

RC 3319.39 (B)(1) Offenses

Disqualifying offenses

The following are disqualifying offenses for all school employees. Note that additional lists of offenses (RC 3319.31 (B)(2) and (C)) prevent districts from employing licensed employees. Some of these offenses may be eligible for rehabilitation under OAC 3301-20-01.

Suspension of Non-licensed Employees

RC 3319.40 requires the district to suspend an employee who is arrested, summoned or indicted for specific offenses from all duties that require the care, custody, or control of a child during the pendency of the criminal action against the person (RC 3319.40). For employees not licensed by the Ohio Department of Education (ODE), other than bus drivers, the offenses are the offenses that are bars to employment for all school employees, listed below.

RC Section	Offense
2903.01	Aggravated murder
2903.02	Murder
2903.03	Voluntary manslaughter
2903.04	Involuntary manslaughter
2903.11	Felonious assault
2903.12	Aggravated assault
2903.13	Assault
2903.16	Failing to provide for a functionally impaired person
2903.21	Aggravated menacing
2903.34	Patient abuse; neglect
2905.01	Kidnapping
2905.02	Abduction
2905.04 (pre-1996)	Child stealing
2905.05	Criminal child enticement
2907.02	Rape
2907.03	Sexual battery
2907.04	Unlawful sexual contact with a minor
2907.05	Gross sexual imposition
2907.06	Sexual imposition
2907.07	Importuning
2907.08	Voyeurism
2907.09	Public indecency
2907.12 (former)	Felonious sexual penetration

2907.21	Compelling prostitution
2907.22	Promoting prostitution
2907.23	Procuring
2907.25	Prostitution
2907.31	Disseminating matter harmful to juveniles
2907.32	Pandering obscenity
2907.321	Pandering obscenity involving a minor
2907.322	Pandering sexually oriented matter involving a minor
2907.323	Illegal use of a minor in nudity-oriented material or performance
2911.01	Aggravated robbery
2911.02	Robbery
2911.11	Aggravated burglary
2911.12	Burglary
2919.12	Performing an unlawful abortion
2919.22	Endangering children
2919.23	Interference with custody that would have violated RC 2905.04 as it existed prior to 1996
2919.24	Contributing to unruliness or delinquency of child
2919.25	Domestic violence
2923.12	Carrying concealed weapons
2923.13	Having weapons while under disability
2923.161	Improperly discharging firearm
2925.02	Corrupting another with drugs
2925.03	Trafficking in drugs
2925.04	Illegal manufacture of drugs or cultivation of marijuana
2925.05	Funding of drug or marijuana trafficking
2925.06	Illegal administration or distribution of anabolic steroids
2925.11	Drug possession when not a minor drug possession offense
3716.11	Placing harmful objects in food