

## Leadership Profile

The Superintendent, as Chief Executive Officer is accountable to the Board of Education, which expects the Superintendent/CEO to be the educational leader of Butler Tech. The Superintendent/CEO works closely with the Board of Education to develop policies and programs designed to carry out the mission and strategic goals as identified within the Butler Tech Strategic Plan. The Butler Tech Board of Education has identified the following characteristics, skills, and abilities as being critical to the position.

### *The ideal candidate will be able to demonstrate a high degree of proficiency in the following:*

- Visionary leader experienced in performance based data driven decision making skills to enhance student success.
- Experienced leader with demonstrated ability to build and maintain effective professional relationships with associate school districts, businesses, and community organizations.
- A creative and innovative thinker with the ability to motivate staff and engage partners to meet the changing needs, goals, and expectations for student success.
- Possess an understanding of school finances with proven abilities to budget and financially manage a complex organization within a collaborative working relationship with the district's Treasurer/CFO.
- The ability to communicate and listen effectively with a wide variety of partners, clients, and stakeholders focused on leveraging relationships to ensure student success.
- A role model for integrity, diplomacy, fairness, and honesty with high expectations for self and others which is necessary to build and nurture positive relationships.
- A belief that schools are for student learning and that 21st Century Skills will enhance student success.
- Broad based knowledge and understanding of career-technical education and workforce needs.

## Compensation & Terms

The successful candidate will be offered a multiyear contract with salary and benefits commensurate with education and experience and competitive with similar career and technical school districts.

## District Financial Profile

Total Valuation	\$8,513,439,380		
Voted Mills	1.93		
<b>Enrollment:</b>	<b>FTE</b>	<b>Total Served</b>	
Secondary Enrollment	3,330	9,627	
Adult Workforce Enrollment	1,206	14,064	
Number of Full-Time Employees	385		
<b>Sources of Funding:</b>	<b>Amount</b>	<b>% of Total</b>	
Local Taxes	\$13,550,000	23%	
State and Federal	\$33,430,000	57%	
Other Local Sources	\$11,720,000	20%	
<b>Appropriations:</b>			
General Fund	\$40,000,000		
All Funds	\$75,000,000		

Additional financial information can be found in the Butler Tech Comprehensive Annual Financial Report (CAFR).

## Board of Education

Board of Education	Tenure	Board of Education
Katie McNeil, President	11 years	Middletown City Schools
Dan Murray, Vice President	3 years	Fairfield City Schools
Jim Detzel	1 year	Northwest Local Schools
Brett Guido	1 year	Monroe Local Schools
Glenda Holt	3 years	Ross Local Schools
Karen McIntyre	2 years	Edgewood City Schools
Mike Miller	1 year	Madison Local Schools
Lynda O'Connor	1 year	Lakota Local Schools
Joan Powell	3 years	Lakota Local Schools
Sue Price	14 years	New Miami Local Schools
Lois Vollmer	3 years	Talawanda City Schools

Note: The Board of Education requests that applicants not make personal contact with members.

## Community

Butler County is located in the southwestern portion of Ohio, between the large metropolitan cities of Dayton and Cincinnati and is home to nearly 350,000 residents. Butler Tech serves ten public school districts in Butler and Hamilton Counties, two of these districts are among Ohio's largest. The district's served encompass an area of more than 500 square miles.

Several colleges and universities have central or satellite campuses in the county. The largest of these, Miami University, has a main campus in Oxford, and satellite campuses in Middletown, Hamilton and West Chester. The largest employers in Butler County include Miami University, AK Steel, city and county government, and Cincinnati Financial Corp.

There is never a shortage of fun and recreational activity to choose from in and near Butler County. Amusement and theme parks include Paramount Kings Island, the Beach Water Park, the Cincinnati Zoo, the Newport Aquarium, and the Krohn Conservatory. Sports enthusiasts are able to enjoy minor and major league sports teams in both Dayton and Cincinnati, as well as teams sponsored at each of those cities' colleges and universities.

## Application Process

### Tentative Timetable

Application Deadline - April 9  
Interviews- April 26 – May 10  
Action to Employ - May 30  
**New Superintendent/CEO on Site - July 1**

Nominations and applications by qualified candidates are encouraged. Please submit by April 9, 2010:

- A completed application form, which can be obtained from OSBA upon request at:  
Phone: (614) 540-4000  
E-mail: dhoopes@ohioschoolboards.org  
Web page: www.osba-ohio.org
- A letter emphasizing qualifications and reasons for interest;
- An up-to-date résumé
- A copy of current Ohio Superintendent Certificate/ License or evidence that one is obtainable
- Credentials and transcripts
- Five OSBA Superintendent Search Reference Forms, also available from OSBA.

All application materials should be sent to:



Cheryl Ryan, Consultant  
OSBA Search Services  
Butler Tech  
8050 N. High St., Ste. 100  
Columbus, OH 43235-6481

Employment opportunities are offered without regard to age, race, color, religion, ancestry, national origin, citizenship status, gender, handicap, or status as a Vietnam era or special disabled veteran. Qualified applicants who are disabled and require special assistance to respond to this employment announcement should contact OSBA.

***The mission of Butler Tech is to develop lifelong learners with marketable skills and knowledge by providing exceptional educational experiences and workforce services.***

*Only a leader with exceptional experience, vision, and energy will succeed as the executive of this extraordinary school district.*



Butler Technology and Career  
Development Schools  
3603 Hamilton-Middletown Rd.  
Hamilton, OH 45011  
[www.butlertech.org](http://www.butlertech.org)



OSBA Search Services  
Butler Tech  
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Hamilton, Ohio

## *Climbing To The Top*

Butler Tech is an organization at the peak of performance which is poised to make its next leap to *even greater achievements*.

Likewise, *Butler Tech requires a CEO who has already been proven successful in a highly challenging environment*, and is ready to achieve their own greatest potential.

### *About the District*

Butler Tech has been helping southwest Ohio *youth and adults to realize their dreams since 1975*. Starting with the original high school building, the D. Russel Lee Career-Technology Center, it was one of the first joint vocational school districts in the state of Ohio.

From a relatively few courses offered on a single campus, programming has expanded to include multiple offerings throughout Butler County. In fact, Butler Tech now *operates over 190 satellite programs in ten associate school districts. This year, Butler Tech will deliver education to nearly 24,000 high school and adult students*, making Butler Tech the **largest career-technical school district in the state of Ohio**.

Using the *Baldrige framework* for continuous improvement, the district has *raised overall student achievement and organizational effectiveness to one of the best in the state*. In recent years, *educational innovation has been the hallmark of the district*.

Butler Tech Online now enables students to access high quality, teacher-directed education anytime and anywhere. Butler Tech's Health Science Academy was formed to help fulfill the critical need for healthcare professionals. The Public Safety Education Complex brings together state of the art facilities for police, firefighting and emergency medical education under one roof, and has helped Butler Tech earn a reputation as a regional force in public safety education.

*The vision for Butler Tech continues to grow*. Ground was broken in 2009 on a new, 32,000-foot expansion of the D. Russel Lee Career-Technology Center. Additionally, land has been purchased in West Chester Township for a planned biomedical programs building.