

District Financial Information

Total valuation	\$814,837,590	
Millage		
Inside		4.2
Outside (voted)		63.08
Bond (voted)		3.69
Permanent improvement (voted)		0.50
Appropriations		
General fund	\$72,290,608	
Total — all funds	\$98,324,287	
Expenditure per pupil	\$10,585	
Receipts	General fund	All funds
Local taxes	41.18%	44.01%
Local other	1.15%	2.22%
State	56.91%	45.52%
Federal	0.76%	8.25%
Enrollment	6,676	
Number of employees		
Certificated		468
Non-certificated		246
Administrators		42
Bond rating —		
Moody's		A1
S&P		AA-
Average teacher salary	\$54,782	
Bachelor's degree		28.8%
Master's degree		70.7%
Average years of experience		14.25

Salary and Contract

The successful candidate will be offered a multiyear contract. The salary will be regionally competitive and commensurate with experience and qualifications. A comprehensive benefits package is included.

Board of Education

Donald F. Boddy, president	15 years
Evelyn C. France, vice president	17 years
Mary Kathryn Karpus	11 years
Annie Croft	1 year
Michael Gebhardt	2 years

Tentative Timetable

Officially launch search	Sept. 15
Application deadline	Oct. 31
Interviews begin	Dec. 3
References/second round	week of Dec. 15
Action to employ	Jan. 21
Employment begins	TBD



Application Process

Nominations of and applications by qualified candidates are encouraged. Candidates must complete and maintain an online dossier of application materials. These may be altered, updated and submitted at any time for any advertised OSBA opening.

Applicants must log in to the secure, online system through the OSBA website at www.ohioschoolboards.org. Click "Administrative Openings" and follow the appropriate prompts for instructions and a tutorial. Applicants may contact OSBA for a website password. **Application materials will no longer be accepted through the mail.**

The application process consists of completing the online application. The following items should be uploaded when completing the application:

- a letter of interest emphasizing qualifications and reasons for interest;
- an up-to-date résumé;
- the necessary Ohio certifications, licenses, credentials and transcripts;
- at least five OSBA Reference Forms, available upon applying.

Additional materials that candidates would like to include can be uploaded as part of the online application dossier.

Note: Applicants should not make personal contact with board of education members. For information about the search contact the OSBA search consultant.

Questions about the online application process may be directed to Debby Hoopes, OSBA senior administrative associate of search services, at (614) 540-4000 or dhoopes@ohioschoolboards.org.



OSBA School Board Services
8050 N. High St., Suite 100
Columbus, OH 43235-6481



The Elyria City School District
is seeking qualified applicants for the position of Superintendent

Application deadline
October 31, 2014

www.elyriaschools.org

Superintendent

The Elyria City School District

The Search

The Elyria City School District Board of Education is seeking qualified applicants for the position of superintendent. The new superintendent will replace Paul M. Rigda, who is retiring. He has served the district for more than 35 years and been the superintendent since August 2005.

The Elyria City School District and its community have enjoyed a very productive relationship. The board of education is seeking a chief executive officer who will work to strengthen that relationship. Steve Horton, school board services consultant at OSBA, is assisting the board with its search.

The District

The Elyria City School District serves approximately 6,600 students in seven elementary schools, one early elementary education center, three middle schools and a



state-of-the-art high school rebuilt in 2010. The district takes pride in its competent staff; rigorous and diverse courses of study; commitment to student achievement; strong parent and community support; and genuine interest in the individual child.

Students in the district have the opportunity to participate in many specialized programs and honors courses including a robust gifted learning program. Many high school students participate in postsecondary enrollment classes, which allow them to earn college credit while in high school. The district also participates in the Early College Program, an innovative partnership with the Lorain County Community College, which offers first-generation college students a chance to earn an associate degree and high school diploma simultaneously while in high school.

The Community

Heman Ely founded Elyria in 1817 on the scenic Black River. It is Ohio's 14th largest city, with 55,000 residents, and is home to many major companies, including Ridge Tool Co., Invacare Corp., EMC Precision, Bendix Commercial Vehicle Systems, Diamond Products and BASF Corp.

Located seven miles from Lake Erie and 22 miles from Cleveland, Elyria offers some of the most beautiful parks in northeast Ohio. Residents enjoy affordable health care, a



vibrant business center, quiet neighborhoods with an eclectic mix of modern and historic homes and a strong educational community including the Lorain County Community College and Oberlin College.

Qualifications

The Elyria City School District Board of Education is seeking a chief executive officer who is willing to relocate to the Elyria City School District and serve as a visible leader in the community. Candidates should have superintendent experience with a proven track record of leading a diverse urban district.

The successful candidate must be committed to the highest personal and professional standards and demonstrate that he or she:

- Is a creative thinker and innovator who has demonstrated success in improving academic achievement for all students.

- Has visionary skills and an ability to produce short- and long-range plans for ongoing improvement.
- Is a consensus leader who will consider staff and community input and work with the board toward a common vision.
- Has a clear understanding of schools in an urban setting and will forge strong partnerships based on mutual trust and respect.
- Has a proven track record of gathering support for levies and bond issues.
- Is a strong leader who can set expectations, delegate and motivate while maintaining accountability.
- Demonstrates excellent analytical, planning and organizational skills to maintain a strategic direction.
- Has successful experience in promoting partnerships and collaborations with external groups such as parent groups and families, governmental, business and nonprofit organizations.
- Possesses the skills to bolster school pride throughout the district and community to maintain and enhance the district's positive image.
- Is willing to relocate to the Elyria City School District.