

District financial profile

Total valuation \$655,224,910

Mills

| | |
|-----------------------------------|-------|
| Inside | 3.5 |
| Outside (voted) | 48.0 |
| Outside (effective) | 25.69 |
| Bond (voted) | 3.0 |
| Permanent improvement (converted) | 1.0 |

Appropriations

| | |
|-------------------|---------------|
| General fund | \$ 24,475,590 |
| Total — all funds | \$ 31,968,569 |

Expenditures per pupil \$ 11,227

| Receipts | General funds | All funds |
|-------------|---------------|-----------|
| Local taxes | 69.1% | 65.5% |
| Local other | 1.4% | 6.5% |
| State | 29.5% | 24.2% |
| Federal | 0% | 3.8% |

Enrollment 2,343

Number of employees

| | |
|------------------|-----|
| Certificated | 158 |
| Non-certificated | 114 |
| Administrators | 18 |

Bond rating

Moody's A3

Average teacher salary \$59,373

| | |
|--------------------------|-----|
| Bachelor's degree | 23% |
| Master's degree | 77% |
| Average years experience | 13 |

Funds

Governmental and similar fiduciary funds: general, federal and state, special revenue, bond retirement, permanent improvement, athletic, special trust, student activity, debt service. Proprietary funds: food service, uniform, school supplies, Rotary.

Compensation and terms of employment

The successful candidate will be offered a multiyear contract with salary and benefits commensurate with education and experience and competitive with similar school districts.

Board of education

| | |
|------------------------------------|----------|
| Dr. William Beers, president | 8 years |
| Dean Patterson Jr., vice president | 6 years |
| Sally Gillmore | 28 years |
| Michael B. Kilroy | 2 years |
| Benjamin Pintabona | 4 years |

Tentative timetable

| | |
|----------------------|----------|
| Application deadline | March 19 |
| Interviews begin | April 6 |
| Action to employ | by May 1 |
| Candidate on site | TBD |



The application process

Nominations and applications by qualified candidates are encouraged. Candidates are asked to submit:

- a letter emphasizing qualifications and reasons for interest;
- a completed application form, which can be obtained from OSBA upon request:
Phone: (614) 540-4000
Fax: (614) 540-4100
E-mail: dhoopes@ohioschoolboards.org
Web page: www.osba-ohio.org
- an up-to-date résumé;
- a copy of current Ohio Superintendent Certificate/License or evidence that one is obtainable;
- credentials and transcripts;
- five OSBA Superintendent Search Reference Forms, also available from OSBA.

Note: Applicants should not make personal contact with board of education members.

Requests for applications should be directed to the OSBA Search Secretary and all application materials should be sent to:



OSBA Search Service
West Geauga Local
8050 N. High St., Suite 100
Columbus, OH 43235-6481

Employment opportunities are offered without regard to age, race, color, religion, ancestry, national origin, citizenship status, gender, handicap, or status as a Vietnam era or special disabled veteran. Qualified applicants who are disabled and require special assistance to respond to this employment announcement should contact OSBA at the above information.

West Geauga Local Schools

is seeking qualified applicants for the position of Superintendent



www.westg.org

Application deadline
March 19, 2010

The search

The West Geauga Local School District is seeking qualified applicants for the position of superintendent. This vacancy is the result of the resignation of Dr. Anthony R. Podojil, who accepted a position with the Alliance for High Quality Education. Kathy LaSota, consultant for the Ohio School Boards Association, is assisting the board in its search.

Mission statement

The mission of the West Geauga Local Schools is to help students reach their academic and career potential and pursue high ethical standards. To achieve this, we blend traditional practices with proven educational innovations, including technology, in an effort to achieve and maintain a standard of excellence.

About the district

West Geauga Local Schools earned an “Excellent with Distinction” rating from the Ohio



Department of Education on the state report card for the 2008-2009 school year. This is the ninth year that West Geauga is being recognized as an excellent district and the second consecutive

year that the district has earned the “Excellent with Distinction” ranking implemented last year by the Ohio Department of Education.

West Geauga Schools offer an excellent educational program to all children who enter the district by using and continually developing a curriculum that encourages students to think independently and critically.

Nearly 2,400 students attend two elementary schools, one middle school and one high school. Both the high school and middle school are fully accredited by the North Central Association of Colleges and Secondary Schools. Advanced Placement offerings at West Geauga Local include: English language and composition; English literature and composition; statistics; calculus AB; computer science A; U.S. history; biology; art history; studio art: 2D design; and Latin: Vergil. Advanced Placement examinations may be offered in other disciplines at a student’s request. Approximately 90% of West Geauga Local’s high school graduates elect to continue their education; most pursue four-year degrees.

K-12 students receive a full complement of classes, including English, mathematics, science, social studies, reading, language arts, music, physical education and art. Living skills, vocational programs, and computer and keyboarding classes are available to students in grades four-12.

Opportunities for students with special needs include programs for the gifted and talented, multi-disabled, developmentally disabled, specific-learning disabled and severe-behavioral disabled.

The entire K-12 program is rated highly by parents, community and surrounding districts for its rigor in English, science and mathematics. Evidence of the success of the West Geauga program can be seen in the awards and plaudits students and faculty receive.



The community

Covering a 54-square mile area, the West Geauga Local School District is composed of Munson, Chester and Russell townships and Hunting Valley. A rural residential suburb of Cleveland, the combined population of the communities that make up the district is approximately 25,000. The community offers a warm hometown atmosphere while being very accessible to the nearby metropolitan center.

The West Geauga Local School District is known throughout the state for the quality of its educational programs. Because of this, the community strongly supports and encourages the schools.

The superintendent’s role

The superintendent is expected to develop a strong working relationship with the treasurer, administrative team members, board of education, district personnel and community representatives.

Leadership criteria

- A child-centered decision-maker with a comprehensive view of education, a working

knowledge of curriculum and instruction and a commitment to the development of all children, families and staff.

- Has demonstrated success in improving academic achievement, with the ability to define and implement best practices and continuous improvement strategies.
- Possess a strong school financial background with an ability to work well with the district treasurer.
- A person of integrity who has high standards of honesty, ethics and personal conduct, as well as a sense of humor.
- A thorough knowledge of and successful experience in sound management practices, with strong human relations ability.
- A team leader who is able to set expectations, delegate and motivate while maintaining accountability.
- A sound fiscal manager who effectively balances the legal, judicial and financial requirements of the district with the needs of the students and the desires of the community.
- A willingness to become an active and contributing member of the school community and be comfortable with high visibility and accessibility.
- An advocate for all students with the ability to work well with diverse cultural and ethnic backgrounds and be sensitive to the needs of the individual.

