

DISTRICT FINANCIAL INFORMATION

Total valuation	\$230,961,130		
Millage	Authorized/ Voted	Effective Class I	Effective Class II
General Fund			
Inside	4.60	4.60	4.60
Outside	53.10	19.30	27.03
Permanent			
Improvement	3.50	2.56	3.04
Total	61.20	26.46	34.67
Appropriations			
General fund	\$15 million		
Total — all funds	\$18.7 million		
Expenditure per pupil	\$9,284		
Receipts	General fund		
Local taxes	39.8%		
Local other	4.6%		
State	55.2%		
Federal	0.4%		
Enrollment	1,677		
Number of employees			
Certificated	105		
Non-certificated	77		
Administrators	11		
Average teacher salary	\$55,143		
Bachelor's degree	24.8%		
Master's degree	75.2%		
Average years of experience	17.2		

Governmental and Similar Fiduciary Funds:

General, federal and state grants, special revenue, permanent improvement, athletic, special trust, endowment, library, public school support, student activity.

Proprietary Funds: Food service.

SALARY AND CONTRACT

The board will provide a competitive compensation package. A multiyear contract with provisions for annual review and evaluation will be offered. The actual salary and fringe benefits will be commensurate with the education and experience of the candidate.

BOARD OF EDUCATION

James Mark Suhanic, President	5 years
Donald A. Gurney, Vice President	3 years
Mark A. Miller	34 years
Carla J. Rospert	9 years
Jodi R. Harris	7 years

TENTATIVE TIMETABLE

Officially launch search	Feb. 9
Application deadline	March 21
Interviews begin	April 4
Action to employ	by April 30
Superintendent duties begin	TBD



APPLICATION PROCESS

Nominations and applications by qualified candidates are encouraged. Please submit:

- A letter emphasizing qualifications and reasons for interest;
- A completed application form, which can be obtained from OSBA upon request at:
Phone: (614) 540-4000
E-mail: dhoopes@ohioschoolboards.org
Web page: www.ohioschoolboards.org
- An up-to-date résumé;
- A copy of current Ohio Superintendent Certificate/License or evidence that one is obtainable;
- Credentials and transcripts;
- Five OSBA Superintendent Search Reference Forms, also available from OSBA.

Note: Applicants should not make personal contact with Board of Education members.

All application materials should be sent to the OSBA Administrative Associate of Search Services Debby Hoopes at:



OSBA Search Services
Berlin-Milan Local
8050 N. High St., Ste. 100
Columbus, OH 43235-6481

Employment opportunities are offered without regard to age, race, color, religion, ancestry, national origin, citizenship status, gender, handicap, or status as a Vietnam era or special disabled veteran. Qualified applicants who are disabled and require special assistance to respond to this employment announcement should contact OSBA.

Berlin-Milan Local School District

*is seeking qualified
applicants for
the position of*



*Application deadline
March 21, 2011*

www.berlin-milan.org

Superintendent

Berlin-Milan Local School District

THE SEARCH

The Berlin-Milan Board of Education is seeking an innovative leader in education and administration to fill the position of superintendent. The vacancy is the result of the retirement of David H. Snook, who has served the district for seven years. Ohio School Boards Association (OSBA) consultant Kathy LaSota is assisting the board with its search.

ABOUT THE DISTRICT

Berlin-Milan Local Schools is a district located in north central Ohio in Erie and Huron counties, serving the municipalities of Berlin Heights and Milan, including parts of Berlin, Florence, Huron, Milan, Norwalk, Oxford, Perkins and Vermilion townships. The district serves 1,677 students in grades pre-K through 12 in two elementary schools, one middle school and one high school.

The Ohio Department of Education has rated the district Excellent for six consecutive years, having met 25 out of 26 performance indicators. Traditionally, Berlin-Milan students have been recognized for advanced academic, artistic and musical scholarship, with graduates attending some of the finest higher educational institutions in the nation. Likewise, the district's teaching professionals have been recognized by numerous organizations for exemplary educational service.

The mission of the



district is to provide students a progressive course of study which contributes and collectively develops a mastery of their intellectual, moral, social, physical and aesthetic growth. Accomplishing this philosophy requires the cooperative efforts of the school board, superintendent, treasurer, educators, parents, students, public entities and community members.

ABOUT THE COMMUNITIES

The Berlin-Milan Local School District is centrally located between the two major cities of Toledo and Cleveland along the north coast of Lake Erie. The district is in the vicinity of acclaimed vacation spots Cedar Point Amusement Park, Kalahari Resorts, Great Wolf Lodge and the Lake Erie islands. The communities of Berlin Heights and Milan are classic examples of lifestyles found in rural and small-town America.

Berlin Heights is located on State Route 61 between Norwalk and Vermilion. It is recognized for the Berlin Fruit Box Company, the second oldest basket company in the country and the oldest in Ohio. Berlin Fruit Box makes the Samuel Patterson basket, and has made them the same way since 1858, using thinly peeled slices of wood that are just malleable enough to weave into baskets. Local attractions include family-style restaurants, garden and landscape nurseries, family-owned and operated orchards and vineyards, and a beautiful winery overlooking Lake Erie.

Milan is located just south of the Ohio Turnpike and is the birthplace of Thomas Alva Edison, America's greatest inventor. Notoriety of the community is central to the Edison Birthplace Museum, which includes a seven-building complex. The tree-lined streets of the village highlight historically restored homes. The downtown square offers a gazebo, antique stores, various shops and eateries to browse and enjoy. Milan recently received national recognition through the unanimous nomination for placement of a statue of Thomas Alva Edison in the National Statuary Hall Collection at the U.S. Capitol.

LEADERSHIP CRITERIA

The Berlin-Milan Local School District Board of Education has identified the following qualifications as having particular importance for fulfilling the role of superintendent. The ideal candidate must commit to the highest personal and professional standards and sustain extraordinary leadership skills. The candidate must:

- Assume the role as a chief executive officer and educational leader of the district. He/she will execute all governing board decisions and will remain accountable to the board for managing the school in accordance with board policies.
- Have general supervision of all personnel and shall develop and execute consistent, fair and fiscally sound personnel procedures and practices, including an evaluation program for all district employees.
- Act as an information source about school problems and offer professional advice on items requiring board action with appropriate recommendations based on study and analysis.



- Remain current on educational thought and practices by reading educational publications, attending educational conferences and visiting other school systems in the interest of improving the district's instructional program and overall operation.
- Take action as district liaison for identifying and resolving problems and keep the board and administrative team fully informed and current on district matters by forging a strong partnership with both based on mutual trust and respect.
- Be a straightforward communicator with excellent speaking and listening aptitude.
- Emulate a positive image throughout the district and community, displaying independent judgment and exercising diplomacy and discretion at all times.
- Demonstrate the ability to foster a creative, positive team-oriented work environment with all constituents across the district.
- Have a demonstrated record of gathering support for levies and bond issues. The candidate shall articulate educational issues and values before the community and other governmental entities, community clubs and organizations.