

OSBA search consultant team

Cheryl Ryan



Cheryl Ryan began as a School Board Services Consultant with the OSBA Division of Board Development in September 2007. In June of 2011, she was promoted to Deputy Director of School Board Services and was promoted to Director of Board Services in 2015. She added the responsibility of Management Services in 2017. She has been instrumental in facilitating superintendent and treasurer searches across the state and leads the team of other search professionals at OSBA.

A former school board member, Ryan believes that the board member perspective, combined with her OSBA experience adds great value to the process and to the board members OSBA serves.

Other activities she promotes, and that also support holistic board governance, include customized workshops on goal-setting and evaluation, full strategic planning services, board self-assessment, superintendent and treasurer goal setting and evaluation, community survey services and board leadership team communication and development.

Prior to OSBA, Cheryl served as Director of International Programs at The Ohio State University's Fisher College of Business, where she directed the activities of the university's Center for International Business Education & Research (CIBER). Before coming to Ohio, she served in a similar capacity at the University of Colorado at Denver.

She has an undergraduate degree in psychology from Colorado State University and an MBA, with an emphasis in organizational strategy and international business, from the University of Colorado.

Teri Morgan



Teri joined the OSBA Board and Management Services division in the fall of 2015. She is the division's senior deputy director. Professionally, Teri has served as Communications Manager for Delaware County and before that, OhioHealth. She has extensive management and public relations experience with several non-profit associations.

An experienced board of education member, Teri served on the boards of Olentangy Local Schools, the Delaware County Career Center, the Educational Service Center of Delaware-Union Counties and the ESC of Central Ohio.

An experienced trainer and facilitator, Teri's experience in communications and in board governance serves her well in the Board and Management Services division.

Teri earned a communications degree from Miami University and resides in Powell, Ohio.

Roderick Cheatham



Roderick Cheatham is a new Board and Management Services Consultant with the Ohio School Boards Association, and former Talent Development Program Manager with the State of Ohio Department of Administrative Services - Learning and Professional Development.

Cheatham brings more than 30 years of professional experience in the areas of business development, concept innovation, keynote speaking, and expert level training on a variety of topics ranging from leadership to soft skills. He has enjoyed membership in the National Speaker's Association and the Association of Talent Development and is known for his personal and professional development.

Cheatham holds a Master of Divinity Degree from Ashland Theological Seminary and a Bachelor of Science Degree in Business Education from Bowling Green State University.

Will Waidelich



Will Waidelich joined the OSBA Board and Management Services division in [February 2022](#). Professionally, Will has served as Executive Director/CEO of the Association for Middle Level Education and Senior Director of the Educational Programs Division at the National FFA Organization. He is a Certified Association Executive (CAE) in association management, OSBA's second staff member to receive this credential.

As a former school board member for Logan Elm Local (Pickaway), Waidelich was the Legislative Liaison and served on the athletic council, negotiations, finance, and personnel committees.

Prior to joining OSBA, Will worked as a private consultant and strategic advisor to organizations where he provided program audit and review, executive transition consulting and helped organizations impact the world through visions, missions, principles and strategic plans. He also served on the National Teacher of the Year (NTOY) Program Selection Committee for the Council of Chief State School Officers' (CCSSO).

As a high school agricultural educator, Will was chosen in a nationwide competition as one of 20 educators to participate in the Christa McAuliffe Institute for Educational Pioneering, sponsored by the National Foundation for the Improvement of Education.

Waidelich has a Bachelor of Science in Agriculture and a Master of Science from The Ohio State University and a Doctor of Education (EdD) from Virginia Tech.