. High St., Columbus, 43235. Visit www.ohioschoolboards.org/transportation-training-programs to read workshop descriptions and learn about the MTA certification program.

The cost is $90 per workshop. Register online at www.ohioschoolboards.org/workshops. You also can purchase a subscription plan for all the workshops in this series. For any questions about the program, contact Diana Paulins, OSBA senior administrative assistant of policy services, at (614) 540-4000, (800) 589-OSBA or mta@ohioschoolboards.org.

Buy that bus and put the plan together — May 6 or May 12

Review the bus purchase process and how to determine when it is time to buy or lease, including a review of the data you need to make the right decision. Learn about operational plans, work calendars and how to schedule or delegate projects. Much of what you do has a critical work path, so it’s important to plan ahead. Learn how building your stakeholder groups and support network is key to your success.
The Board Leadership Institute enables board members to:

- Attend a seminar designed for and by board members
- Strengthen board governance skills
- Receive superb professional development
- Choose from 18 breakout sessions
- Network with other board members
- Review information on sessions you missed
- Meet with colleagues to share success stories and learn from each other
- Earn Award of Achievement points
- Attendees receive 20 points toward the OSBA Award of Achievement

Keynote speakers set the tone for BLI

BLI will kick off on Friday, May 1, with Dr. James Mahoney. He is the executive director of Battelle for Kids, an Ohio-based, national not-for-profit group that has helped implement successful education initiatives in more than 20 states and Hong Kong. He will discuss the organization’s efforts to use research-based strategies to improve education.

Ohio Sen. Peggy Lehner (R-Kettering) will close BLI on Saturday, May 2. Join Lehner for an update on state legislation impacting public education and the implications for local school boards.

Registration and hotel details

Cost for the institute is $245, which includes breakfast and lunch on both days and materials. Register online at www.ohioschoolboards.org/workshops or contact Laurie Miller, senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.

The Hilton Columbus/Polaris is the site of the 2015 Board Leadership Institute. The Hilton is in north Columbus, is easily accessible from I-71, offers free parking and is close to many shopping and dining opportunities. To reserve your hotel room, contact the Hilton Columbus/Polaris at (614) 885-1600.

For more details, visit www.ohioschoolboards.org/board-leadership-institute.
OSBA has exclusive rights to the Achiever, a candidate assessment tool used during the executive search process. The Achiever measures six cognitive learning skills with 10 personality dimensions to create a comprehensive candidate profile.

OSBA and Personnel Profiles of Columbus Inc. (PPI) are offering a workshop on how to interpret and use the Achiever assessment results to effectively select superintendent, treasurer and other administrative candidates and bring them successfully on board.

In the workshop, PPI President Fred Crum will challenge you to look at how to select the right person for the job. Are you interviewing a good employee that matches the job requirements or an applicant that simply interviews well? How do you make the distinction? A lot is riding on your ability to discern the difference.

This complimentary workshop will better acquaint you with the information contained in the Achiever report so you can make the distinction between a good applicant and a good employee. Workshop attendees will be offered an opportunity to receive one Achiever assessment at a reduced cost.

Register online at www.ohioschoolboards.org/workshops or contact Laurie Miller, senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.

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**Achiever 101 workshop**

**Wednesday, May 20**  
**10 a.m. to 4 p.m.**  
**OSBA office, Columbus**  
**Cost is $90**

This special transportation training event will look at the viability of propane, compressed natural gas and electric power in school buses. Factory engineers and fuel specialists will review engine options, buses that can be equipped with alternative fuels, travel range and fueling resources. Hear about safety issues with vehicle maintenance facilities, as well as firsthand experiences from Ohio school administrators who are leading the way in this field.

Bring your notepad and your questions and learn about future trends in school transportation.

**Agenda**

- 9:30 a.m. Registration
- 10 a.m. Presentations by vendors
- 2 p.m. Interaction with technical staff and the opportunity to inspect buses and equipment

Registration will begin at 9:30 a.m. Register online at www.ohioschoolboards.org/workshops. For any questions about the program, contact Laurie Miller, OSBA senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.

**Thursday, May 14**  
**1 p.m.-3 p.m.**  
**OSBA office, Columbus**  
**Free**

OSBA has exclusive rights to the Achiever, a candidate assessment tool used during the executive search process. The Achiever measures six cognitive learning skills with 10 personality dimensions to create a comprehensive candidate profile.

OSBA and Personnel Profiles of Columbus Inc. (PPI) are offering a workshop on how to interpret and use the Achiever assessment results to effectively select superintendent, treasurer and other administrative candidates and bring them successfully on board.

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This complimentary workshop will better acquaint you with the information contained in the Achiever report so you can make the distinction between a good applicant and a good employee. Workshop attendees will be offered an opportunity to receive one Achiever assessment at a reduced cost.

Register online at www.ohioschoolboards.org/workshops or contact Laurie Miller, senior events manager, at (614) 540-4000, (800) 589-OSBA or Lmiller@ohioschoolboards.org.
OSBA sends email confirmation of registration if an email address is provided. Registration is open to all boards and staff of OSBA members. “Walk-in” registrations are welcome on a space-available basis only. Please call OSBA to check the status of registration before you arrive at the workshop. To register, you must have a purchase order number or a check payable to OSBA and a completed registration form. You may register with a purchase order number by phone, fax, email or Web page 24 hours a day.

Award of Achievement/LPDC
Most workshops entitle members to Award of Achievement credits. Local Professional Development Committee certificates of attendance will be issued to all workshop attendees.

You may register on our website at www.ohioschoolboards.org/workshops. You will need a username and password.

OSBA Registration Hotline, (614) 540-4000, ext. 300; toll free (800) 589-OSBA, ext. 300; or fax us at (614) 540-4100.

Email registrations can be sent to Laurie Miller at Lmiller@ohioschoolboards.org. Please include a purchase order number.

Cancellation and refund policy
- Cancellations received by OSBA at least five workdays before the date of the workshop will receive a full refund or no charge to the district.
- Cancellations received less than five workdays before the date of the workshop will be charged half of the registration fee.
- No-shows and cancellations the day of the workshop will be charged the full registration amount.

OSBA Workshop Registration Form

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<th>County</th>
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Enclosed is a check for $________ or P.O.#________________ to cover ______ registration(s). Make checks payable to OSBA and mail to 8050 N. High St., Suite 100, Columbus, OH 43235-6481, fax to (614) 540-4100 or email Laurie Miller, senior events manager, at Lmiller@ohioschoolboards.org. Include a purchase order number with fax or email.

Please check here if you require special accommodations. Contact us or attach a written description of needs.

Please photocopy this form for each person.

<table>
<thead>
<tr>
<th>Workshop name</th>
<th>Workshop date</th>
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<tbody>
<tr>
<td>New JVSD Board Member Workshop</td>
<td>April 16, Columbus, $90</td>
</tr>
<tr>
<td>Student privacy in the digital age</td>
<td>April 21, webinar, $35</td>
</tr>
<tr>
<td>Management Development Series #2</td>
<td>April 23, Columbus, $90</td>
</tr>
<tr>
<td>Board Leadership Institute</td>
<td>May 1-2, Columbus, $245</td>
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<tr>
<td>Achiever 101 workshop</td>
<td>May 14, Columbus, free</td>
</tr>
<tr>
<td>Alternative Fuels in School Transportation</td>
<td>May 20, Columbus, $90</td>
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</tbody>
</table>
dinner buffet was prepared by Director of Food Services Bob Kraft and the Sandusky Culinary Team.

Dinner entertainment included selected pieces from the Sandusky High School’s production of “Hairspray,” directed by Melanie Mork-Kennedy.

OSBA President Penrod provided greetings on behalf of the organization and Executive Director Lewis offered an association update. OSBA Deputy Director of Legislative Services Jay Smith provided a legislative update.

OSBA President-elect Eric K. Germann, Lincolnview Local (Van Wert) and Vantage Career Center, began the awards portion of the evening by honoring Northwest Region Immediate Past President Timothy McKinney, Bath Local (Allen). OSBA Deputy Executive Director Delane presented Master Board Member honors to McKinney; Robert McPheron, Bath Local; and Linda Haycock, Shawnee Local (Allen).

Nine board members received the OSBA Award of Achievement.

The Northwest Region Excellence in Community Service Award was presented to:
- Sandusky City’s Jacqueline A. “Mama” Collins;
- Fremont City’s Susan Frye and the Fremont Ross LINK Program;
- Margaretta Local’s (Erie) Students Against Destructive Decisions (SADD) adviser Kim Miller.

McKinney recognized the following school board members for service milestones: Barbara Butcher, formerly of North Point ESC and EHOVE Career Center, and Barbara Drusbachy, Port Clinton City and Vanguard-Sentinel Career and Technology Centers, for 20 years; and Carole Kuns, North Point ESC and EHOVE Career Center, for 36 years. McPheron recognized Port Clinton City and Sandusky City for their participation in the 2014 OSBA Capital Conference Student Achievement Fair.

Margaretta Local Superintendent Daniel J. Schroer presented the Northwest Region Humanitarian Award to Jean Smith and the Margaretta Township Project Share.

Taking top honors in the Who’s Who in the Northwest Region Excellence Award for Outstanding Leadership were:
- Toledo City alumnus Tyler Wiley for outstanding community leadership;
- [continued on page 9]

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Learn how you can save time and money with BoardDocs

Did you know that switching to paperless board meetings could help your school district save time and money and become more effective for as little as $2,700 per year? OSBA proudly endorses BoardDocs paperless governance solutions. As the pioneer of eGovernance, BoardDocs has helped more than 1,000 organizations worldwide improve board effectiveness, reduce the time required to create and manage board packets by up to 75% and dramatically reduce costs. In fact, by using BoardDocs, many school districts report savings in the thousands — even tens of thousands — per year. Currently, more than 70 Ohio districts are saving money with BoardDocs by going paperless.

Register for a free one-hour webinar on Tuesday, April 28, from 10 a.m. to 11 a.m. to learn more. Register at www.boarddocs.com/event.nsf/ViewEvent/OSBA2015-01. For questions about these webinars, contact Laura Vautour, BoardDocs e-governance specialist, at (800) 407-0141, ext. 3521, or Lvautour@boarddocs.com.
North Point ESC secretary Mary Wanagat for outstanding school leadership — classified staff; 
EHOVE Career Center Principal Dale VanLerberghe for outstanding school leadership — high school principal; 
EHOVE Career Center Superintendent Sharon Mastroianni and Operations Director David Jenkins for outstanding district team; 
Margaretta Local Treasurer Jude T. Hammond for outstanding school leadership — treasurer; 
Swanton Local (Fulton) Swanton Middle School Principal Ted Haselman for outstanding school leadership — middle school principal; 
Port Clinton City Middle School Principal Carrie Sanchez for outstanding school leadership — middle school principal; 
Toledo City Superintendent Dr. Romules Durant, AFSCME Union Staff Representative Dave Blyth, Toledo Federation of Teachers President Kevin Dalton and Toledo Administrative Professional Personnel President Don Yates for outstanding district team. 
Upcoming dates: 
June 7 — Northwest Region Executive Committee meeting at Bowling Green 
June 30 — Region award nominations due 
Oct. 1 — Northwest Region Fall Conference at Lima City’s Lima Senior High School 
Oct. 14 — Northwest Region Fall Conference at Penta Career Center in Perrysburg 
Nov. 8 — Northwest Region Executive Committee meeting at the OSBA Capital Conference and Trade Show in Columbus 

Southeast Region
by Paul D. Mock 
regional manager
The Southeast Region enjoyed 
Continued on page 10

OSBA strategic planning — the road map for decision making

Let OSBA put you on the path to success. OSBA can help your district create a comprehensive, long-term strategic plan to ensure you always know which road to take. OSBA consultants will help you identify critical issues, set comprehensive goals for the district and determine priorities for the future.

Call OSBA’s Division of School Board Services at (614) 540-4000 or (800) 589-OSBA to get moving in the right direction today.
two well-attended spring conferences, with 217 registered, representing 46 of the region’s 84 districts.

Southeast Region President Gail Requardt, East Muskingum Local (Muskingum) and Mid-East Career and Technology Centers, presided over both conferences, while OSBA Executive Director Lewis, OSBA President Penrod and OSBA Director of Communication Services Jeff Chambers provided greetings and updates from the association.

Pike County Career Technology Center in Piketon was the setting for the March 17 conference. Business Professionals of America students Cassandra Bailey and Daelyn Riffle greeted attendees. Dinner was prepared by Food Service Instructor/Manager Anna Overly and students in the career center’s Basic Food Service program. Entertainment was provided by Oak Hill Union Local’s (Jackson) Oak Hill High School Marching Oaks, directed by Bryce Werntz.

OSBA Lobbyist Jennifer Hogue presented a timely legislative update. Penrod, Requardt, Lewis and OSBA Deputy Executive Director Delane recognized 15 districts for participating in the 2014 Student Achievement Fair at the OSBA Capital Conference and Trade Show.

Ten veteran board members were honored for 10 years of service, and Penrod and Mark Caudill, Minford Local (Scioto), were honored for 20 years of service. Five board members received the OSBA Award of Achievement.

Nine districts were recognized for their registration and attendance at the spring conference.

The March 19 conference was held at Zanesville City’s Zanesville High School. Students from the Muskingum Valley New Tech Academy served as greeters and the Boy Scouts of America Troop 164 led the Pledge of Allegiance. The meal was prepared by Food Service Director Vicki Wheeler and served by the Zanesville High School Key Club. The Zanesville High School Satin Strings, directed by Alyssa Capps, entertained during the social period and dinner.

OSBA Director of Legislative Services Damon Asbury updated attendees on current legislative activity in Columbus.

Nine district programs were recognized for participating in the 2014 Student Achievement Fair. East Muskingum Local’s PanJGea Steel Band was recognized for representing the region as the performing arts ensemble during the Student Achievement Fair.

The region honored six board members for 10 years of service; Bill Talik, Bridgeport EV, was recognized for 15 years of service, and four board members were honored for 20 years of service. Six board members received the OSBA Award of Achievement. Requardt also recognized Southeast Region Immediate Past President David Carter, East Guernsey Local (Guernsey), with a gavel and plaque for his year as 2014 region president.

Eight districts were recognized for their registration and attendance at the spring conference.

Thanks to all districts that attended and contributed to the success at both locations. Your continuing support of the Southeast Region is appreciated.

Southwest Region

by Ronald J. Diver
regional manager

The Southwest Region Spring Conference was held on March 10 at the Miami Valley Career Technology Center in Clayton. Southwest Region President Gail Martindale, Cedar Cliff Local (Greene) and Greene County Career Center, presided. It was a great evening and the region’s 15th consecutive spring conference with more than 200 attending. There were 308 registered, plus 50 members of Northwest Local’s (Hamilton) Colerain High School Show Cards choir, directed by Michael and Randie Parks, and eight members of the career center’s Air Force Jr. ROTC cadets.

Southwest Region Immediate Past President Rick Foster, Manchester Local (Adams), led the Pledge of Allegiance.

At the beginning of the meeting, Martindale announced four school districts were in attendance for the first time and 29 boards had three

Continued on page 11
or more board members registered for the event.

A special presentation honored Henny Penny Corp. Chairman Steve Cobb with the Outstanding Business Leader Award. Cobb was recognized with this new award for his exemplary leadership to several initiatives at Eaton City Schools.

OSBA President Penrod and OSBA Executive Director Lewis presented certificates to veteran board members. Nineteen board members were honored for 10 years of service; George H. Bayless, Kettering City, and Keith A. Stoner, Benjamin Logan Local (Logan), were recognized for 15 years; seven board members were recognized for 20 years; and Roger West, Southern Ohio ESC, was recognized for 30 years of service. Joy Weaver, Montgomery County ESC and Miami Valley Career Technology Center, was honored for 35 years of service.

Penrod and Lewis provided greetings and updates from the association. OSBA Deputy Director of Legislative Services Jay Smith presented a comprehensive legislative report that included the state budget bill and pending education legislation.

The region’s recognition program honored individuals in seven different categories:

- Outstanding administrator — Cindy Jacobs, Batavia Local (Clermont);
- Outstanding classified staff member — Karen Garrett, Goshen Local (Clermont);
- Outstanding faculty member — Nancy Weis, Grant Career Center;
- Outstanding treasurer — Ron James, Wayne Local (Warren);
- Outstanding superintendent — Dr. Keith St. Pierre, Bellbrook-Sugarcreek Local (Greene);
- Outstanding public/community relations person — Kathy Voris, Upper Valley Career Center;
- Outstanding board member in a neighboring district — Anne Marie Reames, Bellefontaine City and Ohio Hi-Point Career Center.

The 2015 President’s Award was presented to Janet Smith, executive director of the Hamilton County Special Olympics.

Linda A. Jordan, Northeastern Local (Clark), and Anita E. Ruffin, Finneytown Local (Hamilton), were recognized for earning Master Board Member status in 2014. Twenty-two board members received the OSBA Award of

Continued on page 12
Achievement.
The seventh annual Effective School Board awards were presented to 27 board and administrative teams. Twenty-five boards earned the gold level award and two earned the silver level.

Additional activities will be taking place in the region. Nominations are being solicited to honor the region’s outstanding student programs; the nomination deadline is June 30. The region also will be mailing forms for the 2015 Effective School Board awards.

The region is encouraging participation in the Student Achievement Fair at the Capital Conference. The deadline is June 26. The region executive committee will meet Aug. 3 at Dayton’s Carillon Historic Park.

FUNDING OPPORTUNITIES

Promoting materials science
To help teachers bring materials science into their classrooms, the ASM International Foundation is awarding 20 grants to enhance awareness of the field and the role of materials scientists in society. The application requires a two-page proposal describing a curriculum-based, hands-on project that involves student observation, communication, mathematics and science skills. The project also should enhance students’ awareness of the materials around them.

**Maximum awards:** $500  
**Eligibility:** K-12 teachers  
**Deadline:** May 25  
**Contact:** www.nwas.org/grants/solhirsch.php?FUNDING%20OPPORTUNITIES

Teaching meteorology
The National Weather Association is sponsoring the Sol Hirsch Education Fund, which offers funds to K-12 teachers to improve the education of their students in meteorology. Selected teachers may use the funds to take an accredited course in atmospheric sciences, attend a relevant workshop or conference or purchase scientific materials or equipment for the classroom.

**Maximum awards:** $750  
**Eligibility:** K-12 teachers  
**Deadline:** June 1  
**Contact:** www.nwas.org/grants/solhirsch.php?

Administrative salary analysis
Need help determining how to compensate your administrators? It’s more complicated than most people think, and OSBA has considerable experience in this area. We are able to assist school districts with a variety of important initiatives, including:

- compensation/classification system design
- job description creation/modification
- performance evaluation system design

For more information, contact Van D. Keating, director of management services, at (614) 540-4000, (800) 589-OSBA or vkeating@ohioschoolboards.org.
While many are focused on the legislative process for the state biennial budget, House Bill (HB) 64, several other pieces of legislation have been introduced in the 131st Ohio General Assembly that could have implications for public education.

Senate Bill (SB) 85, introduced by Sen. Bill Coley (R-Middletown), seeks to eliminate the right to file a property tax complaint or valuation challenge on real property within a county by a board of education and other officials, including county commissioners, prosecuting attorneys, township trustees and mayors. The proposal includes a provision that would allow a county recorder, at his or her discretion, to file a complaint with the county board of revision on any determination affecting real property. Specific language within the legislation would prohibit a school district from compelling a county recorder to challenge a property valuation.

OSBA opposes this legislation. School districts and other local government entities should be permitted to petition county boards of revision to adjust values on properties believed to be undervalued for property tax purposes. This process, under current law, serves as one component of Ohio’s system of checks and balances to protect all taxpayers and not just the tax base for the government entity. Because of the so-called HB 920 effect, when one taxpayer is not paying his or her fair share, other taxpayers pay more. OSBA has opposed similar proposals in the past.

HB 85 has been referred to the Senate Ways and Means Committee, where it awaits hearings chaired by Sen. Bob Peterson (R-Sabina).

HB 81, introduced by Rep. Stephen D. Hambley (R-Cuyahoga Falls), seeks to eliminate the option for a political subdivision or taxing district from hosting a special election in February. School districts currently are limited to putting an issue on the ballot four times in a calendar year. The opportunities available are February and August special elections, and May and November general elections. HB 81 would reduce those opportunities to three times a year. The legislation also would require school districts to pay 65% of the estimated costs for a special election in August in advance.

OSBA opposes HB 81. School districts should be permitted the opportunity to choose locally whether to place issues on a February special election ballot. If districts are limited to just one special election option in August, they will be at a disadvantage if the August attempt fails. In addition, the statutory deadline for moving to put the issue on the ballot again in the November general election falls immediately after the August special election date.

Continued on page 14
More than 200 school districts across Ohio have partnered with local organizations to apply for state grants to mentor students.

“The number and depth of the relationships in the applications is just incredible,” said Dr. Richard A. Ross, state superintendent of public instruction. “There is a clear desire across the state to better connect our communities with our schools, lift up our educators, inspire our students and make it possible for more of our young people to enjoy the success each one of them deserves.”

Districts partnered with businesses, nonprofits and values-based groups to apply for the first-ever Community Connectors grants. The $10 million grant program will match $3 for every $1 provided by local partnerships, with a maximum award of up to $500,000. Grants will be announced in April.

Eligible school districts are those with a high percentage of students in poverty and a high number of students not graduating on time. All students in that district, regardless of socioeconomic status, are eligible to participate in the program.

Grants will be awarded to create mentoring opportunities that support 21st century careers, building character, developing pathways to achievement, building resiliency and believing in a positive future.

Source: Ohio Department of Education

OSBA also opposes requiring districts to pay election costs in advance. Providing election services is the responsibility of county government, and the association believes school districts pay more than their fair share of costs for all elections. The current process allows those costs to be paid through deductions from a district’s property tax disbursements, and the 65% requirement could create cash-flow issues for school districts. OSBA has opposed similar legislative proposals in the past.

HB 81 is being heard in the House Government Accountability and Oversight Committee. Rep. Tim W. Brown (R-Bowling Green) chairs that committee.

HB 113, introduced by Reps. Cheryl L. Grossman (R-Grove City) and Nathan H. Manning (R-North Ridgeville), would require instruction on using CPR and automated external defibrillators (AED) within the health curriculum in grades nine through 12 as a condition for a high school diploma. The proposal specifically states that the instruction shall include using psychomotor skills (hands-on practice) in performing CPR and using an AED.

The bill calls for programs to be developed by the American Heart Association, American Red Cross or any other nationally recognized instructional program. It does not require the licensed educator to be a certified instructor in this area nor require students to obtain a certification.

A provision in HB 113 would allow parents to opt their children out of the required instruction. In addition, the Ohio Department of Education would be required to establish a procedure for monitoring compliance and be authorized to withhold a percentage of a district’s state funds for failure to comply with the new requirements.

HB 113 was recently introduced and has been referred to the House Education Committee, chaired by Rep. Bill Hayes (R-Granville).

Editor’s note: All information in this article was current as of April 3.
<table>
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<tr>
<th>Date</th>
<th>Event Description</th>
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<tbody>
<tr>
<td><strong>April 2015</strong></td>
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<tr>
<td>15</td>
<td>Last day for certain board members and administrators to file financial disclosure forms with the Ohio Ethics Commission — RC 102.02.</td>
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<tr>
<td>16</td>
<td>New JVSD Board Member Workshop ......................................................................................... Columbus</td>
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<td>21</td>
<td>Student privacy in a digital age webinar .................................................................................... Columbus</td>
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<td>22</td>
<td>NaviGate Prepared webinar ........................................................................................................ Columbus</td>
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<tr>
<td>23</td>
<td>Management Development Series #2 Workshop .................................................................................. Columbus</td>
</tr>
<tr>
<td>26</td>
<td>Last day to submit certification for August income tax levy to Ohio Department of Taxation — RC 5748.02(A) (100 days prior to the election). Zanesville</td>
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<tr>
<td>27</td>
<td>Last day to submit certification for August income tax levy to Ohio Department of Taxation — RC 5748.02(A) (100 days prior to the election). Columbus</td>
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<tr>
<td>28</td>
<td>Paperless governance webinar ..................................................................................................... Columbus</td>
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<tr>
<td><strong>May 2015</strong></td>
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<tr>
<td>1</td>
<td>Last day to submit August emergency or current operating expenses levy to county auditor for August election — RC 5705.194, 5705.195, 5705.213 (95 days prior to the election). Columbus</td>
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<tr>
<td>1-2</td>
<td>Board Leadership Institute ... Columbus Special Election Day; Primary Election Day — RC 3501.01 (first Tuesday after the first Monday). Columbus</td>
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<tr>
<td>5</td>
<td>Special Election Day; Primary Election Day — RC 3501.01 (first Tuesday after the first Monday). Columbus</td>
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<td>6</td>
<td>OSBA MTA Program: Buy that bus and put the plan together ......... Columbus OSBA MTA Program: Buy that bus and put the plan together ......... Columbus</td>
</tr>
<tr>
<td>6</td>
<td>Last day for school district to file resolution of necessity, resolution to proceed and auditor’s certification for bond levy with board of elections for August election — RC 133.18(D); last day for county auditor to certify school district bond levy terms for August election — RC 133.18(C). Columbus</td>
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<tr>
<td>7</td>
<td>Last day to submit continuing replacement, permanent improvement or operating levy for August election to board of — RC 5705.192, 5705.21, 5705.25; last day to certify resolution for school district income tax levy for August election to board of elections — RC 5748.02(C); last day to submit emergency levy for August election to board of elections — RC 5705.195; last day to submit phased-in levy or current operating expenses levy for August election to board of elections — RC 5705.251(A) (90 days prior to the election). Columbus</td>
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<tr>
<td>12</td>
<td>OCSBA Spring Seminar......... Columbus Sports Law Workshop .......... Columbus OSBA MTA Program: Buy that bus and putting the plan together ......... Columbus</td>
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<tr>
<td>14</td>
<td>Alternative fuels in school transportation workshop ...... Columbus OSBA MTA Program: Buy that bus and putting the plan together ......... Columbus</td>
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<td>20</td>
<td>Alternative fuels in school transportation workshop ...... Columbus OSBA MTA Program: Buy that bus and putting the plan together ......... Columbus</td>
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<tr>
<td><strong>June 2015</strong></td>
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<td>Last day to take action to nonrenew contracts of administrators other than superintendent and treasurer — RC 3319.02; last day to take action on and give written notice of intent not to re-employ teachers — RC 3319.11(D); last day to take action on and give written notice of intent not to re-employ nonteaching employees (Note: this requirement does not apply to municipal school district employees as defined in RC 3311.71) — RC 4141.29(1)(1) (f). Columbus</td>
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<tr>
<td>6</td>
<td>2014-2015 school year ends — RC 3313.62; end of third ADM reporting period — RC 3317.03(A). Columbus</td>
</tr>
<tr>
<td>8</td>
<td>Last day for voter registration for August election — RC 3503.01, 3503.19 (30 days prior to the election). Columbus</td>
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<tr>
<td>30</td>
<td>2015-2016 school year begins — RC 3313.62; last day for board to notify teaching and nonteaching employees of succeeding year salaries — RC 3319.12, 3319.082; board may begin to adopt appropriation measure, which may be temporary — RC 5705.38(B); treasurer must certify available revenue in funds to county auditor — RC 5705.36(A)(1). Columbus</td>
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<tr>
<td><strong>July 2015</strong></td>
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<tr>
<td>1</td>
<td>Last day for voter registration for August election — RC 3503.01, 3503.19 (30 days prior to the election). Columbus</td>
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</tr>
<tr>
<td>8</td>
<td>Central Region Executive Committee meeting.............................................................................. Columbus</td>
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