



Searching for a new superintendent?

Ohio School Boards Association has provided fully customized superintendent searches for more than 40 years.

- Professional search consultants with school board experience
- Customized to your district's needs
- Affordable and competitive pricing
- OSBA guarantee* (see reverse for details)

Let us share how we can help your board.



OHIO SCHOOL BOARDS ASSOCIATION

Board members have many obligations, but one of the most critical is choosing the district's next educational leader. OSBA understands the importance of allowing the board to own its search process. Our search consultants expertly guide the board as it makes this key decision. We handle details and communications, so your board can focus on selecting a candidate and ensuring a smooth transition to new leadership.

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We have collaborated with OSBA for two superintendent searches. As a board member, I appreciated all the work that OSBA put into our search and how hands-on the board was able to be throughout the process. OSBA consultants are great to work with. They listened to our board and customized the search to match our particular criteria and needs.

Candice Gallagher

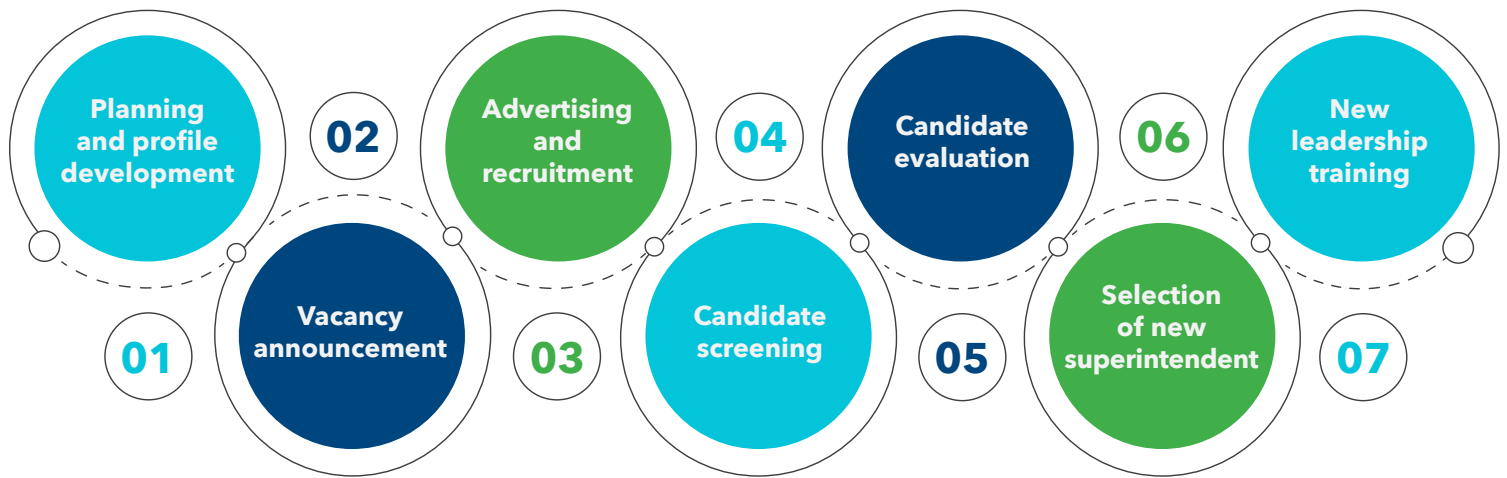
Fredericktown Local (Knox) board member

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Give us a call! An OSBA consultant will meet with your board and share our longstanding, proven process for finding your district's next leader. OSBA offers high-quality superintendent search services using several proprietary tools at a reasonable, competitive price. Most importantly, each search is completely customized to your district's needs.

Throughout the process, our team works closely with your board. OSBA's goal for every superintendent search is that your board makes the best possible choice for your district.

The search process



What sets OSBA apart from the rest?

Revelus online search application

OSBA's proprietary search software enables candidates to confidentially create and store a professional profile and application. Once candidates have applied, you will have the opportunity to see and evaluate each individual candidate. As your professional search consultants, we will help guide you in choosing candidates to interview that best fit the profile your board created.

The Achiever Leadership Assessment

With exclusive rights to the Achiever online assessment tool, OSBA provides board members objective information to help them understand their finalists' unique skills.

National search

OSBA has close ties with other search professionals within the National Affiliation of Superintendent Searchers. Our relationships with these state school boards associations allow us to scale each search nationally and broadly advertise open positions. These partnerships, as well as strong relationships with other public education organizations, allow OSBA to broadly advertise open positions without significant costs to districts.

Recruiting

Because we value and respect the relationship we have with our district members, we use multiple strategies to attract outstanding professionals and make each search known to qualified candidates.

Board and district focused

Your board knows the needs of its local community. Every search is unique and we customize the search from the board's perspective. Our search consultants have school-board experience, providing them with a distinct understanding of your board's needs.

Cost-effective

OSBA's high-quality search services are kept affordable as a service to our members.

New Leadership Team Workshop

A post-search team-building workshop to help lay the foundation for success is included in the cost of your OSBA search (\$900 value).

*OSBA Guarantee

Our guarantee is simple. In the unlikely circumstance you are unable to successfully appoint a candidate, OSBA will reopen the search and work with you until the right choice is made.



**OHIO SCHOOL BOARDS
ASSOCIATION**

www.ohioschoolboards.org/osba-search-services

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