



FIVE FAST FACTS

Strategic planning

1. Strategic planning is a school district's process of defining its direction and implementing strategies to reach a vision agreed upon by all stakeholders. In doing so, the district makes decisions to allocate its human, financial and material resources to pursue and align with that vision.



2. A forward-thinking strategic plan maps out the means to achieve long-term goals through by completing shorter-term objectives without limiting the flexibility necessary to respond to unforeseen challenges or opportunities.

3. A quality strategic plan gives order to all others plans — it doesn't supplant or add to them. Strategic planning provides a structure that builds connection between units and objectives and maximizes the value of any single initiative. It is the single most important element of "systems-thinking," tearing down silos and creating unity of purpose.

4. The strategic planning process creates a dynamic opportunity to involve a wide range of community members, staff, parents and other partners — many with diverse opinions — in a meaningful process to build understanding of and investment in the district.

5. A strategic plan created through a well-facilitated and inclusive process can serve as a road map for all board of education decisions and provides a shared, consistent expectation for district alignment, evaluation and results.



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