

OSBA search consultant team

Cheryl Ryan



Cheryl Ryan began as a School Board Services Consultant with the OSBA Division of Board Development in September 2007. In June of 2011, she was promoted to Deputy Director of School Board Services and was promoted to Director of Board Services in 2015. She added the responsibility of Management Services in 2017. She is active in the delivery of customized workshops, superintendent and treasurer search services, and in the presentation of other professional development seminars.

Prior to OSBA, Cheryl served as Director of International Programs at The Ohio State University's Fisher College of Business, where she directed the activities of the university's Center for International Business Education & Research (CIBER). Before coming to Ohio, she served in a similar capacity at the University of Colorado at Denver.

At OSU, Cheryl led the development of programs that served students at all levels, offering singular international experiences to more than 500 MBA students. She customized, designed and facilitated site visit programs throughout Asia, Africa, South America and Europe.

Working with businesses is another area of strength, and Ryan has direct experience in the design and delivery of executive conferences and workshops focused on a variety of topics including international education and trade, cross-cultural training and communication, and business/educational partnership. She has served multiple times as a grant reviewer for the U.S. Department of Education.

Ryan was elected in November 2005 to the Hilliard City Schools board of education, where she served until accepting her current position at OSBA. She has served the non-profit community as a board member of VOICEcorps, a non-profit organization that provides 24/7 audio and Internet communication to the visually impaired and others unable to use standard written communication.

She has an undergraduate degree in psychology from Colorado State University and an MBA, with an emphasis in strategy and international business, from the University of Colorado.

Teri Morgan



Teri joined the OSBA Board and Management Services division in the fall of 2015. She is the division's senior deputy director. Professionally, Teri has served as Communications Manager for Delaware County and before that, OhioHealth. She has extensive management and public relations experience with several non-profit associations.

An experienced board of education member, Teri served on the boards of Olentangy Local Schools, the Delaware County Career Center, the Educational Service Center of Delaware-Union Counties and the ESC of Central Ohio.

An experienced trainer and facilitator, Teri's experience in communications and in board governance serves her well in the Board and Management Services division.

Teri earned a communications degree from Miami University and resides in Powell, Ohio.

Steve Horton



Steve joined OSBA in fall 2013 as a Board Services Consultant in the Board and Management Services Division. As a Board and Management Services Consultant, Steve brings a strong passion for public education and board work. His father was a school district superintendent for more than 25 years.

After becoming increasingly more involved in his community's district, Steve was elected to the Mt. Healthy Board of Education in November of 2011 and served as board president in 2013 until resigning his seat to come to OSBA.

He began his professional life as a middle school general music and choral music teacher in Wilmington, Ohio. From there he served as the music director for a large Presbyterian church in Xenia, Ohio.

Professionally, for ten years Steve was Director of Education for an audio electronics manufacturer specializing in installed high-end audio distribution systems. He was responsible for the development of all educational materials and training for the company's international base of installers, distributors and sales representatives. Steve is well known throughout the custom electronics industry as a premier presenter and classroom facilitator. He was also a regular presenter at industry trade shows and other events. In addition to presenting, he used his skills to write manuals, newsletter and publication articles, and develop an extensive online learning center for the company's products.

Steve is a graduate of Ohio Wesleyan University in Delaware, Ohio with a BA in Music Education.

Heather Lantz



Heather Lantz is an Administrative Assistant with the Board and Management Services Division where she provides support for search consultants. She also has responsibility for helping to coordinate the Student Achievement Fair and assisting with general sessions at OSBA's Capital Conference. Heather began at OSBA in 2019, following nearly ten years' experience as a key administrative professional for the Olentangy Local School District, where she also served as the band administrator for one of the district's high schools. Heather holds undergraduate degrees in both journalism and communications from Bethel

University in Mishawaka, Indiana.

Gwen Samet



Gwen Samet is the Administrative Assistant of Board and Management Services where she has the responsibility of coordinating the learning sessions at the annual Capital Conference and administers the OSBA awards program. Samet started at OSBA in 2011 and joined the Division of School Board Services in July 2015. She previously worked in human resources at the National Ground Water Association. Gwen received an associate degree in retail marketing at Stark State College of Technology and completed additional courses at Otterbein University.