

# ANNOUNCEMENT OF VACANCY

## WORTHINGTON CITY SCHOOL DISTRICT

# SUPERINTENDENT



Worthington City School District  
200 E. Wilson Bridge Rd. | Worthington, Ohio 43085

Search by the  
Educational Service Center of Central Ohio

[www.escco.org/worthington](http://www.escco.org/worthington) | 614.542.4115

**Absolute Excellence | Exponential Impact**

## The Superintendent Search

The Worthington City School District Board of Education seeks a dynamic, passionate educator/ Superintendent to replace retiring superintendent Melissa Conrath, who has led the district since January 2006.

The successful candidate will be a leader who embraces the challenge of taking an already excellent district to the next level to meet the demands of, and to work collaboratively with the Board, community, staff and students to maximize and realize the potential of every student.

## About the Worthington City School District

The Worthington City School District consists of approximately 9,500 students and is consistently rated as “Excellent” on the State Report Card.

Worthington City Schools serve residents of Worthington and Riverlea, portions of Perry and Sharon townships and Columbus. It is roughly 20 square miles. The population is relatively stable, and residential development is nearing saturation. Approximately 37 percent of households have children in Worthington City Schools.

Students are housed in a district-wide preschool, 11 elementary schools, 4 middle schools, and 3 high schools. Currently, capacity exists at each of the schools with the exception of Liberty Elementary School.

Average test scores for the ACT and SAT are above state and national averages. Nearly 90 percent of Worthington graduates pursue higher education with at least 75 percent attending a four-year college or university.

Worthington City Schools has an operating budget of \$116.7 million and a total budget of \$153.9 million. The budget features 67 percent stable, local funding. The District last passed an operating levy in November 2009 and a bond issue in November 2006. For the 2009-2010 school year, the District had approximately 1,170 full-time equivalent employees.

## The Worthington Area

The city of Worthington is roughly 15 minutes from downtown Columbus, the state capital. Founded in 1803, the city is home to approximately 13,300 residents.

Worthington remains a stable and affluent community with an exceptionally well-educated populace. Having retained its New England charm, it boasts an historic downtown shopping center, historical attractions, a top-ranked public school system, the Ohio Railway Museum, and several large recreational areas. Visitors to the area can stay at the landmark Worthington Inn, which was restored to its former elegance in the 1980s.

Family-friendly and community oriented, Worthington is home to a nationally recognized library system, an expanded community center, numerous churches and religious congregations and safe neighborhoods with tree-lined streets. Its arts community includes several theater, choral, and visual arts groups, and the Worthington Art Festival is ranked as one of the top 200 arts festivals in the country.

## District Mission

The Worthington School District inspires learning for all.

## District Vision

The vision of the Worthington Schools is to transform education for all students by creating a more rigorous and globally competitive educational system. All Worthington students will meet or exceed state and national education standards. The Worthington Schools will prepare students for higher learning and the world of work through the programs, services, and offerings of an inclusive, efficient, safe, and nurturing education system. The Worthington schools will (1) ensure all students master the essential curriculum and beyond; (2) close the achievement gap among subgroups of the student population; and (3) develop competence in 21st century content, learning skills, and tools.

## Core Beliefs

Worthington City Schools:

- provides a culture of safety and respect for each member of the school community.
- enhances learning and self-worth by meeting individual needs.
- effectively utilizes human, technological, and financial resources.
- recruits, selects and retains quality staff.
- expects personal and professional growth of each member in the school community.
- involves community through engagement, partnership, and collaboration.

## Application Criteria

The position of Superintendent requires an Ohio superintendent's license and a master's degree, a doctorate is preferred but not required. The Board of Education is seeking a candidate with superior leadership skills with an emphasis on instructional leadership and communication skills. In addition, the candidate should demonstrate:

- Evidence of a comprehensive vision of the resources and ideas needed to move the district forward
- Proven record of academic improvement
- Proven experience in the position of superintendent or central office administrator
- Ability to manage and lead the instructional program
- Ability to understand and manage complex financial issues and provide solutions
- Understanding of building school/business partnerships
- Evidence of understanding key issues in education/research
- Demonstrated ability to build community support utilizing excellent communications skills with the Board, media and public
- Reputation for personal integrity

## Compensation and Terms of Employment

The successful candidate will be offered a multi-year contract. The salary will be competitive within the central Ohio region and commensurate with experience and qualifications. A comprehensive benefits package is included.

## Application

The application deadline is April 15, 2011

**All applications will be processed online.** Visit our website at [www.escco.org/worthington](http://www.escco.org/worthington) to complete an application.

For further information regarding the position, please contact:

Dr. Ralph Johnson,                      Dr. Bill Reimer,  
Director of Leadership                  Assistant Superintendent  
614.301.5639                              or                      614.542.4121

For information regarding the application process, please contact:

Melissa Radde  
614.753.4720

Educational Service Center of Central Ohio  
2080 Citygate Drive  
Columbus, Ohio 43219

## Timeline

March 17, 2011: Announcement of Vacancy  
April 15, 2011: Application Deadline  
May 2-4, 2011: Interviews Begin  
May 9-11, 2011: Second Round of Interviews  
May 23, 2011: Board Action to Employ  
Aug. 1, 2011: Start Date (on or about)

## District Administration

### *Board of Education*

Marc Schare, President

Jennifer Best, Vice President

David Bressman, Board Member

Julie Keegan, Board Member

Charlie Wilson, Board Member

Jeff McCuen, Treasurer

Mark Glasbrenner, Assistant Superintendent

Tim Gehring, Director, Facility Management

Victoria Gnezda, Director, Communications

Shirley Hamilton, Director, Pupil Services

George Joseph, Executive Director  
Administrative Services

James McElligott, Director, School Support and Safety

Keith Schlarb, Director of Information Technology

Jennifer Wene, Director  
Academic Achievement & Professional Development

James Gaskill, Principal, Thomas Worthington High School  
Ed Dunaway, Principal, Worthington Kilbourne High School  
Wayne Harvey, Program Director, Linworth Alternative Program  
Jock Harris, Principal, Kilbourne Middle School  
Michael Kuri, Principal, McCord Middle School  
Jeff Maddox, Principal, Phoenix Middle School  
Santha Stall, Principal, Worthingway Middle School  
Cindy Fox, Principal, Bluffsvew Elementary School  
Fritz Monroe, Principal, Brookside Elementary School  
Henk DeRee, Principal, Colonial Hills Elementary School  
Mary Rykowski, Principal, Evening Street Elementary School  
Jason Spencer, Principal, Granby Elementary School  
Jim Baker, Principal, Liberty Elementary School  
Ken Pease, Principal, Slate Hill Elementary School  
Renee Linn, Principal, Sutter Park Preschool  
Jamie Lusher, Principal, Wilson Hill Elementary School  
Karen Groff & Jennifer Williams,  
Co-Principals, Worthington Estates Elementary School  
Tamu Gibbs, Principal, Worthington Hills Elementary School  
Joyce Tremmel, Principal, Worthington Park Elementary School