

## District Financial Information

**Total valuation** \$584,687,290

### Mills

Inside	4.0
Outside (voted)	49.9
Outside (effective)	23.5
Bond (voted)	2.9
Permanent improvement (voted)	1.2
School income tax	.5%

### Appropriations

General fund	\$31,273,045
Total — all funds	\$38,553,969

**Expenditure per pupil** \$10,031

Receipts	General funds	All
Local taxes	62%	57%
Local other	2.5%	8%
State	35.5%	31%
Federal	0%	4%

**Enrollment** 3,056

### Number of employees

Certificated	199
Non-certificated	107
Administrators	17.5

**Bond rating** — Moody's Aa2

**Average teacher's salary** \$57,844

**Bachelor's degree** 21%

**Master's degree** 79%

**Average years of experience** 13

## Salary and Contract

The Bowling Green City School District Board of Education will provide a competitive compensation package, including a multiyear contract with provisions for annual review and evaluation. Actual salary and fringe benefits will be commensurate with the education and experience of the candidate.

## Board of Education

Lee Hakel, president	8 years
Paul A. Walker, vice president	4 years
Dr. Stephen A. Cernkovich	8 years
Ellen S. Scholl	10 years
Dr. Edward G. Whipple	2 years

## Tentative Timetable

Announce vacancy	Jan. 10
Application deadline	Feb. 25
Interviews begin	week of March 16
Board decision/appointment	early April
Employment begins	TBD



## Application Process

Nominations of and applications by qualified candidates are encouraged. Candidates must complete and maintain an online dossier of application materials. These may be altered, updated and submitted at any time for any advertised OSBA opening.

Applicants must log in to the secure, online system through the OSBA website at [www.ohioschoolboards.org](http://www.ohioschoolboards.org). Click "Administrative Openings" and follow the appropriate prompts for instructions and a tutorial. Applicants may contact OSBA for a website password. **Application materials will no longer be accepted through the mail.**

The application process consists of completing the online application. The following items should be uploaded when completing the application:

- a letter of interest emphasizing qualifications and reasons for interest;
- an up-to-date résumé;
- the necessary Ohio certifications, licenses, credentials and transcripts;
- at least five OSBA Reference Forms, available on the OSBA website.

Additional materials that candidates would like to include can be uploaded as part of the online application dossier.

*Note: Applicants should not make personal contact with board of education members. For information about the search, contact the OSBA search consultant.*

Questions about the online application process may be directed to Debby Hoopes, OSBA senior administrative associate of search services, at (614) 540-4000 or [dhoopes@ohioschoolboards.org](mailto:dhoopes@ohioschoolboards.org).



OSBA School Board Services  
8050 N. High St., Suite 100  
Columbus, OH 43235-6481



# Bowling Green City School District

is seeking qualified applicants for the position of

# Superintendent

[www.bgcs.k12.oh.us](http://www.bgcs.k12.oh.us)

Application deadline  
February 25, 2015



## The Search

The Bowling Green City School District is seeking a highly qualified educational leader for the position of superintendent. The new superintendent will follow Dr. Ann McVey, who will retire in summer 2015 after 35 years of valued service to the district. The Ohio School Boards Association will facilitate the search process, with Cheryl W. Ryan assisting the board in this important work.

## About the Community

Located in northwest Ohio's Wood County, Bowling Green is an ideally sized community of just over 30,000 residents, including students at Bowling Green State University (BGSU). Known throughout the state as one of its truest college towns, the city and district are proud of their associations with BGSU. The board seeks a superintendent who has an understanding and ability to work with, develop and maintain its higher education and community partnerships.

BGSU, Wood County's largest employer, is among the midwest's leading higher

educational institutions. Both university and city are known for their rich and varied cultural and arts programs, including the popular Black Swamp Arts Festival, which draws more than 50,000 people to town each fall.

Bowling Green has a vibrant and historic downtown and an extensive wooded park system, which includes St. John's Woods, an aquatic center, a large library, a nature center and extensive community athletic programs. It is near Lake Erie — 45 minutes north — and between the larger cities of Toledo and Findlay.

## District Vision Statement

The vision of the Bowling Green schools is to develop the potential of all students, to enhance their educational opportunities and quality of life, and to prepare them to contribute to their families and communities.

## About the District

The district serves approximately 3,000 students in grades K-12. Its enrollment area includes the city of Bowling Green and extends beyond 118 square miles. The district strives to offer its students an achievement-oriented, opportunity-rich educational program within a supportive atmosphere.

The district's board of education is working to select a superintendent candidate who will partner with the board, district staff members and the greater community to provide and maintain high-quality programs in a safe and dynamic learning environment. Bowling Green City Schools enjoy excellent ratings as determined by the Ohio Department of Education, and preparing students for college and career success has long been a hallmark of the district.



The district serves students in its preschool, three neighborhood elementary buildings (Conneaut, Crim and Kenwood), Bowling Green Middle School and Bowling Green High School. It is proud of its Performing Arts Center (PAC), which opened in 2009. The PAC and the middle school were the state's first gold LEED buildings.

The district provides a wide array of excellent programs. These include instructional curriculum, support services, noninstructional services, extracurricular activities and athletics. The district offers many programs for students with special needs and expects the new superintendent to have knowledge in this area, as it is an area of strength and expertise in Bowling Green. Students in the district wishing to focus on technical or specialized vocational certificate programs may take advantage of excellent programming at Penta Career Center in nearby Perrysburg.

## Leadership Criteria

The Bowling Green City School District Board of Education invites applicants who have strong educational leadership experience and a passion for excellence in all areas of school operations. The new superintendent must provide evidence of accomplishment in these areas:

- Improving student achievement across content areas and among all students, as well as an

understanding of current trends in curriculum and assessment.

- Innovative thinking and action, demonstrated through efforts in strategic planning, staff development, resource development and allocation.
- Communication across all stakeholder groups, including excellent speaking and listening skills and a willingness to engage board, staff and others in discussions to improve the district.
- Exceptional personal integrity, accountability, honesty and ethics, and the ability to foster these same characteristics among staff and students.
- High levels of visibility throughout the district and community, and enthusiasm to build and maintain relationships among various stakeholders.
- Child-centered decision making, proving a continuous focus and commitment to the development of all children through excellence in curriculum and instruction.
- The ability to firmly and vocally support issues affecting the educational environment and the school community, including implementing board decisions and supporting levies and bond issues.

