RPRICE BOARDS ASSOCIATION

Serving the public school leadership team

Keynotes announced for 2023 OSBA Board Leadership Institute

OSBA's Board Leadership Institute (BLI), held April 28-29, will feature a Friday keynote speech, "The Secret to bouncing Back from Setbacks, Failures and Crises," from professional speaker **Walt Stasinski**. On Saturday, the OSBA legislative division will lead a lunchtime presentation packed with need-to-know updates and information for both new and experienced board members. Learn more about the BLI and register to attend at **www.ohioschoolboards.org/board-leadership-institute-2023**.

\$1 billion in funding planned for student mental health services

The U.S. Department of Education intends to distribute \$1 billion in funding for mental health services to school districts, universities and state education agencies over the next five years, Education Week reports. The Bipartisan Safer Communities Act, signed into law last June, created two grant programs aimed at addressing the current epidemic of mental health issues among children and teens and the lack of mental health professionals in schools.

Panelists announced for 2023 State Legislative Conference

The annual State Legislative Conference, taking place this year on March 21 at the Sheraton on Capitol Square in Columbus, is an important opportunity for school board members to meet with legislators and make their districts'voices heard in the Statehouse. Discussion panelists will include Sen. Andrew O. Brenner (R-Delaware), chair of the Senate Education Committee; Rep. Adam Bird (R-New Richmond), chair of the House Primary and Secondary Education Committee; Sen. Catherine D. Ingram (D-Cincinnati), a ranking member of the Senate Education Committee; and Rep. Phillip M. Robinson Jr. (D-Solon), a ranking member of the House Primary and Secondary Education Committee. You can view the full agenda and register at www.ohioschoolboards.org/events/view/state-legislative-conference-21. The cost is \$155.

Preventing the 'spring slump' in student attendance

The Ohio Department of Education and Attendance Works have posted a number of resources that districts can use to encourage consistent school attendance. The period between spring break and the end of the year is historically associated with a drop in attendance nicknamed the "spring dip" or "spring slump." Using positive messaging, communication with families and activities that incentivize showing up for class, schools can beat the slump and help kids finish the year strong. To view the resources, including free downloads and strategy charts from Attendance Works, visit http://links.ohioschoolboards.org/ohio/attendance-resources.



March 13, 2023

Volume 55 Issue 5

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Route workshop information to:

- Administrators
- Principals
- Communication specialists
- Transportation supervisors

Ohio district honored for summer meal program

Cincinnati Public was recognized by the United States Department of Agriculture in its 2022 Turnip the Beet awards for outstanding summer meal programs. Award recipients go above and beyond federal requirements to deliver meals that have a positive impact on the health of the community. The district was among three programs in Ohio to receive honors, claiming the silver award for a program that serves "age-appropriate foods, use[s] menus featuring a variety of quality vegetables, fruits and whole grains and locally sourced foods, and engage[s] in foodand nutrition-related activities." For more information about the awards and resources on providing high-quality meals in a summer meal program context, visit www.fns.usda.gov/sfsp/ turnip-the-beet.

Tecumseh bus driver praised for quick actions

Tecumseh Local (Clark) bus driver **April Wise** was honored for her fast actions in keeping a student from getting hit by a car.

"For what she did that day, we definitely appreciate it," the boy's father told a local TV station.

In video from the bus, Wise is seen checking mirrors and paying close attention to what was happening around her as she stopped the bus to let the seventh-grader exit.

"He is one of my quickest students to get on and off the bus," Wise said. "He is super quick."

But in the video, Wise is quicker, grabbing the student by his backpack before he gets down the steps, saving him from getting hit by a car that comes into frame moments later.

Source: WHIO-TV

Deadline approaching for Ohio Teacher of the Year nominations

The deadline to nominate educators for Ohio Teacher of the Year honors is March 31. This annual program, run by the Ohio Department of Education, recognizes exemplary teachers



Briefcase

Ohio School Boards Association 8050 North High Street, Suite 100 Columbus, OH 43235-6481 (614) 540-4000 ● (800) 589-OSBA www.ohioschoolboards.org

OSBA President: Christine Varwig, Toledo City OSBA Chief Executive Officer: Richard C. Lewis, CAE Editor: Katherine Gregor, editorial manager Layout and design: Jennifer Rowe, communication design manager Assistant editor: Scott Gerfen, senior communication manager

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Leading the way as the respected voice of Ohio public education.

and celebrates their exceptional work. It also offers educators opportunities for professional growth and gives them a voice as public education leaders and advocates. The program has two levels of recognition: the regional State Board District Teacher of the Year and the state-level Ohio Teacher of the Year. School leaders, colleagues, community members, parents or students can make nominations. For details and a nomination form, visit http://links.ohioschoolboards.org/ ohio/otoy24.

OSBA online

• www.ohioschoolboards.org

OSBA affiliate programs deliver products and services offering special value or unique benefits to member districts. Learn more about these cost-saving programs and how your membership can pay for itself by visiting **www. ohioschoolboards.org/affiliateprograms.**



compiled by Melanie Price, senior administrative assistant of communication services

OSBA executive searches

Superintendent

- District
 ① Eastland-Fairfield Career & Technical Schools
 ② Bowling Green City
- DeadlineContactMarch 24OSBA Search Services, (614) 540-4000
- March 29 OSBA Search Services, (614) 540-4000



Other searches

Position	Location	Deadline	Contact
Superintendent	Springfield Local (Mahoning)	March 17	Dr. Traci Hostetler, superintendent,
			Mahoning County ESC, (330) 533-8755
Superintendent	Shelby City	March 24	Brenda Luhring, superintendent,
*			North Central Ohio ESC, (419) 447-2927
Treasurer	Xenia Community City	March 24	Joshua Day, board president, Xenia
	5 5		Community City, (937) 562-9004
Secondary director of teaching	Sylvania City	March 31	Josh Tyburski, executive director of
and learning	5		human capital, Sylvania City,
8			(419) 824-8500
			()
National searches			
National searches	Location	Deadline	Contact
Position	Location	Deadline	Contact Dr. Samuel T. King , director of board
	Location Jasper, Georgia	Deadline March 19	Dr. Samuel T. King, director of board
Position			Dr. Samuel T. King , director of board development and superintendent
Position			Dr. Samuel T. King , director of board development and superintendent search services, Georgia School Boards
Position Superintendent	Jasper, Georgia	March 19	Dr. Samuel T. King , director of board development and superintendent search services, Georgia School Boards Association, sking@gsba.com
Position			Dr. Samuel T. King , director of board development and superintendent search services, Georgia School Boards Association, sking@gsba.com Sam Thorp , assistant legal counsel for
Position Superintendent	Jasper, Georgia	March 19	Dr. Samuel T. King , director of board development and superintendent search services, Georgia School Boards Association, sking@gsba.com Sam Thorp , assistant legal counsel for superintendent searches, North Carolina
Position Superintendent	Jasper, Georgia	March 19	Dr. Samuel T. King , director of board development and superintendent search services, Georgia School Boards Association, sking@gsba.com Sam Thorp , assistant legal counsel for

Editor's note

Job postings must be received six weeks before the application deadline to ensure timely publication. Thank you for your cooperation.

Board changes

Granville EV appointed **John Kronk** to the board effective Feb. 15. He replaced **Rana Odeh**, who moved outside the district. **●●● Leetonia EV** Board of Education member **Richard L. Hendricks** announced his resignation effective June 28. He is moving outside the district. **●●● Pike-Delta-York Local (Fulton)** appointed **Jeremy Lohman** to the board effective immediately. He replaced **Timothy Bower**, who resigned in January. **●●● Revere Local (Summit)** Board of Education member **Mike Kahoe** announced his resignation effective Feb. 27. He has taken a position with the Governor's Office of Workforce Transformation. **●●● Wellsville Local (Columbiana)** appointed **Francis "Frank" Williams** to the board effective immediately. He replaced **John Morrow**, who resigned due to moving outside the district. **●●● Xenia Community City** Board of Education member Dr. **Pam Callahan** announced her resignation effective March 1.

Administrative changes

Superintendents

Akron City hired Executive Director of Elementary Education Mary Outley as interim superintendent effective immediately. She replaced Christine Fowler Mack, who announced her resignation effective March 4. ••• Ashtabula Area City hired Director of State and Federal Programs & Accountability Lisa Newsome as superintendent effective Aug. 1. She will replace Interim Superintendent John M. Rubesich. ••• Coshocton City Superintendent Dr. David Hire announced his resignation effective July 31. ••• Eastland-Fairfield Career & Technical Schools Superintendent Dr. Kimberly Pietsch Miller announced her retirement effective July 31. ••• Findlay City hired Dr. Andy Hatton as superintendent effective Aug. 1. He will replace Interim Superintendent Krista Crates-Miller. Hatton is currently associate superintendent at Upper Arlington City. ••• Noble Local (Noble) hired Justin Denius as superintendent effective March 1. He replaced Interim Superintendent Matthew Unger. Denius was previously at the Muskingum Valley ESC in the workforce development and career pathways position. ••• Waverly City hired Director of Operations Bill Hoover as interim superintendent effective immediately. He replaced Ed Dickens, who resigned effective Feb. 8.

Treasurers

Lincolnview Local (Van Wert) hired Assistant to the Treasurer **Kaitlyn Edelbrock** as treasurer effective April 1. She will replace Interim Treasurer **Sherry Shaffer**.

Sympathies

Former **Medina City** and **Medina County Career Center** Board of Education member **C. Virginia Jeandrevin** died Feb. 13. She was 86. **●●●** Former **Oakwood City** Board of Education member **Paige Bartlett** died Feb. 3. She was 82.



What will your district look like two, five or eight years down the road?

As leaders in your district, it's important to look toward the future and anticipate opportunities and roadblocks in preparing students for school and lifetime success.

Let OSBA be your partner in developing an effective, aligned strategic plan to map your district's future. Call OSBA's Division of Board and Management Services at (800) 589-OSBA to get started today.

State Legislative Conference

Have your voice heard by dozens of legislators and discuss your district's needs for the upcoming biennial budget. DATE

Tuesday, March 21 TIME 9 a.m. to 1 p.m. cost \$155 LOCATION Sheraton Columbus at Capitol Square

Agenda

8:30 a.m.	Registration				
9 a.m.	Lobbyists' briefing on key issues Katie Johnson, deputy executive director, Ohio Association of School Business Officials; Jennifer Hogue, director of legislative services, and Nicole Piscitani, lobbyist, Ohio School Boards Association; and Dr. Paul Imhoff, director of governmental relations, Buckeye Association of School Administrators				
10 a.m.	Senate briefing Senate President Matt Huffman (R-Lima)				
10:30 a.m.	House briefing House Speaker Jason Stephens (R-Kitts Hill)				
11 a.m.	Panel discussion Sen. Andrew O. Brenner (R-Delaware), chair of the Senate Education Committee; Rep. Adam Bird (R-New Richmond), chair of the House Primary and Secondary Education Committee; Sen. Catherine D. Ingram (D-Cincinnati), ranking member of the Senate Education Committee; and Rep. Phillip M. Robinson Jr. (D-Solon), ranking member of the House Primary and Secondary Education Committee				
Noon	Lunch with your legislators				
1 p.m.	Adjourn				
Register at: www.ohioschoolboards.org/events					

Special Education Law Workshop

This popular workshop offers school board members, special education administrators, student services professionals and other district staff the unique opportunity to learn about the latest developments in special education laws in Ohio. The Supreme Court of Ohio Commission on Continuing Legal Education (CLE) has approved 5.5 CLE credits.

Date	Friday, March 24
Location	Ohio School Boards Association in Columbus
Time	9 a.m3 p.m.
Cost	\$180

Agenda

8:30 a.m.	Welcome and registration
8:50 a.m.	Interpreting evaluations and making eligibility determinations Julie Martin, Esq., Scott Scriven LLP, and Kate Jordan, school psychologist, Upper Arlington City Discuss the key questions that evaluation teams must answer when interpreting evaluation results.
10 a.m.	Understanding Section 504 <i>Ryan Gembala, Esq., Dooley, Gembala, McLaughlin, Pecora LPA</i> Explore the "other" major federal law impacting students with disabilities: Section 504 of the Rehabilitation Act of 1973.
11:10 a.m.	Assistive technology (AT) in the COVID-19/post-COVID-19 era
	William M. Deters, Esq., Ennis Britton LPA Learn the basic legal requirements related to AT and some of the latest AT that school districts can implement.
12:10 p.m.	Lunch
12:40 p.m.	Addressing behavioral issues in special education Christina Peer, Esq., Weston Hurd LLP, and Jen Gonda, board certified behavior analyst One of the most challenging aspects of serving students with disabilities is behavioral issues in the classroom.
1:50 p.m.	Panel on special education dispute resolution: navigating facilitation, mediation and due process resolution meetings Randy Fisher, mediator, Ohio Department of Education Office for Exceptional Children; Susan Geary, Esq., Bricker & Eckler LLP; and Kristin Hildebrant, Esq., Disability Rights Ohio This panel will feature speakers experienced in special education dispute resolution representing a wide spectrum of perspectives, including a mediator/facilitator, an attorney who routinely represents school districts in special education matters and an attorney with years of experience representing parents and students in special education.
3:10 p.m.	Adjourn

For more information and to register: www.ohioschoolboards.org/events



Master of Transportation Administration Program

OSBA offers this training curriculum to support administrators who are responsible for student transportation. This program meets and exceeds the requirement in the administrative code for annual transportation in-service training.

March 29 | 10 a.m. to 2 p.m. | Cost: \$105 | Virtual or in-person

MTA 2023-6 Fleet compliance

This course will review the Ohio school bus construction standards, approved options for school buses, Federal Motor Vehicle Safety Standards requirements and the need to keep your fleet compliant with both sets of standards. We also will delve into the value of a preventive maintenance plan, bus purchasing and using data to determine an effective vehicle replacement plan. Finally, we will focus on how to make the best use of the driver pre-trip inspection to meet the need for safety checks and state patrol motor vehicle inspections.

This half-day workshop includes a working lunch and time for questions. Workshop will be offered virtually and in-person at the OSBA office, 8050 N. High St., Columbus, 43235. Contact **Doug Palmer**, OSBA senior transportation consultant, for more information.



OHIO SCHOOL BOARDS ASSOCIATION View class details and register: www.ohioschoolboards.org/master-transportation-administration

SAVE THE DATE

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Board Leadership Institute ///// 2023

Date April 28-29, 2023

Location

Hilton Columbus/Polaris 8700 Lyra Drive Columbus, OH 43240

Cost \$315 Keynote speakers:

Friday, April 28

Walt Stasinski "The Secret to Bounce Back from Setbacks, Failures and Crises"

Saturday, April 29 OSBA Legislative Team

Save the date for OSBA's annual professional development event designed by board members for board members.

OHIO SCHOOL BOARDS ASSOCIATION

For more details or to register, visit: www.ohioschoolboards.org/events

WORKSHOP REGISTRATION

Register at www.ohioschoolboards.org/workshops

OSBA members can access member-only information, including workshop registration, by logging in to the OSBA website.

How to log in

Click on "Log in to your account" on the top right of the website. Log in using your email address on file and your password. Click "Reset your password" if needed.

If it says "We could not find your email address," or if this is your first time logging in to the site, click "Create new account." At the username prompt, enter your email address, select your affiliation and school district, and click "Submit." Create a password and add your job title on the next screen. An email with a link to activate your account will be sent to you. Click on the link to activate your account, and you will be directed to a home screen.





FROM GENDER NEUTRAL BATHROOMS TO BANNED BOOKS: INCLUSION IN THE EDUCATION SPACE

APRIL 18 | 8:30 a.m.-9 a.m.

Presented by: Daniel Juday, Daniel Juday LLC

Key Takeaways:

- Gain an understanding of what's happening in our schools.
- Cover disruptive talking points and engage with real conversation.
- Collaborate to explore possible next steps.

For more information and to register: www.ohioschoolboards.org/events

LEGISLATIVE REPORT

by Jennifer Hogue, director of legislative services

General Assembly considers differing voucher proposals

Three very different proposals for voucher expansion are pending in the General Assembly. Each proposal has varying degrees of both expansion and expense. What follows is a look at each of those pending proposals and the steps public school advocates can take.

House Bill 33- EdChoice income expansion

The first proposal to be unveiled is included in Gov. DeWine's budget proposal, which is drafted into House Bill (HB) 33, the biennial budget, sponsored by Rep. Jay Edwards (R-Nelsonville).

This proposal would increase the income-based EdChoice eligibility threshold from 250% of the federal poverty level (\$69,375 for a family of four) to 400% of the federal poverty level (\$111,000 for a family of four).

The Legislative Service Commission (LSC) synopsis of the Ohio Department of Education budget shows that the budget earmarks \$660.8 million to pay for all of Ohio's voucher program in FY 24 and \$722.5 million in FY25. These amounts assume an increase of \$65.8 million more in FY 24 as compared to FY23 and \$61.6 million more being spent in FY25 over FY24. Again, these dollar figures fund all of Ohio's voucher programs (Jon Peterson Special Needs Scholarship, Autism Scholarship, EdChoice performance-based voucher and EdChoice income based voucher). No figures have been provided for how much is directly related to the increase in the income threshold proposed in the bill.

House Bill 33 is currently pending in the House Finance Committee.

House Bill 11- Backpack Bill

HB 11 is a priority bill for the House Republican Caucus. This legislation would create the "Backpack Scholarship Program" and would provide educational savings accounts (ESAs) for students in grades K-12 who attend a participating private school or are homeschooled. The program would begin in the 24-25 school year.

The ESA program would be administered by the Treasurer of State. \$5,500 would be deposited for grades K-8 and \$7,500 for grades 9-12. These amounts will increase in future years by the same percentage as the average base cost per pupil. If a student graduates with funds remaining in their ESA, a parent may request that the state treasurer transfer half of the remaining amount to a sibling's account or to a qualified 529 education savings account.

The dollars deposited into ESAs under the program can be used for:

- tuition and fees at a
- participating private school;
- tuition and fees for a private online learning program;
- tutoring or intervention services by an individual or educational facility, provided those services are not provided by an immediate family member;
- fees for nationally standardized assessments, Advanced Placement exams and any exam related to college or university admission, as well as tuition or fees for preparatory courses for those exams;
- tuition and fees for programs of study or course curriculum that lead to an industry-recognized credential that satisfies a workforce need;

• educational services, including occupational behavioral, physical, speech-language or audiology therapies;

• curriculum, textbooks, instructional materials and supplies; and

• fees for after-school summer

education programs.

Continued on page 7

Legislative Report, cont. from page 6

The Legislative Budget Office (LBO) fiscal analysis is not yet available. However, preliminary estimates, assuming all current private and homeschool students apply and receive an ESA, are \$1 billion.

HB 11 is pending in the House Primary and Secondary Education Committee.

Senate Bill 11- Universal vouchers

SB 11 is a priority bill for the Senate Republican Caucus. This bill, entitled the "Parent Education Freedom Act," would begin in the 23-24 school year. SB 11 would extend eligibility for an EdChoice voucher to all Ohio students in grades K-12. Additionally, the bill would end the Cleveland Scholarship Program (CSP) due to the fact that students currently eligible for CSP would now be eligible for an EdChoice voucher. The amounts of the voucher would remain \$5,500 for students in grades K-8 and \$7,500 for students in grades 9-12.

The LBO fiscal analysis for SB 11 estimates the cost to be \$528 million in each year. This estimate assumes that all 90,500 private school students without a voucher will apply for one under the bill.

The bill would also increase the existing income tax credit for homeschooling from \$250 to \$2000. This nonrefundable credit allows homeschooling taxpayers to claim a credit for expenses including books, supplies and computer software. LBO estimates that the increase in the homeschooling tax credit under the bill will result in a personal income tax loss between \$40 million and \$47 million in FY24 and a loss of between \$38 million and \$44 million in FY25.

SB 11 is pending in the Senate Education Committee.

While these proposals vary in cost, each one has the same result of expanding the use of public, taxpayer dollars for use in a private setting. OSBA maintains our position that Ohio's public school funding formula (the Fair School Funding Plan) should be updated and fully funded before additional dollars are invested in private systems. 1.5 million students have chosen public education. These students deserve to have their education and opportunities fully funded.

OSBA also believes that schools accepting vouchers should be held to the same standards and accountability requirements as public schools. Additionally, schools accepting voucher students should be held to the same performance and financial reporting requirements as public schools.

Supporters of the voucher expansion proposals have come to the Statehouse to share stories about why they have elected to use a voucher to attend a private school. It is especially important that you, your students and your communities show up and speak up about why you choose public education.

Wonderful things are happening in public education settings all across the state. Highlight the amazing programs and opportunities available to students in public schools. Celebrate the success of public school students and share what possibilities lie ahead with a fully funded public school formula.



OSBA is now accepting nominations for the 2023 Business Honor Roll program This program was created to provide school districts the opportunity to recognize and say "thanks" to these local businesses for their support and contributions. If your district has businesses that support your schools, OSBA encourages you to name them to the 2023 Business Honor Roll.

Make your submissions: www.ohioschoolboards.org/osba-business-honor-roll

PUBLIC SCHOOLS WORK!

compiled by Scott Gerfen, assistant editor

Forest Hills students learn entrepreneurial skills through shop

Inside the Rapstore at Forest Hills Local's (Hamilton) Anderson High School, students are doing more than selling clothing and apparel to support the school. They're learning how to run a business in a hands-on experience while earning some awards along the way.

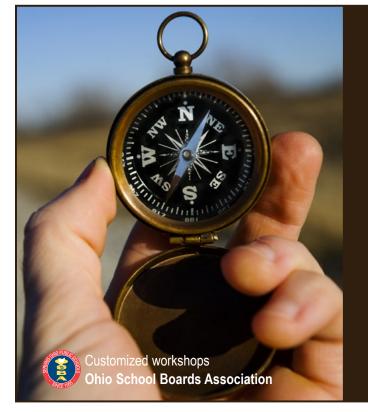
"It's one thing to just learn about it in class from assignments," Rapstore CEO **Ella Smalley** told a local TV station. "But then it's another thing to learn what people like in our school and what they don't like and picking and designing logos and being strategic about when we're selling. So, we're basically learning how to be entrepreneurs."

Every aspect of the business is controlled by the students, who participate in the Distributive Education Clubs of America (DECA).

Recently, Anderson High School received gold-level certification for the second year in a row. The certification allows students to enter competitions not only at the local and state levels but also nationwide.

"We are so fortunate here at Anderson High School to have the best kids," Principal **Kyle Fender** said. "They work incredibly hard, they're so intelligent. They put their best foot forward on projects like this."

The store is open during lunch; online ordering also is available. Source: WXIX-TV



Could your board benefit from the insight and direction of a governance expert?

OSBA's Division of Board and Management Services provides one-on-one consulting workshops that can help your team work through common governance issues such as:

- setting vision-focused goals and priorities;
- strengthening board and superintendent relations during periods of leadership transition;
- developing effective deliberation, meetings and communication;
- superintendent evaluation and board self-evaluation.

Call us at (614) 540-4000 or (800) 589-OSBA. We'll connect you with a consultant who will work with your board to design strategies and services that best meet your needs.

8050 North High Street, Suite 100 Columbus OH 43235-6481

Address Service Requested

March 2023

- 14 Southeast Region Spring Conference #1
- 21 Rio Grande 21 Southeast Region Spring Conference #2
- 21 State Legislative Conference
- 23 Northwest Region Spring ConferenceOttoville
- 24 OCSBA Special Education Law Workshop......Columbus
- 27 Northeast Region Spring Conference #1Warren
- 28 Northeast Region Spring Conference #2Smithville
- 29 OSBA Master of Transportation Administration: Fleet complianceColumbus and virtual
- 31 End of second ADM reporting period RC 3317.03(A).

April 2023

- 3 Last day for voter registration for May election — RC 3503.01, 3503.19(A) (30 days prior to election).
- 18 Coffee Chat: From Gender Neutral Bathrooms to Banned Books: Inclusion

	in the Education Space Virtual	
	OSBA Forum Virtual	
20	OCDA D	

- 28-29 OSBA Board Leadership InstituteColumbus
- 30 Southeast Region Executive Committee MeetingZanesville

May 2023

25

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- Last day to submit certification for income tax levy to Ohio Department of Taxation for August election — RC 5748.02(A) (100 days prior to the election).
- Special Election Day; Primary Election Day — RC 3501.01 (first Tuesday after first Monday).
- Northeast Region Executive Committee MeetingWadsworth and virtual
 Last day to submit emergency or current
- 5 Last day to submit emergency or current operating expenses levy to county auditor for August election — RC 5705.194, 5705.195, 5705.213 (95 days prior to the election).
- 10 Last day for school district to file resolution of necessity, resolution to proceed and auditor's certification for bond levy with board of elections for August election — RC 133.18(D); last day for county auditor to certify school district bond levy terms for August election — RC 133.18(C); last

day to submit continuing replacement, permanent improvement or operating levy for August election to board of elections — RC 5705.192, 5705.21, 5705.25; last day to certify resolution for school district income tax levy for August election to board of elections — RC 5748.02(C); last day to submit emergency levy for August election to board of elections — RC 5705.195; last day to submit phased-in levy or current operating expenses levy for August election to board of elections — RC 5705.251(A) (90 days prior to the election).

- Last day for certain board members and all administrators to file 2022 financial disclosure statements with the Ohio Ethics Commission – RC 102.02(A)(4)(a).
 Coffee Chat: Employee Benefits - Life

June 2023

Last day to take action to nonrenew contracts of administrators other than superintendent and treasurer — RC 3319.02(C); last day to take action on and give written notice of intent not to reemploy teachers — RC 3319.11(D); last day to take action on and give written notice of intent not to reemploy nonteaching employees.