

**KENT CITY SCHOOLS  
OSBA PRESENTATION ON 11/11/13**

**“Moving Schools from Average to Excellent”**

**I. Leadership—Dr. Marlene Dorsey, Board President; Dr. Joe Giancola, Superintendent**

- Board President’s perspective
- Superintendent’s perspective: from “Effective” to “Excellent with Distinction”
- “Doing what’s best for students!”—Kent’s mission
- “It’s all about team!”
- Change begins “at the top” with board office team

**II. Personnel—Mr. Tom Larkin, Assistant Superintendent/Personnel Director**

- Board office re-alignment (eliminated Assistant Director of Student Services)
- Created Director of Data Analysis position (dedicated data person)
- Aides to tutors
- Converted weekly schedule into a six-day rotation of special subjects and common planning time
- Elementary grade-level common planning time

**III. Race to the Top (RTTT)—Mrs. Lori Slattery, Director of Instructional Program**

- RTTT funds available for Professional Development (PD) and guest speakers
- Model Schools Conference
- Curriculum alignment for all content areas
- Content area specialist work sessions
- STAR/AIMSweb: universal screening and progress monitoring

**IV. Response to Intervention (RTI)—Mr. Justin Gates, Director of Student Services**

- RTI book study: *Pyramid Response to Intervention* (Buffum et al., 2009)
- Kent’s RTI Model
- “RTI Guy” guest speaker on Election Day 2012/Inservice Day—Pat Quinn
- Scheduling intervention time at the elementary, middle, and high-school levels

**V. Data Analysis—Mrs. Linda Paulus, Director of Data Analysis**

- Data-Analysis Tools:
  - ODE’s Success Web Site
  - EVAAS Services (Education Value Added Assessment System)
  - AIMSweb (Achievement Improvement Monitoring System)
  - STAR Reading and Math
- One-on-one conferences
- Presentations at staff meetings

**VI. Team Effort = “Top-Down” AND “Bottom-Up”—Dr. Joe Giancola**

- Board, administration, teachers
- Support staff: tutors, special education aides

**VI. Questions and Answers**

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