### **District Financial Profile**

| Total valuation   | \$ 99,684,370 |
|-------------------|---------------|
| Mills             |               |
| Inside            | 5.1           |
| Outside (voted)   | 17.8          |
| Emergency levy    | 4.28          |
| Emergency levy    | 2.97          |
| Appropriations    |               |
| General fund      | \$ 6,279,849  |
| Total — all funds | \$ 8,196,142  |

\$ 9,440

Expenditures per pupil (FY 13)

| 2.Aponartares p | 7 pupi (1 1 13) | Ψ >,110   |
|-----------------|-----------------|-----------|
| Receipts        | General fund    | All funds |
| Local taxes     | 50%             | 46%       |
| Local other     | 15%             | 17%       |
| State           | 35%             | 32%       |
| Federal         | 0%              | 5%        |
| Enrollment      |                 | 556       |
| Number of emp   | loyees          |           |
| Certificated    |                 | 38        |
| Non-certificate | ed              | 26        |
| Administrators  | S               | 5         |
| Average teacher | salary          | \$ 51,150 |
| Bachelor's deg  | gree            | 34%       |
| Master's degre  | ee              | 66%       |
| Average years   | experience      | 12.5      |

# Compensation and terms of employment

The board of education will provide a competitive compensation package. A multiyear contract with provisions for annual review and evaluation will be offered. The actual compensation package will be based upon experiences at various administrative postions.

### **Board of education**

| Kurt A. Dauterman, president | 3 years |
|------------------------------|---------|
| Ryan George, vice president  | 2 years |
| Corey Boes                   | 5 years |
| Eric Metcalfe                | 5 years |
| Rick Ernest                  | 3 years |

### Tentative timetable

| Officially launch search     | Jan. 30 |
|------------------------------|---------|
| Application deadline         | March 2 |
| Board screening              | March 6 |
| Interviews begin             | March 9 |
| Board decision/act to employ | TBD     |
| Employment begins            | TBD     |



## The application process

Nominations of and applications by qualified candidates are encouraged. Candidates must complete and maintain an online dossier of application materials. These may be altered, updated and submitted at any time for any advertised OSBA opening.

Applicants must log in to the secure, online system through the OSBA website at **www.ohioschool boards.org**. Click "Administrative Openings" and follow the appropriate prompts for instructions and a tutorial. Applicants may contact OSBA for a username to log into the website. **Application materials will no longer be accepted through the mail.** 

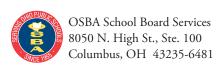
The application process consists of completing the online application. The following items should be uploaded when completing the application:

- a letter of interest emphasizing qualifications and reasons for interest;
- an up-to-date résumé;
- the necessary Ohio certifications, licenses, credentials and transcripts;
- at least five OSBA Reference Forms, available on the OSBA website.

Additional materials that candidates would like to include can be uploaded as part of the online application dossier.

Note: Applicants should not make personal contact with board of education members. For information about the search, contact the OSBA search consultant.

Questions about the online application process may be directed to Debby Hoopes, OSBA senior administrative associate of search services, at (614) 540-4000 or dhoopes@ohioschoolboards.org





# Arcadia Local

is seeking qualified applicants for the position of

## Superintendent

www.arcadia.noacsc.org

Application deadline March 2, 2015

#### The search

The Arcadia Local School District Board of Education is looking for qualified candidates committed to the small, rural school district concept. The board is looking for a leader to continue its strong financial picture as well as the academic recognition it already enjoys. Dr. Richard J. Caster, senior consultant for the Ohio School Boards Association, is assisting the board in its search.

## About the district and community

The Arcadia Local School District is in a rural agricultural area in Hancock County



in northwest Ohio. Located seven miles northeast of the larger city of Findlay, the location offers easy access to Interstate 75, which provides access to Toledo and Dayton. The local community historically has been supportive of the school district.

The mission of Arcadia Local Schools is to guarantee all graduates the knowledge and skills to succeed in an ever-changing world. This will be accomplished by providing an enriched curriculum through innovative and individualized instruction delivered in an outstanding learning environment by a highly qualified staff in partnership with families and the community.

The district is proud to be recognized as consistently "excellent" by the Ohio Department of Education and its **four-year graduation rate is 97.9%**. It was named a 2012 Bronze Medal Winner from *US News and World Report* as one of the top high schools in the country and recognized by the U.S. Department of Education as a **2012 National Blue Ribbon High School of Excellence**, the only high school in Hancock County to have earned this award.

Arcadia School has a long-standing "tradition of excellence." The faculty strives to provide an individualized, outstanding learning environment enabling success for all students. Partnerships among faculty, students and community are encouraged and an integral part of the district's academic success as they work together preparing students to compete in the 21st century global economy.



The district has a proven track record of having students enjoy a successful experience after graduating from high school. Many go on to college while others stay in the area working locally in a number of areas including agriculture, technical and/or skilled trades.

The district prides itself on running a financially efficient school district while maintaining a high level of service. The new superintendent must continue this successful pattern as well as offer guidance into new areas such as shared services at all levels. The district has a true realization that it must look at all options in running a sound fiscal operation.

## Qualifications

The Arcadia Local School District Board of Education invites applicants who have strong educational leadership experience and a passion for excellence in all areas of school operations.

The Arcadia Local School District Board of
Education is looking for a superintendent with
demonstrated success in:

- public relations;
- communications;
- problem solving;
- hiring quality staff at all levels;
- a willingness and ability to transform the future of Arcadia Local with concepts such as shared services:
- community visibility and participation;
- cooperation with the board of education;
- close working relationship with the treasurer.

Residency is not required. Superintendent experience is preferred, but not required.

