

District Financial Information

Total valuation \$106,153,800

Mills

Inside	5.0
Outside (voted)	34.88
Outside (effective)	17.75
Natatorium (voted)	1.6
Permanent improvement (voted)	2.0
School income tax	1.0%

Appropriations

General fund	\$8,139,894
Total — all funds	\$9,797,249

Expenditure per pupil \$10,981

Receipts	General funds	All
Local taxes	41%	36%
Local other	19%	23%
State	40%	36%
Federal	0%	6%

Enrollment 790

Number of employees

Certificated	53
Non-certificated	33
Administrators	6

Average teacher's salary \$57,160

Bachelor's degree 21%

Master's degree 79%

Average years of experience 12.87

Salary and Contract

The Ayersville Local School District Board of Education will provide a competitive compensation package, including a multiyear contract with provisions for annual review and evaluation. Actual salary and fringe benefits will be commensurate with the education and experience of the candidate.

Board of Education

Mark Diller, president	24 years
Brian Berry	3 years
Daniel P. Frederick	3 years
Dan Wagner	5 years

Tentative Timetable

Announce vacancy	March 24
Application deadline	April 24
Interviews begin	week of May 4
Board decision/ appointment	week of May 25
Employment begins	ASAP



Application Process

Nominations of and applications by qualified candidates are encouraged. Candidates must complete and maintain an online dossier of application materials. These may be altered, updated and submitted at any time for any advertised OSBA opening.

Applicants must log in to the secure, online system through the OSBA website at www.ohioschoolboards.org. Click "Administrative Openings" and follow the appropriate prompts for instructions and a tutorial. Applicants may contact OSBA for a website password. **Application materials will no longer be accepted through the mail.**

The application process consists of completing the online application. The following items should be uploaded when completing the application:

- a letter of interest emphasizing qualifications and reasons for interest;
- an up-to-date résumé;
- the necessary Ohio certifications, licenses, credentials and transcripts;
- at least five OSBA Reference Forms, available on the OSBA website.

Additional materials that candidates would like to include can be uploaded as part of the online application dossier.

Note: Applicants should not make personal contact with board of education members. For information about the search, contact the OSBA search consultant.

Questions about the online application process may be directed to Debby Hoopes, OSBA senior administrative associate of search services, at (614) 540-4000 or dhoopes@ohioschoolboards.org.



OSBA School Board Services
8050 N. High St., Suite 100
Columbus, OH 43235-6481



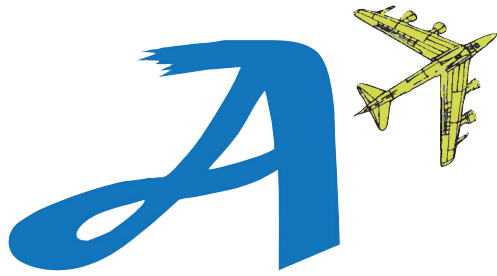
Ayersville Local School District

is seeking qualified applicants for the position of

Superintendent

www.ayersville.org

Application deadline
April 24, 2015



The Search

The Ayersville Local School District is seeking a highly qualified educational leader for the position of superintendent. The new superintendent will follow Tod A. Hug, who served the district in this capacity for 12 years. The Ohio School Boards Association (OSBA) will facilitate the search process, with Cheryl W. Ryan assisting the board in this important work.

About the Community

Located in the northwest corner of Ohio in Defiance County, Ayersville is a small farming community neighboring the town of Defiance, the county seat. The county was settled by French missionaries and was home to several tribes of Native Americans, namely the Maumee, Miami and Seneca.

Defiance is home to Defiance College, and several other colleges and universities that are within an hour of the Ayersville community. Among them are Findlay University, Bowling Green State University, University of Northern Ohio,

Ohio State University Lima campus, Owens Community College and Northwest State Community College.

About the District

The community is proud of its school district and being rated as Excellent with Distinction by the Ohio Department of Education for the past seven years.

The district serves nearly 800 students in grades K-12, and its enrollment area includes the community of Ayersville and Highland, South Richland and Defiance townships. It encompasses 45 square miles. The district strives to offer students an achievement-oriented, opportunity-rich educational program in a supportive atmosphere. Active clubs and extracurricular programs include FFA, National Honor Society, and music and athletic boosters. The district is home to one of the region's finest natatoriums.

Ayersville is a "technology-centered" district and is proud of its accomplishments and future plans for technology and its use in the classroom. The district has implemented a 1:1 laptop program for all students in middle and high school.

The district provides a wide array of excellent programs. These include instructional



curriculum, extracurricular activities and athletics and programs for students with special needs. Students wishing to focus on technical or specialized vocational certificate programs may take advantage of excellent programming at Four County Career Center in nearby Archbold. The district uses various services from the Northwest Ohio Educational Service Center.

The district's board of education is working to select a superintendent candidate who will partner with the board, district staff members and community members to move district plans forward. The board is working with its school and greater community to advance its support in the building of a new K-12 school building and hopes to bring that dream to fruition within the next few years.

Leadership Criteria

The Ayersville Local School District Board of Education invites applicants who have strong educational leadership experience and a passion for excellence in all areas of school operations. The new superintendent must show evidence that he or she has:

- A high degree of success in facilities planning, construction, project implementation and utilization.
- A strong commitment to positive board/superintendent relations and the ability to work positively with the treasurer and other

administrators.

- A strong financial background and is current on changing trends in education and educational legislation, particularly as they pertain to Ayersville.
- An enthusiasm and willingness to build relationships and instill trust on the part of all staff and community members.
- High levels of integrity, honesty, ethics, personal conduct, personal accountability and respect for others, and the ability to promote these characteristics in others.
- Skills to champion initiatives that build pride in the district on the part of students and community members, and that help sustain a positive image of the district.
- A willingness to live within the district and become an active member of the community, welcoming high levels of visibility.
- A sound decision maker and fiscal manager; someone who is a strong supporter of district and board policy and the board of education.
- An instructional leader who works to stay in tune with the needs of students, the desires of the community and the district's legal and financial requirements of the district.

