

District Financial Information

Total valuation	\$1,122,409,530	
Millage		
Outside (voted)	6.4	
Outside (effective)		
Class I	2.3941364	
Class II	4.254758	
Appropriations		
General fund	\$10,878,914	
Total — all funds	\$21,295,035	
Receipts	General fund	All funds
Local taxes	36.2%	18.2%
Local other	2.2%	35.4%
State	60.9%	32.5%
Federal	0.7%	13.9%
Enrollment	495	
Number of employees		
Certificated	64	
Non-certificated	27	
Administrators	9	
Bond rating — S&P	AA-	
Average teacher salary	\$65,127	
Bachelor's degree	42%	
Master's degree	48%	
Average years of experience	10	

Salary and Contract

The successful candidate will be offered a multiyear contract. The salary will be regionally competitive and commensurate with experience and qualifications. A comprehensive benefits package is included.

Board of Education

Richard McLarnan, president	30 years
Dr. Marguerite Bennett, vice president	22 years
Ken Boeshart	5 years
Jody Goetzman	4 years
Ruby Miller	14 years
Mary Jean Theaker	17 years
Stephen Thompson	2 years

Tentative Timetable

Officially launch search	June 10
Application deadline	Aug. 6
Interviews begin	Aug. 13
References/second round	week of Aug. 18
Action to employ	TBD
Employment begins	TBD



Application Process

Nominations of and applications by qualified candidates are encouraged. Candidates must complete and maintain an online dossier of application materials. These may be altered, updated and submitted at any time for any advertised OSBA opening.

Applicants must log in to the secure, online system through the OSBA website at www.ohioschoolboards.org. Click "Administrative Openings" and follow the appropriate prompts for instructions and a tutorial. Applicants may contact OSBA for a website password. **Application materials will no longer be accepted through the mail.**

The application process consists of completing the online application. The following items should be uploaded when completing the application:

- a letter of interest emphasizing qualifications and reasons for interest;
- an up-to-date résumé;
- the necessary Ohio certifications, licenses, credentials and transcripts;
- at least five OSBA Reference Forms, available on the OSBA website.

Additional materials that candidates would like to include can be uploaded as part of the online application dossier.

Note: Applicants should not make personal contact with board of education members. For information about the search contact the OSBA search consultant.

Questions about the online application process may be directed to Debby Hoopes, OSBA senior administrative associate of search services, at (614) 540-4000 or dhoopes@ohioschoolboards.org.



OSBA School Board Services
8050 N. High St., Suite 100
Columbus, OH 43235-6481



Knox County Career Center

is seeking qualified applicants for the position of

Superintendent

Application deadline
August 6, 2014

<http://adultedkccc.org>

Superintendent

Knox County Career Center

The Search

The Knox County Career Center Board of Education is accepting applications for the position of superintendent. The vacancy is due to the retirement of Bernadette M. Pachmayer, who has served as superintendent for the past five years of her 32-year career in public education. Kathy LaSota, OSBA director of school board services, is assisting the board with the search.

The District

The Knox County Career Center (KCCC) offers an alternative to the traditional high school experience. Serving students from seven area high schools in the Knox County, Ohio, area for more than 43 years, the career center prepares students for college or a career while they completing their junior and senior years of high school.

The school maintains a strong working relationship with the community and its stakeholders. Local businesses provide mentoring and employment opportunities to students. Local colleges have formulated articulation agreements with KCCC. Students can take college preparatory and postsecondary courses while attending high school. Many KCCC students have been placed in jobs prior to graduation.

KCCC offers junior and senior lab programs and two on-site career-based intervention programs. Students spend three class periods each day in career-technical labs. The remaining instructional time is spent in academic classrooms, where students obtain the academic credits needed for graduation.

KCCC also provides adult education programming to Knox, southern Richland, Coshocton, Delaware, Holmes, Licking and Morrow counties. An estimated 350 full-time and 500 part-time adults are enrolled each year in professional and/or improvement classes, short-term seminars and workshops, as well as specifically designed programs to meet the needs of local business and industry. The career center is committed to the mission of the Ohio Board of Regents and to maintaining the standards set forth by the Council on Occupational Education.

Students can take advantage of full-time, as well as short-term, customized and online education. Online certification is given in more than 300 courses, which are accessible 24 hour a day, seven days a week, in fields such as air conditioning, medical transcription and pharmacy technology.

Faculty members excel in their fields of expertise and enjoy teaching. Student success is their number one priority. Students discover hands-on learning opportunities in and out of the classroom through internships, fieldwork and community service.

KCCC has three buildings, and a fourth building will be opened in August. The largest building houses the high school programs. The adult education building houses the administrative offices, non-medical programs and Knox County ESC. The third building, at a separate location, houses the adult education medical programs. The newest facility is approximately 18,000 square feet and will be home to the high school sports medicine and exercise science program and the Air Force Junior Reserve Officer Training program. This program benefits approximately 120 students annually from the feeder school districts.

The Community

The Knox County Career Center is located in the heart of Ohio in Mount Vernon, the county seat. Mount Vernon was named "Ohio's Most Livable Community" by *Ohio Magazine*. Manufacturing and technology-based businesses are a life source to the growing economy. The charming and safe community of approximately 15,000 is growing with industrial, commercial and cultural opportunities. Knox County residents enjoy green and flower-laden rolling hills in spring, beautiful cornfields in summer, forests of red, yellow and green in fall and a slow-moving river that flows through it all. There are hundreds of square miles of trails to enjoy, including a 14-mile paved walking and biking path.

Located just four miles east of Mount Vernon, Gambier is the home to one of America's most distinguished liberal arts colleges, Kenyon College. KCCC also is located near Mount Vernon Nazarene University and Central Ohio Technical College.

Leadership Qualifications

The Knox County Career Center Board of Education invites applicants who have educational leadership experience and a dedication to excellence in all areas of school operations. The successful candidate is expected to reside in Knox County, Ohio. In addition, the new superintendent must meet the following qualifications:

- Experience as an educational administrator in a career-technical center with an

understanding of what it takes to administer career-technical education programs.

- A commitment to strong superintendent/board of education relations.
- A sincere desire to collaborate with local government and business leaders and successful experience with promoting partnerships with external organizations.
- An ability to instill trust in the community and staff at all levels.
- A professional with integrity who has high standards of honesty, ethics and personal conduct with a sense of humor.
- Articulate and persuasive, willing to be highly visible in the community as a relentless champion and advocate for all students.
- A creative thinker and innovator who has found ways to challenge the academic achievement of the system and is committed to the belief that all students can achieve.
- Firm, fair, sensitive and diplomatic.
- A sound financial manager who effectively balances the district's legal, judicial and financial requirements with the needs of the students and the desires of the community.
- Thorough knowledge of and successful experience in sound management practices with strong human relations ability. A team leader who finds satisfaction in the success of others with an openness to new ideas, an ability to inspire high expectations, delegate and motivate while maintaining accountability.