

District financial profile

Total valuation \$3,940,213,210

Mills

Outside (voted)	2.7
Outside (effective)	2.0
Permanent improvement (voted)	.75

Appropriations

General fund	\$ 12,572,608
Total — all funds	\$ 16,707,026

Receipts	General funds	All funds
Local taxes	54.3%	50.8%
Local other	2.1%	10.2%
State	46.3%	35.4%
Federal	0.0%	3.6%

Enrollment

Secondary FTE	680
Adult education	
Full time	216
Part time	2,034

Number of employees

Certificated	79
Non-certificated	46
Administrators	10

Average teacher salary	\$67,988
Bachelor's degree	31.6%
Master's degree	68.4%
Average years experience	12.7

Funds

Governmental and similar fiduciary funds: general, federal and state, special revenue, permanent improvement, special trust, student activity, debt service, building and adult education.

Proprietary funds: food service and rotary.

Compensation and terms of employment

The successful candidate will be offered a multiyear contract with salary and benefits commensurate with education and experience and competitive with area school districts.

Board of education

William Spahr, president	17 years
Mary Frantz, vice president	10 years
Kathy Hollingsworth	3 years
Gail Martindale	3 years
Al Nels	1 year
Dave Taylor	3 years
Dr. Angela M. Wright	8 years

Tentative timetable

Search launched	Feb. 11
Application deadline	March 31
Interviews begin	April 12
Action to employ	Mid-May
Candidate on site	TBD



The application process

Nominations and applications by qualified candidates are encouraged. Candidates are asked to submit:

- a letter emphasizing qualifications and reasons for interest;
- a completed application form, which can be obtained from OSBA upon request
Phone: (614) 540-4000
Fax: (614) 540-4100
E-mail: dhoopes@ohioschoolboards.org
Web page: www.osba-ohio.org
- an up-to-date résumé;
- a copy of current Ohio Superintendent Certificate/License or evidence that one is obtainable;
- credentials and transcripts;
- five OSBA Superintendent Search Reference Forms, also available from OSBA.

Note: Applicants should not make personal contact with board of education members.

Requests for applications should be directed to the OSBA Search Secretary and all application materials should be sent to:



OSBA Search Service
Greene County Career Center
8050 N. High St., Suite 100
Columbus, OH 43235-6481

Employment opportunities are offered without regard to age, race, color, religion, ancestry, national origin, citizenship status, gender, handicap, or status as a Vietnam era or special disabled veteran. Qualified applicants who are disabled and require special assistance to respond to this employment announcement should contact OSBA at the above information.

Greene County Career Center

is seeking qualified applicants
for the position of
Superintendent



www.greeneccc.com

Application deadline
March 31, 2010

The search

The Greene County Career Center is seeking qualified applicants for the position of superintendent. This vacancy is the result of the retirement of Marsha Leonard, who has served as superintendent for 16 years. Kathy LaSota, consultant for the Ohio School Boards Association, is assisting the board in its search.

About the district

Since 1967 Greene County Career Center has served its region by delivering award-winning career-technical education options for high school and adult students. It has been a state leader in developing innovative educational solutions while adapting to an ever-changing workforce. The Greene County Career Center's mission is to provide each learner with the skills and knowledge necessary for career, academic and personal growth.

Seven comprehensive districts are served by Greene County Career Center: Beavercreek City Schools, Cedar Cliff Local Schools, Fairborn City Schools, Greeneview Local Schools, Sugarcreek Local Schools, Xenia Community Schools, and Yellow Springs Exempted Village Schools. The center also attracts students from local private and parochial schools and has shown success in transitioning home-schooled students into the career-technical setting.

Greene County Career Center currently offers 20 secondary career-technical programs on the main campus for high school juniors and seniors. The center also serves seven associate school districts with a variety of satellite programs and foundation courses for students in grades 8-12. The instructional philosophy blends experiential, career-based learning with connective academic instruction.

Main campus high school enrollment currently tops 580. Satellite enrollment is 738. Sixty percent of the school's high school completers typically enroll in post-secondary educational options including two-

and four-year colleges and universities, trade and career schools, and accredited apprenticeship programs.

Adult Education's strength lies in its flexibility. It offers timely career preparation programs for adults seeking a fresh start, or customized training for business and industry, and community education classes for citizens of all ages. The "Adult Learning Connection" maintains Full Service Center status and earned full North Central accreditation in 2005.

The school facility, while initially constructed in 1967, has experienced a number of expansions throughout its history and impresses visitors with its sparkling appearance and cutting-edge technology. Upgrades and building additions occurred in 1989, 1994, 2001 and 2003. The latter project featured the completion of a new cafeteria, expansion of career-technical laboratory areas, and addition of academic classroom space. The Adult Education building boasts traditional classrooms, computer labs, staff offices and a conference center. The campus consists of 25.3 acres located in Xenia Township.

Each career-technical instructor has extensive industry experience in their area of instruction. The district is active in the High Schools That Work and Successful Practices Network initiatives. Staff professional development is stressed with a commitment to advancing the use of technology in the classroom.

The district stresses close ties with the community. A



strong commitment exists to maintain active membership in various chambers of commerce, partnerships with area colleges and universities, and participation in economic development activities in the region.

The community

Each community in Greene County has its own personality and identity. The middle-American charm of Xenia and Bellbrook gives way to the college feel of Cedarville and eclectic ambiance of Yellow Springs. Fairborn and Beavercreek have a suburban feel with deep-rooted community identities. Jamestown is a gem among the rolling farmlands in the eastern portion of the county.

The county's economic vitality is tied closely to the needs of Wright-Patterson Air Force Base and its affiliated contractors. Three major areas identified as key to economic growth in the county include: engineering/research and development, information technology, and manufacturing and distribution.

Greene County is the home to six public and private colleges and universities, including: Wright State University, Clark State Community College (Greene Center), Central State University, Cedarville University, Wilberforce University and Antioch University McGregor. The University of Dayton and Sinclair Community College are located nearby in Dayton. Also within easy commute are Wittenberg University and Wilmington College.

The National Museum of the United States Air Force in Fairborn attracts thousands of visitors each year. Cycling enthusiasts flock to the area, thanks to a network of paved trails that roll through most of the county. John Bryan State Park and Clifton Gorge provide hiking and rock-climbing opportunities. Upscale shopping and dining is found at The Greene and the Mall at Fairfield Commons.

Nearly every community and village celebrates with a festival during the spring, summer and fall months. In July, the Greene County Fair allows FFA and 4-H participants to earn recognition for their hard work. The Greene County FFA Alumni Chapter is among the largest in Ohio.

The superintendent's role

The superintendent is expected to develop a strong working relationship with the treasurer, administrative team members, other district personnel and community representatives.

Qualifications

The Greene County Career Center Board of Education invites applicants who possess the following: demonstrated leadership; extensive knowledge of career-technical and academic education; experience with school operations; and dedication to educational excellence. The new superintendent must be able to demonstrate:

- The ability to positively influence perceptions to enhance the career center's image.
- Visionary skills and the ability to define and implement innovative strategies for continuous improvement.
- Commitment to maintaining high standards and increased accountability for results at all levels.
- Strong understanding of Ohio career center funding structures, with the ability to work well with the district treasurer.
- Persuasive and straightforward communication skills, with a demonstrated ability to work tactfully, creatively and visibly with board members, administrators, staff, students, parents, the community, elected officials and higher education.
- The willingness and ability to publicly celebrate and market the successes of the school system.
- Leadership, with the ability to develop, supervise, and support teaching and administrative talent; able inspire high performance standards, be accountable; and find satisfaction in the success of others.
- Successful collaboration efforts and connectivity with related organizations and other school districts.
- The ability to build a system of resource to enhance learning opportunities for students.