



Ohio School Boards Association Capital Conference and Trade Show

November 13 – 16, 2011

Greater Columbus Convention Center
Columbus, Ohio

Internal consolidation focuses on effectiveness

Administration

Monday, November 14, 2011

3:45 p.m.

C 120–122

Jeffery Talbert, assistant superintendent, Cleveland Heights-University Heights City

Douglas Heuer, superintendent, Cleveland Heights-University Heights City

Nylajeane McDaniel, director of human resources, Cleveland Heights-University Heights City

Steve Schergalis, director of business services, Cleveland Heights-University Heights City

Joseph Micheller, director of special programs and compliance, Cleveland Heights-University Heights City

Angee Shaker, director of communications, Cleveland Heights-University Heights City

Strategic planning

Reach your district's goals by planning for the future.

OSBA can help your district plan for a successful future by proactively implementing a strategic plan for your district. Experienced staff will work directly with the board, school officials, staff and the community to develop a dependable plan that will ensure your district reaches its vision.

Contact Kathy LaSota at (614) 540-4000 or (800) 589-OSBA to start the process that leads to a brighter future.

Please complete an online conference evaluation either during or after the event at
<http://links.ohioschoolboards.org/CC11Evaluation>

OSBA Mission

OSBA leads the way to educational excellence by serving Ohio's public school board members and the diverse districts they represent through superior service and creative solutions.

Ohio School Boards Association

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www.osba-ohio.org



save the trees

Cleveland Heights – University Heights City School District
November 14, 2011

Transforming Central Office Administration

Douglas Heuer, Superintendent

Jeffery Talbert, Assistant Superintendent

Scott Gainer, Chief Financial Officer

Jeffrey Johnston, Director of Special Education

Nylajeon McDaniel, Director of Human Resources

Joseph Micheller, Director of Special Programs/Compliance

Donald-Anthony Phillips, Director of Information Technology

Stephen Shergalis, Director of Business Services

Angee Shaker, Director of Communications

*PowerPoint Presentation and Prezi at
www.chuh.org*

*[http://www.chuh.org/includes/uploads/pdf_files/district/district/OSBA
RestructuringCentralOffice.pdf](http://www.chuh.org/includes/uploads/pdf_files/district/district/OSBA_RestructuringCentralOffice.pdf)*

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