

BRIEF CASE

THE OHIO SCHOOL BOARDS ASSOCIATION

Serving the public school leadership team



School closures may not be main driver of learning loss, study reports

While conversations about pandemic-related learning loss in K-12 students have centered on the impact of school closures and remote learning, other factors may play an even bigger role, suggests new research from Harvard professor Dr. **Thomas Kane** and Stanford Educational Opportunity Project director Dr. **Sean F. Reardon**. A survey of 4,000 school districts revealed that rates of learning loss varied widely among the populations of students who were tested, with some schools that returned to in-person learning reporting greater losses than those who stayed remote. While the researchers said that the effects of remote learning could be difficult to separate from those of other events in children's lives, the team plans to examine local death rates, parent job losses and internet access as possible reasons that students struggled. You can read the research team's full article at <http://links.ohioschoolboards.org/SU831>.

Ohio educators gather for annual OSBA Capital Conference

Education leaders from around Ohio converged on the Greater Columbus Convention Center Nov. 13-15 to learn, network and celebrate public education. The conference drew 7,083 attendees, and featured notable guest speakers, hundreds of learning sessions and over 500 vendors at the yearly Trade Show. Overall, students and staff from 642 Ohio public school districts were represented. You can find handouts for most of the workshops at the conference, as well as evaluate the sessions you attended, at <http://conference.ohioschoolboards.org/handouts>.

Delegates select Northeast Ohio board member as OSBA 2023 president-elect

Delegates at OSBA's annual business meeting, held Nov. 14 at Capital Conference, elected **Sally S. Green, Tuscarawas Valley Local (Tuscarawas)**, as the association's 2023 president-elect. In 2024, she will succeed current President-elect **Christine Varwig, Toledo City**, whose term as the organization's president begins Jan. 1. Varwig will succeed OSBA President **Robert M. Heard Sr., Cleveland Municipal**, who has held the office since May 2021.

January is School Board Recognition Month

OSBA is offering a toolkit to help districts honor board members' service. The kit, which includes social media graphics, sample news releases and editorials, and other resources, is posted at www.ohioschoolboards.org/sbrm. OSBA also will send districts a poster and personalized recognition certificates for board members. Learn more on page 6.

Dec. 12, 2022
Volume 54 Issue 22

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Route workshop information to:

- Administrators
- Principals
- Communication specialists
- Transportation supervisors

All-Ohio School Board members honored

Each year, five distinguished board members are selected to receive OSBA's highest honor — the All-Ohio School Board Award. Committees in each of the association's five regions choose their awardee from among their member boards' Master Board Members, who have already achieved specified levels of professional development and involvement. Winners are those they find to show obvious concern for the education and welfare of children, make the necessary time commitments, invest in their own ongoing in-service development, practice good decision-making, work with their fellow board members as a team and follow OSBA's code of ethics. This year's winners were **Jennifer Best, Worthington City**, Central Region; **Albert Haberstroh, Trumbull County ESC** and **Trumbull Career**

Gahanna-Jefferson students win national media awards

Students at **Gahanna-Jefferson City's** Gahanna Lincoln High School made a name for themselves on the national stage when it comes to journalism.

The group won Best Newscast in the U.S., Best Sports Program and Best Video Essay from the National Student Production Awards. "Wow, we made it this far," student **Rei Tedoco**, 17, told a local TV station. She plans to major in broadcast journalism at Arizona State University.

Anchoring one of the award-winning shows was special, but it's about making a difference, she said. "It's about the people that I meet and the differences that they've made to me and the difference I can make to somebody else."

Source: SpectrumNews1

& Technical Center, Northeast Region; **Christine Varwig, Toledo City**, Northwest Region; **Lynn Angell, Gallipolis City** and **Buckeye Hills Career Center**, Southeast Region; and **Beverly D. Rhoads, Hillsboro City** and **Great Oaks Career Campuses**, Southwest Region.

Capital Conference photos posted online

Photos from the Capital Conference's many workshops and events, including the keynote sessions with skydiver **Kenyon Salo**, award-winning actor **John Lithgow** and Olympic gold medalist **Amanda Beard**, are viewable on OSBA's Flickr page. Visitors can browse hundreds of images from the Student Achievement Fair, learning sessions and more. The photos will be grouped by event to make searching and sharing easy.

OSBA online

● www.ohioschoolboards.org

Capital Conference attendees showed up on social media, with the conference hashtag #osbacc receiving 2.4 million views during the conference and the four days ahead of it. On top of that, posts using the hashtag received 1,700 likes, 450 mentions and 1,900 interactions.



Briefcase

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OSBA leads the way to educational excellence by serving Ohio's public school board members and the diverse districts they represent through superior service, unwavering advocacy and creative solutions.



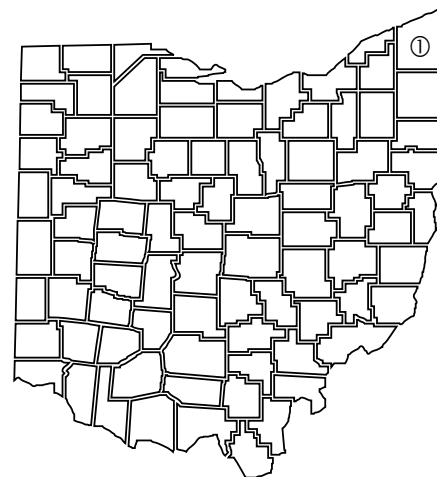
BULLETIN BOARD

compiled by Melanie Price, senior administrative assistant of communication services

OSBA executive searches

Superintendent

District	Deadline	Contact
① Ashtabula Area City	Jan. 11	OSBA Search Services, (614) 540-4000



Other Ohio searches

Position	Location	Deadline	Contact
Treasurer	Archbold Area Local (Fulton)	Dec. 15	Kerri Weir, superintendent, Northwest Ohio ESC, (567) 444-4795
Treasurer	Perkins Local (Erie)	Jan. 4	Brooke Moore, personnel coordinator, North Point ESC, (419) 627-3908

Board changes

Vinton County Local (Vinton) Board of Education member **Laura Martin** announced her resignation effective Nov. 17.

Administrative changes

Superintendents

Austintown Local (Mahoning) Superintendent **David Cappuzzello** announced his retirement effective July 1, 2023. ●●● Avon Lake City Superintendent **Robert Scott** announced his retirement effective July 31, 2023. ●●● Edgewood City hired **Kelly Spivey** as interim superintendent effective Jan. 1. She will replace **Russ Fussnecker**, who is retiring. ●●● Loudonville-Perrysville EV Superintendent **Catherine May Puster** announced her resignation effective July 31, 2023. ●●● Princeton City Superintendent **Tom Burton** announced his retirement effective July 1, 2023.

Treasurers

Eastwood Local (Wood) hired **Monica Leppelmeier** as treasurer effective Dec. 1. She replaced **Robert (Brad) B. McCracken**, who took a position at the Wood County ESC. Leppelmeier previously was treasurer at Lake Local (Wood). ●●●

Editor's note

Job postings must be received six weeks before the application deadline to ensure timely publication.
Thank you for your cooperation.

Triad Local (Champaign) hired **Tiffany Shively** as treasurer effective Jan. 1. She will replace **Connie Cohn**, who is retiring. Shively is currently assistant treasurer at **Covington EV**. ●●● **Van Wert City** hired **Troy R. Bowersock** as treasurer effective Dec. 20. He will replace **Michelle M. Mawer**, who took the treasurer position at **Celina City**. Bowersock currently is treasurer at **Lincolnview Local (Van Wert)**.

Sympathies

Former **Canfield Local (Mahoning)** Board of Education member **Anthony F. "Tony" Peluso** died Nov. 4. He was 76. ●●● Former **Kalida Local (Putnam)** Board of Education member **Robert J. Maag** died Nov. 13. He was 75. ●●● Former **Kalida Local (Putnam)** Board of Education member **Gerald "Gerry" Vorst** died Oct. 25. He was 60. ●●● Former **Lincolnview Local (Van Wert)** Board of Education member **Harvey J. Thatcher** died Nov. 16. He was 89. ●●● Former **Lorain City Superintendent John William Pavic** died Nov. 9. He was 94. ●●● Former **Marietta City Board of Education member Gwendolyn Mary Noe** died Nov. 12. She was 82. ●●● Former **Newton Falls EV Board of Education member Jane Elna Widowfield** died Nov. 19. She was 84. ●●● Former **Riverside Local (Logan)** Board of Education member **James K. Cox** died Nov. 8. He was 75.



LEGISLATIVE REPORT

by Jennifer Hogue, director of legislative services

Senate bill would reorganize Ohio Department of Education

The lame duck session is in full swing, and the current focus of the Senate Primary and Secondary Education Committee is Senate Bill (SB) 178, sponsored by Sen. **Bill Reineke** (R-Tiffin). Reineke appeared before the Senate Primary and Secondary Education Committee on Nov. 15 to outline the provisions included in a revised substitute version of the bill. The language of the 2,144 page substitute bill was not made publicly available until Nov. 29, when it was adopted as the working version of the bill by the committee. While the bill is long, most of the changes to the draft updated references to the State Board of Education or the Ohio Department of Education (ODE) to the new title,

Department of Education and Workforce (DEW); and references to the superintendent of public instruction to the director of DEW.

The bill before the committee proposes to make the following changes, which would take effect July 1, 2023:

- Rename the ODE as the Department of Education and Workforce;
- Create the position of the Director of Education and Workforce, who is appointed by the governor, with the advice and consent of the Senate, and is the head of DEW;
- Establish within DEW the Division of Primary and Secondary Education and the Division of Career-Technical

- Education, each of which is headed by a deputy director;
- Require the governor to appoint the deputy director of primary and secondary education and the deputy director of career-technical education to the Governor's Executive Workforce Board;
 - Transfer most of the powers and duties of the State Board of Education and the superintendent of public instruction to DEW;
 - Require DEW to develop and make available informational materials for seventh and eighth graders about the career opportunities available to them and how a career-technical education can satisfy the state's high school graduation requirements;

Continued on page 5



Reasonable Suspicion Training



Wednesday, Dec. 14 • 10 a.m.–noon • Virtual • Cost: \$60

Reasonable suspicion drug and alcohol training is the responsibility of all employers who manage drivers with commercial driver's licenses (CDLs) to ensure their staff is trained. OSBA's training is tailored specifically to school district needs. Completion of this course meets the Federal Motor Carrier Safety Administration U.S. Department of Transportation requirements. Attendees will receive a certificate of completion. Best practice is that each district have at least two individuals on staff trained.

To register, visit www.ohioschoolboards.org/workshops

BOARD MEMBER



Recently appointed to your school board? Save the date for this upcoming workshop!

BOARD MEMBER 101

Date: Jan. 21, 2023

Location: Columbus

New board members can get the tools needed to excel in their first year on the board during this one-day workshop. OSBA staff will cover a variety of topics, including board governance, policy, legislative advocacy and current legal issues.

Discover the resources OSBA has to help you in your first year and beyond.

For more information and to register: www.ohioschoolboards.org/workshops



Join us as we discuss the current issues in public education.

Date

Jan. 24, 2023

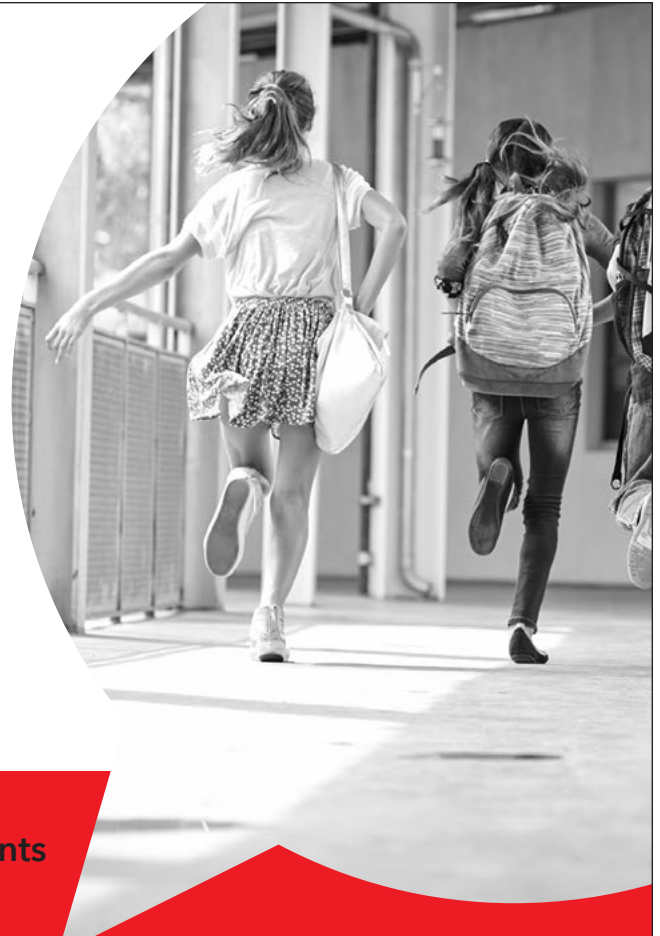
Time

11:30 a.m. to
12:30 p.m.

Cost

Free

Save the date for this upcoming virtual event. OSBA Forums will tackle the critical issues facing public education today. We will discuss and provide insights and strategies to assist you in today's challenging environment.



Register at: www.ohioschoolboards.org/events



Master of Transportation Administration Program

OSBA offers this training curriculum to support administrators who are responsible for student transportation. This program meets and exceeds the requirement in the administrative code for annual transportation in-service training.

These half-day workshops — offered from 10 a.m. to 2 p.m. — include a working lunch and time for questions. Each class is \$105, or you can purchase an MTA subscription for \$700 to attend all six sessions in the series. Contact **Doug Palmer**, OSBA senior transportation consultant, for subscription information. All workshops will be offered virtually and in-person at the OSBA office, 8050 N. High St., Columbus, 43235.

Next workshop: Jan. 25, 2023

Driver records, background checks and compliance needs

Ohio's regulations governing school bus driver requirements are among the most detailed in the nation. This seminar will present methods to maintain compliance. Driver audit forms, onboarding checklists and task calendars will be provided and reviewed.



**OHIO SCHOOL BOARDS
ASSOCIATION**

View class details and register:
www.ohioschoolboards.org/master-transportation-administration



Searching for a new superintendent or treasurer?

Ohio School Boards Association has provided fully customized executive searches for more than 40 years.

- Professional search consultants with school board experience
- Customized to your district's needs
- Affordable and competitive pricing
- OSBA guarantee

Our guarantee is simple. In the unlikely circumstance you are unable to successfully appoint a candidate, OSBA will reopen the search and work with you until the right choice is made.

Board members have many obligations, but one of the most critical is choosing the district's next educational and financial leaders. OSBA understands the importance of allowing the board to own its search process. Our search consultants expertly guide the board as it makes key decisions. We handle details and communications, so your board can focus on selecting a candidate and ensuring a smooth transition to new leadership.

“

OSBA provided much more to our district and board than simply advertised. They brought a wealth of experience and expertise that aided the board every step of the way, from gathering and organizing information for the initial posting to involving staff and community members with the process and, ultimately, allowing us to select the right person for the job.

Blake Regan

Alexander Local (Athens) board member

”



OHIO SCHOOL BOARDS ASSOCIATION

Let us share how we can help your board.

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WORKSHOP REGISTRATION

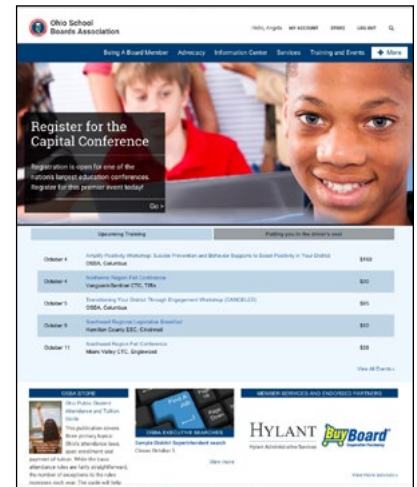
Register at www.ohioschoolboards.org/workshops

OSBA members can access member-only information, including workshop registration, by logging in to the OSBA website.

How to log in

Click on “Log in to your account” on the top right of the website. Log in using your email address on file and your password. Click “Reset your password” if needed.

If it says “We could not find your email address,” or if this is your first time logging in to the site, click “Create new account.” At the username prompt, enter your email address, select your affiliation and school district, and click “Submit.” Create a password and add your job title on the next screen. An email with a link to activate your account will be sent to you. Click on the link to activate your account, and you will be directed to a home screen.



COFFEE CHAT

Accelerant Culture – creating a space where everyone gets to get better

Tuesday, Dec. 13 • 8:30 a.m.–9 a.m. • Virtual • Free

Presented by: Daniel Juday, Daniel Juday LLC

Organizational culture is a hot topic. And with employee turnover at a record high and employee morale lower than any team leader wants, it’s a topic worth discussing. The problem is everyone’s focused on the “what,” not the “how.” We love talking about “the what” of culture: our core values, our vision statements, our “who we are” pages. Those are exciting conversations to be having, but they don’t necessarily get us any closer to actually achieving those things. What we need to be talking about is how we exercise those core values and get to that compelling vision. That’s where accelerant culture comes in. This is less about “the what,” because you get to design that for your staff and students, and more about “the how:” the specific mindsets, behaviors and strategies that are going to get you to your “what.”

To register, visit www.ohioschoolboards.org/events

Legislative Report, continued from page 4

- Require DEW to participate in the process to identify in-demand jobs;

- Retain the State Board's and superintendent of public instruction's powers and duties regarding educator licensure, licensee disciplinary actions and school district territory transfers.

Some of the duties that would be transferred to DEW include:

- adopting minimum education standards for elementary and secondary schools and minimum operating standards for school districts;

- issuing and revoking state charters to school districts, school buildings operated by districts and nonpublic schools that elect to seek a charter;

- developing state academic standards and model curricula;

- establishing the state report card system and state assessments;

- administering the voucher programs;

- calculating and distributing school funding payments.

The Ohio Constitution requires that there be a State Board of Education and that the board appoint a superintendent of public instruction. The method for selecting the members of the board of education, the number of board members and their powers and duties are all determined by the Ohio General Assembly. SB 178 keeps the State Board of Education structure the same, with 19 members — 11 elected and eight appointed by the

governor — with the chairs of the House and Senate education committees serving as nonvoting ex-officio members.

In accordance with the Ohio Constitution, the superintendent of public instruction would remain an appointee of the State Board and would remain the State Board's secretary and executive officer. The bill would allow the State Board to hire staff to carry out their duties and powers. The superintendent of public instruction would supervise those staff and set their salaries, and could terminate their employment.

During his sponsor testimony on the bill, Reineke stated, "...the Division of Primary and Secondary Education will include K-12 education, as well as preschool, while the Division of Career-Technical Education will create and implement programming to better educate students about career-technical graduation options as well as various in-demand career opportunities, and oversee existing career-oriented education for students."

Gov. **Mike DeWine** recently told reporters that he supports the legislation, stating, "Candidly, the bill was not our idea, but I support the bill. I think what the public expects is accountability and it's hard to have accountability under our current system. You know, having the Department of Education with kind of a joint control between

the governor's office and the governor on certain areas and other areas be the state elected board of education, I think this is a very significant improvement. I think virtually every governor for 40 or 50 years has wanted to have more control in regard to the Department of Education. So this governor is not going to be different [...] I support the bill."

Two hearings were scheduled for the bill in the Senate Primary and Secondary Education Committee during the week of Dec. 5. Senate President **Matt Huffman** (R-Lima) indicated that he planned to hold a Senate floor vote on the bill Dec. 7. House Speaker **Robert R. Cupp** (R-Lima) has not yet weighed in on the plans for the bill in the Ohio House.

At the writing of this article, OSBA legislative staff are still reviewing the legislation and analyzing its impact on our members. More information will be shared through eAlerts and Facts in a Flash in the coming days. The lame duck session is slated to wrap up on Dec. 14, which leaves less than two weeks to consider this legislation. Please engage with your legislators and ask them not to act on this bill at this time. Reintroducing the bill in the next General Assembly would allow time for ample review, input and debate.

Editor's note: The information in this article was current as of Dec. 2, 2022.



COMMUNICATIONS

Angela Penquite, deputy director of communication services

January is a time to celebrate school boards

In January of each year, school districts across Ohio are invited to recognize the dedicated work of their school board members during School Board Recognition Month. This annual celebration is the time to focus on the crucial role school board members play in their communities and schools.

Although showing appreciation for your school board is a year-round process, taking advantage of the designated School Board Recognition Month in January ensures that these important people receive the thanks they deserve. The theme for the 2023 celebrations — Supporting success for all students — is the core goal of all who serve as members of their board of education.

Across the state, recognition month activities range from acknowledgements on school marquees and in district newsletters to videos created by

students and customized cards thanking board members for their service. Chambers of commerce, local governments and other organizations often pass resolutions honoring school boards and their members, and many newspapers run editorials praising these dedicated community servants.

The Ohio School Boards Association has created a resource kit to help districts recognize their local school board members. The kit, centered on the 2023 theme, includes customizable social media graphics and messaging, artwork, a sample news release and more. Access the resources at www.ohioschoolboards.org/sbrm.

Each district will receive a poster and personalized certificates for its board members that can be used at recognition events. During the month of January, use #SchoolBoardMonth

on Twitter, Facebook and Instagram and follow OSBA on social media to see how other districts are celebrating.

Please feel free to use all the items in the resource kit or modify them to create your own way to honor the wonderful things school board members do for your district.

OSBA wants to highlight districts' celebrations as well. Following their January celebrations, districts are asked to submit articles, photos and videos of their events to OSBA. A summary of district recognitions will be included in the April issue of the Journal and on the OSBA website. Recaps of your district celebrations can be submitted at <http://links.ohioschoolboards.org/84140>. The deadline is Feb. 9. For more information or questions, please contact the author at apenquite@ohioschoolboards.org.



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To schedule your customized training session, contact **Kim Miller-Smith**, senior student achievement consultant, at (614) 540-4000, (800) 589-OSBA or kmillersmith@ohioschoolboards.org.



Ohio School Boards Association



PUBLIC SCHOOLS WORK!

compiled by Scott Gerfen, assistant editor

Mansfield Schools team with United Way to address absenteeism

Mansfield City and the United Way of Richland County hope their collaboration will bolster attendance and reduce chronic absenteeism.

The district is partnering with the United Way and other nonprofit agencies across Richland County to provide field trips and pizza parties to classes with the best attendance records during the second quarter of the school year.

“Being able to go to any one of these organizations and be able to

play and learn is something that as a kid I would have loved to do,” Jill Henry, marketing manager for the Renaissance Performing Arts Center, told www.richlandsource.com.

Two winning classes will be chosen for each building — the classroom with the best attendance overall and the classroom with the greatest improvement in attendance from the first to the second quarter.

School officials totaled

attendance rates for each classroom during the first quarter to create a baseline.

Partnering organizations include the Buckeye Imagination Museum, the Ohio Bird Sanctuary, the YMCA of North Central Ohio, the Renaissance Performing Art Center and the Mansfield Arts Center.

In addition to incentivizing attendance, organizers hope the field trips will be an opportunity to expand students’ horizons.

Source: richlandsource.com



Could your board benefit from the insight and direction of a governance expert?

OSBA's Division of Board and Management Services provides one-on-one consulting workshops that can help your team work through common governance issues such as:

- setting vision-focused goals and priorities;
- strengthening board and superintendent relations during periods of leadership transition;
- developing effective deliberation, meetings and communication;
- superintendent evaluation and board self-evaluation.

Call us at (614) 540-4000 or (800) 589-OSBA. We'll connect you with a consultant who will work with your board to design strategies and services that best meet your needs.



Customized workshops
Ohio School Boards Association

December 2022

- 13 Coffee Chat: Accelerant culture — creating a space where everyone gets to get better Virtual
- 14 Reasonable Suspicion Training ... Virtual
- 31 Last day for treasurer to canvass the board to establish a date for the organizational meeting — RC 3313.14.

January 2023

- 15 Deadline for boards of education of city, exempted village and local school districts to meet and organize — RC 3313.14; last day for boards of education of city, exempted village, vocational and local school districts to adopt tax budgets for the coming school fiscal year — RC 5705.28(A)(1).
- 17 Coffee Chat: Electric Market Update in 2023 Virtual
- 20 Last day for boards of education to submit fiscal tax-year budget to county auditor — RC 5705.30.
- 21 Board Member 101 Columbus
- 23 Last day to submit certification for income tax levy to Ohio Department of Taxation for May election — RC 5748.02(A) (100 days prior to election).
- 24 OSBA Forum Virtual
- 25 OSBA Master of Transportation Administration: Driver records/

- background check/compliance needs Columbus and virtual
- 27 Last day to submit emergency, current operating expenses or conversion levy to county auditor for May election — RC 5705.194, 5705.195, 5705.213, 5705.219(C) (95 days prior to election).
- 31 Deadline for joint vocational school districts and educational service center (ESC) governing boards to meet and organize — RC 3313.14; deadline for secondary schools to provide information about College Credit Plus to all students enrolled in grades six through 11 — RC 3365.04(A); annual campaign finance reports must be filed by certain candidates (by 4 p.m.) detailing contributions and expenditures from the last day reflected in the previous report through Dec. 31, 2022 — RC 3517.10(A)(3).

February 2023

- 1 Last day for school district to file resolution of necessity, resolution to proceed and auditor’s certification for bond levy with board of elections for May election — RC 133.18(D); last day for county auditor to certify school district bond levy terms for May election — RC 133.18(C); last day to submit continuing replacement, permanent improvement or operating levy

- for May election to board of elections — RC 5705.192, 5705.21, 5705.25; last day to certify resolution for school district income tax levy or renewal of conversion levy for May election to board of elections — RC 5748.02(C), 5705.219(G); last day to submit emergency levy for May election to board of elections — RC 5705.195; last day to submit phased-in levy or current operating expenses levy for May election to board of elections — RC 5705.251(A) (90 days prior to election).
- 4 Board Member 201 Columbus
- 7 Appreciology: The Art & Science of Appreciation..... Virtual
- 11 Board Member 201 Columbus
- 21 Coffee Chat: Purchasing 101 – What Board Members and School Districts Should Know Virtual
- 22 OSBA Master of Transportation Administration: Emergency transportation planning Columbus and virtual
- 28 OSBA Forum Virtual

March 2023

- 1 Last day to take action and deliver written notice of nonrenewal of superintendent’s contract — RC 3319.01; last day to take action on and deliver written notice of nonrenewal of treasurer’s contract.