

District Financial Profile

Total valuation \$360,762,220

Mills

Inside	4.85
Outside (voted)	52.58
Outside (effective)	20.04
Bond (voted)	4.85
Permanent improvment (voted)	1.00
Classroom facility	.50

Appropriations

General fund	\$25,000,932
Total — all funds	\$34,963,775

Expenditures per pupil \$8,717

Receipts	General fund	All funds
Local taxes	34.5%	34.6%
Local other	7.3%	14.5%
State	58.2%	43.9%
Federal	0%	7%

Enrollment 3,275

Number of employees

Certificated	172
Non-certificated	101
Administrators	16

Bond rating — Moody's Baa1

Average teacher salary	\$63,178
Bachelor's degree	20%
Master's degree	80%
Average years experience	12.5

Compensation and terms of employment

The successful candidate will be offered a multiyear contract. The salary will be competitive and commensurate with experience and qualifications. A comprehensive benefits package is included.

Board of education

Jacqueline Azbill, president	8 years
Kelly R. Tromba, vice president	2 years
J. Jay Fabian	26 years
C. Michelle Hayes	5 years
Lawrence Armstrong	1 year

Tentative timetable

Officially launch search	April 4
Application deadline	April 17
Interviews begin	April 29
Action to employ	week of May 11
Employment begins	ASAP/negotiated



The application process

Nominations of and applications by qualified candidates are encouraged. Candidates must complete and maintain an online dossier of application materials. These may be altered, updated and submitted at any time for any advertised OSBA opening.

Applicants must log in to the secure, online system through the OSBA website at www.ohioschoolboards.org. Click "Administrative Openings" and follow the appropriate prompts for instructions and a tutorial. Applicants may contact OSBA for a username to log into the website. **Application materials will no longer be accepted through the mail.**

The application process consists of completing the online application. The following items should be uploaded when completing the application:

- a letter of interest emphasizing qualifications and reasons for interest;
- an up-to-date résumé;
- the necessary Ohio certifications, licenses, credentials and transcripts;
- at least five OSBA Reference Forms, available on the OSBA website.

Additional materials that candidates would like to include can be uploaded as part of the online application dossier.

Note: Applicants should not make personal contact with board of education members. For information about the search, contact the OSBA search consultant.

Questions about the online application process may be directed to Debby Hoopes, OSBA senior administrative associate of search services, at (614) 540-4000 or dhoopes@ohioschoolboards.org



OSBA School Board Services
8050 N. High St., Ste. 100
Columbus, OH 43235-6481

Expect ...

Believe ...

Achieve!



Madison Local School District

is seeking qualified applicants for the position of

Superintendent

www.madison-lake.k12.oh.us

Application deadline
April 17, 2015

The search

The Madison Local School District Board of Education is seeking qualified applicants for the position of superintendent. The board of education is committed to hiring a new district leader with significant vision, enthusiasm and commitment.

In addition to providing leadership for all programs and operations, the board is seeking an individual who will serve as a model of professionalism, capable of articulating and achieving the district's educational mission and vision. OSBA consultant Cheryl W. Ryan is assisting the board with its search.

The Madison Local School District superintendent is the district's chief executive officer. It is his or her responsibility to advise board members on administrative matters, execute policies and decisions made by the board and operate the district efficiently and effectively. Treasurer Michael J. Vaccariello, other key staff and administrators, and a committed board of education support the superintendent.



The district

Madison Local's mission is to provide the highest quality education possible to all of its students. Currently, the district serves nearly 3,300 K-12 students. As a district, Madison Local boasts tremendous community and parent support. PTO and booster groups are active in each of the four school buildings.

The district is comprised of Madison High School, Madison Middle School and two elementary buildings: North and South. The district employs 188 faculty and administrative professionals, as well as 101 non-certificated personnel.

The Madison Local School District serves students from Lake County. It is one of five public school districts served by the Lake County Educational Service Center, which provides a variety of services to its member districts, including special education services. Students who wish to include technical or vocational subjects in their high school curriculum may attend classes at Auburn Career Center.

In 2011-12, the Madison Local School District was rated "Excellent with Distinction" by the Ohio Department of Education. The board of education will work to employ a superintendent with the skills and abilities to guide the district to "Excellence," as well as to meet adequate yearly progress (AYP).

The district prides itself on running a financially efficient school district while maintaining a high level of service. The new superintendent must continue this successful pattern as well as offer guidance into new areas such as shared services at all levels. The district has a true realization that it must look at all options in running a fiscally sound operation.

The Community

Located on the eastern border of Lake County in northeastern Ohio, Madison Village and Madison Township are less than an hour east of Cleveland and an hour west of Erie, Penn. A major interchange at Interstate 90 provides easy access to the industry, shopping and

tourist attractions available in Lake and Ashtabula counties. Sam Britton is the mayor of Madison Village. Madison Township and Madison Village combined have approximately 21,000 residents.

Madison Village has direct access to the recreational and tourist activities that abound near Lake Erie. A predominantly bedroom community, it has a historic downtown center and a town council committed to continuous improvement and increased economic development opportunities for all residents. Madison Village boasts a lively main street within its downtown center. Its residential streets, as well as those throughout Madison Township, are quiet and safe, and the community looks forward each year to festivals and celebrations including concerts in the park, farmer's markets and community theater.

The local community has several parks, a performing arts theater, four golf courses, a YMCA, an outdoor performance stage, an in-line skating park, an active senior center and churches representing many denominations located throughout the county. Several of the community's civic and historic associations and organizations have partnered with the school district for a variety of programming initiatives.

Lakeland Community College is located in Lake County (with an East Campus in Madison) and 18 other colleges and universities, including Case Western Reserve University and Cleveland State University, are located within 40 miles.

Along with a variety of private practice professionals, the community's medical needs are served by the Lake Hospital System's Madison Medical Campus and the University Hospital system's Madison Clinic and it's Cleveland Clinic Center for Health and Wellness.

Qualifications

The Madison Local School District Board of Education is searching for a chief executive officer with a broad educational background, proven leadership capabilities, unquestionable honesty and integrity, and superior interpersonal and communication skills.

Someone with skills, knowledge and continuing interest in areas including academic achievement and excellent communication skills is particularly sought.

The new superintendent should be an innovator whose commitment is unquestioned, and whose consistent direction will provide every student the ability to achieve at greater levels each year.

Candidates are expected to possess a strong administrative background in public schools, be committed to the highest personal and professional standards, and demonstrate that he or she:

- Enjoys being a strong spokesperson for the Madison Local School District and is excited to celebrate and market the successes of the district, its staff and students.
- Is dedicated to continuous improvement, benchmarking, cost-benefit analysis, budget and staffing accountability, strategic planning processes and the implementation and follow-through of decisions resulting from such processes.
- Possesses a thorough knowledge of and successful experience in sound management practices and has strong human relations abilities. A team leader who sets expectations, delegates and motivates others and maintains accountability at all levels.
- Has demonstrated success in programs and processes associated with improving academic achievement and the commitment to work with all staff and employees to boost levels of achievement for all Madison Local students.
- Is a creative thinker and innovator who has found ways to raise the bar and challenge the status quo when data indicates it is pertinent to do so.
- Possesses a commitment to technology integration to maximize student achievement.
- Is continually motivated by the opportunity to be an educational team leader, able to develop, supervise and support teaching and administrative talent; inspire high performance standards; and find satisfaction in the achievements and successes of others.