**The Search**

The Zanesville City School District is seeking a highly qualified educational leader for the position of superintendent. The Ohio School Boards Association will facilitate the search process, with Kathy LaSota assisting the board in this important work.

**The District**

Zanesville City Schools,  located  in  Muskingum  County,   Ohio is a district serving approximately 3,500 students. The district operates on the premise that every student is actively engaged in the learning experience in every class, every day. The district prides itself in the use of technology as tools for teaching and learning. Collaboration through community partnerships is evidenced on a variety of levels.

Zanesville schools provide students with:

* The opportunity to reach their full potential
* Opportunities to become responsible life-long learners
* The tools they need to become productive citizens in a global society.

**Vision**

Zanesville City Schools is the premier district in southeastern Ohio providing innovative and progressive educational experiences, where culturally diverse students are engaged in learning and supported by our caring staff in safe and state-of-the-art facilities.

**The Board of Education**

Lee Eppley 11 yrs.

Janet Stewart 11 yrs.

Brian Swope 8 yrs.

Scott Bunting 7 yrs.

Vicky French 1 yr.

**Salary and Contract**

The Board of Education will provide a competitive compensation package, including a multiyear contract with provisions for annual review and evaluation. Actual salary and fringe benefits will be commensurate with the education and experience of the candidate

**About the Community**

Zanesville is located in Muskingum County, Ohio and serves as the county seat. Zanesville was named one of Ohio’s best hometowns by *Ohio Magazine* for 2011. Ohio University- Zanesville, Zane State College and Muskingum University, located in nearby New Concord, provide collaborative opportunities for students and staff of the school district. Interstate 70, a major east-west interstate, passes through the city giving residents easy access to Columbus to the west and Wheeling, West Virginia to the east.

A growing artists' colony is located throughout downtown Zanesville. The monthly “First Friday” event is a popular event celebrating the local artists and their work. A variety of murals depict the city's local heritage and honor war veterans. A variety of recreational opportunities are within an easy drive of the center of Zanesville.

**Leadership Qualifications**

The successful candidate must have a history or proven success as a leader in public schools and possess the following qualifications:

* Demonstrated success in improving academic achievement and strategies for improving test scores and the state report card.
* Demonstrated experience with declining enrollment and diversity.
* A proven track record of gathering support for levies and bond issues.
* A forward thinking leader who has the ability to motivate and inspire people.
* Experience with facilities improvement and strategic planning.
* The ability to gain the trust of district employees and the courage to make decisions in the best interest of students and families.
* Continuously seeks improvement practices and creative ways of doing business.
* Engaging, approachable and inspiring personality.
* A strong leadership background with successful results.
* A deep understanding and a passion for all things education - instructional, financial and operational.
* The ability to communicate clearly with a variety of audiences in an articulate and engaging manner.

**Financial / District Information**

Total Valuation $ 370,132,420

Mills

 Inside 4.45

 Outside (voted) 39.40

 Outside (effective)

 Bond (voted) 5.50

 Permanent Improvement (voted)

 School Income Tax

Appropriations

 General Fund $ 36,657,850

 Total - All Funds $ 59,358,559

Expenditures Per Pupil $ 11,635

Receipts: General Fund All Funds

 Local Taxes 27.1 % 25.6 %

 Local Other 4.1 % 4.8 %

 State 68.8 % 54.9 %

 Federal 14.7 %

Enrollment 3,260

Number of Employees

 Certificated 232

 Non-Certificated 156

 Administrators 25

Bond Rating

 Moody’s Aa3

 S & P AA

Average teacher salary $ 51,710

Bachelors Degree 27.6 %

Masters Degree 72.4 %

Average years of experience 14.4

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