The Achiever measures cognitive skills and personality dimensions, providing relevant data to assist in making the right leadership decisions for your district.

## Maximize leadership team's performance



## Key benefits include:

- maximizing potential;
- streamlining the hiring process;
- enhancing decisionmaking.

Ever wondered what makes a job candidate tick? Or how they would fit within your district? Getting a read on their personalities, work strengths and tendencies would really help make better hiring decisions.

OSBA offers a tool for recruiting *and* retaining high-quality staff through the **Achiever Leadership Assessment**. This nationally benchmarked program contributes to successful performance through an advanced personal profile and professional development suggestions. The Achiever measures a person's true nature or core behaviors using six cognitive learning skills and 10 personality dimensions to create a comprehensive and personalized leadership profile.

The Achiever Leadership Assessment has received the U.S. Equal Employment Opportunity Commission's approval. OSBA has taken this tool to a new level by setting new benchmarks for administrators, staff and boards of education.

Should a district's board members or administrators wish to purchase Achievers for multiple individuals as a part of evaluation or board self-assessment, please contact OSBA for pricing which could include a facilitated workshop based around Achiever results.



**Are you ready to get started?** Contact Teri Morgan at (614) 540-4000 • (800) 589-OSBA • tmorgan@ohioschoolboards.org Learn more at www.ohioschoolboards.org/achiever.