

District Financial Information

Total valuation	\$161,868,829
Mills	
Inside	5.30
Outside (voted)	43.30
Bond (voted)	4.73
Classroom facilities	.50
Appropriations	
General fund	\$10,596,507
Total — all funds	\$15,321,676
Expenditure per pupil	\$7,780
Receipts/general funds	
Local taxes	37%
Local other	3%
State	60%
Enrollment	1,362
Number of employees	
Non-certificated	99
Classified	52
Administrators	5
Average teacher salary	\$48,588
Bachelor's degree	60%
Master's degree	40%
Average years of experience	11.6



Terms of Employment and Compensation

The board will provide a competitive compensation package. A multiyear contract with provisions for annual review and evaluation will be offered. The actual salary and fringe benefits will be commensurate with the education and experience of the candidate.

Board of Education

Brian Pusateri, president	21 years
Lisa Gumpf, vice president	7 years
Andrew Herchek	27 years
Dennis Hopp	3 years
Dianne Whittlesey	1 year

Tentative Timetable

Announce vacancy	March 12
Application deadline	April 23
Board screening	April 29
Interviews begin	May 5
Action to employ	May 24
Employment begins	no later than Aug. 2



The Application Process

Nominations and applications by qualified candidates are encouraged. Candidates are asked to submit:

- a letter emphasizing qualifications and reasons for interest;
- a completed application form, which can be obtained from OSBA upon request:
Phone: (614) 540-4000
Fax: (614) 540-4100
E-mail: dhoopes@ohioschoolboards.org
Web page: www.osba-ohio.org
- an up-to-date résumé;
- a copy of current Ohio Superintendent Certificate/License or evidence that one is obtainable;
- credentials and transcripts;
- five OSBA Superintendent Search Reference Forms, also available from OSBA.

Note: Applicants should not make personal contact with board of education members.

Requests for applications should be directed to the OSBA Search Secretary and all application materials should be sent to:



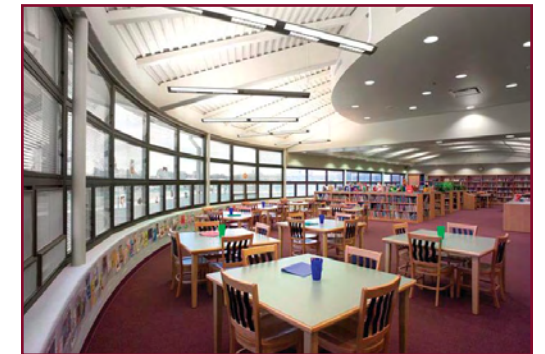
OSBA Search Service
Waterloo Local
8050 N. High St., Suite 100
Columbus, OH 43235-6481

Employment opportunities are offered without regard to age, race, color, religion, ancestry, national origin, citizenship status, gender, handicap, or status as a Vietnam era or special disabled veteran. Qualified applicants who are disabled and require special assistance to respond to this employment announcement should contact OSBA at the above information.

Waterloo Local Schools

*is seeking qualified applicants
for the position of*

Superintendent



www.viking.portage.k12.oh.us

Application deadline

April 23, 2010

The Search

The Waterloo Local School District Board of Education is seeking qualified applicants for the position of superintendent. The board seeks an innovative leader in education and administration. It is expected the new superintendent will take office no later than Aug. 2. Al Meloy, consultant with the Ohio School Boards Association, is assisting the board in its search.

About The District

The district is located in south central Portage County and covers 54 square miles, including the villages of Atwater and Randolph. All students attend one high school, middle school and elementary school. Vocational students attend Maplewood Career Center.

The Waterloo community passed a 7.45-mill bond issue and a .5-mill maintenance levy in November 2000. The community has taken a giant step toward providing a new and improved learning environment for its children and grandchildren. Today, a comprehensive K-12 curriculum, along with extracurricular activities, is provided and full participation is encouraged for all students.



The passage of the bond issue and the levy were necessary to become a part of the Ohio School Facilities Commission program. A \$25 million facilities project began with the renovation of the high school, which included upgrades to the HVAC, mechanical and electrical systems, water supply and technology equipment. Asbestos abatement, life safety code compliance and classroom equipment also were part of the project. An addition was built onto the existing high school, which now houses kindergarten through eighth grade, making Waterloo Local a K-12 campus facility.

The original elementary and middle schools were demolished. The building project was completed in March 2004 and stands as a point of pride for the district and community.

About The Community

The Waterloo area is situated in northeast Ohio, approximately 60 miles south of Cleveland, between Akron and Youngstown on US 224. The community, although rural with a number of large farms, is emerging as a community of white collar workers from nearby industrial areas.



Recreational facilities abound at West Branch State Park, Berlin Reservoir and three other campgrounds. The area serves as the home of the Randolph Portage County Fair. Opportunities for higher education may be found within easy driving distance at the University of Akron, Mount Union College, Kent State University and Northeastern Ohio Universities Colleges of Medicine and Pharmacy.

Churches representing nearly all faiths provide worship opportunities for local residents. The availability of residential housing is mostly limited to single-family homes.

Leadership Criteria

The Waterloo Local School District Board of Education has identified the following qualifications as having particular importance for the position of superintendent. The ideal candidate must be committed to the highest personal and professional standards and exhibit leadership throughout the district. The candidate will demonstrate the following:

- a commitment to the integration of technology to maximize student achievement;



- the skills to be a chief executive officer who keeps the board fully informed and current on district matters and is able to forge a strong partnership based on mutual trust and respect;
- excellent speaking and listening skills, as well as an openness to ideas expressed by the board, staff, parents, students and the community;
- a record of being visible and accessible to staff, students and the community;
- the ability to champion the need to build pride and promote a positive image throughout the district and community;
- an ability to work well with the district treasurer;
- leadership, with the ability to set high expectations for himself or herself and others, especially in academic accountability, honesty, integrity and commitment to the school;
- a strong record of gathering support for levies and bond issues.