



## **Courses**

Multi-day, hands on, highly interactive, participant-focused series along a topic. Courses are appropriate for groups no larger than 30. Topics are presented sequentially and are cumulative. Participants must be committed to attending each session. A minimum of five hours of seat time for each session is required.

### **Deprogramming Racism**

1. Implicit Bias: An Examination of Self
2. Implicit Bias: An Examination of System
3. Reprogramming Self
4. Eliminating Systemic Oppression
5. Examining Our Curriculum
6. Examining Our Instructional Practices
7. Planning Our Future

### **Reculturing**

1. Understanding Culture
2. Developing Cultural Awareness in Self
3. Examining our School & Classroom Culture
4. Designing our Desired Culture
5. Restructuring for Success
6. Reculturing